

PE 10: Communicating with the Board

The Board values a harmonious and positive relationship with the Superintendent characterized by excellent communication, mutual respect, personal ethics, professional integrity, and guidance.

The Superintendent will:

1. maintain an ethical and harmonious working relationship with the entire Board and treat all members impartially, refrain from criticism of individual members, respond to Board concerns in a timely and courteous manner, communicate immediately and directly with the Board or individual members when an honest difference of opinion exists, and promote a positive relationship in Board meetings.
2. keep the Board informed of issues, needs, policies, and operations of the school system and offer professional advice to the Board with appropriate recommendations based on thorough study and analysis supported by ample information, including assessment of alternatives, to enable members to make informed decisions.
3. interpret, implement, and support Board policies to staff members and the public.
4. interpret the needs of school personnel and students to the Board and keep members informed of sensitive or potentially explosive personnel problems.
5. submit required monitoring data in a brief, accurate, and understandable fashion.
6. inform the Board in a timely manner of any actual or anticipated noncompliance with any Board *Performance Expectations* policy or any anticipated failure to achieve progress toward any *Results* policy.
7. inform the Board of transfers of monies between functions, e.g., instruction, support, community, when such individual transfer exceeds \$50,000.
8. inform the Board of significant or anticipated significant media coverage.
9. inform the Board of any major system-wide changes or disruptions to the regular school day.
10. inform the Board if, in the Superintendent's opinion, the Board or individual members have encroached into areas of responsibility assigned to the Superintendent or if the Board or any of its members are non-compliant with any *Board Commitments and Responsibilities* or *Accountability and Monitoring* policies.