



# SAN DIEGO COUNTY OFFICE OF EDUCATION

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Interim San Diego County Superintendent of Schools Edward Velasquez

## *Bulletin*

Topic: 2016-2017 Employee & Employer Rates – STRS, PERS, Social Security, and Medicare

Date: February 27, 2017

To: Business Managers  
Human Resources/Payroll Staff

From: Brent Watson   
Executive Director  
District Financial Services

The following table details employee and employer rates for the 2016-2017 fiscal year or 2017 calendar year as applicable. Also included is the PeopleSoft, HCM, Benefit Plan for each as applicable.

System	Maximum Taxable Earnings	Employee	Employer	PeopleSoft, HCM, Benefit Plan
STRS Defined Benefit (DB) (Classic)	\$265,000.00 (Fiscal year for members after 07/01/1996)	10.25%	12.58%	STRS
STRS DB (PEPRA)	\$139,320.00 (PEPRA effective 01/01/2013)	9.205%	12.58%	PEPRAS
STRS Defined Benefit Supplemental (DBS)		8.00%	8.25%	STRDBS
STRS DB Reduced Workload Program (Classic only)		10.25%	12.58%	STRSRW
STRS DB Elected Officer of Employee Organizations		10.25%	12.58%	pending

<b>System</b>	<b>Maximum Taxable Earnings</b>	<b>Employee</b>	<b>Employer</b>	<b>PeopleSoft, HCM, Benefit Plan</b>
STRS Present Value Factor for Unused Excess Sick Leave Service Credit			.301	n/a
STRS Post Retirement Earnings Limit	\$41,732.00			
PERS (Classic)	\$270,000.00 (Calendar year for members after 07/01/1996)	7.00%	13.888%	PERS
PERS (PEPRA)	\$118,775.00 (PEPRA effective 01/01/2013)	6.00%	13.888%	PEPRAP
Social Security (2017 Calendar year)	\$127,200.00	6.20%	6.2%	Job Data, FICA Status
Medicare (2017 Calendar year)	.01 – 199,999.99 Over 200,00.00 – No Limit	1.45% 2.35%	1.45% (No Limit)	Job Data, FICA Status

The PERS and STRS rates are maintained in PeopleSoft, HCM, Retirement Plan Table. Social Security & Medicare rates are maintained in PeopleSoft, HCM, Federal/State Tax Table.

If you have any questions, please contact Tammy Britt at [tbritt@sdcoe.net](mailto:tbritt@sdcoe.net) or (858) 569-5341 or Melissa Satterlee at [melissa.satterlee@sdcoe.net](mailto:melissa.satterlee@sdcoe.net) or (858) 569-5441.

BW:TB:MS