

Beaufort County School District Online Application

Henderson, Jerry - AppNo: 6103

Date Submitted: 11/11/2015

Personal Data

Name: Mr. Jerry E Henderson II
(Title) (First) (Middle Initial) (Last) (Suffix)

Other name(s) under which transcripts, certificates, and former applications may be listed:

Other: (Title) (First) (Middle Initial) (Last) (Suffix)

Email Address: hendersonj@bjace.org

Postal Address

Permanent Address

Number & Street: [REDACTED]
Apt. Number: [REDACTED]
City: [REDACTED]
State/Province: SC
Zip/Postal Code: [REDACTED]
Country: United States of America
Daytime Phone: (843) 322-5667
Home/Cell Phone: [REDACTED]

Present Address

Number & Street:
Apt. Number:
City:
State/Province:
Zip/Postal Code:
Country:
Phone Number:

Employment Desired

Open Vacancies Applied For:

JobID: 2838

Administrative Staff: Principal at H. E. McCracken Middle School

Date Last
Submitted
11/11/2015

Experience in
Similar Positions
5 years

Experience

Please list
"ALL"
of your work experience
beginning with the most recent.

| Current or Most Recent Position | | Employer Contact Information | | Supervisor/Reference Contact Information | |
|---|---|---|------|---|--------|
| Beaufort-Jasper Academy for Career Excellence Director | | 80 Lowcountry Dr Ridgeland, SC 29936 843-987-8107 | | Mary Cordray [REDACTED] Mary.Cordray@beaufort.k12.sc.us | |
| Date From - Date To: | 04/2015 - 07/2016 | Full or Part Time: | Full | Last Annual Salary: | 99,990 |
| Reason for Leaving: | Currently Employed | | | | |
| May we contact this employer? | Yes | | | | |
| Responsibilities/Accomplishments at this Position | Served as the administrative and instructional leader of the school reporting directly to school board while operating as building principal and quasi-superintendent, whereas assuming full responsibility for all aspects of the school's operational functions. Utilized leadership, supervisory, administrative skills daily to promote the educational development of all students to their fullest potential. | | | | |

Beaufort County School District Online Application

Henderson, Jerry - AppNo: 6103

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Experience Continued

Responsibilities/ Accomplishments at this Position continued...

- ¢ Served as the instructional leader, utilizing data to assist with the development and monitoring of educational goals and initiatives that promote improved academic achievement for all students.
- ¢ Supported the implementation of the district and school's vision, goals and strategies.
- ¢ Interviewed and recommended employment of all school-based employees.
- ¢ Conducted the orientation of newly assigned staff members.
- ¢ Provided supervisory responsibilities in accordance with the school district's policies, procedures and applicable laws.
- ¢ Supervised the instructional program and assisted teachers in personal growth.
- ¢ Utilized staff members in school level decision making concerning educational and behavioral initiatives in the school.
- ¢ Established and implemented a school-wide discipline plan.
- ¢ Prepared class schedules, cumulative records and attendance reports.
- ¢ Planned and implemented all school activities.
- ¢ Provided a safe and secure environment for all students and staff.
- ¢ Coordinated and supervised support services, including maintenance, security, food services, recreational programs and building maintenance.
- ¢ Planned and monitored the school budget.
- ¢ Conducted routine inspections of the school grounds and facility.
- ¢ Planned and supervised fire drills and emergency preparedness programs.
- ¢ Promoted good school and community relationships, including appropriate public relations activities.
- ¢ Developed and implemented a personal professional growth plan.

| Previous Position Held | | Employer Contact Information | | Supervisor/Reference Contact Information | |
|--|---|---|------|---|-------|
| Beaufort County School District Assistant Principal | | 2501 Mossy Oaks Beaufort, SC 29902 322-5700 | | Carole Ingram [REDACTED] carole.ingram@beaufort.k12.sc.us | |
| Date From - Date To: | 07/2011 - 06/2015 | Full or Part Time: | Full | Last Annual Salary: | 65000 |
| Reason for Leaving: | Present Employer | | | | |
| May we contact this employer? | Yes | | | | |
| Responsibilities/ Accomplishments at this Position | <p>Responsible for assisting the school principal in the leadership, coordination, supervision and management of the school program and operation.</p> <ul style="list-style-type: none"> ¢ Assist the principal in developing and maintaining an effective educational program consistent with State and Federal guidelines and the philosophy, policies and goals of the School Board; meeting and conferring with students, parents, faculty and staff; maintaining records and files; preparing reports. ¢ Assist the principal in the overall administration of the school; interpret and enforce school and school district policies and regulations. ¢ Assist the principal in the transformation of the school culture into a results-oriented collaborative learning community. ¢ Support the principal in the collaborative development, implementation, and ongoing refinement of the school's Plan for Continuous Improvement. ¢ Assist in maintaining discipline throughout the student body ¢ Served as School Lead as API, RTI, SPED, and Testing Coordinator ¢ Served with parents, faculty, and student groups, as requested, in advancing educational and related activities and objectives. | | | | |

Beaufort County School District Online Application

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Experience Continued

| Previous Position Held | | Employer Contact Information | | Supervisor/Reference Contact Information | |
|--|---|--|------|--|------------|
| Fort Mill School District #4 Industrial Technology Instructor | | 200 Springfield Parkway Fort Mill, SC 29715 547-5553 | | Greg Norton [REDACTED] | |
| Date From - Date To: | 08/2002 - 06/2011 | Full or Part Time: | Full | Last Annual Salary: | [REDACTED] |
| Reason for Leaving: | Promotion | | | | |
| May we contact this employer? | Yes | | | | |
| Responsibilities/Accomplishments at this Position | <p>Responsibilities were teaching a pre-engineering curriculum and giving students and overall awareness of new advances in our technological society.</p> <ul style="list-style-type: none"> ¢ Aided in district's development of CATE Curriculum and Facilities planning. ¢ Appointed by principal to school's Curriculum and Instruction Committee. ¢ Department Chair of Related Arts two consecutive terms. ¢ Southern Association of Colleges and Schools (SACS) Co-chair of School Mission Statement and Beliefs resulting in a successful accreditation. ¢ Project Lead The Way (PLTW) implementation of curriculum into technology program. ¢ Successfully Completed ADEPT and FEAT teacher evaluations. ¢ First representative in South Carolina for Southern Regional Education Board (SREB) to establish middle to high school transition utilizing the related arts programs. ¢ Assisted in principal duties with administration team in Fort Mill Middle. | | | | |

