

ADMINISTRATIVE REPORT

DATE: November 18, 2021

TOPIC: #6.1/6.2/6/3 – Resignations and Terminations / Approval of Leave of Absence / Approval of New Hires-Change in Status
REVISED (Changes noted in bold)

PRESENTER: Kevin Witherspoon, Ed.D, Director Human Resources

REFERENCE TO POLICY/STATUTE: Climate and Culture

REPORT

6.1 – Retirements, Resignations, and Terminations

Name	Assignment/Building	Last Day Worked	Type/Reason
Antoniou, Jody	Office Coordinator/NSP	11/02/21	Retirement
Arcand, Carla	Paraprofessional/ROES	10/29/21	Resignation
Bergherr, Michael	Bus Driver/TRANS	10/30/21	Resignation
Berry, Karla	Teacher/ERHS	11/01/21	Resignation
Beauchem, Shaun	Human Resources Assistant / DSC	11/12/21	Resignation
Campbell, Diane	Paraprofessional/BES	11/05/21	Resignation
Cole, Sheri	Nutrition Services/PHS	10/20/21	Resignation
Curtis, Brandt	Paraprofessional/LRES	10/14/21	Resignation
Engbretson, Thomas	Kids Club Supervisor/MES	10/28/21	Resignation
Gilman, Raymond	Middle School Foreman/CGMS	11/30/21	Retirement
Gockowski, Michael	Building Foreman/AES	11/05/21	Termination
Green, Kaitlin	AVID Tutor/WMS	10/28/21	Resignation
Haas, Melinda	Teacher/PHS	11/05/21	Resignation
Hansen, Eric	Teacher/DPC	10/28/21	Resignation
Helgeson, Jill	Paraprofessional/PES	11/01/21	Resignation
Johnson, Sarah	Paraprofessional/WHS	11/12/21	Resignation
Lawrence, Nicole	Paraprofessional/PES/PHES	10/12/21	Termination
Lucht, Gary	Bus Driver/TRANS	11/10/21	Retirement
Mather, Cindy	Teacher/DPC	11/05/21	Resignation
McEvoy, Megan	Paraprofessional/CGMS	10/29/21	Resignation
Munger, Nobel	Building Foreman/WES	11/01/21	Retirement
Pederson, Kayla	Teacher/ERHS	10/29/21	Resignation



6.1 – Retirements, Resignations, and Terminations (Cont'd)

Name	Assignment/Building	Last Day Worked	Type/Reason
Peterson, Abigail	Winter Dance Asst Coach/ERHS	10/25/21	Resignation
Polk, Lindsay	Kids Club Supervisor/VCES	11/18/21	Resignation
Reid, Arianna	Girls Hockey Assistant Coach/WHS	03/18/21	Resignation
Rogers, June	Nutrition Services/LMS	11/11/21	Resignation
Ryan, Wanda	Teacher-Long Term Substitute/ROES	10/20/21	Resignation
Swanson, Erica	Teacher/DPC	10/28/21	Resignation
Shaver, Cynthia	Clerical – Finance/Payroll/TRANS	11/22/21	Retirement

