



Job Description

St. Paul Christian Academy in Nashville seeks an innovative and collaborative educator to teach Fourth grade and lead a homeroom of 18 students. The homeroom teacher at St Paul Christian Academy invests in students to further the St. Paul pillars of Academic Excellence, Passion for Christ and Leadership Development. St. Paul prides itself in forming a warm, nurturing environment with high caliber academic excellence. St. Paul sends students to high performing next level schools. A bachelor's degree is required and 3-5 years teaching experience in elementary or middle school is preferred. Additional duties include but may not be limited to:

1. Plan, modify, and execute daily lessons.
2. Monitor students' daily progress in order to support individualized instructional goals and adapt as needed to effectively reach multiple learning styles and abilities.
3. Effectively manage the classroom and build relationships with students with an emphasis on understanding the whole child.
4. Collaborate with the fourth-grade teaching team on all student-related matters.
5. Collaborate with the Center for Student Success to ensure the appropriate challenge and support is provided to each student.
6. Manage daily communication with parents regarding the emotional and academic growth of their children.
7. Lead three parent conferences per year to discuss progress and growth of each student.
8. Complete monthly curriculum mapping to place all lesson plans online.
9. Collaborate with the Upper School Division Head on an annual individualized professional growth plan; attend weekly faculty meetings.
10. Demonstrate a commitment to the Faculty Characteristics of Professional Excellence, listed below.

About St. Paul Christian Academy

At St. Paul, the school walks with parents to establish a permanent foundation for our students so that they might flourish by pursuing academic excellence, a passion for Christ, and an ever-deepening understanding of their call to be leaders who uniquely shape the world in which they live. This foundation is formed by creating a place filled with childlike wonder where each child is known, loved, nurtured, and challenged to be his or her best, in no small part due to our experienced and exceptional faculty.

St. Paul students and faculty pursue academic excellence in a loving and challenging environment where children learn to work hard while at the same time maintaining the wonder of childhood. We hold high expectations for our students, and our nurturing environment helps them meet those expectations to reach their highest potential. As a result, our children are well prepared for acceptance into the most competitive college-preparatory schools in Nashville.

Faculty Characteristics of Professional Excellence

A teacher at our school:

1. Demonstrates the qualities of a professional educator. (Academic Excellence)
2. Projects a positive, Christ-like attitude and models a thoughtful, balanced, Biblically-focused lifestyle. (Passion for Christ)
3. Seeks to build meaningful, long-lasting relationships. (Leadership Development)
4. Partners with parents to promote student success.
5. Facilitates proactive and constructive communication with students, parents, faculty, and administration.
6. Demonstrates active support for colleagues and intentionally collaborates and contributes to one's team.
7. Maintains individualized and high expectations for all students.
8. Utilizes a variety of assessment techniques to measure and monitor student learning and the effectiveness of our teaching methods.
9. Provides mission-consistent discipline for all students.
10. Exhibits a growth mindset.
11. Integrates technology as an instructional and productivity tool.
12. Embraces ownership of our school through active contribution to school growth and improvement and support of the school community.

Interested applicants should send a resume, cover letter, and a statement of faith to Kim Jones at kimjones@stpaulchristian.org

<https://www.stpaulchristianacademy.org/>