| Previous Position Held | | Employer Contact Information | | Supervisor/Reference Contact Information | |
|--|---|---|------|--|------------|
| Fort Mill School District # 4 Summer School Administrator | | 2233 Deerfield Drive Fort Mill, SC 29715 803-547-4696 | | Marty McGinn [REDACTED] | |
| Date From - Date To: | 01/2010 - 06/2010 | Full or Part Time: | Part | Last Annual Salary: | [REDACTED] |
| Reason for Leaving: | Seasonal Employment | | | | |
| May we contact this employer? | Yes | | | | |
| Responsibilities/Accomplishments at this Position | <p>Responsibilities included performing as school principal for all district summer school education; to provide building and curriculum supervision; solely responsible for facilitating all student and teacher activity for daily learning. Additional responsibilities include the following, but not limited to:</p> <ul style="list-style-type: none"> ¢ selection of textbook materials and supplies ¢ coordinated transportation, custodial, cafeteria, and other support services. ¢ student discipline and attendance issues ¢ social and recreational interaction ¢ matters of health and safety ¢ counseling of students on personal, educational, or vocational matters ¢ assisted in academic planning by helping to develop curricula pre and post assessment, evaluating teachers, and dealing with school-community relations | | | | |

Beaufort County School District Online Application

Henderson, Jerry - AppNo: 6103

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Education

Please tell us about your educational background beginning with the most recent.

High School Attended: Lancaster High, Lancaster, SC
Graduation Status: H.S. Diploma

Colleges, Universities and Technical Schools Attended:

| Name and location | Dates Attended: From - To | Major area of study and number of semester hours | Minor area of study and number of semester hours | Degree | Date Conferred or Expected |
|---------------------------------|------------------------------|---|---|--------|-------------------------------|
| NC - Gardner-Webb University | 08/2010 12/2011 | Educational Leadership Hrs: 60 | Hrs: | | 12/2011 |

Overall GPA

Undergraduate

Graduate

Major GPA

Tech.

Admin

Highest Degree Attained

Number of graduate hours beyond your
highest degree:

Grad Program Of Study

MA/MS/etc.

20

School Administration (K-12)

List honors, awards or distinctions you have earned:

- ¢ 2015 Beaufort County School District Leadership Institute
- ¢ 2015 Schools To Watch National Forum- Technical Assistance Evaluator
- ¢ 2015 Lower Coastal Regional Director of the South Carolina Association of Middle Level Education
- ¢ 2013 Piloted Smarter Balance Common Core Assessment and served as an aid to other Testing Coordinators districtwide
- ¢ 2013 Appointed Committee member for revision to Beaufort County Code of Conduct
- ¢ Chairmen and Developer of Technology and Character Education Curriculum for the SBD Educational Foundation
- ¢ Education Director of the SBD Educational Foundation
- ¢ Education Chairmen for the Love One Another Foundation
- ¢ Facilitator and Author of the True Measure of a Man Seminar for Males ages 10 and up (at-risk focus)
- ¢ Educational Consultant for Beaufort Love House Ministries Afterschool and Truancy Programs

Statement

Tip: Use your word processor to copy and paste in your answers. Copy your answers from the word processor and then hit CTRL+V for PC or OpenApple+V for Mac to paste.

1. Describe in detail the nature and length of any experience or training in your professional development which would exemplify your qualifications for service with Beaufort County School District. (i.e., Business, Industrial, Military, Seminars, Professional Certifications or Licenses).

I am currently part of a professional development cohort for CATE administrators that provide training as a quasi-superintendent and how to effectively operate as a Director in providing the required leadership in career and technology programs; this is based on the "Profile of the South Carolina Graduate". I've participated in an "educator co-op" where I worked as an Engineering Manager in Black & Decker for a summer, with the purpose in developing industry relevant STEM curriculum. Presently, I serve on the Schools to Watch National Forum as a Technical Assistance Evaluator, in which I have been trained to assess schools for superior performance and provide aid to schools who have missed the mark. These are some brief and current experiences that will allow me to enhance the learning environments in Beaufort County. I consider myself a life learner and will continue to pursue additional training to ensure I'm providing students the best opportunities for success.

Beaufort County School District Online Application

Henderson, Jerry - AppNo: 6103

Date Submitted: 11/11/2015

Statement continued

2. From your point of view, how important is technology in education? What technology-related skills can you contribute to Beaufort County School District?

Technology is extremely important for our students to utilize as educational tools opposed to cool looking props that collect dust in the classroom. In order for our students to be globally competitive we must prepare and train them daily in being 21st century problem solvers and collaborators. As a former technology teacher and administrator who has implemented many technology strategies into our classrooms, I would continue to ensure we are allowing students to use relevant technology in the classroom daily. I would continue to train teachers via virtual faculty meetings in how to enhance their learning environment with educational tools that will allow students to demonstrate mastery in content more efficiently.

3. List professional memberships (including Offices held), honors received, publications, civic and community activities.

¢2015 Schools To Watch National Forum- Technical Assistance Evaluator

¢2015 Lower Coastal Regional Director of the South Carolina Association of Middle Level Education

¢Chairmen and Developer of Technology and Character Education Curriculum for the SBD Educational Foundation

¢Education Director of the SBD Educational Foundation

¢Education Chairmen for the Love One Another Foundation

¢Facilitator and Author of the "True Measure of a Man" Seminar for Males ages 10 and up (at-risk focus).