6.2 – Approval of Leave of Absence

Name	Assignment/Building	Effective Date	Type of Leave
Berg, Stephanie	Paraprofessional/ERHS/NES	12/2/21-1/7/22	Paid
Bigham, Brian	Maintenance/DSC	12/02/21-03/02/22	Paid
Breon, Denise	Paraprofessional/WHS	10/29/21-12/10/21	Paid
Craven, Marcellaine	Teacher/WHS	09/07/21-10/12/21	Paid
		10/13/21-12/21/21	Unpaid
DeGrote, Jesscia	Teacher/DPC	10/25/21-01/07/22	Intermittent
DeMarre, John	Bus Driver/TRANS	10/05/21-10/15/21	Paid
		10/18/21-10/29/21	Unpaid
Fransen, John	Custodian/CGMS	06/10/21-07/07/21	Paid
		07/08/21-11/13/21	Unpaid – Revised
Gaughan, Timothy	Bus Driver/TRANS	08/31/21-10/29/21	Paid – Revised
		11/01/21-06/03/22	Unpaid – Revised
Greenhaw, Emily	Admin Asst/Activities Acct/ERHS	10/19/21-11/21/21	Paid
		11/22/21-01/18/22	Unpaid
Gwi, Carolyn	Teacher/PHS	11/07/21-12/17/21	Paid
		12/20/21-01/17/22	Unpaid
Hagberg, Jane	Admin Asst-Special Services/DSC	10/20/21-10/19/22	Intermittent
Hess, Lisa	Paraprofessional/PHES	10/12/21-10/20/21	Paid
		10/26/21-10/29/21	Unpaid
Hilton, Elizabeth	Bus Driver/TRANS	10/11/21-12/3/21	Unpaid
Johnson, Jerome	Bus Driver/TRANS	09/16/21-10/07/21	Paid
		10/08/21-11/01/21	Unpaid – Revised
Kaczmarek, Stephanie	Admin Assistant/ERHS	08/16/21-09/28/21	Paid
		09/29/21-10/19/21	Unpaid
		10/20/21-11/15/21	Paid/Unpaid Reduced Hours – Revised



6.2 – Approval of Leave of Absence (Cont'd)

Name	Assignment/Building	Effective Date	Type of Leave
Kipka, Mary	Kids Club Supervisor/HES	06/17/21-07/05/21	Paid/Unpaid
		07/06/21-08/19/21	Paid/Unpaid Reduced Hours
		08/20/21-01/31/22	Paid/Unpaid – Intermittent –Revised
Koetz, Molly	Teacher/VLA	10/25/21-11/24/21	Paid
Lovro, Austin	Bus Mechanic/TRANS	10/11/21-10/21/21	Paid
		10/22/21-11/08/21	Unpaid
McNeil, Anna	Teacher/PES	11/02/21-12/21/21	Paid
		01/03/22-01/24/22	Unpaid
Meduna, Karen	Custodian/OMS	10/01/21-09/30/22	Intermittent
Mejia, Karley	Teacher/WHS	11/29/21-03/07/22	Paid
Menefee, Paris	Teacher/PHS	02/07/22-03/03/22	Paid-Revised
		03/04/22-03/18/22	Unpaid-Revised
Nelson, Alexie	Teacher/WMS	11/03/21-12/14/21	Paid
		12/15/21-01/12/22	Unpaid
Orhn, Todd	Teacher/HES	11/01/21-06/03/22	Intermittent
Pilon, Kim	Teacher/OMS	12/06/21-01/14/22	Paid
Scherek, Leah	Paraprofessional/PHES	11/01/21-12/21/21	Paid
		01/03/22-01/28/22	Unpaid
Schumacher, Alexandra	Teacher/RRES	09/13/21-09/28/21	Paid
		09/29/21-12/21/21	Unpaid-revised
Shropshire, Alphonse	Teacher/WMS WHS	11/08/21-12/21/21	Paid-Intermittent
Smead, Keith	Custodian/AES	10/15/21-12/10/21	Paid
Snyder, Kailee	Paraprofessional/CGMS	10/12/21-10/15/21	Paid
		10/18/21-11/01/21	Unpaid
Walcheski, Kala	Paraprofessional/CGMS	11/1/21-12/21/21	Intermittent
Werner-Thomas, Annaliese	Teacher/PHS	09/27/21-10/13/21	Paid-Revised
		10/14/21-11/30/21	Unpaid
		12/01/21-12/21/21	Intermittent

6.3 – Approval of New Employees / Change of Status

Name	Assignment/Building	Effective Date	Reason
Anderson, Sarah	Student Council Advisor/LMS	09/01/21 – 06/03/22	Extracurricular
Arhart, Cale	Boys Hockey Asst Coach/ERHS	11/15/21 – 03/12/22	Extracurricular
Barragan, Leticia	Nutrition Services/GCES	11/03/21	New Hire



