

On September 20, 2021, the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

Region I: Wendy Earle, Linda C. Fazzini and Dr. Margaret D. Wright  
Region II: Clinton L. Jackson and David R. Shafer  
Region III: Thomas J. DiBello, Christina F. Melton and Diane C. Sullivan  
Presiding Officer: Colleen Zasowski  
Superintendent: Robert W. Rizzo  
Chief Financial Officer: James D. Fink  
Solicitor: Mark Fitzgerald, Esq.  
Student Reps.: Allison McVey and Aditi Mangal

Meeting called to order at 7:32 p.m. by Board President Mrs. Zasowski.

## **ANNOUNCEMENTS**

Mrs. Zasowski welcomes everyone, asks that everyone respects thy neighbor. Beginning of meeting the community will have an opportunity to speak for 3 minutes on agenda items only. Spring-Ford community members on Zoom will be able to raise their hand and will be able to speak. Balance comments on Zoom and in person. She announced this meeting will be videotaped and the Information will be recorded for the minutes.

Today is Be Kind Ella Day. The Student Board Representatives spoke about the meaning of this and noted that everyone wore blue in honor of her.

## **I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

**Mary Jo Menamare, Royersford** – PAYS Survey, why taking time with the conflicting content, should be opt in not out

**Stacey Ciloty, Royersford, PA** – PAYS Survey, reviewed topics and asked how this relates

**Michael Lebiedzinski, Royersford** – PAYS survey content, antigen testing

There were no comments from those on Zoom.

## **II. PRESENTATIONS**

**A. Mr. Robert Rizzo, Superintendent**, to present on an Administration Restructure Proposal. Mr. Rizzo spoke about the administration restructuring while helping students and supporting them. In short, Mr. Rizzo is looking to add one additional position, Assistant Superintendent to Special Education and Student Services. This will allow for redistribution of responsibilities and it would give hands-on support for our special service supervisors and focus on social emotional learning, enhance in technology learning, and parent education support. This would be an additional cost of about \$230,000 all in. The volume of work with increased needs, this seems like the right time to help the families. Mr. DiBello asked if the position would be backfilled, Mr. Rizzo clarified that this is a new position in addition to the current

positions we already have. Mr. DiBello also asked if the staff are supportive which Superintendent Rizzo replied that they are and he believes this is the time to make this change. Mr. Jackson thanks Mr. Rizzo for this presentation, his concern is that this restructure will cost almost a quarter of a million dollars, and he struggles with this. Mr. Jackson states this is a good approach but an expensive approach. Mr. Shafer believes this will reduce costs as this may illuminate other costs of outside placements. Mrs. Melton commented that this is a wonderful compliment in helping the needs of all students, not just one group.

### III. BOARD AND COMMITTEE REPORTS

#### **Student Rep. Report Allison McVey/Aditi Mangal**

Aditi spoke about back to school highlights. Fall Athletics started, reminding parents to submit physical exams. Students are excited to return to in-person 5 days per week.

Allison seconded that back to school has been a high. She highlighted some of the upcoming events including homecoming. Revitalize the homecoming events.

#### **Curriculum/Technology Linda Fazzini 1<sup>st</sup> Tues. 6:30 p.m.**

Mrs. Fazzini welcomed Dr. Rinehimer to the Curriculum Department. The district is in the process of starting the comprehensive plan. An update on the Pre-K program was given which included the Civics exam. Mrs. Fazzini spoke of several contracts on the agenda for approval next week. She noted there is a new tech center in the 6-7 building, spoke about supporting students that are quarantined and discussed the struggles and concerns associated with those at home on quarantine including the livestream. Mrs. Melton, how will students connect with the teacher, specific times to access teachers, Mr. Rizzo they would be available before or after school during the contractual day. Mr. DiBello asked how many students have been quarantined this year, Nurse Trish Smith said 66 close contact in school exposure, Mr. Rizzo said 140 exposure in household or community. Mr. Jackson asked if this was discussed in committee, they were asked to look into recommendations, Mrs. Melton stated. Mr. DiBello asked because if we quarantine healthy kids, the education they are losing and is trying to ensure how they get the same educational experience because of following a mandate by the county. Last year, over 2000 children were quarantined. Dr. Wright is asking what we can do to help with technology which is where this comes from asking the Administration to look into this. Mrs. Zasowski stated that already 140 healthy students were out. What will this look like by the end of the school year? Mr. Jackson asked if the current approach is working which Mr. Rizzo replied that he hasn't heard that it isn't. Mrs. Zasowski has concerns and asked for feedback from parents and staff. Mrs. Melton, comfortable with lessons in Canvas and accessibility and consistent. Mr. Rizzo est. minimum expectations. Mrs. Melton requested an audit to see if the lessons in Canvas are being performed. Mr. Jackson tasked Admin to confirm or deny if this is working. Mr. DiBello heard in Curriculum they are only meeting minimum standards. Dr. Wright asked if there was a way for a more robust experience without putting more on the teachers. Mrs. Zasowski asked what the direction of the Board is and said this is back to committee for further discussion.

#### **Community Relations Colleen Zasowski 1<sup>st</sup> Tues. 7:30 p.m**

Mrs. Zasowski updated the Board on the meeting held on September 7th which included the website being completed in coming weeks. She also noted the Skyalert newsletter has included videos for District and HS since July. Mr. Rothermel from the TV Studio, received \$50,000 in EITC Funding for cameras which will be used at Board meetings. The full minutes will be accepted at the next scheduled meeting.

**Extracurricular Activities      Dave Shafer                      2<sup>nd</sup> Mon. 7:30 p.m.**

Mr. Shafer reported that HS sports and activities were discussed and it was noted that there was an 11% participation increase. Administration is reviewing an online ticketing system. Also noted was that Cinderella is the Fall Play this year and the color fun run was cancelled because of low sign ups.

**Finance                                      Thomas J. DiBello                      2<sup>nd</sup> Tues. 6:30 p.m.**

Mr. DiBello gave a finance report which included that expenditures are on as projected, he noted the collection of real estate transfer tax and earned income collected taxes. Food Services provided 19,500 meals over the summer. Some other items discussed is that the USDA Audit will take place this year, the committee is looking into the Breakfast carts and Esser II and III are still under review but the money has all been allocated at this time. The full minutes will be accepted at the next meeting scheduled for October.

**Property                                      Clinton L. Jackson                      2<sup>nd</sup> Tues. 7:30 p.m.**

Mr. Jackson provided construction updates with McNelly stadium, the Limerick Elementary boiler project update and an update on the Oaks walking path. Minutes will be accepted for this meeting in October.

**WMCTC                                      DiBello/Earle/Zasowski      1<sup>st</sup> Mon. 7:00 p.m.**

There was an Executive Session prior to meeting, in person. There was an approved separation agreement for Mr. Morritzen. Dr. Roach will cover the happenings temporarily at the Western Center.

**Legislative Committee              Christina Melton                      3<sup>rd</sup> Weds. 7:30 p.m.**

Mrs. Melton, hasn't occurred and nothing to report.

MCIU                                      Thomas J. DiBello                      4<sup>th</sup> Weds. 7:00 p.m.  
No Report

**PSBA Liaison                              David Shafer**

No Report

Mrs. Zasowski asked if the meeting scheduled for October was moved to the virtual platform.

**Superintendent's Report              Robert Rizzo**

Mr. Rizzo reported that a survey was sent out that is focusing on students with special needs. He reviewed the results which included being on zoom vs. in person. The Special Education Supervisors and communications department are working on parent professional development for the website. Parents will have the ability to ask questions and are excited to provide services and sharing. Back to school nights are happening and everyone is excited to be back.

**Nurse's Report                              Trisha Smith**

Nurse Smith reported on the total positives for this year and the current positive numbers as well as close contacts in school. She noted that since masks are mandated, most are quaranteens are due to exposure at lunch. Mr. DiBello asked about the school transition and they are not aware of any at this time.

**Solicitor's Report                              Mark Fitzgerald**

Mr. Fitzgerald, no report.

Mr. DiBello asked for clarification if we are following the order 100% to which he replied that he believes we are. Mr. DiBello then asked about requiring medical signature, Mr. Fitzgerald noted that utilizing the medical form expedites the process. The order from the Department of Health is

written poorly and the district should follow that process. It does clearly state an exemption from wearing a mask is noted in the guidance received.

#### **IV. MINUTES**

A-B, No questions or comments from the Board.

**A.** Administration recommends approval of the August 16, 2021, Work Session minutes. **(Attachment A1)**

**B.** Administration recommends approval of the August 23, 2021, Board Meeting minutes. **(Attachment A2)**

#### **V. PERSONNEL**

A-J, No questions or comments from the Board.

##### **A. Resignations**

1. James R. Laky; Basketball Coach- Boys' (7<sup>th</sup> Grade). Effective; September 8, 2021.

##### **B. Leaves of Absence**

1. Ashley H. Pettinelli; Elementary Teacher, Oaks Elementary School for a child-rearing leave of absence per the Professional Agreement. Effective: August 25, 2021, through January 25, 2022.

##### **C. Temporary Professional Employees**

1. **Amy J. Duerr**; Special Education Teacher, Senior High School replacing Thomas J. Reuther who resigned. Compensation has been set at M, Step 6, \$57,359.00 prorated, with benefits per the Professional Agreement. Effective; September 8, 2021.
2. **Elizabeth C. Hunsicker**; Elementary Education Teacher, 5/6<sup>th</sup> Grade Center replacing Beverly E. Reimund who retired. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective; August 25, 2021.
3. **Lindsey Kulis**; Special Education Teacher, 9<sup>th</sup> Grade center replacing Danielle M. Hennigan who resigned. Compensation has been set at M, Step 8, \$63,684.00 prorated, with benefits per the Professional Agreement. Effective; No later than November 29, 2021.
4. **Heather S. Stein**; English Teacher, 7<sup>th</sup> Grade Center replacing Alyssa K. Wagner who resigned. Compensation has been set at B, Step 3, \$52,550.00 prorated, with benefits per the Professional Agreement. Effective; August 30, 2021.

##### **D. Support Staff**

1. **Krista L. Beitler**; Instructional Assistant, 5/6<sup>th</sup> Grade Center replacing Adrianna Martinez who resigned. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: September 8, 2021.
2. **Jennifer C. Brown**; Instructional Assistant, Spring City Elementary School replacing Danielle E. Cushman who resigned. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 25, 2021.

3. **Brittney Y. Eisenhauer**; Benefit Specialist, District Office replacing Susan L. Saylor who had a change of assignment. Compensation has been set at \$52,000.00 prorated with benefits per the Administrative Support Benefit Summary. Effective: October 4, 2021.
4. **Lisa C. Maslin**; Level III Secretary, 5/6<sup>th</sup> Grade Center replacing Kathleen Strange who retired. Compensation has been set at \$16.52/hour with benefits per the Secretarial Benefit Summary. Effective: September 13, 2021.
5. **Meghan E. McCullough**; Instructional Assistant, Evans Elementary School replacing Jennifer M. Baker who resigned. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: September 13, 2021.
6. **LeAnn E. Miles**; Instructional Assistant, 5/6<sup>th</sup> Grade Center replacing Susan Jendzurski who retired. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: September 3, 2021.
7. **Rachel S. Perry**; Instructional Assistant, 8<sup>th</sup> Grade Center replacing Elyse G. Derstine who resigned. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: September 13, 2021.
8. **Amy S. Shive**; Level III Secretary, Limerick Elementary School replacing Shelby J. Boothman who resigned. Compensation has been set at \$16.52/hour with benefits per the Secretarial Benefit Summary. Effective: September 8, 2021.
9. **Anthony J. Malloy**; Systems Administrator, District Office replacing Charles M. Applegate who resigned. Compensation has been set at \$78,000.00 prorated, with benefits per the Administrative Support Benefits Summary. Effective: To be determined.

#### **E. Change of Status**

1. **Vincenzo Selli**; Part-Time Food Service (3 hours/day), Senior High School to Part Time Food Service (5.75 hours/day), 5/6<sup>th</sup> Grade Center replacing Mary Timbario who resigned. Compensation has been set at \$15.19/hour per the Food Service Benefit Summary. Effective: September 15, 2021.

#### **F. Tenure**

The individual listed below has completed three (3) years of satisfactory service as temporary professional employee and is, therefore, entitled to tenure status:

1. **Courtney Ojakovo**

- G. Administration recommends approval for a commission and the contract for **Dr. Kelly M. Murray**, for the position of Assistant Superintendent of Teaching, Learning, and Innovation replacing Mr. Robert W. Rizzo who had a change of status. Dr. Murray's salary for the 2021-2022 school year will be \$165,000.00 prorated with benefits. Effective date: September 28, 2021.
- H. Administration recommends the approval of the following Professional Staff as SFCL teachers for the 2021-2022 school year. Compensation has been set according to the

Memorandum of Agreement matrix (FICA & Retirement). Funding will be from the General Fund.

1. **Ian Fickert**
2. **Christopher Okonski**
3. **Karen DeLange**
4. **Jennifer McGlade**
5. **Deanne Snelling**
6. **Indira Potthkuchi**

- I. Administration recommends approval of the attached extra-curricular contracts for the 2021-2022 school year. (**Attachment A3**)
- J. Administration recommends approval of a change of status for **Christopher R. Talley** from Special Education Teacher at Upper Providence Elementary School to Supervisor of Special Education Grades 4-6, replacing Dr. Percell Whittaker III who resigned. Compensation has been set at \$115,500.00, prorated with benefits as per the Act 93 Agreement. Effective: TBD.

## VI. FINANCE

A-M, Questions and Comments:

Mr. DiBello is concerned that the Esser items total over 1 million. Mr. Rizzo is looking to keep the expenses low. Wants to make sure students needs are addressed, needs to figure out how to do this next year if Esser funds are exhausted before next year.

For item L. Mr. Rizzo states Chief Boyer is using the Montco Dept of Health for testing out of quarantine, symptomatic testing, and finally for a test to stay program for close contact on days 1-3-5 to keep kids in the classroom as much as possible. Parental consent would be needed in all cases. Mr. Fitzgerald stated there is an opt out as part of this MOU. A provision in the MOU on minimum participation requirements, but the superintendent can withdraw this service. The test to stay protocols are being worked on over the next few months but this MOU will set up the district once that's a go. Currently is not accepted at the county. Mr. DiBello asked about contract tracing and why we have to follow contract tracing of Montco DOH. Mr. Fitzgerald recommends we follow the department of health since we have the resources and the guidance. Mrs. Zasowski asked who gives Montgomery County the authority to dictate what we do, Mr. Fitzgerald responded by stating the disease prevention and control act gives them the authority and allows them to put in restrictive practices.

- A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, Federal grants, insurance, and discounted invoices.

