

# Shelby Ledbetter

May 21 2019

Dear. Mr. Joseph Bouscheuer,

The job opening at May River High School presents a tremendous opportunity to help build a program that has been well grounded in the principles of music and learning. Enhancing these principles, with a positive reputation for not only success, but in the path students can carve for themselves through music's ample opportunities excites me. I will strive to bring creative dynamics with experienced energy to uphold as the standard. Student potential in this school atmosphere is an asset I would capitalize on to motivate them to explore and uncover various opportunities with music.

The community within Beaufort County School District changes the dynamic from a distant working atmosphere into one that is centered on the students and their learning achievements. This type of community is attractive in that school spirit and collaboration may go a long way. Bluffton is booming with opportunities for student musicians and I believe I can reveal them to the students and strive for a community with high involvement and student interaction.

I believe my experiences in a successful competitive high school band as well as the tremendous responsibilities from collegiate bands have given me a diverse background in which to synthesize my exposure to many teaching models into one I believe will retain the most success for individual students and band alike. Before the opening of May River I had the opportunity to serve on marching band staff at Bluffton for three years. I have learned and continue to become adaptable and efficient with meeting the needs of all students. As a teacher, the way students learn is my number one priority. The learning objectives in music are numerous but the discipline and character enhancement far exceed music making by providing communities with excellent respectable individuals. I am confident in my abilities to help grow this amazing program to become that vision and instill this integrity into all those that I will teach.

Within the community surrounding May River, I would capitalize on the opportunity to expand musical programs according to the student interests including adding more ensembles with increased participants in band by incorporating jazz bands, woodwind/brass chamber ensembles and a marching band program. Other priorities include private lesson opportunities, and increasing interests in All-State ensembles and providing opportunities for students to get outside of the region and state and be immersed in larger scale music collaborations. Many of these visions will become available through dedicated commitment and devotion towards fundraising and creating community partnerships.

With this opportunity I believe these students are deserving of a musical experience that can change lives. I will encourage them and provide a means of resources to provide exposure as to mold lifetime learners of music. Thank you for your time and considerations.

Sincerely, Shelby Ledbetter

# Beaufort County School District Online Application

Ledbetter, Shelby - AppNo: 26987

Date Submitted: 5/21/2019

## Personal Data

**Name:** Shelby Ledbetter  
(First) (Middle Initial) (Last)

Other name(s) under which transcripts, certificates, and former applications may be listed:

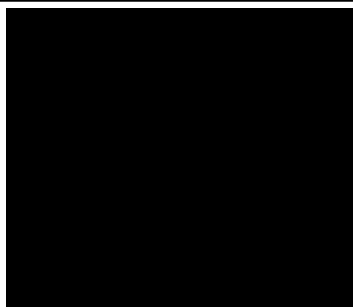
**Other:**  
(First) (Middle Initial) (Last)

**Email Address:**

## Postal Address

### Permanent Address

Number & Street:  
Apt. Number:  
City:  
State/Province:  
Zip/Postal Code:  
Country:  
Daytime Phone:  
Home/Cell Phone:



### Present Address

Number & Street:  
Apt. Number:  
City:  
State/Province:  
Zip/Postal Code:  
Country:  
Phone Number:

## Employment Desired

**Position Desired:** **Experience in Similar Positions**  
**Certified - High School**  
1. BAND 2 years

## Date of Birth

Please provide your date of birth.

\* Date of Birth: (mm/dd/yyyy)

## Experience

Please list  
"ALL"  
of your work experience  
beginning with the most recent.