6.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Barry, Matthew	Girls Asst Hockey Coach/ERHS	11/01/21 – 02/26/22	Extracurricular
Bartholow, Olivia	Student Council Advisor/MES	09/01/21 – 05/31/22	Extracurricular
Bartz, Bobbie	Paraprofessional/MULTI	10/18/21	New Hire – Sub
Beach, Cassandra	Winter Dance Co-Head Coach/ERHS	10/25/21 – 02/19/22	Extracurricular
Blohm, Patricia	Paraprofessional/LRES	11/15/21	New Hire
Bolin, Patricia	Office Professional/AES/RRES	11/01/21	Change in Status
Bolin, Weston	Boys Hockey Head Coach/WHS	11/15/21 – 03/12/22	Extracurricular
Borash, Katelyn	Paraprofessional/GCES	10/26/21	Change in Status
Boreen, Bryan	Boys Hockey Var Asst Coach/WHS	11/15/21 – 03/12/22	Extracurricular
Bromen, Angelina	Database Assistant/DSC	11/01/21	Change in Status
Buckeye, Jason	Short Call GR Adult Ed Teacher/DPC	10/12/21	New Hire
Burianek, Jeanette	Winter Color Guard Instructor/ERHS	11/23/21 – 02/26/22	Extracurricular
Bussiere, Susan	Paraprofessional/OMS	11/09/21	New Hire
Cable, Anthony	Senior High Night Lead/ERHS	11/09/21	Change in Status
Chen, Yi-Ming	Clerical/Multi	10/25/21	New Hire – Sub
Chilet-Guerrero, Pilar	Paraprofessional/VCES	10/19/21	New Hire
Cizek-Vogen, Erica	Paraprofessional/LRES	11/15/21	New Hire
Colvin, Lynn	Yearbook Advisor/CES	08/31/21 – 06/03/22	Extracurricular
Comeau, Brent	Band Director/ERHS	09/07/21 – 06/03/22	Extracurricular
	Pep Band Director/ERHS	09/07/21 – 06/03/22	Extracurricular
	Select Ensemble-Jazz/ERHS	11/23/21 – 04/08/22	Extracurricular
Corrigan, Andrew	Football Assistant Coach/ERHS	08/16/21 – 11/20/21	Rehire/Extracurricular
Crowley, Patricia	Girls Hockey Head Coach/WHS	11/01/21 – 02/26/22	New Hire/Extracurricular
Dahedl, Allison	Student Council Advisor/CES	08/31/21 – 06/03/22	Extracurricular
Dahlagher, Brian	Student Council Advisor/ROES	08/31/21 – 06/02/22	Extracurricular
De Rodriguez, Maryenit	Paraprofessional/PHS	11/01/21	Change in Status
DeMorret, Kelly	Orchestra Director/ERHS	09/07/21 – 06/03/22	Extracurricular
	Select Ensemble-Orchestra/ERHS	09/07/21 – 06/03/22	Extracurricular
Doublin, Kim	Bus Driver/TRANS	11/05/21	Change in Status
Eischen, Jake	Boys Hockey JV Coach/ERHS	11/15/21	New Hire/Extracurricular
Farmer, Alison	Gymnastics Assistant Coach/PHS	11/08/21 – 02/18/22	Extracurricular
Ferry, Michael	Winter Percussion/ERHS	11/23/21 – 02/26/22	Extracurricular
Flaata, Alison	Gymnastics Head Coach/PHS	11/08/21 – 02/18/22	Extracurricular
Flaata, Jared	Gymnastics Assistant Coach/PHS	11/08/21 – 02/18/22	Extracurricular
Finney, Michael	Winter Percussion/ERHS	11/23/21 – 02/26/22	Extracurricular
Fitzenberger, Sara	Kids Club Supervisor/MES	10/18/21	Change In Status
Fritz, Ingrid	Paraprofessional/WMS	10/25/21	New Hire



