



## Wingate University Open Position

**Position Title:** Assistant Professor of Nursing

**Position Location:** Wingate Main Campus

Founded in 1896, Wingate is one of the fastest-growing independent universities in the state, serving more than 3,600 students on three campuses. Nearly one in five Wingate undergraduate students is preparing to be a pharmacist, physician assistant, physical therapist, occupational therapist, or nurse - and 65 percent of graduate students are enrolled in health sciences. We emphasize faith, knowledge, and a spirit of service in all our programs, regardless of the field of study. At Wingate, we are committed to an inclusive and welcoming environment for working, learning, and living. As an equal employment opportunity employer, we respect each individual and support the diverse cultures, perspectives, skills, and experiences within our workforce. Wingate's main campus is located on 400 acres of beautiful landscape and only 25 minutes from the Charlotte metropolitan area. Learn more at [www.wingate.edu](http://www.wingate.edu)

### **Position Summary:**

The Nursing Faculty member develops, implements, and evaluates the nursing program on an ongoing basis. This position participates in selecting students, advising students, curriculum development, program revisions, program evaluations, textbook selection, teaching in the classroom and clinical setting, evaluation of student achievement, and other matters as assigned in accordance with the mission, core values, and purposes of the University.

### **Duties and Responsibilities**

- Functions as a Lead Faculty for assigned courses. Plans, monitors, and evaluates the instruction provided by Adjunct Faculty assisting with any aspect of the course.
- Participates in interviewing and makes recommendations for hiring of faculty and adjunct faculty.
- Participates in developing programs, evaluating and revising student policies, organizational framework and revising curricular offerings.
- Participates in accreditation reviews and reports
- Serves as a member of the BSN Faculty and Curriculum Committee, the Nursing Advisory Committee, and other committees as assigned.
- Serves as an advisor for sophomore pre-nursing students and enrolled nursing students.
- Participates in the evaluation of current curriculum; designs and implements new curriculum.
- Develops assigned course and clinical syllabi to reflect the Nursing program's philosophy, theoretical constructs, course descriptions, program learning outcomes, and student learning outcomes in conjunction with the nursing program chair.
- Implements laboratory and/or simulation instruction on a weekly basis

## Qualifications and Experience

- Completion of an accredited professional nursing education program.
- Current North Carolina active unencumbered license as a registered nurse.
- MSN required, Doctoral degree preferred, with achievement of NC Nursing Education hours, per Rule NCAC 36 .0318 FACULTY, (or plan to obtain hours within next 3 years). Applicants with an MSN only will be considered for the rank of Instructor, and must agree to starting doctoral studies within one year of hire.
- Minimum of two years' experience in the practice of nursing as a registered nurse within the last ten years.
- Previous experience teaching nursing preferred.
- Functional abilities to carry out clinical and laboratory teaching responsibilities.

Interested candidates should submit the following in one .PDF file to **Program Director/Professor Kristen Barbee** at [k.barbee@wingate.edu](mailto:k.barbee@wingate.edu) and Human Resources at [careers@wingate.edu](mailto:careers@wingate.edu).

- 1) a current curriculum vita or resume
- 2) a cover letter expressing interest in the position
- 3) a statement of teaching philosophy
- 4) a statement of principles and vision regarding matters of inclusion and equity
- 5) names and contact information of three references

**The search committee will begin its formal review of candidates immediately.**

**COVID Protocol:** In accordance with the OSHA [Emergency Temporary Standard on Vaccination and Testing](#) issued by the U.S. Department of Labor, Wingate University will follow all workplace directives regarding COVID vaccines and routine testing. At this time Wingate does require employees to identify/disclose if they are vaccinated or unvaccinated and if unvaccinated, employees must comply with mandatory weekly COVID testing at the University Health Center or a testing location of their choice.

*EQUAL OPPORTUNITY EMPLOYER: Wingate University abides by all federal and state laws prohibiting employment discrimination solely on the basis of a person's race, color, creed, national origin, religion, age (over 40), sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists. Wingate University is committed to the provisions of the Americans with Disabilities Act and its amendments. Wingate University expressly prohibits any form of workplace harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability or veteran status.*