



**DUNCANVILLE ISD  
SUBSTITUTE TEACHER SALARY SCHEDULE  
EFFECTIVE 11-11-2021**

<u>SUBSTITUTE ASSIGNMENT</u>	<u>COLLEGE HOURS</u>	<u>DAYS WORKED</u>			<u>SALARY SCHEDULE (Per Day)</u>	<u>SALARY SCHEDULE (Hourly) (See Note 1)</u>
<b>TEACHER</b>	<b><u>More</u> than 60 college hrs.</b>	1	-	10	\$115	\$15.33
		*11	+		\$125	\$16.67
		Mon. & Fri.			\$130	\$17.33
<b>TEACHER</b>	<b>Degreed (Non-Certified)</b>	1	-	10	\$125	\$16.67
		*11	+		\$135	\$18.00
		Mon. & Fri.			\$140	\$18.67
<b>TEACHER</b>	<b>Degreed (Certified Teacher)</b>	1	-	10	\$135	\$18.00
	<i>Must hold a valid TX or out-of-state teacher certificate</i>	*11	+		\$145	\$19.33
		Mon. & Fri.			\$165	\$22.00
<b>TEACHER</b>	<b><u>Less</u> than 60 college hrs.</b>	1	-	10	\$80	\$10.67
		*11	+		\$90	\$12.00
		Mon. & Fri.			\$95	\$12.67
<b>AIDE-SPECIAL ED</b>	<b>Pay Grade IS-3 Assignment</b>	1	-	10	\$90	\$12.00
		*11	+		\$100	\$13.33
		Mon. & Fri.			\$105	\$14.00
<b>Aide/Clerical Subs</b>	<b>Paraprofessional Positions (Regardless of College Hrs)</b>	1	-	10	\$75	\$10.00
		*11	+		\$85	\$11.33
		Mon. & Fri.			\$90	12.00
<b>Licensed Vocational Nurse (LVN)</b>	<b>LVN Paraprofessional</b>	1	-	10	\$90	\$12.00
		*11	+		\$100	\$13.33
		Mon. & Fri.			\$105	\$14.00

**NOTE 1:** Substitutes are paid either for a full-day or half-day. Hourly rate for informational purposes only.

\*Days worked must be consecutive. If you miss a day, pay step starts over.