¢Educational Consultant for Beaufort Love House Ministries Afterschool and Truancy Programs

Language Skills

Do you know any language other than English? No

Professional References

| | Reference 1 of 3 | Reference 2 of 3 |
|----------------------------|------------------------------------|----------------------------------|
| Name: | Mary Cordray | Carole Ingram |
| School/Org: | Beaufort County Board of Education | |
| Current Position: | Chair | Principal |
| Home Phone: | | |
| Cell Phone: | | |
| Work Phone: | | |
| Mailing Address: | | |
| Work Email: | Mary.Cordray@beaufort.k12.sc.us | ingram.carole@beaufort.k12.sc.us |
| Relationship to Candidate: | Supervisor | Supervisor |
| Years Known: | | |

Beaufort County School District Online Application

Henderson, Jerry - AppNo: 6103

Date Submitted: 11/11/2015

Professional References cont.

| | | |
|----------------------------|--------------------------|--|
| | Reference 3 of 3 | |
| Name: | Dr. Tommy Schmolze | |
| School/Org: | | |
| Current Position: | Assistant Superintendent | |
| Home Phone: | | |
| Cell Phone: | | |
| Work Phone: | | |
| Mailing Address: | | |
| Work Email: | | |
| Relationship to Candidate: | Supervisor | |
| Years Known: | | |

Referrals

How did you hear about employment with us?

Beaufort County Website

Prior Residential Address Information

| Date From | Date To | Street Address | City | County | State | Zip Code |
|------------|------------|----------------|------|----------|-------|----------|
| 07/01/2015 | 11/11/2015 | | | Beaufort | SC | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

Additional Information

List any additional information which will help in determining your professional qualifications for a position.

PHILOSOPHY OF EDUCATION

"All who have meditated on the art of governing mankind have been convinced that the fate of empires depends on the education of youth". - Aristotle

I believe that all children can learn. Educating children profoundly affects their lives and influences the life of anyone who comes into contact with those children. Education provides a foundation for a child to base the rest of his or her life on. Without a solid education, it becomes impossible for an individual to provide for themselves and their family. Furthermore, well-educated people can make decisions that benefit both their own interests and the interests of society as a whole. With this philosophy in mind, I have developed a quote that challenges every young person I encounter to live by which is, "Let your future become the world's history!". Hoping this inspire what ever they choose to do in their future, it is so monumentally great for society that it becomes the history of our future society.

PHILOSOPHY OF EDUCATIONAL LEADERSHIP

"A leader is one who sees more than others see, who sees farther than others see, and who sees before others see." Leroy Eime
I believe as a successful school executive I am required to poses the following skills and execute in an effective and efficient manner: listening, consensus building, ethical deci-sion making, the building and maintenance of a sense of community, creation of vision, the setting of challenging goals, oversight of data and performance, and skilled conflict resolution. I believe in the situational leadership approach, which I must carefully and promptly identify the needs in every situation promptly through analysis to provide the most beneficial aid. Lastly, I believe in the democratic approach to leading, which the forming of committees with all stakeholders will be essential in gathering resources to developed the most ideal approach to faced challenges.

Beaufort County School District Online Application

Henderson, Jerry - AppNo: 6103

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Disclosures

Contract Status

* Are you currently under contract?

Yes

If Yes, which district?

Beaufort-Jasper

If Yes, when does it expire?

July 1, 2016

When may your present employer be contacted?

presently

Professional Status

* Have you ever had a teaching certificate or teaching license revoked or suspended?

No

If Yes, explain:

* Have you ever failed to be rehired, been asked to resign a position, resigned to avoid termination, or terminated from employment?

No

If Yes, explain:

* Are you a relative of any board member, administrator, or supervisor who is currently serving the Beaufort County School District?

No

Name:

Position:

Relationship:

* Can you perform all the essential job function(s) of the position(s) for which you are applying, with or without reasonable accommodation?

Yes

List any accommodations:

* Have you ever been employed by Beaufort County School District?

Yes

If "YES" when were you employed and what position did you hold?

7/2011 to 4/2015 Assistant Principal

Beaufort County School District Online Application

Henderson, Jerry - AppNo: 6103

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Legal Information

Please note: Applicants are not obligated to disclose sealed or expunged records.

* Are you eligible to work in the United States?

Yes

* Have you ever been convicted of a criminal offense other than a minor traffic violation?

No

If yes, explain, giving dates:

Please Note: A conviction will not necessarily bar you from employment. Facts, such as date of occurrence and rehabilitation will be considered. This information will be used only for job-related purposes and only to the extent permitted by applicable law.

* Have you ever had any indicated finding of child abuse filed in your name?

No

If yes, explain, giving dates:

* Does your name appear on any Sex Offender Database within the United States or "Other" Country?

No

Equal Opportunity Employer

Beaufort County School District is an Equal Opportunity Employer. Beaufort County School District ensures equal employment opportunities regardless of race, creed, gender, color, national origin, religion, age, sexual orientation or disability. Beaufort County School District has a policy of active recruitment of qualified minority teachers and non-certified employees. Any individual needing assistance in making application for any opening should contact the Department of Human Resources.

Applicant's Acknowledgment and Agreement

By checking the box below, I declare that all statements contained in this application are true and that any misrepresentation or omission is cause for rejection of my application to be employed or volunteer.

In connection with my application for employment, my continued employment, or in connection with my desire to engage in volunteer activities, I have been advised and I hereby consent and authorize Beaufort County School District and its agent, at any time during or subsequent to my application process, to conduct an investigative consumer report that may include, but are not limited to, a criminal record check, employment and education verifications, personal references; personal interviews; my personal credit history; and driving record.

