



HoS Qualities

Leadership Style

- Empathetic, inclusive and experienced leader
- Effective communicator with students, trustees, staff, administration, faculty, parents and alumni
- Consensus builder, good listener and experienced collaborator
- Track record of successful teamwork with a BoT
- Approachable and trustworthy with a sense of humor and integrity
- Clear communicator of a vision

Experience

- Leadership experience that includes hiring, evaluating, supervising and retaining faculty and staff at an independent school
- Should have a teaching background – academic gravitas
- First-hand knowledge of K-12 curriculum and pedagogy
- The proven ability to nurture a professional culture among faculty and staff
- Demonstrated fundraising success and familiarity with campus master planning
- Knowledge of strategic planning process and implementation
- Comfort with mechanics of school finance and operations

Vision

- Someone who will embrace Chadwick's Core Values and Mission
- Commitment to Diversity, Equity and Inclusion
- Possesses a vision of 21st century education and innovation
- Be in tune with Chadwick's commitment to sustainability