

DRAFT 8/19/2021

Bridgewater-Raritan Regional School District BOE Goals – Action Plans 2021/2022 School Year

Reviewed Quarterly with District Goals

Board Goal: Engage in professional development as a board to work toward the elimination of inherent bias, promote equity and inclusion to ensure a school climate where all students can achieve academic success

Major Activities	Board/Staff	Resources	Timelines	Indicators of Success
Workshop on Educational Equity	Board/Supt, Attendance	NJSBA	TBD	Completion of workshop at board meeting
Review of policies by NJSBA to identify and reduce inequities	All committees, Supt.	NJSBA	TBD	Identified policies reviewed, amended, and approved, as appropriate.
Read and then discuss at least one of either <u>Start with the Heart</u> or <u>Blind Spot</u> within groups of 3-4 board members. (Groups will be set up for each book and board members can select a group with the book of interest to them).	All board members	Books and time to discuss	11/30/21	Each board member has read and participated in a group to discuss at least one of the two books

Board Goal: The board will engage the community in more robust forms of communication

Major Activities	Board/Staff	Resources	Timelines	Indicators of Success
Revisit discussion to consider livestreaming board meetings	Board/Supt	BRTV or other to do livestreaming if that is the decision	End of 1 st marking period	Final decision made with respect to whether or not to livestream meetings
Provide input to enhance website for easier access to information and to provide timely communications	Community Relations/Board/Supt/IT	IT to make changes	TBD	Updated website and positive feedback about its ease of use and sharing of information
Discuss and implement adding other forums or modes of	Community Relations/Board/Supt	Administration	TBD	

communication, as appropriate				
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Board Goal: Review facilities assessment and prepare for the next steps in a possible referendum with stakeholder engagement

Major Activities	Board/Staff	Resources	Timelines	Indicators of Success
Prioritize work to be done	FFT/Board/Supt	Materials from architects		Top work items that fit withing the budget have been identified
TBD				
TBD				

Board Goal: Stay current with board member training

Major Activities	Board/Staff	Resources	Timelines	Indicators of Success
HIB training	Board members	NJSBA and/or legal	TBD	Board members attend training
Ethics training	Board members	NJSBA and/or legal	TBD	Board members attend training
Negotiation's training	Negotiation committee members	NJSBA	TBD	Negotiation committee members attend training
Suitcase workshop on board roles and responsibilities	Board members	NJSBA	TBD	Board members attend workshop which is also open to the public