Current or Most Recent Position		Employer Contact Information		Supervisor/Reference Contact Information	
Presbyterian College Woodwind Faculty		503 S Broad St. Clinton, SC 29325 8648332820		Ron Davis 8648338470 rdavis@presby.edu	
<b>Date From - Date To:</b>	08/2018 - 05/2019	<b>Full or Part Time:</b>	Part	<b>Last Annual Salary:</b>	
<b>Reason for Leaving:</b>	graduated from USC				
<b>May we contact this employer?</b>	Yes				
<b>Responsibilities/Accomplishments at this Position</b>	Duties include teaching applied lessons and master classes for clarinet and saxophone, Evaluating student juries, evaluating student acceptance auditions into the university				

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## Experience Continued

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Thomas Sumter Academy Music Teacher		806 Universal Dr. Columbia, SC 29209 8036384351		Lauren Jackson 8036384351 lauren.jackson@thomassumter.org	
<b>Date From - Date To:</b>	08/2018 - 05/2019	<b>Full or Part Time:</b>	Part	<b>Last Annual Salary:</b>	
<b>Reason for Leaving:</b>	graduating from USC				
<b>May we contact this employer?</b>	Yes				
<b>Responsibilities/Accomplishments at this Position</b>	Duties include instruction children ages 3-5th grade in music educations, Designing and Instructing a Veteran's and Christmas program, designing and spring theater Performance of Lion King. Students were taught to sing and move, identify and label pitches And rhythms in duple and triple time, improvise melodies and rhythms, and perform on Classroom instruments				

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
University of South Carolina Assistant Conductor of USC Campus Orchestra		813 Assembly St Columbia, SC 29201 8437068800		Neil Casey 8037770536 ncasey@mozart.sc.edu	
<b>Date From - Date To:</b>	08/2018 - 04/2019	<b>Full or Part Time:</b>	Part	<b>Last Annual Salary:</b>	
<b>Reason for Leaving:</b>	graduating from USC				
<b>May we contact this employer?</b>	Yes				
<b>Responsibilities/Accomplishments at this Position</b>	Duties include rehearsing string orchestra in preparations for semester concerts				

Previous Position Held		Employer Contact Information		Supervisor/Reference Contact Information	
Cardinal Newman Band Director		813 Assembly St Columbia, SC 29201 803-873-7648		Greg Springer 803-873-7648 gspringer@mozart.sc.edu	
<b>Date From - Date To:</b>	06/2017 - 05/2018	<b>Full or Part Time:</b>	Part	<b>Last Annual Salary:</b>	
<b>Reason for Leaving:</b>	one year assistantship				
<b>May we contact this employer?</b>	Yes				
<b>Responsibilities/Accomplishments at this Position</b>	Duties include band director position directing/ curriculum designing/music arranging for beginning band (7th grade), concert band and wind ensemble (9-12th grade), establishing a string orchestra program (7th-12th grade), designing marching band shows, directing jazz band and percussion ensemble, arranging field trip details and administrative duties in recruitment, establishing music booster club, preparing for fall, Christmas, spring, concerts as well as a district wide collaboration concert				

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## Disclosures

### Contract Status

\* Are you currently under contract?

No

If Yes, which district?

If Yes, when does it expire?

When may your present employer be contacted?

### Professional Status

\* Have you ever had a teaching certificate or teaching license revoked or suspended?

No

If Yes, explain:

\* Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment?

No

If Yes, explain:

\* Are you a relative of any board member, administrator, or supervisor who is currently serving the Beaufort County School District?

No

Name:

Position:

Relationship:

\* Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation?

Yes

What accommodations do you need in order to perform the essential functions of this position? (If no accommodations are needed state "NONE" in the provided area below.

none

\* Have you ever been employed by Beaufort County School District?

No

If "YES" when were you employed and what position did you hold?

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## Legal Information

Please note: Applicants are not obligated to disclose sealed or expunged records.

\* Are you eligible to work in the United States?

Yes

\* Have you ever been arrested, charged or convicted of any type of a criminal offense? (This includes traffic/movement violations as well.)

No

If you answered "YES" to the previous question list all arrest, charges, convictions and traffic/movement information in the space provided. If you answered "NO" to the previous question indicate "NONE" in the space provided.

none

Please Note: A conviction will not necessarily bar you from employment. Facts, such as date of occurrence and rehabilitation will be considered. This information will be used only for job-related purposes and only to the extent permitted by applicable law.

\* Have you ever had any indicated finding of child abuse filed in your name?

No

If yes, explain, giving dates:

\* Does your name appear on any Sex Offender Database within the United States or "Other" Country?