I do hereby consent to Beaufort County School District's use of any information provided on this form or during the application process in performing the investigative consumer report. Beaufort County School District has informed me that I have the right to review and challenge any negative information that would adversely impact a decision to offer employment or volunteer opportunities. I agree to release, indemnify and hold harmless Beaufort County School District and any reporting agency used with regard to any information reported by the reporting agency. According to the Fair Credit Reporting Act, I am entitled to know if employment or the opportunity to volunteer is denied because of information obtained from a consumer reporting agency. If so, I will be notified and given the name, address, and phone number of the agency which provided the information. In addition, I have been informed that I will have a reasonable opportunity to clear up any mistaken information reported within a reasonable time frame established within the sole discretion of Beaufort County School District. Under the Fair Credit Reporting Act, I have been advised

Beaufort County School District Online Application

Henderson, Jerry - AppNo: 6103

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that upon request I will be provided the name, address and telephone number of the reporting agency as well as the nature, substance and source of all information. I acknowledge that facsimile, copy or email shall be as valid as the original.

I hereby authorize Beaufort County Schools to conduct a personal and professional background check for the purposes of my application of employment/volunteering at Beaufort County Schools. Beaufort County Schools may contact any references, past and current employers, church, youth organizations, agencies where volunteer service has been completed, and any individual or organization which might be relevant to my desired position. I hereby release all of the above stated persons from any and all liability for damages that might occur during the Beaufort County Schools contact with the individuals for purposes of employment or volunteer services.

I understand that confidential information about a student may be shared with me. I further understand that any information about a student is not to be discussed with anyone other than the teacher or other staff members responsible for the education of the student.

I also hereby give complete permission for Beaufort County Schools to conduct a criminal background check, arrest records check, abuse registry check, and driving record check for the purposes of employment/volunteering. I further acknowledge that an offer of employment is contingent upon receiving a clear criminal background report.

I waive any right that I may have to inspect any information provided about me by the persons previously mentioned. I have also read and understood the above stated information within this release and am signing below of my own free will. I understand that a criminal background check will be conducted prior to and during my service and that an offer of employment is contingent upon a clear criminal background report. I authorize investigations of all statements contained within my application. I agree to observe all of Beaufort County School's guidelines and policies.

I UNDERSTAND AND ACKNOWLEDGE THAT THE BEAUFORT COUNTY SCHOOL DISTRICT EXPECTS EMPLOYEES TO MAINTAIN A PROFESSIONAL RELATIONSHIP WITH STUDENTS AT ALL TIMES. NO EMPLOYEE WILL ENGAGE IN IMMORAL OR CRIMINAL CONDUCT OR COMMIT OR ATTEMPT TO INDUCE STUDENTS OR OTHERS TO COMMIT AN ACT OR ACTS OF IMMORAL OR CRIMINAL CONDUCT. IF IT APPEARS AN EMPLOYEE MAY HAVE VIOLATED THE LAW, THE DISTRICT WILL COOPERATE WITH THE LAW ENFORCEMENT AGENCIES.

I declare that I have not perpetrated physical abuse, sexual abuse, emotional abuse, or neglect against a minor or a vulnerable adult and that I have never been accused of these acts. I understand that I can withdraw my application from the employment/volunteer process at any time. I understand and agree that false statements and/or omissions regarding past conduct and/or present situation may be grounds for denial to be employed or serve as a volunteer and that refusal to inform Beaufort County Schools of the contents of a sealed criminal record will result in the automatic denial of my employment/volunteer application.

I, Jerry Henderson, agree to all of the terms above.

☒ I agree

November 11, 2015

Ms. Walton
Beaufort County School District
2900 Mink Point Blvd.
Beaufort, SC 29902

Dear Ms. Walton,

I'm very pleased and excited with the possible opportunity to become the Principal of H.E. McCracken Middle School. I recently received information that the school district has the available opening; therefore this is my formal request to be considered for the position. I believe that my many skills, qualifications, leadership, and experience will be an added commodity to the learning environment at H.E. McCracken. I pursue this position for the reason that I am naturally and professionally equipped for all responsible duties as an instructional leader, STEAM expert, and planner for relevant educational improvements.

I enjoy the great impact I've made with my students, colleagues, and parents as the lead administrator in my current school and accept the challenge to enhance the learning for the students of H.E. McCracken. As the Director of my current school, I have worked with members of the BCSD Board of Education, Industry and Business leaders, and parents to collaboratively develop educational opportunities that have allowed our students to receive tools and training unparalleled elsewhere in South Carolina. Furthermore, my current experience working as the instructional lead at the high school level has allowed me to discover the missing links middle school students need to become truly prepared 21st century high school learners. Middle level education is my expertise and my preferred group of students and educators to work with, which pleases me to have the chance to effectively prepare them for high school education. With obtaining this position, I have aspirations of using all of my expertise to work successfully with faculty and the community in facilitating district aligned goals for school achievement.

Therefore, I would be appreciative to meet face to face in the near future to discuss my character, qualifications, and future plans for working together to develop a more exultant learning environment for all students at H.E. McCracken. Thank you for your very valuable time, and I look forward in hearing from you soon.

Cordially,

Jerry E. Henderson, II



Jerry Henderson, II



CAREER SUMMARY:

As a dedicated and proactive educational leader, my application of knowledge and experience in school administration, curriculum development, and instructional improvement has been utilized to ensure nurturing and learning is provided for all students. In addition to, developing an effective rapport between school and community that offers a paramount learning environment for the enrichment of our society is consistently essential in my daily routine.