### B. Payments:

1. General Fund Checks

Check No. 213248 – 213413	\$ 567,841.53
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2. Food Service Checks

Check No. 2149 – 2259	\$ 4,161.84
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3.	<u>Capital Reserve Checks</u>		
	Check No. 2102 – 2105	\$	245,338.30
4.	<u>General Fund, Food Service, Capital Reserve &amp; Projects ACHs</u>		
	ACH 212200259 – 212200512	\$	4,729,235.83
5.	<u>Wires*</u>		
	202100007*	\$	16.61
	202100011 – 202100019	\$	2,045,008.10
6.	<u>Procurement Payments</u>		
	210000001 – 210000024	\$	6,182.69

C. Administration recommends approval of the following independent contracts:

- 1. Communication Associates LLC – Collegeville, PA**  
Administration recommends approval for the provision of speech and language services for a student who will be receiving services from Karen Clapper, Communication Associates per the student's IEP. Educational services will be provided at a cost not to exceed \$5,635.00 for the 2021-22 school year. The funding will be paid from the Special Education Budget.
- 2. Chester County Intermediate Unit – Downingtown, PA**  
Administration recommends approval for an independent contract with the Chester County Intermediate Unit to provide Extended School Year services for students who receive special education services as per their IEPs. The total cost of the contract will not exceed \$91,636.16. The contract will be funded from the Special Education Budget.
- 3. The Chester County Intermediate Unit (CCIU) – Downingtown, PA**  
Administration recommends approval for an independent contract with The Chester County Intermediate Unit (CCIU) to provide Psychology services for the 21-22 school year. They will provide a minimum of three and up to a maximum of five school psychologists to complete evaluations/re-evaluations. The total cost of the contract is not to exceed \$624,717.00. The contract will be funded through ESSR Grant funding as previously allocated.
- 4. Devereux Advanced Behavioral Health – King of Prussia, PA**  
Administration recommends approval for an independent contract with The Devereux Advanced Behavioral Health to provide educational and related services for a student who receives special education and 1:1 services for the 2021-22 School Year for a total not to exceed \$115,625.00. The funding will be paid from the Special Education Budget.
- 5. The Vanguard School – Malvern, PA**  
Administration recommends approval for an independent contract with The Vanguard School to provide School Year Services for 2 students who receive special education services as per their IEP. The total cost of the contract cost is

not to exceed \$137,000.00. The contract will be funded from the Special Education Budget.

**6. Deaf-Hearing Communications Centre – Swarthmore, PA**

Administration recommends approval for an independent contract with Deaf-Hearing Communication Centre to provide professional sign language interpreting for meetings and events within the school for the 2021-22 school year. The total cost will not exceed \$1,500.00. The contract will be funded from the Assistant Superintendent Budget.

**7. Pediatric Therapeutic Services, Inc. - Conshohocken, PA**

Administration recommends approval of an independent contract agreement with Pediatric Therapeutic Services Inc. (PTS), 525 Fayette Street, Conshohocken PA 19428 to provide social work services and applied behavior analyst services for the 2021-2022 school year. The contract will provide one full-time school social worker and two full-time board-certified behavior analysts. The total contract cost shall not exceed \$314,523.00. The contract will be paid through ESSR Grant funding was as previously allocated.

**8. Buxmont Academy – Pipersville PA**

Administration recommends the approval of an independent contract with The Buxmont Academy to provide educational services for one special education student for the 2021-22 school year. The total cost of the contract is not to exceed \$29,802.60. The funding will be paid from the 2021-22 Special Education Budget.

**9. Bayada Home Health Care Inc. – Downingtown, PA**

Administration recommends the approval of an independent contract with Bayada Home Health Care Inc. to provide Nursing Services for one (1) student for the 2021-22 school year. The total cost of the contract will not exceed \$94,500. This service will be funded through the Special Education Budget.

**10. Epic Health Services LLC (PA) d/b/a Aveanna Healthcare – Atlanta, GA**

Administration recommends approval of an independent contract with Epic Health Services LLC (PA) d/b/a Aveanna Healthcare to provide a Home Health Aide at school to one student as per the IEP for the 2021-22 school year. The total cost of the contract will not exceed \$7,000.00. This service will be funded through the Special Education Budget.

**11. Behavior Interventions, Inc. – King of Prussia, PA.**

Administration recommends an addendum to a motion previously approved by the Board at the August 23, 2021, Board meeting for Behavior Interventions, Inc. The cost of the services provided for a Registered Behavior Technician and Board-Certified Behavior Analyst shall not exceed \$91,115.00. This service will be funded through the Special Education Budget.

- D.** Administration recommends approval of an addendum to the 3-year independent contract agreement (7/1/2020 – 6/30/2023) with Pediatric Therapeutic Services, Inc. (PTS) in Conshohocken, PA which was board approved in June 2020. This addendum is necessary due to additional costs to provide speech and language services during a FMLA. Funding will be paid from the Special Education Budget and shall not exceed \$31,275.00.



- E. Administration recommends approval of an addendum to the 3-year independent contract agreement (7/1/2020 – 6/30/2023) with Pediatric Therapeutic Services, Inc. (PTS) in Conshohocken, PA which was board approved in June 2020. This addendum is necessary due to additional costs for OT/PT services for the 2020-21 school year. The total cost will not exceed \$51,183.66. Funding will be paid from the Special Education Budget.
- F. Administration recommends approval of a confidential settlement 2021-03 with the parent of a special education student in an amount not to exceed \$45,855.64. Funding will be paid from the Special Education Budget.
- G. Administration recommends approval of a confidential settlement agreement 2021-04 with the parent of a special education student in an amount not to exceed \$45,755.00. Funding will be paid from the Special Education Budget.
- H. Administration recommends approval of a confidential settlement agreement 2021-05 with the parent of a special education student in an amount not to exceed \$95,523.68 for the school years 2021-22 and 2022-23. Funding will be paid from the Special Education Budget.
- I. Administration recommends approval of the one-year renewal agreement with School Maps Online of Westminster, Colorado for the continued services of providing the Spring-Ford community with a responsive and mobile friendly online tool that shows attendance boundaries and provides additional school district mapping services as outlined in the contract. Funding will come from the Communications/Marketing Budget and shall not exceed \$2,000.00.
- J. Administration recommends provisional of educational services from Lakeside Youth Service d/b/a Lakeside Educational Network for two additional full-time In-School Counselors to provide counseling services. The total contract cost shall not exceed \$163,000.00. The contract will be paid through ESSR Grant funding as was previously allocated.
- K. Administration recommends the approval of educational services from Lakeside Youth Service d/b/a Lakeside Educational Network for one additional spot at Lakeside Vantage Academy for the 2021-22 school year. The total cost shall not exceed \$15,007.50. The contract will be paid from the Special Education Budget.
- L. Administration recommends approval of the Montgomery County Memorandum of Understanding between the Spring-Ford Area School District and the Montgomery County Department of Health to participate in Assisting Childhood Education through Increase Testing: Project ACE-IT. **(Attachment A4)**
- M. Administration recommends provisional education services from The Central Montco Technical High School (CMTHS) for one student who receives special education services for the 2021-22 school year. The cost shall not exceed \$11,110.00. The contract will be paid from the Special Education Budget.

## VII. PROGRAMMING AND CURRICULUM

A-E comments:

Mr. DiBello read all pages of the survey. Parents can opt out. Rizzo will send a letter before the survey is scheduled. For a survey, PA Code chapter 4 states must opt in, not out and Mr.

Firzgerald said that it does appear that it needs to be more of an opt in but he wants to look further into it, but does believe parents will need to opt in to take it. Mr. Rizzo, less about funds and more about services being provided such as services from Spring-Ford counseling. Mrs. Earle asked if the surveys are anonymous to which Mr. Rizzo said it is more about grade level trends vs students in crisis. The district can use this data for applying for grants. Mrs. Fazzini is in favor of this survey and believes it provides incredibly useful data.

- A. Administration recommends approval to participate in the Pennsylvania Youth Survey (PAYS) once again for students in grades 6, 8, 10, and 12. Administration of this survey helps the district's eligibility for Montgomery County Drug and Alcohol Funding. This funding enables the district to continue delivering drug and alcohol prevention and intervention-based programs to our students. The district has participated in this survey which is administered every two years since 1989. There is no cost to the district to participate in this survey.
- B. Administration recommends the approval of the contract with Teaching Learning Succeeding, LLC to support Modernizing Learning Professional Development. The total cost will not exceed \$29,200.00 and will be paid from Title IIa.
- C. Administration recommends approval for an independent contract with Empowered School Solutions to provide administrative professional development in the area of special education inclusive practices and co-teaching. The total cost of the contract cost is not to exceed \$11,000.00. The contract will be funded from the 2021-22 Special Education Budget.
- D. Administration recommends the approval of Scenario Learning, LLC d/b/a Vector Solutions for online training services for professional employees through the Special Education Course Library. Funding will be paid from the Assistant Superintendent's Budget and shall not exceed \$2,847.04.
- E. Administration recommends the approval of Educere LLC which provided summer school courses as part of Spring-Ford's learning loss mitigation program. The program provided approximately 125 courses serving 90 students in need. The cost of the program was approximately \$25,000.00 and will be paid from the ESSER grant as was previously allocated.

## VIII. CONFERENCES AND WORKSHOPS

A-D, No questions or comments from the Board.

**Mr. Jackson-asking about items B&C, sending Share out. Both are in person. More beneficial for them both to**

- A. **Elizabeth Leiss**, Director of Human Resources, to attend the virtual "*Title IX Coordinator Five: Bias and Cultural Competencies*" on January 27 and 28, 2022. The total cost of the conference is \$1599.00 (registration). No substitute is needed.
- B. **Tracy L. Bogucki**, Admin Asst, to virtually attend the "*ACAPA Fall Conference*" October 27-29, 2021. This conference is being held in Hershey, PA. The total cost of the conference is \$1,127.00 (registration, hotel, meals, and transportation). No substitute is needed.
- C. **Jessica M. Kemp**, Admin Asst, to virtually attend the "*ACAPA Fall Conference*" October 27-29, 2021. This conference is being held in Hershey, PA. The total cost of

this conference is \$1,127.00 (registration, hotel, meals, and transportation). No substitute is needed.

- D. **Corinna Vieira**, IST, to virtually attend the “K-12 SAP Training” October 18, 25 and November 1, 2021.

## IX. OTHER BUSINESS

A-E, Comments:

Mrs. Earle asked for clarification of item E. Mr. Rizzo will confirm that the students are paying for any funds not raised from fundraising efforts.

Mr. Jackson asked about the PSBA Votes, Mr. Fitzgerald said they are not obligated to vote on those action items.

- A. Board majority vote is needed to select a candidate for the office of PSBA President-Elect. There are two candidates running for this office: **Sabrina Backer** (Franklin Area School District) and **David Schaap** (Brentwood Borough School District).
- B. A Board majority vote is needed to select a candidate for the office of PSBA Vice-President. There is only one candidate running for this office: **Allison Mathis** (North Hills School District).
- C. A Board majority vote is needed to select a candidate for the East Zone Representatives. There is only one candidate running for this office: **Edward Brown** (Upper Darby School District).
- D. A Board majority is needed to select three candidates for the office of PSBA Insurance Trust Trustees. There are only three candidates running for these three open seats with a 3-year term: Richard Frerichs, William LaCoff, and Nathan Mains.
- E. Administration recommends approval for the Spring-Ford Area High School Softball Team to accept the invitation to participate in the Disney Spring Training program, and games March 22, 2022 – March 26, 2022, in Orlando, Florida. The team will be scheduled to participate in two scrimmages and four regular season contests which are part of the 2021-22 schedule, which allows a maximum of 20 contests as per PIAA by laws.

The cost per student-athlete will be approximately \$1,900.00 including transportation. The High School Softball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss 3 school days and 3 substitutes are needed.

## X. BOARD COMMENT

Mrs. Zasowsk confirmed that they can not continue to meet with Carlos Wiley in an information session but can meet in a committee. Policy or Ad Hoc came up as options. Mrs. Earle believes it's appropriate for policy. Mr. Shaefer believes it may warrant to be in it's own committee. Mrs. Melton agrees with Mr. Shaefer, perhaps an Ad-Hoc. Mr. Jackson stated that there are 28 people on the committee currently. Have them present to the Board with a facilitator. Several Board members asked what the deliverables are, what was proposed and what the detailed plan is and several are asking for a presentation.

Superintendent Evaluation was brought up and said it needs to be wrapped up by the end of September as per the contract, Mrs. Melton reported. Goals need to put in place and posted. The 2 other commissioned officers will need to have goals and posted as well.

Mr. DiBello asked about the presentation that Mr. Rizzo shared about an addition of administration. Mr. Fitzgerald confirmed that no Board action is needed and when the individuals are approved, that will confirm that the reorganization is approved.

Mr. DiBello, asked about public comments requiring street addresses. Fitzgerald said that is a district decision. Fitzgerald, this can be modified if that's the decision of the Board.

Mr. DiBello, asked about Zoom for the Board meeting since the committee Zoom service has gone away. The Board can discontinue if they desire. The Board can revert to pre-pandemic without a vote. Mrs. Melton feels it's good for the committee. Mrs. Zasowski feels it's an opportunity for people to participate. Mr. Jackson stated that Zoom was taken away from the committee because there were staff there to set it up and no people on Zoom. Ms. Crew confirmed there are no added staff for Zoom for the Board meetings. Mrs. Melton asked about the number of people for participation. Ms. Crew stated that the numbers aren't as high as they were, but they are higher at the voting meeting. Mrs. Zasowski talked about individuals on Zoom that took advantage of being behind the screen that may not necessarily speak like that in person. Mrs. Fazzini and Mrs. Sullivan believes more families and community members are participating. Asked to monitor Zoom usage the next 3 months.

Mrs. Zasowski, for the Assistant Superintendent, will the evaluation committee set the stage for that, Mrs. Melton will take a look at the rubric for the Assistant Superintendent positions as well and modify them appropriately.

Mr. Jackson asked for clarification that there have been no in school transmissions to which Mrs. Zasowski said yes

#### **XI. PUBLIC TO BE HEARD**

**Michael Lebedzinsky, Royersford** – Monto Authority is under the communicable diseases, spoke of Bucks County compliance, exception form

**Ellen Townson, Royersford** – Proposal for a plan in place if forced to quarantined or younger grades, not just 7-12. Spring-Ford is reactive, not proactive

**Erica Hermans, Royersford** – Be kind of Ella today, thank you for formally recognizing Ella

**Andrew Fredo, Royersford** – Doesn't believe the EDI committee is needed

**John Yonchuk, Royersford** – Clear presentation on reorganization and focus on Special Education

**Mary Jo McNamera, Royersford** – Believes those making public comment should s how their face

**Michael Fabrisio, Pottstown,** - Would like to keep Zoom an option for meetings

**Lori Day, Phoenixville** – Thanks the Board and Mr. Rizzo for the Mask mandate, would like to keep Zoom an option

**Christen Kegar, Limerick** – Following orders on the mask order for option

**Gary Wheaton, Collegeville** – Mask mandate

#### **XII. ADJOURNMENT**

Motion to adjourn the meeting at 10:38 PM by Mrs. Melton, seconded by Mr. Shafer.