No

## Equal Opportunity Employer

Beaufort County School District is an Equal Opportunity Employer. Beaufort County School District ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Beaufort County School District has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the Department of Human Resources.

## Applicant's Acknowledgment and Agreement

By checking the box below, I declare that all statements contained in this application are true and that any misrepresentation or omission is cause for rejection of my application to be employed or volunteer.

In connection with my application for employment, my continued employment, or in connection with my desire to engage in volunteer activities, I have been advised and I hereby consent and authorize Beaufort County School District and its agent, at any time during or subsequent to my application process, to conduct an investigative consumer report that may include, but are not limited to, a criminal record check, employment and education verifications, personal references; personal interviews; my personal credit history; and driving record.

I do hereby consent to Beaufort County School District's use of any information provided on this form or during the application process in performing the investigative consumer report. Beaufort County School District has informed me that I have the right to review and challenge any negative information that would adversely impact a decision to offer employment or volunteer opportunities. I agree to release, indemnify and hold harmless Beaufort County School District and any reporting agency used with regard to any information reported by the reporting agency. According to the Fair Credit Reporting Act, I am entitled to know if employment or the opportunity to volunteer is denied because of information obtained from a consumer reporting agency. If so, I will be notified and given the name, address, and phone number of the agency which provided the information. In addition, I have been

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informed that I will have a reasonable opportunity to clear up any mistaken information reported within a reasonable time frame established within the sole discretion of Beaufort County School District. Under the Fair Credit Reporting Act, I have been advised that upon request I will be provided the name, address and telephone number of the reporting agency as well as the nature, substance and source of all information. I acknowledge that facsimile, copy or email shall be as valid as the original.

I hereby authorize Beaufort County Schools to conduct a personal and professional background check for the purposes of my application of employment/volunteering at Beaufort County Schools. Beaufort County Schools may contact any references, past and current employers, church, youth organizations, agencies where volunteer service has been completed, and any individual or organization which might be relevant to my desired position. I hereby release all of the above stated persons from any and all liability for damages that might occur during the Beaufort County Schools contact with the individuals for purposes of employment or volunteer services.

I understand that confidential information about a student may be shared with me. I further understand that any information about a student is not to be discussed with anyone other than the teacher or other staff members responsible for the education of the student.

I also hereby give complete permission for Beaufort County Schools to conduct a criminal background check, arrest records check, abuse registry check, and driving record check for the purposes of employment/volunteering. I further acknowledge that an offer of employment is contingent upon receiving a clear criminal background report.

I waive any right that I may have to inspect any information provided about me by the persons previously mentioned. I have also read and understood the above stated information within this release and am signing below of my own free will. I understand that a criminal background check will be conducted prior to and during my service and that an offer of employment is contingent upon a clear criminal background report. I authorize investigations of all statements contained within my application. I agree to observe all of Beaufort County School's guidelines and policies.

I UNDERSTAND AND ACKNOWLEDGE THAT THE BEAUFORT COUNTY SCHOOL DISTRICT EXPECTS EMPLOYEES TO MAINTAIN A PROFESSIONAL RELATIONSHIP WITH STUDENTS AT ALL TIMES. NO EMPLOYEE WILL ENGAGE IN IMMORAL OR CRIMINAL CONDUCT OR COMMIT OR ATTEMPT TO INDUCE STUDENTS OR OTHERS TO COMMIT AN ACT OR ACTS OF IMMORAL OR CRIMINAL CONDUCT. IF IT APPEARS AN EMPLOYEE MAY HAVE VIOLATED THE LAW, THE DISTRICT WILL COOPERATE WITH THE LAW ENFORCEMENT AGENCIES.

I declare that I have not perpetrated physical abuse, sexual abuse, emotional abuse, or neglect against a minor or a vulnerable adult and that I have never been accused of these acts. I understand that I can withdraw my application from the employment/volunteer process at any time. I understand and agree that false statements and/or omissions regarding past conduct and/or present situation may be grounds for denial to be employed or serve as a volunteer and that refusal to inform Beaufort County Schools of the contents of a sealed criminal record will result in the automatic denial of my employment/volunteer application.