6.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
George, Megan	Yearbook Advisor/HES	09/13/21 – 06/01/22	Extracurricular
Glazier, Darin	Weightroom Advisor – Winter/PHS	11/15/21 – 03/18/22	Extracurricular
Gross, Kathy	Kids Club Supervisor/NSFI	10/18/21	New Hire
Grupe, Jordan	Paraprofessional/ERHS	10/18/21	New Hire
Gullick, Elizabeth	Choir Director/ERHS	09/07/21 – 06/03/22	Extracurricular
	Select Ensemble-Choir/ERHS	09/07/21 – 06/03/22	Extracurricular
Harmeyer, Katherine	Jazz and Kick Dance Head Coach/WHS	10/25/21 – 02/19/22	Extracurricular
Hatlestad, Macy	Girls basketball Var Asst Coach/WHS	11/15/21 – 03/19/22	Extracurricular
Helgeson, Riley	Select Ensemble – Jazz/ERHS	11/23/21 – 04/08/22	Extracurricular
Hitchings, Brittany	Paraprofessional/ERHS	10/25/21	Change in Status
Holine, John	Community Ed Volleyball Official/DPC	9/27/21	Rehire
Howe, Shirley	Bus Driver/TRANS	10/25/21	Change in Status
Jack, Stephen	Custodian/WHS	10/26/21	New Hire
Jacobson, Mao	Director of Program Evaluation, Research and Assessment	11/01/21	New Hire
Kapitz, Janet	Paraprofessional/MULTI	10/22/21	Rehire – Sub
Karow, Brittany	Nutrition Services/PHES	10/18/21	New Hire
Kirchenwitz, Megan	Girls Basketball Head Coach/WHS	11/15/21 – 03/19/22	Extracurricular
Kirsch, Abigail	Girls Hockey Asst Var Coach/PHS	11/01/21 – 02/25/22	Extracurricular
Kirsch, Ranell	Paraprofessional/HES	11/04/21	Change in Status
Kjaersgaard, Laura	Paraprofessional/WES	10/19/21	New Hire
Koehnen, Sara	Student Council Advisor/MES	09/01/21 – 05/31/22	Extracurricular
Lafontaine-Larson, Shantelle	Student Council Advisor/LMS	09/01/21 – 06/03/22	Extracurricular
Lasser, Elizabeth	Paraprofessional/PHS	11/09/21	New Hire
Lawson, Allison	Paraprofessional/PES	11/10/21	New Hire
Lewis, Jordan	Paraprofessional/ERHS	10/25/21	New Hire
Liebert, Michelle	Paraprofessional/MULTI	10/22/21	Rehire – Sub
Lindahl, Duane	Girls Hockey Asst Coach/ERHS	11/01/21 – 02/26/22	Extracurricular
Linus, Darlene	Paraprofessional/CGMS	10/18/21	New Hire
Lund, Ryan	Wrestling Assistant Coach/ERHS	11/05/21	New Hire
Manning, Elizabeth	AVID Tutor/WMS	10/04/21	Rehire
Marquina, Olivia	Paraprofessional/HES	11/01/21	New Hire
McClintick, Kimberly	Girls Hockey Head Coach/ERHS	11/01/21 – 02/26/22	Extracurricular
McMorrow, Paul	Girls Hockey Var Asst Coach/PHS	11/01/21 – 02/25/22	Extracurricular



6.3 – Approval of New Employees / Change of Status(Cont'd)

