



# Bulletin

**Topic:** 2019-2020 Employee & Employer Rates – STRS, PERS, Social Security, and Medicare

**Date:** August 12, 2019

**To:** Business Managers   
 Human Resources/Payroll Staff

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 Executive Director  
 District Financial Services

The following table details employee and employer rates for the 2019-2020 fiscal year or 2019 calendar year as applicable. Also included is the PeopleSoft, HCM, Benefit Plan for each as applicable.

System	Maximum Taxable Earnings	Employee	Employer	PeopleSoft, HCM, Benefit Plan
STRS Defined Benefit (DB) (Classic)	\$280,000.00 (Fiscal year for members after 07/01/1996)	10.25%	17.10%	STRS
STRS DB (PEPRA)	\$148,423.00 (Fiscal year) (PEPRA effective 01/01/2013)	10.205%	17.10%	PEPRAS
STRS Defined Benefit Supplemental (DBS) (Classic)		8.00%	8.25%	STRDBS
STRS Defined Benefit Supplemental (DBS) (PEPRA)		9.00%	8.25%	Pending

<b>System</b>	<b>Maximum Taxable Earnings</b>	<b>Employee</b>	<b>Employer</b>	<b>PeopleSoft, HCM, Benefit Plan</b>
STRS DB Reduced Workload Program (Classic only)		10.25%	17.10%	STRSRW
STRS DB Elected Officer of Employee Organization		10.25%	17.10%	Pending
STRS Present Value Factor for Unused Excess Sick Leave Service Credit			.333	n/a
STRS Post Retirement Earnings Limit	\$46,451.00 (Fiscal year)			n/a
PERS (Classic)	\$280,000.00 (Calendar year for members after 07/01/1996)	7.00%	19.721%	PERS
PERS (PEPRA)	\$124,180.00 (Calendar year) (PEPRA effective 01/01/2013)	7.00%	19.721%	PEPRAP
Social Security (2019 Calendar year)	\$132,900.00	6.20%	6.20%	Job Data, FICA Status
Medicare (2019 Calendar year)	.01 – 199,999.99 Over 200,000.00 – No Limit	1.45% 2.35%	1.45% (No Limit)	Job Data, FICA Status

The PERS and STRS rates are maintained in PeopleSoft, HCM, Retirement Plan Table. Social Security & Medicare rates are maintained in PeopleSoft, HCM, Federal/State Tax Table.

If you have any questions, please contact Tammy Britt at [tbritt@sdcoe.net](mailto:tbritt@sdcoe.net) or (858) 569-5341 or Beth Valderrama at [elizabeth.valderrama@sdcoe.net](mailto:elizabeth.valderrama@sdcoe.net) (858) 569-5441.

BW:TB