EDUCATION:

Gardner-Webb University

Master of Arts, School Administration (K-12)

South Carolina & North Carolina Principal License

South Carolina State University

Bachelor of Science, Industrial Technology

December 2001 (*Cum Laude*)

Relevant Course Work:

Management (concentration)
Communication
Networking

Education (minor)
Transportation
Construction

SPECIAL SKILLS:

- CATE Certified & CATE Curriculum and Facilities development
- Technical College Planning/Program Development for transition from Secondary to College & Career Readiness.
- Development of Classroom Management Tool focused on individual teacher needs.
- Enrich-PowerSchool-Educator's Handbook-Sign Up Genius-Microsoft Office Applications-NWEA
- Behavior Interventionist Certification (youth concentration)
- Project Lead The Way (PLTW) Certification
- Adult Education Tutor Certification
- Virtual Schools Operation & Start – up
- Homebound Instruction (at-risk students)
- YMCA Upper Palmetto Character Education Facilitator (Clover School District)

EMPLOYMENT:

✓ 4/2015 to Presently

Director

Beaufort County School District & Jasper County School District
Ridgeland, South Carolina

Served as the administrative and instructional leader of the school reporting directly to school board while operating as building principal and quasi-superintendent, whereas assuming full responsibility for all aspects of the school's operational functions. Utilized leadership, supervisory, administrative skills daily to promote the educational development of all students to their fullest potential.

- Served as the instructional leader, utilizing data to assist with the development and monitoring of educational goals and initiatives that promote improved academic achievement for all students.
- Supported the implementation of the district and school's vision, goals and strategies.
- Interviewed and recommended employment of all school-based employees.
- Conducted the orientation of newly assigned staff members.

- Provided supervisory responsibilities in accordance with the school district's policies, procedures and applicable laws.
- Supervised the instructional program and assisted teachers in personal growth.
- Utilized staff members in school level decision making concerning educational and behavioral initiatives in the school.
- Established and implemented a school-wide discipline plan.
- Prepared class schedules, cumulative records and attendance reports.
- Planned and implemented all school activities.
- Provided a safe and secure environment for all students and staff.
- Coordinated and supervised support services, including maintenance, security, food services, recreational programs and building maintenance.
- Planned and monitored the school budget.
- Conducted routine inspections of the school grounds and facility.

7/2011 to 4/2015

Assistant Principal

Beaufort County School District
Beaufort, South Carolina

Responsible for assisting the school principal in the leadership, coordination, supervision and management of the school program and operation.

- Assist the principal in developing and maintaining an effective educational program consistent with State and Federal guidelines and the philosophy, policies and goals of the School Board; meeting and conferring with students, parents, faculty and staff; maintaining records and files; preparing reports.
- Assist the principal in the overall administration of the school; interpret and enforce school and school district policies and regulations.
- Assist the principal in the transformation of the school culture into a results-oriented collaborative learning community.
- Support the principal in the collaborative development, implementation, and ongoing refinement of the school's Plan for Continuous Improvement.
- Assist in maintaining discipline throughout the student body
- Served as School Lead as API, RTI, SPED, and Testing Coordinator
- Served with parents, faculty, and student groups, as requested, in advancing educational and related activities and objectives.

8/02 to 6/2011

Industrial Technology Instructor

Fort Mill School District #4
Fort Mill, South Carolina

Responsibilities were teaching a pre-engineering curriculum and giving students and overall awareness of new advances in our technological society.

- Aided in district's development of CATE Curriculum and Facilities planning.
 - Appointed by principal to school's Curriculum and Instruction Committee.
 - Department Chair of Related Arts two consecutive terms.
 - Southern Association of Colleges and Schools (SACS) Co-chair of School Mission Statement and Beliefs resulting in a successful accreditation.
 - Project Lead The Way (PLTW) implementation of curriculum into technology program.
 - Successfully Completed ADEPT and FEAT teacher evaluations.
 - First representative in South Carolina for Southern Regional Education Board (SREB) to establish middle to high school transition utilizing the related arts programs.
 - Assisted in principal duties with administration team in Fort Mill Middle.
-

HONORS AND ACTIVITIES:

- 2015 Beaufort County School District Leadership Institute
 - 2015 Schools To Watch National Forum- Technical Assistance Evaluator
 - 2015 Lower Coastal Regional Director of the South Carolina Association of Middle Level Education
 - 2013 Piloted Smarter Balance Common Core Assessment and served as an aid to other Testing Coordinators districtwide
 - 2013 Appointed Committee member for revision to Beaufort County Code of Conduct
 - Chairmen and Developer of Technology and Character Education Curriculum for the SBD Educational Foundation
 - Education Director of the SBD Educational Foundation
 - Education Chairmen for the Love One Another Foundation
 - Facilitator and Author of the "True Measure of a Man" Seminar for Males ages 10 and up (at-risk focus)
 - Educational Consultant for Beaufort Love House Ministries Afterschool and Truancy Programs
-

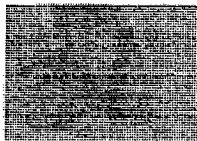
REFERENCES

Mary Cordray (Chair) Beaufort County Board of Education
[REDACTED]

Carole Ingram (Principal) Beaufort Middle School
[REDACTED]

Dr. Tommy Schmolze (Assistant Superintendent) Fort Mill Schools
[REDACTED]

Greg Norton (Principal) Fort Mill Middle School
[REDACTED]



Certification Portal System

Division of School Effectiveness



SOUTH CAROLINA
STATE DEPARTMENT
OF EDUCATION

Users Guide
(being revised)

Reports

Forms

District Contact

Summary

Certification

Credentials

Documents

Experience

Change Address

Quick Search

Log Out

Last 4 SSN digits

Name:

Educator ID:

Certificate No.

[REDACTED]
Jerry E Henderson

280269**211537**

Select CID or SSN then enter a CID or SSN

☐ CID ☐ SSN

Certification

Years of Experience: 13.0

| Academic Information | |
|----------------------|--------------------------|
| Program: | Professional Certificate |
| Class: | Masters |
| Effective: | 12/18/2010 |

| Academic Areas | | | | *History |
|---------------------------------|----------------|--------------|---------|----------|
| Area | Begin Validity | End Validity | Proviso | HQ |
| Industrial Technology Education | 07/01/2015 | 06/30/2020 | | |
| Tier 1 - Secondary Principal | 07/01/2015 | 06/30/2020 | | |

| Career/Tech Information | |
|-------------------------|--|
| No Data available. | |

| Career/Technology Areas | | |
|-------------------------|----------------|--------------|
| Area | Begin Validity | End Validity |
| No data available. | | |

| College Information | | |
|---------------------|------|---------------------------------|
| Degree | Year | College |
| Bachelor | 2001 | South Carolina State University |
| Master's | 2010 | North Carolina |

| Approved Program | Approved College |
|------------------|--------------------------------------|
| P - Pace | 10 - South Carolina State University |

Email [CPS Administrator](#) regarding any technical difficulties.