Respectfully submitted,

Laurie J. Bickert  
School Board Secretary

On August 16, 2021, the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:30 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

- Region I: Wendy Earle and Dr. Margaret D. Wright
- Region II: Clinton L. Jackson and David R. Shafer
- Region III: Thomas J. DiBello, Christina F. Melton and Diane C. Sullivan
- Presiding Officer: Colleen Zasowski
- Superintendent: Robert W. Rizzo
- Chief Financial Officer: James D. Fink
- Solicitor: Alicia Luke, Esq.
- Student Reps.: Allison McVey and Aditi Mangal

The following Board Member participated via Zoom: Linda C. Fazzini (Region I)

## **ANNOUNCEMENTS**

Mrs. Zasowski welcomed everyone back. She recognized and congratulated the Upper Providence Little League 12 and under team for winning the regionals and for moving forward to the Little League World Series.

The Board met for an Executive Session prior to the meeting to discuss personnel.

Mrs. Zasowski reminded everyone that the meeting is being filmed, the first public comment is limited to agenda and asked that the public be respectful.

The student representatives did not have any announcements.

### **I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

**John Yonchuk, Royersford** – Health and Safety Plan, suggest requiring masks and vaccines

**Rebecca Daniels, Mont Clair** – Vaccine effectiveness, masks, positive covid cases reported

**Rebecca Roberts, Limerick** – A scientist and parent in favor of masks

**Theresa Westwood, Royersford** – Asks the Board to mandate universal masking

**Michael Obaginsky, Royersford** – Asks the Board to keep masks optional

**Scott Ziegler, Royersford** – Asks for social distancing, asks for mask breaks when seated, asks for certified masks

**Diana Kursh, Royersford** – Asks for a plan for wearing masks

**Erica Herman's, Royersford** – Asking if the district is following the CDC and Montgomery County guidelines for masking or is it just a recommendation

**Matt Smith, Royersford** – Asks the Board to submit a motion requiring mass to conform with the prevailing guidance from the CDC, American Academy of Pediatrics and the Chop Policy Lab

**Mrs. Zasowski will move over to Zoom Public Comment at 8:30 to balance the time**

**Ed Kushinsky, Phoenixville** – States the CDC doesn't follow its own rules, follow the science

**Jacob Erickson, Royersford** – The majority wants masks optional

**Kim Anderson, Collegeville** – Any requirement should expire at midnight of the next board meeting requiring a new vote to extend, vote mask optional

**Sienna Johnson, Royersford** – Doesn't see a problem with mask wearing, asks mandate masks

**Carly Glickmann-Collier, Royersford** – Common goal is for students to return to the classroom and a universal requirement on masks is important

**Brett Grossman, Phoenixville** – Would like children under 18 to be able to choose to wear a mask or not

**Paige Nicole Basswell, Oaks** – Recommends mask be mandated

**Joseph Wasno, Royersford** – Have the students wear masks in high capacity areas and continue handwashing.

**Jennifer Grossman, Phoenixville** – Masks optional or no masks at all

**Mary Jo Mcnamara, Royersford** – Believes it should be mask optional

**Leanna Shuster, Collegeville** – Asks the board to mandate masks for all students and staff

**Debarati Roy, Collegeville** – Asking the Board to vote for universal masking for all grades

**Jennifer Brevort, Collegeville** – Asks for masks to be mandatory for all students and educators

**Allison O'Brien, Collegeville** – Asks for clarification as to why masks are recommended, not required

**Christine Dziembowski, Mont Clair** – Asks the Board to require universal masking for K-12

**Kim Stockay, Royersford** – Must do more mandating masking and provide virtual and in-person

**Emily Bousee, Royersford** – Consider revising the plan to make masks required

**Lauren Day, Phoenixville** – Feels parents should keep children home if they don't want to wear a mask

**Aparna Tula, Phoenixville** – Asks for required masks while indoors

**Jason Sheehan**, Asks for required masks for all students

**Kathleen Russo, Royersford** – Feels required masking will provide consistency

**Shaun Day, Phoenixville** – Goal is to have everyone in person and safe

**Kate Doyle, Royersford** – The proposed plan will prevent children from remaining in school

**Heba Khalifa** – Asks for masks to be mandated for health, not personal choice

**Matthew Blank** – Keep recommendation, don't mandate masks

**Lauren Cossino, Phoenixville** – Wants parents to be able to choose what is best for their children

**Lisa D'Annunzio, Royersford** – Requests for masks to be mandated for K-12

**Manish Vohal, Collegeville** – Change to mandate

**Shane O'Brien, Collegeville** – Masks prevent spread

**Rohit Goswami, Collegeville** – Requests for universal masking for consistency to protect kids

**John Clements, Collegeville** – Requests Board to require masking

**Jaya Vankayala, Collegeville** – Requests mandated masking

**Usha Galapali, Collegeville** – Requesting the middle and high schools mandate masking

**Heather Staley, Spring City** – Asking for optional masking, speaks of the mental health of children that she is seeing as an EMT.

## II. ACTION ITEM

Mr. Jackson made a motion to approve item A, seconded by Mr. Shafer.

Mrs. Fazzini spoke how she feels that schools should align with the guidelines to get students back in schools. She made a motion to require masking for all teachers, students, staff, and visitors in K-12. Medical and Educational experts believe students should be in school. Solicitor stated that the Board can vote on the original motion and second before addressing Mrs. Fazzini's motion.

Dr. Wright spoke about the successful optional summer program with a small group of people. Mental health concerns her greatly and specifically those isolated and not in school. If the school shuts down without a virtual option, the students will miss instruction. Not concerned about if masks are effective but rather if students feel safe to wear masks so that they will come into school. Students need to feel safe, feels masks should be mandated and is in the best interest of the students.

Mrs. Earle states that if the medical professionals recommend masks then she will recommend masks.

Mrs. Zasowski wants the kids in school and to stay in school but it depends on what you believe about the masks. No one is mandating universal masking and feels we should recommend also.

She will be the leader so that no one is bullied. If you believe it, wear it. If you don't believe in the masks, don't. Masks are not banned,,they are recommended.

Mrs. Melton believes everyone on the school board is voting for what they believe is best and asks that everyone be respectful. She asked Mr. Rizzo about the results of the survey to the parents. Mr. Rizzo stated the survey required one response per child. He discussed the different results and the differences in their reporting timeframes. He uses the Montgomery County Department of Health numbers and provided Spring-Ford's in the metric. The majority of K-6 wanted mandatory masking and the majority of secondary wanted optional masking.

Mrs. Sullivan wants to protect children and until there is more information and more or better vaccines.

Mrs. Earle-Yes, Mrs. Sullivan-Yes, Mrs. Fazzini-No, Mrs. Melton-No, Mr. DiBello-Yes, Mr. Jackson-Yes, Dr. Wright-No, Mr. Shafer-Yes, Mrs. Zasowski-Yes.  
Motion passes 6-3.

Discussion about the motion Mrs. Fazzini brought up during her comments did not receive a second so no vote was taken. Mrs. Sullivan wanted it on record that she misspoke.

- A. The Board of School Directors hereby authorizes an amendment to the District's 2021-2022 Health and Safety Plan effective immediately to align with recommendations of the Montgomery County Department of Health, the Center for Disease Control and Prevention (CDC), and the Pennsylvania Department of Health and recommends that students and staff, Kindergarten through 12<sup>th</sup> grade, wear appropriate face coverings while indoors during school activities. This amendment herein does not otherwise change mask requirements on buses as the result of the mandated order of the CDC. Further, nothing herein shall limit the administration's requirement to adhere to mandatory mitigation strategies that may be required in the future by the Montgomery County Department of Health or other applicable agencies with oversight over the District.

**III. BOARD AND COMMITTEE REPORTS**

Property Clinton L. Jackson 2<sup>nd</sup> Tues. 7:30 p.m.

Mr. Jackson provided an update, Mrs. Earle was not in attendance. Summer operations update for Royersford Library structure repairs, 9<sup>th</sup> grade phase I roof replacement, Limerick Elementary boiler replacement, the 5/6/7 boiler replacement, McNelly Stadium egress expansion and summer cleaning status for the building readiness. The Chiller at Royersford Elementary School will be on the agenda for approval. Delivery and restocking of PPE, Chief Boyer will be applying for safety grants for radios. All PPE is received and ready for the school year for all schools.

Finance Thomas J. DiBello 2<sup>nd</sup> Tues. 6:30 p.m.

Mr. DiBello provided an update. He stated that the numbers presented at the May meeting look like they will hold true. We will have a full report for the closeout of the 2020-21 school year in September or October. We are in more in line for the start of the school year. Review of cash and reserves and approximately 50 million and approximately 50 million in real estate taxes. Estimated growth for 20-21 fell short of about 11.9 million, 10.9 has been made up so far. Bus patrol installation went well. Food services will be SSO as directed by the state, free breakfast for all registered students during the school week. Mr. Jackson brought up that if there is a child in need of breakfast and lunch, the district is looking into providing even if not a Spring-Ford student. This will be discussed at an upcoming meeting. Covid 19 grants were reviewed. All were submitted. ESSER 2 and 3 will be submitted next week. Psychological services and learning loss part of these.

WMCTC DiBello/Earle/Zasowski 1<sup>st</sup> Mon. 7:00 p.m.  
The first meeting was held. Mr. DiBello said they discussed the opening was ready. The health and safety plan was approved. Masks are optional

MCIU Thomas J. DiBello 4<sup>th</sup> Weds. 7:00 p.m.  
Did not meet this month

PSBA Liaison David Shafer  
Nothing to report

Superintendent's Report Robert Rizzo  
Mr. Rizzo welcomes back the staff. Excited to bring in the new class of kindergarten. School safety, we are at 3 feet in all of our settings in all environments. Equity, Diversity and Inclusion, CRT has been brought up in the community. Based on the work of our consultant, he has defined Critical Race Theory as an intellectual movement and loosely organized framework of legal analysis based on the premise that race is not a natural biologically grounded feature of physically distinct subgroups of human beings but a socially constructed category that is used to oppress and exploit people of color. Not something Spring-Ford is adopting. The work of the committee is to provide professional development to our staff on culturally responsive teaching inclusive practices collecting data and analyzing that data and then planning for whatever improved practices might be needed based on that data analysis.

Nurse's Report Trisha Smith  
Ms. Smith's concerned with the vote tonight is that with contact tracing and quarantined students there may be resources needed to help with this.

Solicitor's Report Alicia Luke  
Nothing to report

#### IV. MINUTES

A-B, No questions or comments from the Board.

- A. Administration recommends approval of the June 14, 2021, Work Session minutes. **(Attachment A1)**
- B. Administration recommends approval of the June 21, 2021, Board Meeting minutes. **(Attachment A2)**

#### V. PERSONNEL

A-P, No questions or comments from the Board.

##### A. Resignations

1. **Charles M. Applegate**; Systems Administrator, District Office. Effective: August 20, 2021.
2. **Jennifer M. Baker**; Instructional Assistant, Evans Elementary School. Effective: August 2, 2021.
3. **Shelby J. Boothman**; Level III- Secretary, Limerick Elementary School. Effective: August 20, 2021.
4. **Lauren E. Brock**; Mathematics Teacher, Senior High School. Effective: July 20, 2021.



5. **Daniel R. Butterweck**; Assistant Golf Coach-Developmental Boys/Girls- HS. Effective: July 28, 2021.
6. **Danielle E. Cushman**; Instructional Assistant, Spring City Elementary School. Effective: August 2, 2021.
7. **Elyse G. Derstine**; Instructional Assistant, 8<sup>th</sup> Grade Center. Effective: July 5, 2021.
8. **Shannon Dusko**; Instructional Assistant, Extended School Year. Effective: June 28, 2021.
9. **Allison R. Eddinger**; Certified School Nurse, 5/6<sup>th</sup> Grade Center. Effective: June 28, 2021.
10. **Sarah L. Fusco**; Food Service Part Time (3 hours/day), Senior High School. Effective: August 4, 2021.
11. **Timothy Glass**; Health & Physical Education Teacher, 7<sup>th</sup> Grade Center. Effective: July 29, 2021.
12. **Gerald A. Hollingsworth**; Assistant Golf Coach-Boys'-HS. Effective: July 29, 2021.
13. **Susan Jendzurski**; Instructional Assistant, 5/6<sup>th</sup> Grade Center, for the purpose of retirement. Effective: August 2, 2021.
14. **Jason Marcellus**; Soccer Coach-Girls'-8<sup>th</sup> Grade. Effective: August 4, 2021.
15. **Adrianna Martinez**; Instructional Assistant, 5/6<sup>th</sup> Grade Center. Effective: August 16, 2021.
16. **Jeffrey J. Mast**; Golf Coach-HS-Boys'. Effective: July 7, 2021.
17. **Jessica L. Mastromatto**; Elementary Teacher, Brooke Elementary School. Effective: July 13, 2021.
18. **Michael A. Moyano**; Instructional Assistant, 7<sup>th</sup> Grade Center. Effective: July 1, 2021.
19. **Beverly E. Reimund**; Elementary Teacher, 5/6<sup>th</sup> Grade Center, for the purpose of retirement. Effective: June 23, 2021.
20. **Thomas J. Reuther**; Special Education Teacher, Senior High School. Effective: July 21, 2021.
21. **Jennie C. Stokley**; Special Education Teacher, Senior High School. Effective: September 23, 2021.
22. **Mary Timbario**; Food Service Full Time (5.75 hours/day), 5/6<sup>th</sup> Grade Center. Effective: August 5, 2021.

23. **Percell Whittaker II**; Special Education Supervisor Grade 4-6, 5/6<sup>th</sup> Grade Center. Effective: July 30, 2021.
24. **Kylene Wood**; Elementary Teacher, 5/6<sup>th</sup> Grade Center. Effective: September 21, 2021.

#### B. Leaves of Absence

1. **Kimberly L. Acosta**; Instructional Assistant, Upper Providence Elementary School, for an unpaid leave of absence per Board Policy. Effective: September 2, 2021 through November 18, 2021.
2. **Shannon Tolas**; Special Education Teacher, Evans Elementary School, for an extension of Sabbatical Leave per Board Policy. Effective: August 25, 2021, through January 25, 2022.
3. **Amanda L. Young**; Elementary Teacher, Brooke Elementary School, for an extension of child-rearing leave of absence per the Professional Agreement. Effective: August 25, 2021, through January 25, 2022.

