

Name:	Please note the agenda item number and topic:	Do you oppose or approve of this agenda item?	Please add your comment here:
Julie Walker	4a. Resolution in support of Staff and Administration at High Tech Public Schools	Approve	Board President Gonzalez and members of the San Diego County School Board, Thank you for this opportunity to comment on the agenda item 4a – Resolution in Support of the Staff and Administration at High Tech Public Schools. My name is Julie Walker, and I am the President of the Sweetwater Education Association. I want to encourage you to support this resolution calling for the leadership of the High Tech Schools to respect the organization of the educators in their schools. High Tech Schools needs to follow the law and respect educators right to organize. They need to recognize the teachers’ union High Tech Education Collective (HTEC) and bargain in good faith. Not long ago SEA supported the teachers of the MAAC Community school in Chula Vista to organize and unionize. They now have a contract that recognizes them as professionals. They have consultation rights to help be part of the decision-making process, they have leaves and class size limits. They have an established pay schedule that recognizes their continuing efforts to provide stability for their students. During the pandemic they have been able to advocate for themselves and for their students and have a safe working environment. Support of this resolution is the right thing to do. It supports the educators and more importantly, it supports the students of our community. Teachers who are in unions have a more stable and safe work environment which is a win-win for our students. Thank you, Julie Walker President Sweetwater Education Association
Susan Skala	4a. Resolution in support of Staff and Administration at High Tech Public Schools	Approve	As the president of Chula Vista Educators, the union representing certificated workers in the CVESD, I fully support this resolution and call on High Tech High management to do the right thing and recognize the union that was legally formed. Please bargain in good faith.
Cesar Fernandez	4a - Resolution in Support of the Staff and Administration at High Tech Public Schools	Approve	Hello SDCOE Board Members, Thank you for taking the time to consider this item. After 20 years, the staff at High Tech High has voted to become unionized across 16 school sites. This amazing departure from past practice is truly the will of those that directly serve students, and their decision should be honored. There are not any complications. No nuances to this decision. The count shows that it was a supermajority of staff that want to unionize. I urge you to do what is right and support the will of workers. Vote yes to support the staff at High Tech High. Sincerely, Cesar Fernandez, Political Director, Sweetwater Education Association
Kisha Borden	4a - Resolution in Support of the Staff and Administration at High Tech Public Schools	Approve	My name is Kisha Borden, President of the San Diego Education Association. I am writing to urge you to pass the resolution to support the educators of High Tech Public Schools. The majority of educators in the 16 High Tech Schools have come together and decided to unionize. These educators do so in hopes that they will have a voice in the important decisions that are being made for their students and their schools. EERA prohibits their employer from interfering in their decision to join together as a collective. I ask you today to support these educators and urge the management, leadership, and Board of High Tech Schools to engage with these educators in a lawful and respectful way. Everyone deserves a voice in their workplace. These educators are no different.