STATE OF SOUTH CAROLINA

COUNTY OF BEAUFORT

CERTIFIED ADMINISTRATIVE
EMPLOYMENT CONTRACT

JERRY HENDERSON

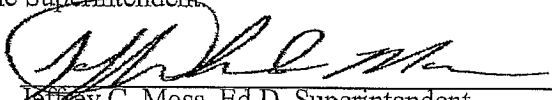
Name of Employee

This is to notify you of your employment as a/an **ADMINISTRATOR** for **210 Days** during the **2015 - 2016** School Year. The following conditions of employment have been stipulated by the Beaufort County School District Board of Education and are hereby a part of this contract:

1. The Employee shall maintain throughout the life of this contract a valid and appropriate certificate for the position specified. Failure to maintain professional qualifications during the contractual period shall constitute grounds for termination of the contract. Proof of these qualifications shall be filed with the District Office.
2. The Employee agrees to discharge faithfully all duties and responsibilities imposed upon him/her by the rules and regulations of South Carolina and the District.
3. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **Policy HRS-30: Professional Staff Reduction in Force**.
4. The Employee shall receive a performance evaluation in accordance with District policy. This evaluation, if conducted during the term of this contract, shall be conducted by the Superintendent or the Superintendent's representative and shall be based in part upon a written instrument approved by the Superintendent and reviewed with the Employee. The Superintendent or her representative shall confer with the Employee concerning the evaluation received and reasons therefor. The Employee shall be given an opportunity to respond to the evaluation in writing.
5. The District's administrative assignments are discretionary with the Superintendent. In the event of any change in the District's organizational chart, reduction in force, or whenever it is deemed in the best interest of the District, the Superintendent may reassign the Employee. Further, the District reserves the right to make reassignments, upon notice to and consultation with the affected employee, consistent with S.C. Code Ann. 59-24-15, as amended.
6. This contract shall be terminated by:
 - (a) mutual agreement of the parties;
 - (b) discharge for cause consistent with S.C. Code Ann. § 59-25-410 et seq., as amended; or
 - (c) death.
7. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good and just cause for its withdrawal.
8. If, during the term of this contract, it is found that a specific clause of the contract is illegal under either federal or state law, the remainder of the contract not affected by such ruling shall remain in force.

Please indicate your acceptance of this contract by signing below and returning the original to the Superintendent or his/her agent on or before **April 25, 2015**. This contract is not valid unless approved by the Board of Education and signed by the Superintendent.

Employee


Jeffrey C. Moss, Ed.D, Superintendent

Date

STATE OF SOUTH CAROLINA

COUNTY OF BEAUFORT

CERTIFIED ADMINISTRATIVE
EMPLOYMENT CONTRACT

JERRY HENDERSON

Name of Employee

This is to notify you of your employment as a/an **ADMINISTRATOR** for **260 Days** during the **2018 - 2019 School Year**. The following conditions of employment have been stipulated by the Beaufort County School District Board of Education and are hereby a part of this contract:

1. The Employee shall maintain throughout the life of this contract a valid and appropriate certificate for the position specified. Failure to maintain professional qualifications during the contractual period shall constitute grounds for termination of the contract. Proof of these qualifications shall be filed with the District Office.
2. The Employee agrees to discharge faithfully all duties and responsibilities imposed upon him/her by the rules and regulations of South Carolina and the District.
3. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **BCSD Administrative Regulation HRS-30: Professional Staff Reduction in Force**.
4. The Employee shall receive a performance evaluation in accordance with District policy. This evaluation, if conducted during the term of this contract, shall be conducted by the Superintendent or the Superintendent's representative and shall be based in part upon a written instrument approved by the Superintendent and reviewed with the Employee. The Superintendent or her representative shall confer with the Employee concerning the evaluation received and reasons therefor. The Employee shall be given an opportunity to respond to the evaluation in writing.
5. The District's administrative assignments are discretionary with the Superintendent. In the event of any change in the District's organizational chart, reduction in force, or whenever it is deemed in the best interest of the District, the Superintendent may reassign the Employee. Further, the District reserves the right to make reassignments, upon notice to and consultation with the affected employee, consistent with S.C. Code Anni. § 59-24-15, as amended.
6. This contract shall be terminated by:
 - (a) mutual agreement of the parties;
 - (b) discharge for cause consistent with S.C. Code Ann. § 59-25-410, et seq., as amended; or
 - (c) death.
7. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good and just cause for its withdrawal.
8. If, during the term of this contract, it is found that a specific clause of the contract is illegal under either federal or state law, the remainder of the contract not affected by such ruling shall remain in force.

Please indicate your acceptance of this contract by signing below and returning the original to the Superintendent or his/her agent, pursuant to **S.C. Code § 59-25-420** by **May 10, 2018**. This contract is not valid unless approved by the Board of Education and signed by the Superintendent.