#### C. Professional Employees

1. **Christopher J. Long**; 0.5 Health and Physical Education Teacher, Spring City Elementary School. Compensation has been set at B, Step 5, \$27,175.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
2. **Angela Miller**; Elementary Teacher, 5/6<sup>th</sup> Grade Center, replacing Sheryl S. Wagenseller who retired. Compensation has been set at M+30, Step 3, \$61,896.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
3. **Julia B. Swisher**; 0.5 Media Specialist and 0.5 Art Teacher, Spring City Elementary School. Compensation has been set at B, Step 6, \$55,250.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
4. **Corinna M. Vieira**; Instructional Support Teacher, Spring City Elementary School. Compensation has been set at M+30, Step 4, \$63,936.00 with benefits per the Professional Agreement. Effective: August 25, 2021.

#### D. Temporary Professional Employees

1. **Danielle M. Albanese**; Special Education Teacher, Evans Elementary School, replacing Genice J. Matos who resigned. Compensation has been set at B, Step 2, \$51,650.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
2. **Marie N. Brulenski**; Elementary Teacher, 5/6<sup>th</sup> Grade Center, replacing Beverly E. Reimund who retired. Compensation has been set at B, Step 2, \$51,650.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
3. **Mackenzie L. Carroll**; Special Education Teacher, Senior High School. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.

4. **Danielle A. DeFrancesco**; Special Education Teacher, 9<sup>th</sup> Grade Center, replacing Shannon L. Farley who resigned. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
5. **Colin M. English**; Biology Teacher, Senior High School, replacing Andrew V. Bright who resigned. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
6. **Lindsay N. Hillegas**; Special Education Teacher, 5/6<sup>th</sup> Grade Center. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective; August 25, 2021.
7. **Julie E. Kelly**; Business Education Teacher, 9<sup>th</sup> Grade Center. Compensation has been set at M, Step 1, \$52,250.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
8. **Jennifer L. Koch**; School Counselor, 5/6<sup>th</sup> Grade Center, replacing Melissa A. Wobensmith who had a change of assignment. Compensation has been set at M, Step 6, \$57,359.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
9. **Reagan E. Mindte**; 0.5 Music Teacher, Spring City Elementary School. Compensation has been set at B, Step 1, \$25,375.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
10. **James R. Moreland**; Elementary Education Teacher, Evans Elementary School, replacing Michael D. Grube who had a change of assignment. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
11. **Natalie G. Pietrowski**; Special Education Teacher, 8<sup>th</sup> Grade Center, replacing Mary Kate Purdy who had a change of assignment. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
12. **Megan L. Smith**; Speech & Language Therapist, Royersford Elementary School, replacing Kristina S. Altemose who resigned. Compensation has been set at M+30, Step 4, \$63,936.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
13. **Kristen Sokalski**; School Counselor, Royersford Elementary School and Oaks Elementary School, replacing Joanna M. Trautman who resigned. Compensation has been set at M, Step 1, \$52,250.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
14. **Robert P. St. Ledger**; Elementary Education Teacher, Limerick Elementary School, replacing Erin B. Marcellus who had a change of assignment. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
15. **Jeffrey W. Swartz**; Technology Education Teacher, 9<sup>th</sup> Grade Center, replacing Todd T. Roussey who retired. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.

16. **Kimberly A. Themens**; 0.5 Ram Quest Teacher, Spring City Elementary School. Compensation has been set at M, Step 1, \$26,125.00 with benefits per the Professional Agreement. Effective: August 25, 2021.

#### E. Support Staff

1. **Laurie J. Bickert**; Executive Secretary to the Superintendent, District Office, replacing Diane M. Fern who retired. Compensation has been set at \$29.00/hour with benefits per the Administrative Support Benefit Summary. Effective: August 23, 2021.
2. **Chad C. Cooper**; Instructional Assistant, Senior High School, replacing Kathy Musselman who retired. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 25, 2021.
3. **Erica M. Knise**; Instructional Assistant, Oaks Elementary School, replacing Susan J. Kelly who retired. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 25, 2021.
4. **Craig I. Ruoss**; Maintenance II, Maintenance and Operations, replacing William Carter who retired. Compensation has been set at \$25.00/hour with benefits per the Maintenance Benefit Summary. Effective: July 13, 2021.
5. **Teanna Sibilly**; Instructional Assistant, Senior High School, replacing Randy Tobin who retired. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 25, 2021.
6. **Christine M. Stewart**; Instructional Assistant, 9<sup>th</sup> Grade Center, replacing Susan S. Warren who retired. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: September 8, 2021.
7. **Lindsay A. Stout**; Instructional Assistant, Senior High School. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 25, 2021.
8. **Alison L. Wright**; Instructional Assistant, Senior High School. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 25, 2021.

#### F. Change of Status

1. **Kathryn A. Beer**; 0.5 Kindergarten Teacher, Limerick Elementary School, to Full-Time Kindergarten Teacher, Limerick Elementary School and Evans Elementary School. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
2. **Aimee E. Kemp**; Level II Administrative Assistant-Human Resources, District Office, to Instructional Assistant, 7<sup>th</sup> Grade Center, replacing Michael A. Moyano who resigned. Compensation has been set at \$17.88/hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 25, 2021.
3. **Aaron R. Rhoads**; Support Technician, 7<sup>th</sup> Grade Center, to Systems Technician, 7<sup>th</sup> Grade Center, replacing Aaron G. Scott who had a change of status. Compensation has

been set at \$45,000.00 prorated with benefits per the Administrative Support Benefit Summary. Effective: August 9, 2021.

4. **Susan L. Saylor**; Benefit Specialist-Executive Secretary, District Office, to Human Resources Administrative Assistant, District Office, replacing Aimee E. Kemp who had a change of status. Compensation has been set \$22.72/hour with benefits per the Secretarial Benefit Summary. Effective: To be determined.

G. **Tenure**

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employees and are, therefore, entitled to tenure status:

- |                                |                               |
|--------------------------------|-------------------------------|
| 1. <b>Kathryn A. Calvert</b>   | 8. <b>Stefanie A. Lindsay</b> |
| 2. <b>Chelsea K. Flynn</b>     | 9. <b>Ian P. MacMillan</b>    |
| 3. <b>Laura A. Foulke</b>      | 10. <b>Leah R. Stallard</b>   |
| 4. <b>Sunny Hwang</b>          | 11. <b>Kaylee J. Wallis</b>   |
| 5. <b>Jeramie J. Iannelli</b>  | 12. <b>Tara L. Grant</b>      |
| 6. <b>Matthew W. Labick</b>    | 13. <b>Vincent E. Terry</b>   |
| 7. <b>Kimberly M.H. Leybin</b> |                               |

- H. Administration recommends approval of the following Professional Staff as Special Education Teacher-Tutors to be hired for the 2021 Extended School Year Program (ESY). The program will be held at the 5/6/7 Grade Center Monday through Thursday 8:30 AM to 2:30 PM; June 24, 2021, through July 29, 2021. Compensation will be set at \$40.00/hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds. The appointments and payments herein shall be contingent upon the ability as determined by Administration to provide such ESY offerings to students consistent with CDC guidelines and guidelines from the Commonwealth of Pennsylvania.

1. **Ashley L. Brod**
2. **Danielle A. DeFrancesco**
3. **Lauren A. Harner**

- I. Administration recommends the approval for the addition of the following Professional Staff as a Teacher for the 2021 Summer R.A.M.S. Program. The additional request is due to high interest in enrollment in the Summer R.A.M.S. Program. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement). Funding will be paid from the ESSER Grant and will not exceed the budget that was previously approved.

1. **Christine M. Higgins**

- J. Administration recommends approval of additional hours for **Erin Hughes** to support the 2021 Summer R.A.M.S as the K-4 Coordinator. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement), not to exceed 60 additional hours. Funding will be from the ESSER Grant. Effective: June 1, 2021.

- K. Administration recommends approval for **Rachael Schauder** to be hired as a 2021 Summer R.A.M.S Substitute Nurse. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement), not to exceed 14 hours. Funding will be from the ESSER Grant. Effective: June 1, 2021.

- L. Administration recommends approval of **Dr. Colleen Slavin**, 10 Month House Principal, 7th Grade Center, replacing Philip Leddy who had a change of status. Compensation will be set

at \$108,500.00 prorated, with benefits as per the Act 93 Agreement. Effective: September 20, 2021.

- M. Administration recommends approval for **Stacey C. Huntington** to be hired as a nurse for Summer Band Camp. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement), not to exceed 55 hours. Funding will be from the General Fund.
- N. Administration recommends approval for **Amy Bonner** and **Tara L. Santangelo** to be hired as substitute nurses for Summer Band Camp. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement). Funding will be from the General Fund.
- O. Administration recommends the approval of the following Professional Staff as SFCL teachers for the 2021-2022 school year. Compensation has been set according to the Memorandum of Agreement matrix (FICA & Retirement). Funding will be from the General Fund.

- |                                |                                  |
|--------------------------------|----------------------------------|
| 1. <b>Daniel P. Badway</b>     | 29. <b>Susan C. Miscavage</b>    |
| 2. <b>Ashley E. Baisch</b>     | 30. <b>Marisa Moley</b>          |
| 3. <b>Melanie F. Bowen</b>     | 31. <b>Lisa M. Morrow</b>        |
| 4. <b>Krista M. Brooke</b>     | 32. <b>Christina M. Moyer</b>    |
| 5. <b>Maria Carroll</b>        | 33. <b>Cheryl B. Murgia</b>      |
| 6. <b>Amanda V. Christofas</b> | 34. <b>Joy S. Needles</b>        |
| 7. <b>Amy B. Culp</b>          | 35. <b>Karen F. Parker</b>       |
| 8. <b>Kevin M. Czapor</b>      | 36. <b>Kourosch Parsia</b>       |
| 9. <b>Kevin J. Donnelly</b>    | 37. <b>Sarah Pinard</b>          |
| 10. <b>Valarie A. Dubbs</b>    | 38. <b>Gabrielle G. Procaro</b>  |
| 11. <b>Laura A. Foulke</b>     | 39. <b>Lisa S. Pupo</b>          |
| 12. <b>Karen M. Gallagher</b>  | 40. <b>Cheryl A. Rabinowitz</b>  |
| 13. <b>Mallory R. Greene</b>   | 41. <b>Allison Ramil</b>         |
| 14. <b>Eric J. Hill</b>        | 42. <b>Kristin L. Rouyer</b>     |
| 15. <b>Kristi M. Holstein</b>  | 43. <b>Janell M. Shelly</b>      |
| 16. <b>Seth Jones</b>          | 44. <b>Mollie M. Smith-Wood</b>  |
| 17. <b>Lauren M. Keifer</b>    | 45. <b>Dana M. Starkey</b>       |
| 18. <b>Jason A. Kerkusz</b>    | 46. <b>Megan M. Stauffer</b>     |
| 19. <b>Leah L. Keyser</b>      | 47. <b>Heather Steinmetz</b>     |
| 20. <b>Brent E. Kissel</b>     | 48. <b>Chadwick A. Strickler</b> |
| 21. <b>Lisa L. Knaub</b>       | 49. <b>Adam Swavely</b>          |
| 22. <b>Doug W. Landis</b>      | 50. <b>Vincent E. Terry</b>      |
| 23. <b>Daniel W. Leppard</b>   | 51. <b>Nicholas A. Tier</b>      |
| 24. <b>Paula M. Love</b>       | 52. <b>Sarah M. Toback</b>       |
| 25. <b>Jason Marcellus</b>     | 53. <b>Lindsey F. Waltermyer</b> |
| 26. <b>Erin L. McAnallen</b>   | 54. <b>Tricia J. Weller</b>      |
| 27. <b>Brittany N. McElwee</b> | 55. <b>Allison L. Workman</b>    |
| 28. <b>Michael J. Miedlar</b>  | 56. <b>Heather L. Woznicki</b>   |

- P. Administration recommends approval of the attached extra-curricular contracts for the 2021-2022 school year. **(Attachment A3)**

## VI. FINANCE

A-J, No questions or comments from the Board.

- A. Administration recommends approval for next month's payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

## B. Checks:

1. <u>General Fund Checks</u>		
Check No. 213028 – 213247		\$ 1,105,196.90
2. <u>Food Service Checks</u>		
Check No. 2142 – 2148		\$ 1,047.96
3. <u>Capital Reserve Checks</u>		
Check No. 2099 - 2101		\$ 25,865.98
4. <u>General Fund, Food Service, Capital Reserve &amp; Projects ACHs</u>		
ACH 202102173 – 202102341		\$ 3,282,786.97
ACH 212200001 – 212200258		\$ 4,750,869.27
5. <u>Wires*</u>		
202000153 – 202000167		\$ 3,408,142.26
202100001 – 202100006		\$ 1,144,664.22
202100008 – 202100010		\$ 695,466.93
202190001		\$ 2,827.09
6. <u>Procurement Payments</u>		
200000265 – 200000327		\$ 15,310.81

## C. The following monthly Board reports are submitted for your approval:

- Skyward Reports
    - Check Register (General Fund, Food Service, Capital Reserve, Capital Projects, Scholarships, Wires and Procurement)
    - ACH Check Register (General Fund, Food Service, Capital Reserve, and Capital Projects)
    - Wires Register (General Fund, Food Service, Capital Reserve, and Capital Projects)
- \*Skyward issue with the wire numbers

## D. Administration recommends approval of the following independent contracts:

1. **Pathway School – Jeffersonville, PA.** Provide Extended School Year services including a 1:1 aide for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$19,800.00.
2. **The Milagre School – Pennsburg, PA.** Provide Extended School Year and 2021-2022 school year educational services for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$187,632.00.
3. **Valley Forge Educational Services – Malvern, PA.** Provide Extended School Year services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$8,800.00.
4. **Capstone Academy – East Norriton, PA.** Provide educational and related services during the 2021-2022 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$84,732.00.

5. **Capstone Academy – East Norriton, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$11,537.50.
6. **Austill’s, Inc. – Exton, PA.** Provide Direct and Indirect Speech and Language Therapy during the 2021-2022 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$8,241.00.
7. **Personal Health Care – Valley Forge, PA.** Provide nursing services during the Extended School Year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$4,190.00.
8. **Behavior Interventions, Inc. – King of Prussia, PA.** Provide Registered Behavior Technician and Board-Certified Behavior Analyst services both in the school and in the home setting during the 2021-2022 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$89,315.00. \*This contract replaces one that was previously approved in June but had to be revised as a result of a recent IEP meeting.
9. **KenCrest Services – Blue Bell, PA.** Provide direct intervention for transition services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$18,000.00.
10. **Anderson Explorations (PHP) – Norristown, PA.** Provide educational and mental health services during the 2021-2022 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$40,000.00.
11. **Valley Forge Educational Services (Vanguard School) – Malvern, PA.** Provide Extended School Year services for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$47,250.00.
12. **Variety Club Camp and Development Center – Worcester, PA.** Provide Extended School Year services for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$1,750.00.
13. **Chester County Intermediate Unit – Downingtown, PA.** Provide psychology services for the 2021-2022 school year. Funding will be paid from the Special Education Budget and shall not exceed \$81,771.90.
14. **Valley Forge Educational Services (Vanguard School) – Malvern, PA.** Provide educational services during the 2021-2022 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$68,500.00.
15. **Valley Forge Educational Services – Malvern, PA.** Provide Extended School Year specialized recreation services including 1:1 aides for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$13,860.00.
16. **Capstone Academy – East Norriton, PA.** Provide educational and related services during the 2021-2022 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$366,606.00.