I, Shelby Ledbetter, agree to all of the terms above.

☒ I agree

### Education

Please tell us about your educational background beginning with the most recent.

**High School Attended:** Avon High School (Avon, IN)  
**Graduation Status:** H.S. Diploma

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## Colleges, Universities and Technical Schools Attended:

Name and location	Dates Attended: From - To	Major area of study and number of semester hours	Minor area of study and number of semester hours	Degree	Date Conferred or Expected
SC - University of South Carolina, Columbia	08/2013 05/2017	Music EducationPerformance Hrs:	Hrs:	BM Music Education	05/2017
SC - University of South Carolina, Columbia	08/2017 05/2019	Music Educatio Hrs:	Hrs:	MM Music Educat	05/2019

## Certification

Do you hold National Board for Professional Teaching Standards certification?

No

Do you hold or anticipate a South Carolina certificate?

Certificate is held

Type	Certificate Number	Expiration Date	Status
Teacher (, )	285415	06/30/2020	Current

Please list any other endorsements and/or verifications documented on your certificate(s):

Do you hold a current out-of-state certificate? No

State	Type	Certificate Number	Expiration Date	Current?
SC	Professional	285415	06/2020	Yes

List your out-of-state certified teaching/administration fields:

University of South Carolina

	Undergraduate	Graduate
Overall GPA	3.7/4	3.7/4
Major GPA	3.7/4	3.7/4
Highest Degree Attained	Number of graduate hours beyond your highest degree:	Grad Program Of Study
MA/MS/etc.		Music Education

List honors, awards or distinctions you have earned:

Cum laude



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## Extracurricular Activities

No activities entered.

Please provide more details regarding your experience or interest in your selected extra curricular activities. For instance, provide details on any experience as a participant at the high school or college level or as a director, coach, supervisor, or sponsor.

I participated in marching for 4 years of High School and 3 years at the University of South Carolina. I taught marching band for 3 seasons during my studies at the University of South Carolina. I have participated in music theater in high school and pit operas in college. I participated in varsity basketball in high school.

## Statement

Tip: Use your word processor to copy and paste in your answers. Copy your answers from the word processor and then hit CTRL+V for PC or OpenApple+V for Mac to paste.

1. Describe the classroom conditions that best facilitate student learning and the strategies you would use to assure maximum learning for all students.

The ideal classroom environment derives from intrinsic student motivation to learn, innate compassion of a teacher, empirically based pedagogical teaching approaches, and an atmosphere promoted by safety and rigor.

Self paced learning is great for a music classroom. Students in the band room, perhaps more so than many academic areas are demonstrating efficiency on so many levels and varies with many different criteria; i.e. notation reading ability, executive functioning skills (posture, embouchure) expression and alike. One very common assessment for band classes includes the testing of all 12 major scales. These are essential for finger dexterity, audition requirements, ect. Self paced learning coupled with smart music assessment can give students freedom to pass off scales in their own time. Students who are very adept to technique work may then explore minor scales, pentatonic scales, arpeggios, blues scales. Self paced learning can also be administered through rhythm counting charts where students submit a chart a week after being placed on appropriate chart after a diagnostic test. I believe these tools free up rehearsal time for ensemble work.

2. In what ways are you qualified to address the issue of diversity as a part of your instructional program?

Diversity is as much a part of humanity as breath is necessary for life itself. At the core, I believe that each student should be approached with equal respect, integrity, and compassion. As a teacher, my priority lies within my ability to instill this principle within all my students. Having taught as a marching band staff in over 4 different programs has allowed me the privileged experience of how different programs vary in their efforts of team building within diverse groups of ethnicities.

3. From your point of view, how important is technology in education? What technology-related skills would you integrate into your curriculum?

In preparing our students to thrive in an online culture, the use and necessity of experience with these skill sets should be taught through proper channels via media safety and effectivity. Without these skills, students are not adequately prepared to adjust to occupational demands of web based media outlets. Smart music is a useful tool in which to assess students at home and in the classroom. It is a software that provides technical exercises and includes repertoire studied in class to play individually for specific teacher feedback. In class, I enjoy the 10 levels of sight reading and access to over 10 different method books in which I synthesize material for warm up use and students do not have to purchase every book but a one time one year subscription for \$30 a year, or a classroom set may be purchased by district for \$400 a year.

