

SPRING BRANCH INDEPENDENT SCHOOL DISTRICT
SUPERINTENDENT'S EMPLOYMENT CONTRACT
AMENDMENT NO. 2

STATE OF TEXAS §
 §
COUNTY OF HARRIS §

The Superintendent's Employment Contract ("Contract") was entered into by and between the Board of Trustees ("Board ") of the Spring Branch Independent School District ("District"), located in Harris County, Texas, and Dr. Jennifer Blaine (the "Superintendent "), on June 27, 2019. On October 19, 2020, the Superintendent and the Board executed Amendment No. 1 to the Contract, which amended Sections 1.1 and 3.1 of the Contract. This Amendment No. 2 amends and replaces the language of Sections 1.1 and 3.1 as currently reflected in Amendment No. 1 to read as follows:

1. Section 1.1 of the Contract is amended to read:

"1.1 The Board, by and on behalf of the District, does hereby employ the Superintendent, and the Superintendent does hereby accept employment as Superintendent of Schools for the District. The term of this Contract begins on July 1, 2021 and ends on June 30, 2024. The Contract Year shall be July 1 through June 30. The District may, by action of the Board, and with the consent and approval of the Superintendent, extend the term of this Contract as permitted by state law. However, there is no requirement or duty for the Board to extend this Contract."

2. Section 3.1 of the Contract is amended to read:

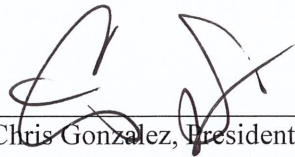
"3.1 Salary. The District shall provide the Superintendent with an annual salary in the sum of Three Hundred and Ten Thousand and Thirty Nine and 20/100 Dollars (\$310,039.20), which shall be paid to the Superintendent in equal installments consistent with the Board 's policies and in accordance with the District 's normal payroll practices."

3. This Amendment No. 2 amends and replaces the language of Section 3.2 of the Contract to read as follows:

“In the annual budget adopted for each subsequent year of the Contract, at any other time at which the Board is considering salary adjustments for administrative personnel, or at any other time determined by the Board during the term of this Contract, the Board may, in its discretion, review and adjust the salary of the Superintendent, but in no event shall the Superintendent be paid less than the base salary set forth pursuant in Section 3.1 of this Contract except by mutual agreement of the two parties. Discretionary increases in salary shall be based on the Superintendent’s annual performance evaluation and shall be at the discretion of the Board. Regardless of whether a discretionary increase is enacted, each year upon receiving an evaluation with a satisfactory rating, the Superintendent shall receive the same percentage increase to base salary as other administrators on 230 day contracts. Salary adjustments shall be made pursuant to a lawful Board resolution.”

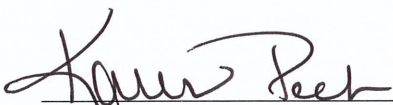
4. This Amendment No. 2 supersedes and replaces Amendment No. 1 and is incorporated into and becomes a part of the existing Contract entered into by and between the parties.
5. Other than the changes to Sections 1.1 and 3.1 and 3.2 as provided in this Amendment No. 2, all other provisions of the existing Contract are unchanged and continue to be in full force and effect.

Approved by the Board of Trustees on November 1, 2021, and executed this 9th day of November, 2021.



Chris Gonzalez, President Board of Trustees,
Spring Branch Independent School District
Date: 11-9-2021


ATTEST:



Karen Peck, Secretary
Board of Trustees,
Spring Branch Independent School District

Date: Nov. 9, 2021

EXECUTED this 19th day of October 2021.



Dr. Jennifer Blaine
Date: 11/9/2021