17. **The Pathway School – Jeffersonville, PA.** Provide 1:1 aide services during the 2021-2022 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$35,000.00.
  18. **Personal Health Care, Inc. – Valley Forge, PA.** Provide nursing services for the 2021-2022 school year for special needs students as per their IEPs during the school day and while being transported. Funding will be paid from the Special Education Budget and shall not exceed \$194,236.00.
  19. **ChanceLight Autism Services (Formerly Education Alternatives for ABA, LLC) - King of Prussia, PA.** Provide Direct Program Supervision and Direct 1:1 Intervention services for special needs students during the 2021-2022 school year as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$151,182.00.
  20. **Montgomery County Intermediate Unit – Norristown, PA.** Provide the Spring-Ford Area School District with an appropriately certified Special Education Supervisor from July 27, 2021, through December 31, 2021 for a staff vacancy. Services will be provided at a per diem rate of \$525.00. Funding will be paid from the Special Education Budget.
- E. Administration recommends approval of additional funds to cover the cost for educational and mental health services provided during the 2020-2021 school year by Anderson Explorations PHP. Funding will be paid from the Special Education Budget and shall not exceed \$22,000.00.
  - F. Administration recommends approval of additional funds to cover the cost of related services from Austill's, Inc. for the provision of Speech and Language Therapy. Funding will come from the Special Education Budget and shall not exceed \$201.00.
  - G. Administration recommends approval of additional funds to cover the cost of the contract with CCRN Educational & Behavioral Supports for a special needs student as per the IEP. Funding will come from the Special Education Budget and shall not exceed \$254.00.
  - H. Administration recommends approval of an addendum to the 3-year independent contract agreement (7/1/2020 – 6/30/2023) with Pediatric Therapeutic Services, Inc. (PTS) in Conshohocken, PA which was board approved in June 2020. This addendum is necessary due to additional costs to provide behavioral health services during the 2021 Extended School Year Program. Funding will be paid from the Special Education Budget and shall not exceed \$14,858.89.
  - I. Administration recommends approval to renew the membership with the Delaware Valley Consortium for Excellence & Equity (DVCEE) for the 2021-2022 school year. The DVCEE is a collaborative network of metropolitan school districts in PA, DE and NJ that have committed to learn and work together to support and nurture the school and life success of all their students. The membership fee for 2021-2022 is \$12,000.00 and will be paid from the Superintendent's Budget.
  - J. Administration recommends approval to contract with the Chester County Intermediate Unit to provide the district with Human Resources services to conduct an investigation pursuant to Spring-Ford Area School District Board Policy #104. Services will be provided on an as-needed basis at a rate of \$177.62 per hour until the investigation is complete.

**VII. PROPERTY**

No questions or comments from the Board.

- A. Administration recommends approval for the replacement of Chiller #1 at Royersford Elementary School by Johnson Controls, Inc. through COSTARS Contract #008-145. Funding will be paid from the Capital Reserve and shall not exceed \$135,995.00.

**VIII. PROGRAMMING AND CURRICULUM**

A-D, No questions or comments from the Board.

- A. Administration recommends approval of a Letter of Agreement between Creative Health Services, Spring City, PA and the Spring-Ford Area School District. Creative Health will provide Student Assistance Program (SAP) Liaison assistance including the provision of consultant services, student assessments and parent assistance based on the Student Assistance Program (SAP) referrals and student support groups for the 2021-2022.
- B. Administration recommends approval of the 2021-2022 Title I, Part A, Federal Programs Grant – Improving Basic Programs, in the amount of \$491,839.00, the 2021-2022 Title II, Part A, Federal Programs Grant – Supporting Effective Instruction, in the amount of \$128,060.00, and the 2021-2022 Title IV, Part A, Student Support and Academic Enrichment Grants, in the amount of \$43,859.00.
- C. Administration recommends approval of renewing the contract between Spring-Ford Area School District and the Montgomery County Intermediate Unit for the Virtual High School (VHS) Participation Consortium. This membership includes 40 student seats (20 in the fall semester and 20 in the spring semester). The contract will be paid from the Curriculum Budget and shall not exceed \$5,700.00.
- D. Administration recommends approval of the Memorandum of Understanding between the Spring-Ford Area School District and the Montgomery County Intermediate Unit for the provision of Title I Services for Holy Cross Regional Catholic non-public schools.

**IX. CONFERENCES AND WORKSHOPS**

A-D, No questions or comments from the Board.

- A. **Robert Rizzo**, Superintendent, to attend the *“PASA New Superintendent’s Academy Part 1 – Strategic & Cultural Leadership”* in Harrisburg, PA on September 23 and 24, 2021. The total cost of the conference is \$514.00 (registration, mileage, lodging and meals). No substitute is needed.
- B. **James Fink**, Chief Financial Officer, to attend the *“2021 Four County Business Officials Workshop”* in Skytop, PA from September 29 to October 1, 2021. The total cost of the workshop is \$890.00 (registration, mileage and lodging).
- C. **Stacey Huntington**, Certified School Nurse, to virtually attend *“The 4<sup>th</sup> Annual Philadelphia Trauma Training Conference: Supporting Adaptation, Transformation, and Health in the Wake of Trauma”* on July 16 and 17, 2021. The total cost of this conference is \$106.89 (registration).
- D. **Erin Crew**, Director of Communications, Marketing, and Media, and **Andrew Rothermel**, Manager of Communications, to attend the *“PenSPRA Symposium”* in Shippensburg, PA from October 14 through October 15, 2021. The total cost of the conference is not to exceed \$900.00 (registration, transportation, lodging). No substitutes are needed.

**X. OTHER BUSINESS**

No questions or comments from the Board on Policies.

A. The following policies are submitted as a second reading for approval at next week's meeting:

1. Policy #118 – PROGRAMS: Independent Study (**Attachment A4**)
2. Policy #119 – PROGRAMS: Current Events (**Attachment A5**)
3. Policy #140 – PROGRAMS: Charter Schools (**Attachment A6**)
4. Policy #207 – PUPILS: Confidential Communications of Students with Certain Certificated Employees (**Attachment A7**)
5. Policy #209.2 – PUPILS: Diabetes Management (**Attachment A8**)
6. Policy #218.2 – PUPILS: Terroristic Threats (**Attachment A9**)
7. Policy #609 – FINANCES: Investment of District Funds (**Attachment A10**)
8. Policy #622 – FINANCES: GASB Statement 34 (**Attachment A11**)
9. Policy #716 – PROPERTY: Integrated Pest Management (**Attachment A12**)
10. Policy #802 – OPERATIONS: School Organization (**Attachment A13**)
11. Policy #811 – OPERATIONS: Bonding (**Attachment A14**)
12. Policy #812 – OPERATIONS: Property Insurance (**Attachment A15**)
13. Policy #813 – OPERATIONS: Other Insurance (**Attachment A16**)

B-F, No questions, or comments from the Board.

- B. The Spring-Ford Board of School Directors acknowledges receipt of the updated listing of school bus drivers for the 2021-2022 school year effective August 2021 as presented.
- C. The Spring-Ford Board of School Directors acknowledges receipt and gives approval for the Spring-Ford Area School District's transportation routes for the 2021-2022 school year as presented.
- D. Administration recommends approval for the Spring-Ford Area High School Baseball Team to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Baseball Tournament, March 17, 2022, to March 21, 2022 in Orlando, Florida. The cost per student-athlete will be approximately \$1,300.00 plus transportation. The High School Baseball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss three school days and will be responsible for all missed work. The total cost to the district will be \$1,152.00 for 3 days of substitute coverage for the 2 coaches.
- E. Administration recommends approval for the Spring-Ford Area High School Girls' Basketball Team to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Events Holiday Classic Tournament, December 26, 2021 to December 31, 2021 in Orlando, Florida. The cost per student-athlete will be approximately \$1,900.00 including transportation. The High School Girls' Basketball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will not miss any school days and no substitutes will be needed for the coaching staff. There will be no cost to the district.
- F. Board approval is needed for the appointment of **Laurie J. Bickert**, Executive Secretary, to the Office of Board Secretary of the Spring Ford Area School District Board of Directors for a term effective August 23, 2021, through June 30, 2025.

**XI. BOARD COMMENT**

None

**XII. PUBLIC TO BE HEARD**

**Abby Deirdorf, Royersford** – Believes masks are part of kids being in school

**John Yonchuk, Royersford** – Disappointed in the vote

**Doug Sigganouse, Spring City** – You have a choice to wear a mask or not.

**Karen Weingarten, Royersford** – Spoke of her experience with Covid and asked the Board to imagine a child going through this.

**Rebecca Daniels, Mont Clare** – Spoke about laws and wearing masks in public areas and other public issues

**Anthony Freego, Royersford** – Asked about the district removing the Black Lives Matter stickers from the school, Mr. Rizzo confirmed that it is being done.

**Ellen Townson-Wasmanski, Royersford** – Thanked the majority of the board tonight for their vote on mask wearing.

**Laurie Day, Phoenixville** – Would like that the Board to amend the plan for K-6 to mandate masks next week.

Mrs. Zasowski asked the community to reach out to the legislators and voice your concerns because the Board has hear you and read your emails.

**Allison O'Brien, Collegeville** – Upset that the mask mandate was lifted while the delta variant is high.

**Christine Dzimbowski, Royersford** – Would like the Board to reconsider and make masking universal

**Kate Doyle, Collegeville** – Asks that the Board return to K-6 masking.

**Samer Elkachouty, Royersford** – What is the plan for creating a safe place and should use all the tools available which we are not.

**Erica Hermans, Royersford** – Asks the Board to keep the promise that no bullying for wearing mask has zero tolerance.

**Alana Johnson, Royersford** – If the Board won't revisit masking for K-6 then she asks them to revisit virtual for K-6.

**Bethany Stein, Collegeville** – Would like the Board to go back to original decision in June to Mask K-6.

**Maggie Yusfi, Oaks** – Feels the Board came in with their own agenda and didn't listen to the input from others.

**Heba Khalifa, Royersford** – Asks the Board to bring back the virtual option, she is not ok with what happened today.

**XIII. ADJOURNMENT**

Motion by Mrs. Earle to adjourn the meeting at 10:53 p.m., seconded by Mrs. Fazzini. Motion passes 9-0.

Respectfully submitted,

Erin G. Crew  
Assistant School Board Secretary

On August 23, 2021, the Board Meeting of the Board of School Directors of the Spring-Ford Area School District was called to order at 7:40 p.m. in the cafeteria of the Spring-Ford High School with the following in attendance:

- Region I: Wendy Earle, and Linda C. Fazzini
- Region II: Clinton L. Jackson and David R. Shafer
- Region III: Thomas J. DiBello, Christina F. Melton and Diane C. Sullivan
- Presiding Officer: Colleen Zasowski
- Superintendent: Robert W. Rizzo
- Chief Financial Officer: James D. Fink
- Solicitor: Mark Fitzgerald, Esq.
- Student Reps.: Allison McVey and Aditi Mangal

The following Board Member participated via Zoom: Dr. Margaret D. Wright

### **ANNOUNCEMENTS**

Mrs. Zasowski welcomed everyone in attendance and on Zoom. She asked that everyone respectful to thy neighbor. She reminded everyone that meetings are filmed and of the process for making public comments. She noted that she requested for the additions of presentations from Administration, the Nursing staff and SFEA.

There was an Executive Session held prior to the meeting to discuss personnel and legal.

The Student Reps did not have any announcements.

### **ANNOUNCEMENTS**

#### **A. Presentation of Health and Safety Plan Update**

Mr. Rizzo brought forward to the Board an option that will hopefully pull our community together. He presented the plan for the first four weeks of school and different scenarios if the Spring-Ford community transmission levels change. The presentation also included testing that would be available with parents' permission. After receiving a question about the waiver forms, Mr. Rizzo explained the parent waiver form for those that choose not to wear a mask while we are recommending to do so. The medical exemption would ask for a medical professional signature. The presentation was presented to the Nurse, SPEA, and Administration team and they were supportive. A copy of the Health and Safety plan can be found on the district's website.