Name	Assignment/Building	Effective Date	Reason
Nistler, Athena	Nutrition Services/DSC	10/18/21	New Hire
Pape, Scott	Girls Basketball 9 th /B Squad Coach/WHS	11/15/21 – 03/19/22	Extracurricular
Patil, Vishakha	Paraprofessional/VCES	10/26/21	New Hire
Pearson, Robert	Boys Hockey Asst Coach/ERHS	11/15/21 – 03/12/22	Extracurricular
Pederson, Linda	Chess Club Advisor/WMS	11/15/21 – 05/31/22	Extracurricular
Peterson, Abigail	Winter Dance Asst Coach/ERHS	10/25/21 – 02/19/22	New Hire/Extracurricular
Porter, Shelby	Paraprofessional/CGES	11/10/21	New Hire
Prunick, Yolanda	Paraprofessional/OMS	10/14/21	Change in Status
Ramboldt, Michael	Gymnastics Asst Coach/ERHS	11/08/21 – 02/19/22	Extracurricular
Rasmussen, Matthew	Math Advisor	09/01/21 – 06/03/22	Extracurricular
Reinert, Rachel	Dance Team Varsity Head Coach/PHS	10/25/21 – 02/19/22	Extracurricular
Rhode, Avery	Cheerleading Sideline Coach/ERHS	08/16/21 – 11/20/21	New Hire/Extracurricular
	Game Day Cheerleading Assistant Coach/ERHS	09/07/21 – 02/13/22	Extracurricular
Rice, Tracie	Paraprofessional/DSC/WES/PHES	10/25/21	Rehire
Roettger, Debra	Theatre Assistant Costumer/WHS	09/01/21	New Hire/Extracurricular
Roloff, Allison	Student Council Advisor/HES	09/13/21 – 06/01/22	Extracurricular
	School Store Advisor/HES	10/18/21 – 06/01/22	Extracurricular
	Yearbook Advisor/HES	09/13/21 – 06/01/22	Extracurricular
Ross, Debra	School Store Advisor/HES	10/18/21 – 06/01/22	Extracurricular
	Student Council Advisor/HES	09/13/21 – 06/01/22	Extracurricular
Sadik, Farah	Paraprofessional/MULTI	10/25/21	New Hire – Sub
Salazar, Kristin	Student Council Advisor/ROES	08/31/21 – 06/02/22	Extracurricular
Shock, Bay	Girls Hockey Var Head Coach/PHS	11/01/21 – 02/25/22	Extracurricular
Shook, Riley	Cheerleading Asst JV Coach/ERHS	09/07/21 – 02/13/22	Extracurricular/New Hire
Sikich, Zachary	Boys Hockey Goal Coach/ERHS	11/15/21 – 03/12/22	Extracurricular
Singer, Katy	Paraprofessional/VCES	11/15/21	Change in Status
Sistad, Toni	AVID Tutor/CGMS/PHS	10/04/21	New Hire
Staley, Douglas	Strength/Condit Coach- Winter/PHS	11/15/21 – 03/18/22	Extracurricular
Steffes, Hope	Winter Dance Co-Head Coach/ERHS	10/25/21 – 02/19/22	Extracurricular
Stratton, Kevin	Paraprofessional/BES	10/01/21	Change in Status
Swansson, Nicole	Student Council Advisor/CES	08/31/21 – 06/03/22	Extracurricular
Tollefsbol, Michael	Boys Hockey Var Asst Coach/WHS	11/15/21 – 03/12/22	Extracurricular
Tracy, Michael	Boys Hockey Asst Coach/ERHS	11/15/21 – 03/12/22	Extracurricular
Trigueros, Mayra	Paraprofessional/RRES	11/08/21	Rehire
Tschida, Danielle	Gymnastics Asst Coach/ERHS	11/08/21 – 02/19/22	Extracurricular
Urgo, Caroline	Gymnastics Head Coach/ERHS	11/08/21 – 02/19/22	Extracurricular
Vanmeeteren, Tyler	Custodian/WHS	10/18/21	New Hire



6.3 – Approval of New Employees / Change of Status (Cont'd)

Name	Assignment/Building	Effective Date	Reason
Vogelgesang, Dustin	Boys Hockey Head Coach/ERHS	11/15/21 – 03/12/22	Extracurricular
Wallen, Alexis	Gymnastics Asst Coach/ERHS	11/08/21 – 02/19/22	Extracurricular
Waldo, Scott	Girls Hockey Asst Coach/ERHS	11/01/21 – 02/26/22	Extracurricular
Weeks, Abbie	Gymnastics Head Coach/WHS	11/01/21 – 02/19/22	Extracurricular
Weinberger, Mark	Alpine Ski Asst Var Coach/PHS	10/20/21	New Hire
Wesser, Tristan	Paraprofessional/MULTI	10/11/21	Rehire - Sub
Whaley, Amanda	Teacher-Long Term Sub/HES	11/04/21 - 01/31/22	Rehire
Xiong, SuiLong	Paraprofessional/LRES	10/26/21	New Hire
Xiong, Susan	Nutrition Services/LMS	10/19/21	New Hire
Yorek, Chelsea	Paraprofessional/OMS	11/16/21	New Hire

RECOMMENDATION - Approval