Employee

Jeffrey C. Moss, Ed.D, Superintendent

Date

STATE OF SOUTH CAROLINA

COUNTY OF BEAUFORT

CERTIFIED ADMINISTRATIVE
EMPLOYMENT CONTRACT

JERRY HENDERSON

Name of Employee

This is to notify you of your employment as a/an **ADMINISTRATOR** for **260 Days** during the **2017 - 2018 School Year**. The following conditions of employment have been stipulated by the Beaufort County School District Board of Education and are hereby a part of this contract:

1. The Employee shall maintain throughout the life of this contract a valid and appropriate certificate for the position specified. Failure to maintain professional qualifications during the contractual period shall constitute grounds for termination of the contract. Proof of these qualifications shall be filed with the District Office.
2. The Employee agrees to discharge faithfully all duties and responsibilities imposed upon him/her by the rules and regulations of South Carolina and the District.
3. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **BCSD Administrative Regulation HRS-30: Professional Staff Reduction in Force**.
4. The Employee shall receive a performance evaluation in accordance with District policy. This evaluation, if conducted during the term of this contract, shall be conducted by the Superintendent or the Superintendent's representative and shall be based in part upon a written instrument approved by the Superintendent and reviewed with the Employee. The Superintendent or her representative shall confer with the Employee concerning the evaluation received and reasons therefor. The Employee shall be given an opportunity to respond to the evaluation in writing.
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6. This contract shall be terminated by:
 - (a) mutual agreement of the parties;
 - (b) discharge for cause consistent with S.C. Code Ann. § 59-25-410, et seq., as amended; or
 - (c) death.
7. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good and just cause for its withdrawal.
8. If, during the term of this contract, it is found that a specific clause of the contract is illegal under either federal or state law, the remainder of the contract not affected by such ruling shall remain in force.

Please indicate your acceptance of this contract by signing below and returning the original to the Superintendent or his/her agent on or before **April 25, 2017**. This contract is not valid unless approved by the Board of Education and signed by the Superintendent.

Employee

Jeffrey C. Moss, Ed.D, Superintendent

Date

STATE OF SOUTH CAROLINA

COUNTY OF BEAUFORT

CERTIFIED ADMINISTRATIVE
EMPLOYMENT CONTRACT

JERRY HENDERSON

Name of Employee

This is to notify you of your employment as a/an **ADMINISTRATOR** for **260 Days** during the **2016 - 2017 School Year**. The following conditions of employment have been stipulated by the Beaufort County School District Board of Education and are hereby a part of this contract:

1. The Employee shall maintain throughout the life of this contract a valid and appropriate certificate for the position specified. Failure to maintain professional qualifications during the contractual period shall constitute grounds for termination of the contract. Proof of these qualifications shall be filed with the District Office.
2. The Employee agrees to discharge faithfully all duties and responsibilities imposed upon him/her by the rules and regulations of South Carolina and the District.
3. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **BCSD Administrative Regulation HRS-30: Professional Staff Reduction in Force**.
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6. This contract shall be terminated by:
 - (a) mutual agreement of the parties;
 - (b) discharge for cause consistent with S.C. Code Ann. § 59-25-410, et seq., as amended; or
 - (c) death.
7. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good and just cause for its withdrawal.
8. If, during the term of this contract, it is found that a specific clause of the contract is illegal under either federal or state law, the remainder of the contract not affected by such ruling shall remain in force.

Please indicate your acceptance of this contract by signing below and returning the original to the Superintendent or his/her agent on or before **April 25, 2016**. This contract is not valid unless approved by the Board of Education and signed by the Superintendent.

Employee

Jeffrey C. Moss, Ed.D., Superintendent

Date

STATE OF SOUTH CAROLINA

COUNTY OF BEAUFORT

CERTIFIED ADMINISTRATIVE
EMPLOYMENT CONTRACT

JERRY HENDERSON

Name of Employee

This is to notify you of your employment as a/an **ADMINISTRATOR** for **73 Days** during the **2015 - 2016 School Year**. The following conditions of employment have been stipulated by the Beaufort County School District Board of Education and are hereby a part of this contract:

1. The Employee shall maintain throughout the life of this contract a valid and appropriate certificate for the position specified. Failure to maintain professional qualifications during the contractual period shall constitute grounds for termination of the contract. Proof of these qualifications shall be filed with the District Office.
2. The Employee agrees to discharge faithfully all duties and responsibilities imposed upon him/her by the rules and regulations of South Carolina and the District.
3. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **Policy HRS-30: Professional Staff Reduction in Force**.
4. The Employee shall receive a performance evaluation in accordance with District policy. This evaluation, if conducted during the term of this contract, shall be conducted by the Superintendent or the Superintendent's representative and shall be based in part upon a written instrument approved by the Superintendent and reviewed with the Employee. The Superintendent or her representative shall confer with the Employee concerning the evaluation received and reasons therefor. The Employee shall be given an opportunity to respond to the evaluation in writing.
5. The District's administrative assignments are discretionary with the Superintendent. In the event of any change in the District's organizational chart, reduction in force, or whenever it is deemed in the best interest of the District, the Superintendent may reassign the Employee. Further, the District reserves the right to make reassignments, upon notice to and consultation with the affected employee, consistent with S.C. Code Ann. 59-24-15, as amended.
6. This contract shall be terminated by:
 - (a) mutual agreement of the parties;
 - (b) discharge for cause consistent with S.C. Code Ann. § 59-25-410 et seq., as amended; or
 - (c) death.
7. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good and just cause for its withdrawal.
8. If, during the term of this contract, it is found that a specific clause of the contract is illegal under either federal or state law, the remainder of the contract not affected by such ruling shall remain in force.

Please indicate your acceptance of this contract by signing below and returning the original to the Superintendent or his/her agent on or before **March 18, 2016**. This contract is not valid unless approved by the Board of Education and signed by the Superintendent.