#### **I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY**

- Deborah DeRoy, Collegeville** – Supports universal masking K-12
- Allison O'Brien, Collegeville** – Requesting masks be mandated K-12, at the least K-6
- Chrissy Jambowski, Montclair** – Requesting mandated masks K-6 until vaccine eligible
- Lauren Day, Phoenixville** – Requesting mandated masking for staff and K-12
- Catherine Doyle, Collegeville** – Health & Safety Plan revision
- Aparna Tul, Phoenixville** – Requesting universal masking
- Shaila Quazi, Phoenixville** – Masking
- Vikash Nagarwal, Phoenixville** – Requesting mandated masks until vaccines available

**Mary McDougall, Collegeville** – Supports non-masking, especially K-6  
**Michael Krantz, Collegeville** – Requests the Board vote no to the amended plan  
**Rohit Kusami, Collegeville** – Thanks Mr. Rizzo for the option safeguarding the children  
**Emily Lucier, Royersford** – Requests universal masking for K-6  
**Joseph Salaza Royersford** – Asked about K-6 needing medical waiver vs 7-12 not  
**Sean Day, Phoenixville** – Could not hear caller  
**Liz Kepner, Collegeville** – Requesting masks be required  
**Michael Cranick, Royersford** – Requesting masks be required  
**Ann Marie Holstein, Phoenixville** – Requests universal masking K-12  
**Heather Staley, Spring City** – Believes the parents should have a choice, frustrated it's back and forth with the vote for masks  
**Sarah Gillette, Royersford** – Asking the board to change the decision to mandate masks  
**Sean Smith, Collegeville** – Appreciates K-6 having a mask mandate  
**Allison Johnson, Schwenksville** – Asks for masks be required for teachers & students K-12  
**Tabitha Krishnamachari, Collegeville** – Requesting mandated masks K-12  
**Suny Lee, Collegeville** – Requests mandated masks K-12  
**Kelly Sharar, Schwenksville** – Concerns for quarantined students without a live teacher  
**Sean Day, did not provide address** – In favor of masks  
**Roland Olsen, Collegeville** – States there is no data supporting masks will stop Covid-19  
**Rebecca Daniels, Montclair** – Stated various covid news reported on highwire.com  
**Michael Ogelvinski, Royersford** – Noted several agencies didn't mandate masks, Data on masks vs. non-masks  
**Charles Battle, Royersford** – Critical Race Theory question if district is teaching  
**Kenneth Calisec, Royersford** – Keeping kids in school safely, mandatory masking  
**Toni Patrick, Oaks** – Provided mask and handwashing data  
**Gary Wheaton, Collegeville** – Recommends mask standards  
**Ed Krasinski, Phoenixville** – Provided data on mask statistics  
**Justin Baird, Limerick** – Asked the Board if they believe if masks stop the spread of Covid  
**Sonna Monala, student** – Requests masks to be required  
**Arshad Manola** – Requests the board to keep all the children to be safe  
**Karen Weingarten, Royersford** – the majority of surrounding schools mandated masks  
**Brian Jagasak, Royersford** – Discussed in the decision from the school board  
**Maria Cagliola, Royersford** – Wants a compromise mandating masks K-6  
**Stacy Salazzo, Royersford** – Last week's vote on H&S plan, positivity rates  
**Voldemort Chuck, Collegeville** – Asks to keep last week's vote in place, masks recommended  
**Doug Sugafoose, Spring City** – Masks should be optional, should address obesity  
**John Yonchuk, Royersford** – Reminded the Board they have a duty to provide an appropriate education in a manner that protects all children's health and safety  
**Teresa Westwood, Royersford** – Asks the Board to require masks, K-6 at a minimum  
**Nick Decarlo, Phoenixville** – Asked to mandate masking K-6  
**Christine Pizzano, Collegeville** – Asks about mask & handwashing guidelines  
**Mary Jo Mcnamara, Royersford** – zero students in our schools admitted to the hospital or have died from the virus, masking is a feel good measure

## II. ACTION ITEM

Administration recommended the approval of an amendment to the Spring-Ford Area School District's Health and Safety Plan consistent with the recommendations of the administration as presented on Monday, August 23, 2021.

Motion to approve the amendment to the Spring-Ford Area School District's Health and Safety Plan as presented with the modification of masking required K-6 through the end of the first marking period by Ms. Fazzini, Second by Dr. Wright.

There was some confusion with the Board on the motion to which Mr. Fitzpatric clarified. The Board discussed how they felt about the presented amended plan.

The motion failed, 4-5 after a rollcall vote. (Dissenting votes by: Mr. Shaefer, Mr. Jackson, Mr. DiBello, Ms. Zasowski, and Ms. Earle.)

Motion to approve the amendment to the Spring-Ford Area School District's Health and Safety Plan consistent with the recommendations of the administration as presented on Monday, August 23, 2021, by Ms. Fazzini, second by Dr. Wright.

Mr. Jackson asked for clarification that this motion is as it was presented to which it was answered yes.

The motion passed 9-0.

The Board approved the Spring-Ford Area School District's Health and Safety Plan consistent with the recommendations of the administration as presented on Monday August 23, 2021.

### III. PRESENTATIONS

After a 5-minute recess, Ms. Zasowski announced that Mr. Rizzo and the Board and Committee Reports would be deferred until the September meeting.

A. **Dr. Kelly Murray**, Director of Curriculum and Instruction, to present on the Summer RAMS program.

B.

Dr. Murry reported the Summer RAMS program stayed with the budget which was financed from the ESSER's grant. There were 3 options for attendance. The staff really stepped up throughout the summer. 3 Sessions were offered. Enrollment was amazing and was able to offer math and ELA in person. No students were turned away. Exploring options with i-Ready for the upcoming school year and could potentially use ESSER funding for this. They do need to improve the registration process and communicate sooner. In-person feedback included 91% agreed that the sessions helped address learning gaps and 96% agreed that their child enjoyed participating and virtual, 93% Agreed that the sessions helped address learning gaps and 97% agreed that their child enjoyed participating.

C. **Mr. Robert Rizzo**, Superintendent, to present on an Administration Restructure Proposal. **This was deferred until the September meeting.**

### IV. BOARD AND COMMITTEE REPORTS

**These reports were deferred until the September meeting.**

Student Rep. Report	Allison McVey/Aditi Mangal	
Legislative Committee	Christina Melton	3 <sup>rd</sup> Weds. 7:30 p.m.
Solicitor's Report	Mark Fitzgerald	

### V. MINUTES

Mrs. Fazzini made a motion to approve items A-B and Mr. Jackson seconded it. The motion passed 9-0.

A. Administration recommends approval of the June 14, 2021, Work Session minutes. **(Attachment A1)**

B. Administration recommends approval of the June 21, 2021, Board Meeting minutes. **(Attachment A2)**

### VI. PERSONNEL

Mrs. Fazzini made a motion to approve items A-P and Mr. Jackson seconded it. Mr. Shafer thanked the retirees, Mr. Rizzo welcomed Mrs. Slavin to the team. The motion passed 9-0.

**A. Resignations**

1. **Charles M. Applegate**; Systems Administrator, District Office. Effective: August 20, 2021.
2. **Jennifer M. Baker**; Instructional Assistant, Evans Elementary School. Effective: August 2, 2021.
3. **Shelby J. Boothman**; Level III- Secretary, Limerick Elementary School. Effective: August 20, 2021.
4. **Lauren E. Brock**; Mathematics Teacher, Senior High School. Effective: July 20, 2021.
5. **Daniel R. Butterweck**; Assistant Golf Coach-Developmental Boys/Girls- HS. Effective: July 28, 2021.
6. **Danielle E. Cushman**; Instructional Assistant, Spring City Elementary School. Effective: August 2, 2021.
7. **Elyse G. Derstine**; Instructional Assistant, 8<sup>th</sup> Grade Center. Effective: July 5, 2021.
8. **Shannon Dusko**; Instructional Assistant, Extended School Year. Effective: June 28, 2021.
9. **Allison R. Eddinger**; Certified School Nurse, 5/6<sup>th</sup> Grade Center. Effective: June 28, 2021.
10. **Sarah L. Fusco**; Food Service Part Time (3 hours/day), Senior High School. Effective: August 4, 2021.
11. **Timothy Glass**; Health & Physical Education Teacher, 7<sup>th</sup> Grade Center. Effective: July 29, 2021.
12. **Gerald A. Hollingsworth**; Assistant Golf Coach-Boys'-HS. Effective: July 29, 2021.
13. **Susan Jendzurski**; Instructional Assistant, 5/6<sup>th</sup> Grade Center, for the purpose of retirement. Effective: August 2, 2021.
14. **Jason Marcellus**; Soccer Coach-Girls'-8<sup>th</sup> Grade. Effective: August 4, 2021.
15. **Adrianna Martinez**; Instructional Assistant, 5/6<sup>th</sup> Grade Center. Effective: August 16, 2021.
16. **Jeffrey J. Mast**; Golf Coach-HS-Boys'. Effective: July 7, 2021.
17. **Jessica L. Mastromatto**; Elementary Teacher, Brooke Elementary School. Effective: July 13, 2021.



18. **Michael A. Moyano**; Instructional Assistant, 7<sup>th</sup> Grade Center. Effective: July 1, 2021.
19. **Beverly E. Reimund**; Elementary Teacher, 5/6<sup>th</sup> Grade Center, for the purpose of retirement. Effective: June 23, 2021.
20. **Thomas J. Reuther**; Special Education Teacher, Senior High School. Effective: July 21, 2021.
21. **Jennie C. Stokley**; Special Education Teacher, Senior High School. Effective: August 18, 2021.
22. **Mary Timbario**; Food Service Full Time (5.75 hours/day), 5/6<sup>th</sup> Grade Center. Effective: August 5, 2021.
23. **Percell Whittaker II**; Special Education Supervisor Grade 4-6, 5/6<sup>th</sup> Grade Center. Effective: July 30, 2021.
24. **Kylene Wood**; Elementary Teacher, 5/6<sup>th</sup> Grade Center. Effective: September 21, 2021.

#### **New Resignations**

25. **Julie C. Davis**; Special Education Teacher, 7<sup>th</sup> Grade Center. Effective: October 15, 2021.
26. **Danielle M. Hennigan**; Special Education Teacher, 9<sup>th</sup> Grade Center. Effective: October 15, 2021.
27. **Victoria M. Noone**; Majorette/Twirler Instructor (1/2 Contract). Effective: August 11, 2021.
28. **Janell M. Shelly**; Special Education Teacher, Senior High School. Effective: October 15, 2021.
29. **Janell M. Shelly**; HS Club #19- Diversity Club, Senior High School. Effective: August 18, 2021.
30. **Janell M. Shelly**; Special Education Department Head, Senior High School. Effective: October 15, 2021.
31. **Alyssa K. Wagner**; English Teacher, 7<sup>th</sup> Grade Center. Effective: October 14, 2021.

#### **B. Leaves of Absence**

1. **Kimberly L. Acosta**; Instructional Assistant, Upper Providence Elementary School, for an unpaid leave of absence per Board Policy. Effective: September 2, 2021 through November 18, 2021.
2. **Shannon Tolas**; Special Education Teacher, Evans Elementary School, for an extension of Sabbatical Leave per Board Policy. Effective: August 25, 2021 through January 25, 2022.

3. **Amanda L. Young**; Elementary Teacher, Brooke Elementary School, for an extension of child-rearing leave of absence per the Professional Agreement. Effective: August 25, 2021 through January 25, 2022.

#### C. Professional Employees

1. **Christopher J. Long**; 0.5 Health and Physical Education Teacher, Spring City Elementary School. Compensation has been set at B, Step 5, \$27,175.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
2. **Julia B. Swisher**; 0.5 Media Specialist and 0.5 Art Teacher, Spring City Elementary School. Compensation has been set at B, Step 6, \$55,250.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
3. **Corinna M. Vieira**; Instructional Support Teacher, Spring City Elementary School. Compensation has been set at M+30, Step 4, \$63,936.00 with benefits per the Professional Agreement. Effective: August 25, 2021.

#### New Professional Employee

4. **Taylor P. MacMillan**; Mathematics Teacher, Senior High School, replacing Lauren E. Brock who resigned. Compensation has been set at M+18, Step 3, \$58,585.00 prorated, with benefits per the Professional Agreement. Effective: No later than October 25, 2021.
5. **Judith Rocco**; Biology Teacher, Senior High School, replacing Meghan Marchetti who resigned. Compensation has been set at B, Step 6, \$55,250.00 prorated with benefits per the Professional Agreement. Effective: No later than October 25, 2021.
6. **Molly Storti**; Special Education Teacher, Limerick Elementary School replacing Ann Dieter who had a changed of assignment. Compensation has been set at B, Step 4, \$53,450.00 prorated with benefits per the Professional Agreement. Effective: No later than October 25, 2021.

#### D. Temporary Professional Employees

1. **Danielle M. Albanese**; Special Education Teacher, Evans Elementary School, replacing Genice J. Matos who resigned. Compensation has been set at B, Step 2, \$51,650.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
2. **Marie N. Brulenski**; Elementary Teacher, 5/6<sup>th</sup> Grade Center, replacing Beverly E. Reimund who retired. Compensation has been set at B, Step 2, \$51,650.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
3. **Mackenzie L. Carroll**; Special Education Teacher, Senior High School. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
4. **Danielle A. DeFrancesco**; Special Education Teacher, 9<sup>th</sup> Grade Center, replacing Shannon L. Farley who resigned. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
5. **Colin M. English**; Biology Teacher, Senior High School, replacing Andrew V. Bright who resigned. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.

6. **Lindsay N. Hillegas**; Special Education Teacher, 5/6<sup>th</sup> Grade Center. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective; August 25, 2021.
7. **Julie E. Kelly**; Business Education Teacher, 9<sup>th</sup> Grade Center. Compensation has been set at M, Step 1, \$52,250.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
8. **Jennifer L. Koch**; School Counselor, 5/6<sup>th</sup> Grade Center, replacing Melissa A. Wobensmith who had a change of assignment. Compensation has been set at M, Step 6, \$57,359.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
9. **Reagan E. Mindte**; 0.5 Music Teacher, Spring City Elementary School. Compensation has been set at B, Step 1, \$25,375.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
10. **James R. Moreland**; Elementary Education Teacher, Evans Elementary School, replacing Michael D. Grube who had a change of assignment. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
11. **Natalie G. Pietrowski**; Special Education Teacher, 8<sup>th</sup> Grade Center, replacing Mary Kate Purdy who had a change of assignment. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
12. **Megan L. Smith**; Speech & Language Therapist, Royersford Elementary School, replacing Kristina S. Altemose who resigned. Compensation has been set at M+30, Step 4, \$63,936.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
13. **Kristen Sokalski**; School Counselor, Royersford Elementary School and Oaks Elementary School, replacing Joanna M. Trautman who resigned. Compensation has been set at M, Step 1, \$52,250.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
14. **Robert P. St. Ledger**; Elementary Education Teacher, Limerick Elementary School, replacing Erin B. Marcellus who had a change of assignment. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
15. **Jeffrey W. Swartz**; Technology Education Teacher, 9<sup>th</sup> Grade Center, replacing Todd T. Roussey who retired. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
16. **Kimberly A. Themens**; 0.5 Ram Quest Teacher, Spring City Elementary School. Compensation has been set at M, Step 1, \$26,125.00 with benefits per the Professional Agreement. Effective: August 25, 2021.

**New Temporary Professional Employees**

17. **Nicole P. Dooley**; Elementary Teacher, Oaks Elementary School, replacing Gillian Cedrone who had a change of assignment. Compensation has been set at B, Step 2, \$51,650.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
18. **Katharine G. Hayburn**; Elementary Teacher, Oaks Elementary School. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
19. **Kristen J. Jones**; Elementary Teacher, Upper Providence Elementary School, replacing Joanne D. Camlin who retired. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
20. **Emily Marchesani**; Elementary Teacher, Limerick Elementary School. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective; August 25, 2021.
21. **Marisa L. Natale**; Elementary Teacher, Brooke Elementary School, replacing Sharon A. Abrams who had a change of assignment. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
22. **Jacqueline E. Pizzico**; Elementary Teacher, Spring City Elementary School. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
23. **Kayla Rockovich**; Elementary Teacher, Brooke Elementary School. Compensation has been set at M, Step 3, \$54,050.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
24. **Samantha Rowles**; Special Education Teacher, Senior High School, replacing Jennie C. Stokley who resigned. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
25. **Brynne N. Taylor**; Elementary Teacher, Brooke Elementary School. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.