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### Language Skills

Do you know any language other than English? No

### Professional References

	Reference 1 of 3	Reference 2 of 3
<b>Name:</b>	Neil Casey	Kelly Tucker
<b>School/Org:</b>	University of South Carolina	University of South Carolina
<b>Current Position:</b>	Orchestra Director	Supervisor for USC School of Music
<b>Home Phone:</b>	8037771793	8037771793
<b>Cell Phone:</b>		
<b>Work Phone:</b>	8037770536	8039605241
<b>Mailing Address:</b>	803 Assembly St. Columbia, SC 29201	803 Assembly St. Columbia, SC 29201
<b>Work Email:</b>	ncasey@mozart.sc.edu	
<b>Relationship to Candidate:</b>	private conducting teacher	Student Teaching Supervisor
<b>Years Known:</b>	3	5

	Reference 3 of 3	
<b>Name:</b>	Joseph Eller	
<b>School/Org:</b>	University of South Carolina	
<b>Current Position:</b>	Clarinet Professor	
<b>Home Phone:</b>	NA	
<b>Cell Phone:</b>	8037774728	
<b>Work Phone:</b>	8037770536	
<b>Mailing Address:</b>		
<b>Work Email:</b>	jeller@mozart.sc.edu	
<b>Relationship to Candidate:</b>	Clarinet teacher	
<b>Years Known:</b>	6	

### Referrals

How did you hear about employment with us?

Beaufort County Website	Other: David Carbone	
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### Prior Residential Address Information

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## Additional Information

List any additional information which will help in determining your professional qualifications for a position.

I have attended one of the countries top leading summer conducting programs to enhance my podium skills. As a director, efficiency on the podium gesturally can impact the effectiveness and pacing of a class room rehearsal. I take pride in the art of conducting as a high school teacher and want my students to have the most professional experience they can. With the South Carolina Conductor's institute I have studied with renowned teacher such as Diane Wittry, Peter Jeraffe, and worked with professional musicians such as Michael Ludwig. In addition to my masters in music education I took private courses in music composition and conducting to compliment my education courses. I gave a master's conducting recital and guest conducted in the Universities' campus orchestra for the 2018/2019 season.



# Certification Portal System

Division of School Effectiveness



**SOUTH CAROLINA**  
**STATE DEPARTMENT**  
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User Guide  
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Summary | **Certification** | Credentials | Documents | Experience  
Change Address | Renew Certificate | Renew Credits | Quick Search | Log Out

Last 4 SSN digits

Name:

**Shelby Lauren Ledbetter**

Educator ID:

**516669**

Certificate No.

**285415**

Select CID or SSN then enter a CID or SSN



CID



SSN

GO

## Certification

Years of Experience: N/A

### Academic Information

**Program:** Initial Certificate

**Class:** Bachelors

**Effective:** 07/01/2017

### Academic Areas

\*History

Area	Begin Validity	End Validity	Proviso	HQ
Music Ed. - Instrumental	07/01/2017	06/30/2020		«HQ»

[View HQ Details](#)

### Career/Tech Information

No Data available.

### Career/Technology Areas

Area	Begin Validity	End Validity
No data available.		

### College Information

Degree	Year	College
Bachelor	2017	USC - Columbia

### Approved Program

### Approved College

U - Undergraduate	05 - USC - Columbia
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Email [CPS Administrator](#) regarding any technical difficulties.



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Last 4 SSN digits

Name:

Educator ID:

Certificate No.

**Shelby Lauren Ledbetter**

**516669**

**285415**

Select CID or SSN then enter a CID or SSN

☐ CID ☐ SSN

GO

## Credentials

### Tech Proficiency

Not Applicable

### Renewal Credits

No Data Available

### Passed Exams

5624 - WB: Principles of Learning and Teaching: Grades 7-12

5114 - WB: Music: Content and Instruction

### Academic Credential History

Begin/End Validity	Group	Class	Grade	Experience	Areas
No Data Available					

### Career / Technology Credential History

Begin/End Validity	Group	Class	Grade	Experience	Areas
No Data Available					

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Last 4 SSN digits

Name:

Educator ID:

Certificate No.