Employee

Jeffrey C. Moss, Ed.D, Superintendent

Date

STATE OF SOUTH CAROLINA

COUNTY OF BEAUFORT

CERTIFIED ADMINISTRATIVE
EMPLOYMENT CONTRACT

JERRY HENDERSON

Name of Employee

This is to notify you of your employment as a/an **ADMINISTRATOR** for **210 Days** during the **2014 - 2015** School Year. The following conditions of employment have been stipulated by the Beaufort County School District Board of Education and are hereby a part of this contract:

1. The Employee shall maintain throughout the life of this contract a valid and appropriate certificate for the position specified. Failure to maintain professional qualifications during the contractual period shall constitute grounds for termination of the contract. Proof of these qualifications shall be filed with the District Office.
2. The Employee agrees to discharge faithfully all duties and responsibilities imposed upon him/her by the rules and regulations of South Carolina and the District.
3. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **Policy HRS-30: Professional Staff Reduction in Force**.
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6. This contract shall be terminated by:
 - (a) mutual agreement of the parties;
 - (b) discharge for cause consistent with S.C. Code Ann. § 59-25-410 et seq., as amended; or
 - (c) death.
7. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good and just cause for its withdrawal.
8. If, during the term of this contract, it is found that a specific clause of the contract is illegal under either federal or state law, the remainder of the contract not affected by such ruling shall remain in force.

Please indicate your acceptance of this contract by signing below and returning the original to the Superintendent or her agent on or before **April 25, 2014**. This contract is not valid unless approved by the Board of Education and signed by the Superintendent.

Employee

Jeffrey C. Moss, PhD, Superintendent

Date

STATE OF SOUTH CAROLINA

COUNTY OF BEAUFORT

CERTIFIED ADMINISTRATIVE
EMPLOYMENT CONTRACT

JERRY HENDERSON

Name of Employee

This is to notify you of your employment as a/an **ADMINISTRATOR** for **210** during the **2013 - 2014** School Year. The following conditions of employment have been stipulated by the Beaufort County School District Board of Education and are hereby a part of this contract:

1. The Employee shall maintain throughout the life of this contract a valid and appropriate certificate for the position specified. Failure to maintain professional qualifications during the contractual period shall constitute grounds for termination of the contract. Proof of these qualifications shall be filed with the District Office.
2. The Employee agrees to discharge faithfully all duties and responsibilities imposed upon him/her by the rules and regulations of South Carolina and the District.
3. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **Policy HRS-30: Professional Staff Reduction in Force**.
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6. This contract shall be terminated by:
 - (a) mutual agreement of the parties;
 - (b) discharge for cause consistent with S.C. Code Ann. § 59-25-410 et seq., as amended; or
 - (c) death.
7. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good and just cause for its withdrawal.
8. If, during the term of this contract, it is found that a specific clause of the contract is illegal under either federal or state law, the remainder of the contract not affected by such ruling shall remain in force.

Please indicate your acceptance of this contract by signing below and returning the original to the Superintendent or her agent on or before **APRIL 25, 2013**. This contract is not valid unless approved by the Board of Education and signed by the Superintendent.

Employee

Date

Acting Superintendent

STATE OF SOUTH CAROLINA

COUNTY OF BEAUFORT

CERTIFIED ADMINISTRATIVE
EMPLOYMENT CONTRACT

JERRY HENDERSON

Name of Employee

This is to notify you of your employment as a/an **ADMINISTRATOR** for **210 days** during the **2012 - 2013** School Year. The following conditions of employment have been stipulated by the Beaufort County School District Board of Education and are hereby a part of this contract:

1. The Employee shall maintain throughout the life of this contract a valid and appropriate certificate for the position specified. Failure to maintain professional qualifications during the contractual period shall constitute grounds for termination of the contract. Proof of these qualifications shall be filed with the District Office.
2. The Employee agrees to discharge faithfully all duties and responsibilities imposed upon him/her by the rules and regulations of South Carolina and the District.
3. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **Policy HRS-30: Professional Staff Reduction in Force**.
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6. This contract shall be terminated by:
 - (a) mutual agreement of the parties;
 - (b) discharge for cause consistent with S.C. Code Ann. § 59-25-410 et seq., as amended; or
 - (c) death.
7. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good and just cause for its withdrawal.
8. If, during the term of this contract, it is found that a specific clause of the contract is illegal under either federal or state law, the remainder of the contract not affected by such ruling shall remain in force.

Please indicate your acceptance of this contract by signing below and returning the original to the Superintendent or her agent on or before **APRIL 25, 2012**. This contract is not valid unless approved by the Board of Education and signed by the Superintendent.

Employee

Valerie P. Mesdale
Superintendent

STATE OF SOUTH CAROLINA

COUNTY OF BEAUFORT

CERTIFIED ADMINISTRATIVE
EMPLOYMENT CONTRACT**JERRY HENDERSON**

Name of Employee

This is to notify you of your employment as a/an **ADMINISTRATOR** for **210 days** during the **2011 - 2012** School Year. The following conditions of employment have been stipulated by the Beaufort County School District Board of Education and are hereby a part of this contract:

1. The Employee shall maintain throughout the life of this contract a valid and appropriate certificate for the position specified. Failure to maintain professional qualifications during the contractual period shall constitute grounds for termination of the contract. Proof of these qualifications shall be filed with the District Office.
2. The Employee agrees to discharge faithfully all duties and responsibilities imposed upon him/her by the rules and regulations of South Carolina and the District.
3. The District agrees to pay the Employee according to the salary schedule adopted by the Board. This salary schedule will be made available as soon as practicable. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, i.e., a furlough, a reduction in contract days in accord with state law, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Any position eliminations will be handled in accordance with **Policy H-30: Professional Staff Reduction in Force**.
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6. This contract shall be terminated by:
 - (a) mutual agreement of the parties;
 - (b) discharge for cause consistent with S.C. Code Ann. § 59-25-410 et seq. as amended; or
 - (c) death.
7. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good and just cause for its withdrawal.
8. If, during the term of this contract, it is found that a specific clause of the contract is illegal under either federal or state law, the remainder of the contract not affected by such ruling shall remain in force.

Please indicate your acceptance of this contract by signing below and returning the original to the Superintendent or her agent on or before **JUNE 15, 2011**. This contract is not valid unless approved by the Board of Education and signed by the Superintendent.

Employee

Superintendent

Date