**E. Support Staff**

1. **Laurie J. Bickert**; Executive Secretary to the Superintendent, District Office, replacing Diane M. Fern who retired. Compensation has been set at \$29.00/hour with benefits per the Administrative Support Benefit Summary. Effective: August 23, 2021.
2. **Chad C. Cooper**; Instructional Assistant, Senior High School, replacing Kathy Musselman who retired. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 25, 2021.
3. **Erica M. Knise**; Instructional Assistant, Oaks Elementary School, replacing Susan J. Kelly who retired. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 25, 2021.

4. **Craig I. Ruoss**; Maintenance II, Maintenance and Operations, replacing William Carter who retired. Compensation has been set at \$25.00/hour with benefits per the Maintenance Benefit Summary. Effective: July 13, 2021.
5. **Teanna Sibilly**; Instructional Assistant, Senior High School, replacing Randy Tobin who retired. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 25, 2021.
6. **Christine M. Stewart**; Instructional Assistant, 9<sup>th</sup> Grade Center, replacing Susan S. Warren who retired. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: September 8, 2021.
7. **Lindsay A. Stout**; Instructional Assistant, Senior High School. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 25, 2021.
8. **Alison L. Wright**; Instructional Assistant, Senior High School. Compensation has been set at \$17.36/hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 25, 2021.

#### F. Change of Status

1. **Kathryn A. Beer**; 0.5 Kindergarten Teacher, Limerick Elementary School, to Full-Time Kindergarten Teacher, Limerick Elementary School and Evans Elementary School. Compensation has been set at B, Step 1, \$50,750.00 with benefits per the Professional Agreement. Effective: August 25, 2021.
2. **Aimee E. Kemp**; Level II Administrative Assistant-Human Resources, District Office, to Instructional Assistant, 7<sup>th</sup> Grade Center, replacing Michael A. Moyano who resigned. Compensation has been set at \$17.88/hour with benefits per the Instructional Assistant Benefit Summary. Effective: August 25, 2021.
3. **Aaron R. Rhoads**; Support Technician, 7<sup>th</sup> Grade Center, to Systems Technician, 7<sup>th</sup> Grade Center, replacing Aaron G. Scott who had a change of status. Compensation has been set at \$45,000.00 prorated with benefits per the Administrative Support Benefit Summary. Effective: August 9, 2021.
4. **Susan L. Saylor**; Benefit Specialist-Executive Secretary, District Office, to Human Resources Administrative Assistant, District Office, replacing Aimee E. Kemp who had a change of status. Compensation has been set \$22.72/hour with benefits per the Secretarial Benefit Summary. Effective: To be determined.

#### G. Tenure

The individuals listed below have completed three (3) years of satisfactory service as temporary professional employees and are, therefore, entitled to tenure status:

- |                                |                               |
|--------------------------------|-------------------------------|
| 1. <b>Kathryn A. Calvert</b>   | 8. <b>Stefanie A. Lindsay</b> |
| 2. <b>Chelsea K. Flynn</b>     | 9. <b>Ian P. MacMillan</b>    |
| 3. <b>Laura A. Foulke</b>      | 10. <b>Leah R. Stallard</b>   |
| 4. <b>Sunny Hwang</b>          | 11. <b>Kaylee J. Wallis</b>   |
| 5. <b>Jeramie J. Iannelli</b>  | 12. <b>Tara L. Grant</b>      |
| 6. <b>Matthew W. Labick</b>    | 13. <b>Vincent E. Terry</b>   |
| 7. <b>Kimberly M.H. Leybin</b> |                               |

H. The Board approved the following Professional Staff as Special Education Teacher-Tutors to be hired for the 2021 Extended School Year Program (ESY). The program will be held at the 5/6/7 Grade Center Monday through Thursday 8:30 AM to 2:30 PM; June 24, 2021 through July 29, 2021. Compensation will be set at \$40.00/hour plus benefits (FICA & Retirement). Funding will be from the Special Education funds. The appointments and payments herein shall be contingent upon the ability as determined by Administration to provide such ESY offerings to students consistent with CDC guidelines and guidelines from the Commonwealth of Pennsylvania.

1. **Ashley L. Brod**
2. **Danielle A. DeFrancesco**
3. **Lauren A. Harner**

I. The Board approved the addition of the following Professional Staff as a Teacher for the 2021 Summer R.A.M.S. Program. The additional request is due to high interest in enrollment in the Summer R.A.M.S. Program. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement). Funding will be paid from the ESSER Grant and will not exceed the budget that was previously approved.

1. **Christine M. Higgins**

J. The Board approve additional hours for **Erin Hughes** to support the 2021 Summer R.A.M.S as the K-4 Coordinator. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement), not to exceed 60 additional hours. Funding will be from the ESSER Grant. Effective: June 1, 2021.

K. The Board approved **Rachael Schauder** to be hired as a 2021 Summer R.A.M.S Substitute Nurse. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement), not to exceed 14 hours. Funding will be from the ESSER Grant. Effective: June 1, 2021.

L. The Board approved **Dr. Colleen Slavin**, 10 Month House Principal, 7th Grade Center, replacing Philip Leddy who had a change of status. Compensation will be set at \$108,500.00 prorated, with benefits as per the Act 93 Agreement. Effective: September 20, 2021.

M. The Board approved **Stacey C. Huntington** to be hired as a nurse for Summer Band Camp. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement), not to exceed 55 hours. Funding will be from the General Fund.

N. The Board approved **Amy Bonner** and **Tara L. Santangelo** to be hired as substitute nurses for Summer Band Camp. Compensation has been set at \$40.00/hour plus benefits (FICA & Retirement). Funding will be from the General Fund.

O. The Board approved the following Professional Staff as SFCL teachers for the 2021-2022 school year. Compensation has been set according to the Memorandum of Agreement matrix (FICA & Retirement). Funding will be from the General Fund.

- |                                |                               |
|--------------------------------|-------------------------------|
| 1. <b>Daniel P. Badway</b>     | 8. <b>Kevin M. Czapor</b>     |
| 2. <b>Ashley E. Baisch</b>     | 9. <b>Kevin J. Donnelly</b>   |
| 3. <b>Melanie F. Bowen</b>     | 10. <b>Valarie A. Dubbs</b>   |
| 4. <b>Krista M. Brooke</b>     | 11. <b>Laura A. Foulke</b>    |
| 5. <b>Maria Carroll</b>        | 12. <b>Karen M. Gallagher</b> |
| 6. <b>Amanda V. Christofas</b> | 13. <b>Mallory R. Greene</b>  |
| 7. <b>Amy B. Culp</b>          | 14. <b>Eric J. Hill</b>       |

- |                                |                                  |
|--------------------------------|----------------------------------|
| 15. <b>Kristi M. Holstein</b>  | 36. <b>Kouros Parsia</b>         |
| 16. <b>Seth Jones</b>          | 37. <b>Sarah Pinard</b>          |
| 17. <b>Lauren M. Keifer</b>    | 38. <b>Gabrielle G. Procaro</b>  |
| 18. <b>Jason A. Kerkusz</b>    | 39. <b>Lisa S. Pupo</b>          |
| 19. <b>Leah L. Keyser</b>      | 40. <b>Cheryl A. Rabinowitz</b>  |
| 20. <b>Brent E. Kissel</b>     | 41. <b>Allison Ramil</b>         |
| 21. <b>Lisa L. Knaub</b>       | 42. <b>Kristin L. Rouyer</b>     |
| 22. <b>Doug W. Landis</b>      | 43. <b>Janell M. Shelly</b>      |
| 23. <b>Daniel W. Leppold</b>   | 44. <b>Mollie M. Smith-Wood</b>  |
| 24. <b>Paula M. Love</b>       | 45. <b>Dana M. Starkey</b>       |
| 25. <b>Jason Marcellus</b>     | 46. <b>Megan M. Stauffer</b>     |
| 26. <b>Erin L. McAnallen</b>   | 47. <b>Heather Steinmetz</b>     |
| 27. <b>Brittany N. McElwee</b> | 48. <b>Chadwick A. Strickler</b> |
| 28. <b>Michael J. Miedlar</b>  | 49. <b>Adam Swavely</b>          |
| 29. <b>Susan C. Miscavage</b>  | 50. <b>Vincent E. Terry</b>      |
| 30. <b>Marisa Moley</b>        | 51. <b>Nicholas A. Tier</b>      |
| 31. <b>Lisa M. Morrow</b>      | 52. <b>Sarah M. Toback</b>       |
| 32. <b>Christina M. Moyer</b>  | 53. <b>Lindsey F. Waltermyer</b> |
| 33. <b>Cheryl B. Murgia</b>    | 54. <b>Tricia J. Weller</b>      |
| 34. <b>Joy S. Needles</b>      | 55. <b>Allison L. Workman</b>    |
| 35. <b>Karen F. Parker</b>     | 56. <b>Heather L. Woznicki</b>   |

- P. The Board approved the attached extra-curricular contracts for the 2021-2022 school year.  
 \*Designates new additions since the work session. **(Attachment A3)**

**VII. FINANCE**

Mr. DiBello made a motion to approve items A-J and Mr. Jackson seconded it. The motion passed 9-0.

- A. The Board approved next month’s payroll, taxes, all benefits, transportation contracts, IU contracts, Vo-Tech payments, debt service payments, utility bills, maintenance agreements, copier leases, equipment maintenance, federal grants, insurance, and discounted invoices.

B. Checks:

1. <u>General Fund Checks</u>	
Check No. 213028 – 213247	\$ 1,105,196.90
2. <u>Food Service Checks</u>	
Check No. 2142 – 2148	\$ 1,047.96
3. <u>Capital Reserve Checks</u>	
Check No. 2099 - 2101	\$ 25,865.98
4. <u>General Fund, Food Service, Capital Reserve &amp; Projects ACHs</u>	
ACH 202102173 – 202102341	\$ 3,282,786.97
ACH 212200001 – 212200258	\$ 4,750,869.27
5. <u>Wires*</u>	
202000153 – 202000167	\$ 3,408,142.26
202100001 – 202100006	\$ 1,144,664.22
202100008 – 202100010	\$ 695,466.93
202190001	\$ 2,827.09

6. <u>Procurement Payments</u>	
200000265 – 200000327	\$ 15,310.81

C. The following monthly Board reports were approved:

- Skyward Reports
    - Check Register (General Fund, Food Service, Capital Reserve, Capital Projects, Scholarships, Wires and Procurement)
    - ACH Check Register (General Fund, Food Service, Capital Reserve, and Capital Projects)
    - Wires Register (General Fund, Food Service, Capital Reserve, and Capital Projects)
- \*Skyward issue with the wire numbers

D. The Board approved the following independent contracts:

1. **Pathway School – Jeffersonville, PA.** Provide Extended School Year services including a 1:1 aide for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$19,800.00.
2. **The Milagre School – Pennsburg, PA.** Provide Extended School Year and 2021-2022 school year educational services for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$187,632.00.
3. **Valley Forge Educational Services – Malvern, PA.** Provide Extended School Year services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$8,800.00.
4. **Capstone Academy – East Norriton, PA.** Provide educational and related services during the 2021-2022 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$84,732.00.
5. **Capstone Academy – East Norriton, PA.** Provide Extended School Year and related services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$11,537.50.
6. **Austill’s, Inc. – Exton, PA.** Provide Direct and Indirect Speech and Language Therapy during the 2021-2022 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$8,241.00.
7. **Personal Health Care – Valley Forge, PA.** Provide nursing services during the Extended School Year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$4,190.00.
8. **Behavior Interventions, Inc. – King of Prussia, PA.** Provide Registered Behavior Technician and Board-Certified Behavior Analyst services both in the school and in the home setting during the 2021-2022 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$89,315.00. \*This contract replaces one that was previously approved in June but had to be revised as a result of a recent IEP meeting.



9. **KenCrest Services – Blue Bell, PA.** Provide direct intervention for transition services for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$18,000.00.
10. **Anderson Explorations (PHP) – Norristown, PA.** Provide educational and mental health services during the 2021-2022 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$40,000.00.
11. **Valley Forge Educational Services (Vanguard School) – Malvern, PA.** Provide Extended School Year services for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$47,250.00.
12. **Variety Club Camp and Development Center – Worcester, PA.** Provide Extended School Year services for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$1,750.00.
13. **Chester County Intermediate Unit – Downingtown, PA.** Provide psychology services for the 2021-2022 school year. Funding will be paid from the Special Education Budget and shall not exceed \$81,771.90.
14. **Valley Forge Educational Services (Vanguard School) – Malvern, PA.** Provide educational services during the 2021-2022 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$68,500.00.
15. **Valley Forge Educational Services – Malvern, PA.** Provide Extended School Year specialized recreation services including 1:1 aides for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$13,860.00.
16. **Capstone Academy – East Norriton, PA.** Provide educational and related services during the 2021-2022 school year for special needs students as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$366,606.00.
17. **The Pathway School – Jeffersonville, PA.** Provide 1:1 aide services during the 2021-2022 school year for a special needs student as per the IEP. Funding will be paid from the Special Education Budget and shall not exceed \$35,000.00.
18. **Personal Health Care, Inc. – Valley Forge, PA.** Provide nursing services for the 2021-2022 school year for special needs students as per their IEPs during the school day and while being transported. Funding will be paid from the Special Education Budget and shall not exceed \$194,236.00.
19. **ChanceLight Autism Services (Formerly Education Alternatives for ABA, LLC) - King of Prussia, PA.** Provide Direct Program Supervision and Direct 1:1 Intervention services for special needs students during the 2021-2022 school year as per their IEPs. Funding will be paid from the Special Education Budget and shall not exceed \$151,182.00.
20. **Montgomery County Intermediate Unit – Norristown, PA.** Provide the Spring-Ford Area School District with an appropriately certified Special Education Supervisor from July 27, 2021 through December 31, 2021 for a staff vacancy. Services will be

provided at a per diem rate of \$525.00. Funding will be paid from the Special Education Budget.

- E. The Board approved the additional funds to cover the cost for educational and mental health services provided during the 2020-2021 school year by Anderson Explorations PHP. Funding will be paid from the Special Education Budget and shall not exceed \$22,000.00.
- F. The Board approved the additional funds to cover the cost of related services from Austill's, Inc. for the provision of Speech and Language Therapy. Funding will come from the Special Education Budget and shall not exceed \$201.00.
- G. The Board approved the additional funds to cover the cost of the contract with CCRN Educational & Behavioral Supports for a special needs student as per the IEP. Funding will come from the Special Education Budget and shall not exceed \$254.00.
- H. The Board approved an addendum to the 3-year independent contract agreement (7/1/2020 – 6/30/2023) with Pediatric Therapeutic Services, Inc. (PTS) in Conshohocken, PA which was board approved in June 2020. This addendum is necessary due to additional costs to provide behavioral health services during the 2021 Extended School Year Program. Funding will be paid from the Special Education Budget and shall not exceed \$14,858.89.
- I. The Board approved to renew the membership with the Delaware Valley Consortium for Excellence & Equity (DVCEE) for the 2021-2022 school year. The DVCEE is a collaborative network of metropolitan school districts in PA, DE and NJ that have committed to learn and work together to support and nurture the school and life success of all their students. The membership fee for 2021-2022 is \$12,000.00 and will be paid from the Superintendent's Budget.
- J. The Board approved a contract with the Chester County Intermediate Unit to provide the district with Human Resources services to conduct an investigation pursuant to Spring-Ford Area School District Board Policy #104. Services will be provided on an as-needed basis at a rate of \$177.62 per hour until the investigation is complete.