**Shelby Lauren Ledbetter**

**516669**

**285415**

Select CID or SSN then enter a CID or SSN

☐ CID ☒ SSN

GO

## Documents/Correspondence

Documents Received on File		Correspondence Sent	
Logged	Description	Title	Date Sent
06/08/2017	Recommendations (USC - Columbia)	Initial Certificate Letter-lacks ADEPT	07/24/2017
05/26/2017	Official Transcript (USC - Columbia)	Request for Additional Transcripts	07/24/2017
05/24/2017	Unofficial Transcript (USC - Columbia)		
04/19/2016	Social Security Card		
03/11/2016	FBI Report		
03/11/2016	SLED Report		
02/19/2016	Fee Payment		
02/19/2016	App - Student Teaching		

Email [CPS Administrator](#) regarding any technical difficulties.

# South Carolina State Board of Education

## Educator License

Shelby Lauren Ledbetter  
3 Meadowlawn Lane  
Bluffton, SC 29910

**License Number**  
285415

**Social Security Number**



**Validity Period**  
07/01/2017 - 06/30/2020

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**Initial Certificate**

**Class**  
Bachelors

**Experience**  
0

**Areas of Certification**  
54 - Music Ed. - Instrumental

A handwritten signature in cursive script that reads "Molly M. Spearman".

Molly M. Spearman  
State Superintendent of Education

**Date Printed**  
07/12/2018

This is an unofficial copy printed from the Office of Educator Certification.

COPY - COPY - COPY



CONTRACT FOR PROFESSIONAL SERVICES  
FOR THE INDICATED SCHOOL YEAR

STATE OF SOUTH CAROLINA  
COUNTY OF BEAUFORT

NAME OF EMPLOYEE:

Shelby Ledbetter

TENTATIVE ASSIGNMENT:

BAND

CONTRACT LEVEL:

Induction

SCHOOL YEAR:

2019-2020

This is to notify you of your appointment to a position in Beaufort County School District. This agreement, by and between the Board of Education and the Employee, is a/an contract as defined in Section 59-26-40, as amended, of the Code of Laws of South Carolina. The following conditions of employment are hereby a part of this contract:

1. The Board agrees to employ the Employee in a professional position for **190 days** during the indicated school year. The assignment indicated above is tentative and may be changed by the administration upon notice to, and consultation with, the Employee in accordance with applicable laws and policies.
2. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, *i.e.*, a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **BCSD Administrative Regulation HRS-30: Professional Staff Reduction in Force**.
3. The Employee shall maintain throughout the life of this contract the required qualifications of a teacher, including a valid South Carolina teaching credential, as well as the "highly qualified" certification to perform his/her teaching assignment as that term is defined in the No Child Left Behind Act and all State Board of Education implementing rules and regulations. Failure to maintain such professional qualifications during the contractual period shall constitute grounds for termination of this contract.
4. The Employee agrees to render acceptable service, perform all assigned duties, and comply with all Board and District policies, rules, and regulations, including attendance at required school or District meetings and activities. The administration may assign reasonable extracurricular activities to the Employee.
5. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good or just cause for its withdrawal.
6. This agreement is not valid unless authorized by the Board and signed by the Superintendent. If, during the term of this agreement, it is found that any part of this contract is illegal under federal or state law, the remainder of the agreement not affected by such ruling shall remain in force and effect.

Please indicate your acceptance of this contract by signing below and returning the original to the Superintendent or his/her agent, pursuant to **S.C. Code § 59-25-420 by May 10<sup>th</sup>**. This contract is not valid unless approved by the Board of Education and signed by the Superintendent

*Shelby Ledbetter*

Employee's Signature

*Herbert M. Berg*

Herbert M. Berg, Ed.D, Superintendent

06/04/2019

Date