**VIII. PROPERTY**

Mr. Jackson made a motion to approve item A and Mrs. Fazzini seconded. The motion passed 9-0.

- A. The Board approved the replacement of Chiller #1 at Royersford Elementary School by Johnson Controls, Inc. through COSTARS Contract #008-145. Funding will be paid from the Capital Reserve and shall not exceed \$135,995.00.

**IX. PROGRAMMING AND CURRICULUM**

Mrs. Melton made a motion to approve items A-D and Mrs. Fazzini seconded. The motion passed 9-0.

- A. The Board approved a Letter of Agreement between Creative Health Services, Spring City, PA and the Spring-Ford Area School District. Creative Health will provide Student Assistance Program (SAP) Liaison assistance including the provision of consultant services, student assessments and parent assistance based on the Student Assistance Program (SAP) referrals and student support groups for the 2021-2022 school year. There is no cost to the district for these services.
- B. The Board approved the 2021-2022 Title I, Part A, Federal Programs Grant – Improving Basic Programs, in the amount of \$491,839.00, the 2021-2022 Title II, Part A, Federal

Programs Grant – Supporting Effective Instruction, in the amount of \$128,060.00, and the 2021-2022 Title IV, Part A, Student Support and Academic Enrichment Grants, in the amount of \$43,859.00.

- C. The Board approved renewing the contract between Spring-Ford Area School District and the Montgomery County Intermediate Unit for the Virtual High School (VHS) Participation Consortium. This membership includes 40 student seats (20 in the fall semester and 20 in the spring semester). The contract will be paid from the Curriculum Budget and shall not exceed \$5,700.00.
- D. The Board approved the Memorandum of Understanding between the Spring-Ford Area School District and the Montgomery County Intermediate Unit for the provision of Title I Services for Holy Cross Regional Catholic non-public schools.

#### X. CONFERENCES AND WORKSHOPS

Mrs. Fazzini made a motion to approve items A-F and Mrs. Melton seconded it. Motion passed 8-1. (Mr. Jackson with the dissenting vote.)

- A. **Robert Rizzo**, Superintendent, to attend the *“PASA New Superintendent’s Academy Part 1 – Strategic & Cultural Leadership”* in Harrisburg, PA on September 23 and 24, 2021. The total cost of the conference is \$514.00 (registration, mileage, lodging and meals). No substitute is needed.
- B. **James Fink**, Chief Financial Officer, to attend the *“2021 Four County Business Officials Workshop”* in Skytop, PA from September 29 to October 1, 2021. The total cost of the workshop is \$890.00 (registration, mileage and lodging).
- C. **Stacey Huntington**, Certified School Nurse, to virtually attend *“The 4<sup>th</sup> Annual Philadelphia Trauma Training Conference: Supporting Adaptation, Transformation, and Health in the Wake of Trauma”* on July 16 and 17, 2021. The total cost of this conference is \$106.89 (registration).
- D. **Erin Crew**, Director of Communications, Marketing, and Media, and **Andrew Rothermel**, Manager of Communications, to attend the *“PenSPRA Symposium”* in Shippensburg, PA from October 14 through October 15, 2021. The total cost of the conference is not to exceed \$900.00 (registration, transportation, lodging). No substitutes are needed.

#### New Conference and Workshop

- E. **Edward Koneski**, Grounds Lead, **Craig Rouss** and **Edward Yergey**, Grounds Crew, to attend the *“Keystone Athletic Field Managers Organization Meeting”* in Reading, PA on September 16, 2021. The total cost of this conference is \$150.00 (registration). No substitutes are needed.
- F. **Jeffery W. Swartz**, Technology Education Teacher, to attend the *“PLTW VCT High School Introduction to Engineering Design Core Training”* online from September 13, 2021 through November 17, 2021 in the evenings only. The total cost of this training is \$2,400.00 (registration). No substitute is needed.

#### XI. OTHER BUSINESS

Mrs. Melton made a motion to approve items A-F and Mrs. Fazzini seconded it. The motion passed 9-0.

- A. The following policies are submitted as a second reading approved.
1. Policy #118 – PROGRAMS: Independent Study (**Attachment A4**)
  2. Policy #119 – PROGRAMS: Current Events (**Attachment A5**)
  3. Policy #140 – PROGRAMS: Charter Schools (**Attachment A6**)
  4. Policy #207 – PUPILS: Confidential Communications of Students with Certain Certificated Employees (**Attachment A7**)
  5. Policy #209.2 – PUPILS: Diabetes Management (**Attachment A8**)
  6. Policy #218.2 – PUPILS: Terroristic Threats (**Attachment A9**)
  7. Policy #609 – FINANCES: Investment of District Funds (**Attachment A10**)
  8. Policy #622 – FINANCES: GASB Statement 34 (**Attachment A11**)
  9. Policy #716 – PROPERTY: Integrated Pest Management (**Attachment A12**)
  10. Policy #802 – OPERATIONS: School Organization (**Attachment A13**)
  11. Policy #811 – OPERATIONS: Bonding (**Attachment A14**)
  12. Policy #812 – OPERATIONS: Property Insurance (**Attachment A15**)
  13. Policy #813 – OPERATIONS: Other Insurance (**Attachment A16**)
- B. The Spring-Ford Board of School Directors acknowledges receipt of the updated listing of school bus drivers for the 2021-2022 school year effective August 2021 as presented.
- C. The Spring-Ford Board of School Directors acknowledges receipt and gives approval for the Spring-Ford Area School District's transportation routes for the 2021-2022 school year as presented.
- D. The Board approved the Spring-Ford Area High School Baseball Team to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Baseball Tournament, March 17, 2022, to March 21, 2022, in Orlando, Florida. The cost per student-athlete will be approximately \$1,300.00 plus transportation. The High School Baseball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will miss three school days and will be responsible for all missed work. The total cost to the district will be \$1,152.00 for 3 days of substitute coverage for the 2 coaches.
- E. The Board approved the Spring-Ford Area High School Girls' Basketball Team to accept the invitation to participate in the KSA (Kaylee Scholarship Association) Events Holiday Classic Tournament, December 26, 2021 to December 31, 2021 in Orlando, Florida. The cost per student-athlete will be approximately \$1,900.00 including transportation. The High School Girls' Basketball Program and staff will conduct fundraising events to help defray the costs. Student-athletes will not miss any school days and no substitutes will be needed for the coaching staff. There will be no cost to the district.
- F. Board approval is needed for the appointment of **Laurie J. Bickert**, Executive Secretary, to the Office of Board Secretary of the Spring Ford Area School District Board of Directors for a term effective August 23, 2021, through June 30, 2025.

## XII. BOARD COMMENT

Mr. DiBello asked about: the quarantine guidelines when a student is positive while wearing a mask, if Special Education Services will be provided during quarantine and how contract tracing will work if students don't wear masks properly all day. He asked that mask standards be made available. Also, he asked if N95 and KN95 masks funding is available if that's something to look into. He also asked for confirmation about the social distancing in the cafeteria which Mr. Rizzo confirmed that we meet the social distancing. He has a concern about loss of learning and possibly opening a zoom room so the student can still listen to the classes missed. Representative Ciersi was the only one to reach out to ask what help was needed at the District.

Mr. Jackson would like the Board to consider to stop using Zoom for Committee Meetings as it is a large impact on staff. Solicitor Fitzpatric stated that it can be done with Board support. Mr. Shafer asked for confirmation that there would still be a dial in option for Board members, Mr. DiBello said they just use a conference bridge. Mr. Fitzpatric said we will need to readvertise since it was previously advertised as having the zoom options. Mrs. Zasowski

**XIII. PUBLIC TO BE HEARD**

Mrs. Zasowski announced that she will take 15 minutes of public comment from those in-person and 15 minutes from those on Zoom on any topic not relating to masks.

**Rebecca Daniels, Montclair** – Equity, Diversity, and Inclusion

**Abby Deardorff, Royersford** – Spoke about the comments made to students during the meeting and she apologies to them for those hurtful words they heard.

Mr. Clinton said that if something happens, they need to bring it to the Board. They can't act on it when it's a week later. Mrs. Melton stated that the student approached her today and was advised to reach out to Mr. Rizzo. Mr. Fitzpatrick said the student is no in attendance to allow the student to bring it to Mr. Rizzo and it's not something to be discussed publicly.

**Melissa Shore, Royersford** – Would like to see more diversity and would like to help.

**Toni Patrick, Oaks** – Speaking about the pledge of allegiance and definition of liberty.

**Voldemort Chuck, Collegeville** – Survey should only be asked for buildings that their children attend, not all buildings.

**Kim Anderson, Collegeville** – Disappointed in tonight's vote

**Liz Kepner, Collegeville** – Request that the number of students quarantined be added to the district's dashboard

**XIV. ADJOURNMENT**

Mr. Shafer made a motion to adjourn at 11:40 pm and Mrs. Melton seconded. Motion passes 9-0.

Respectfully submitted,

Erin G. Crew  
Assistant School Board Secretary

	Contract Title	Season	Last	First	Stipend
1	Asst. Volleyball Coach-Girls'- HS	Fall	Allander	Christopher J.	\$4,391.00
2	Marching Band Mallet Percussion-HS	Fall	Baggerly	Benjamin D.	\$2,215.00
*3	7 <sup>th</sup> Gr. Club #6- Countries & Cultures Club	Year	Basuthakur	Samhita	\$402.00
*4	5/6 Club #1- Art Club	Fall	Beerer	Katherine	\$402.00
*5	5/6 Club #2 (1/2 Contract)- Art Club	Winter	Beerer	Katherine	\$201.00
*6	Powderpuff Football-Girls'-HS	Fall	Bogus	Stacey	\$678.00
7	Asst. Wrestling Coach-HS	Winter	Busa	Michael G.	\$6,892.29
*8	Volleyball Intramural-HS	Fall	Caldwell	David A.	\$678.00
9	Soccer Coach-Girls'- 8th Grade	Fall	Davis	Hope K.	\$2,772.00
10	Reading Olympics – 5/6	Year	Dietrich	Lauren E.	\$402.00
11	Volleyball Coach-Girls' (7th Grade)	Fall	Drummer	Gabrielle R.	\$3,186.00
12	Bandfront & Majorettes-Fall -Grades 7 & 8	Fall	Eddowes	Annette	\$1,953.86
13	Indoor Winter Color Guard Coach - 7 & 8	Winter	Eddowes	Annette	\$1,699.01
14	Detention Duty-Grade 8	Year	Egleston	Sheila	\$3,626.00
*15	HS Club #24- Science Club Advisor- HS	Year	English	Colin M.	\$402.00
*16	Powderpuff Football-Girls'-HS	Fall	Frain	Adrian L.	\$678.00
*17	Volleyball Intramural-HS	Fall	Greene	Mallory R.	\$678.00
18	Asst. Wrestling Coach (7/8/9th Grade)	Winter	Hayes	Ryan C.	\$5,448.45
19	Basketball Coach-Boys' (7th Grade)	Winter	Heffernan	Michael B.	\$3,679.83
20	Head Cheerleading-Winter-HS	Winter	Householder	Dawn M.	\$3,869.25
21	Event Workers (Announcers, Clock Operators, Ticket Takers)	Year	Iezzi	Lucinda J.	\$50/game
22	8 <sup>th</sup> Gr. Club #9- History Club	Fall	Jacobs	Zoe D.	\$402.00
23	Music/Fine Arts Coordinator - 7-12	Year	Jones	Seth	\$5,423.00
24	Volunteer Assistant Wrestling Coach -HS	Winter	Krauss, IV	Francis P.	Volunteer
25	Volunteer Assistant Basketball Coach - Boys'- HS	Winter	Kurtz	Matthew R.	Volunteer
26	Basketball Coach-Boys' (8th Grade)	Winter	Laky	James R.	\$3,345.30
27	Event Workers (Announcers, Clock Operators, Ticket Takers)	Year	MacMillan	Ian P.	\$50/game
28	Soccer Coach-Boys'- 8th Grade	Fall	MacMillan	Ian P.	\$2,772.00
*29	Asst. Track Coach-Girls' & Boys'-Winter-HS	Winter	Marchini	Isabella	\$5,189.00
*30	Color Guard Club- 5/6	Winter	Marone	Danielle M.	\$402.00
*31	Indoor Winter Color Guard Coach-HS	Winter	Marone	Danielle M.	\$3,692.54
32	Soccer Coach - Boys' (7th Grade)	Fall	McGee	Megan	\$2,772.00
33	Volunteer Marching Band Staff	Fall	McGuigan	Frank P.	Volunteer
34	Volleyball Coach-Girls'-HS	Fall	McNulty	Joshua R.	\$7,775.58
35	HS Club #11- French Club Advisor- HS	Year	Metyas	Mirna H.	\$402.00

36	HS Club #10- Fellowship of Christian Athletes Club Advisor	Year	Moley	Marisa	\$402.00
37	Basketball Coach-Girls' (8th Grade)	Winter	Murtin	John A.	\$4,231.80
38	Asst. Cheerleading-Winter-HS	Winter	Needles	Joy S.	\$2,555.00
39	5/6 Club #5- Morning Announcements	Year	Noecker	Jessica L.	\$402.00
40	Volunteer Assistant Golf Coach - Boys'-HS	Fall	O'Connor	Gregory	Volunteer
*41	5/6 Club #12- Countries & Cultures Club	Spring	Ojakovo	Courtney	\$402.00
42	RCTV Sportscasters	Year	Pence	David R.	\$30.00/hour
43	Soccer Coach - Boys' (7th Grade)	Fall	Pietrowski	Natalie G.	\$2,772.00
*44	Asst. Indoor Color Guard Instructor - 7 & 8	Winter	Platchek	Dawn E.	\$1,159.20
45	Volunteer Assistant Wrestling Coach -HS	Winter	Rice	Steven P.	Volunteer
46	Asst. Basketball Coach-Girls'-HS (1/2 Contract)	Winter	Roche	Philip T.	\$2,395.00
*47	Reading Olympics – 5/6	Year	Santori	Jessica R.	\$402.00
*48	Co-Ed Fitness Intramural #1 - Grade 7- Kickball	Fall	West	Cheryl A.	\$402.00
49	Head Cheerleading Winter-8th Grade	Winter	Yurko	Tara M.	\$1,875.00