
From: Staton, Jennifer A
Sent: Monday, February 26, 2018 1:59 PM
To: 'Meyerhofer, Kelly'
Cc: Foster, James H
Subject: RE: FOIA #16: Personnel file
Attachments: Personnel File_Redacted.pdf

Kelly:

Thank you for your request for public records in accordance with the South Carolina Freedom of Information Act. Attached are responsive public records, provided pursuant to S.C. Code Ann. 30-4-40(a)(13) and 30-4-50(A)(1). The BCSD exempts the remainder of Mr. Pernice's personnel file from disclosure pursuant to S.C. Code Ann. 30-4-40(a)(2).

Jennifer Staton, MS, CSP
Risk Manager
Beaufort County School District
843-322-2355 (w) | 843-812-6405 (m)

From: Meyerhofer, Kelly [<mailto:kmeyerhofer@islandpacket.com>]
Sent: Thursday, February 22, 2018 10:40 AM
To: Staton, Jennifer A <Jennifer.Staton@beaufort.k12.sc.us>; Foster, James H <James.Foster@beaufort.k12.sc.us>
Subject: FOIA #16: Personnel file

February 23, 2018

Jennifer Staton
Beaufort County School District
2900 Mink Point Boulevard
Beaufort, South Carolina 29902

Ms. Staton:

Pursuant to South Carolina's Freedom of Information Act, I am making a public records request for a copy of the personnel file of project manager Anthony Pernice, including but not limited to, the resume Pernice submitted with his application, references listed when he applied, any documents detailing what was said by Pernice's references, date of when Pernice applied to Beaufort County School District and date of hire.

The requested documents will be made available to the general public, and this request is not being made for commercial purposes, so I ask you to waive any and all fees.

In the event that there are fees, I would be grateful if you would inform me of the total charges in advance of fulfilling my request. I would prefer the request be filled electronically, by e-mail attachment if available or jump drive if not.

Thank you in advance for your anticipated cooperation in this matter. I look forward to receiving your response to this request within 20 business days, as the statute requires.

PID: 10570

Application Date: 04/01/08 at 02:57 PM

Beaufort County School District

P. O. Drawer 309
 1300 King Street
 843.322.2300
 www.beaufort.k12.sc.us

Administrative Application

CONTACT INFORMATION

Social Security Number: [REDACTED]
 Last Name: **Pernice** First Name: **Anthony** Middle Initial: **A**
 Former Last Name(s):
 Present Address: [REDACTED]
 City: [REDACTED] State: [REDACTED] Country: **USA** Zip Code: [REDACTED]
 Home Phone: [REDACTED] School/Business Phone: [REDACTED] Cell Phone: [REDACTED]
 E-Mail Address: [REDACTED]
 Permanent Address (if different than present address):
 City: [REDACTED] State: [REDACTED] Country: [REDACTED] Zip Code: [REDACTED]
 Permanent Phone: [REDACTED]
 Alternate / Emergency Contact:
 Name: [REDACTED] Address: [REDACTED] Phone: [REDACTED]
 How did you first learn about the Beaufort County School District? **Newspaper Advertisement**

ADDITIONAL INFORMATION

Date available for employment: **04/01/2008**
No
 If presently employed, why do you wish to change jobs? **Presently working from home on the closeout of a New York City school project. My role in the project will be coming to an end shortly and the firm I am working with will be looking to phase me out. Due to this reason I am looking for more local employment.**
 Are you currently under contract in a certified position with another school district in South Carolina? **No**
 If Yes, please state school/department, type of contract, and state if you can be released from your contract:
 Have you ever been employed by the Beaufort County School District? **No**
 If Yes, state position(s) and date(s):
 Are you legally authorized to work in the United States on a full-time basis? (If employed, you will be required to complete an Employment Eligibility Verification Form (Form I-9) and produce documentation of your identity and authorization to work.) **Yes**
 Can you perform the essential functions of the position? **Yes**
 If no, what reasonable accommodations would be required to enable you to perform the job related responsibilities?
 Do you have any relatives employed by the Beaufort County School District? **No**
 If yes, please provide name(s) and work location(s):

EMPLOYMENT PREFERENCE(S)

Administrative positions for which you have already applied in the last 30 days:
00000420 - Director PROJECT MANAGER-CONSTRUCTION

Administrative positions you are adding:

EDUCATION

Total number of Graduate Hours: **98**

Date From	Degree	Degree Date	College / University	Major	Minor
01/1992		05/1992	** Not Listed Charter Oak College	BUSINESS ADMINISTRATION	

CERTIFICATION / LICENSURE

List any other last name used on an official document, i.e., last name in teaching certificate:

Grade Level	Certification / Endorsement	Certification Type / Number	Issue Date	Expiration Date	State
-------------	-----------------------------	-----------------------------	------------	-----------------	-------

WORK EXPERIENCE

Do you have ANY Teaching / Supervisory / Administrative work experience? **No**

Teaching / Supervisory / Administrative Experience

Total Years Administrative Experience: **24**

Total Years Teaching Experience: **0**

Do you have ANY General work experience? **Yes**

Non-Teaching Experience

Dates From / To: **10/2001 - 03/2008** Years: **6**

Company: **DeMatteis Construction**

Address: **820 Elmont Road Elmont, NY 11003**

Title: **Project Manager** X Full Time _ Part Time

Number of Employees Supervised: **21+** Salary: **130,000**

Supervisor: **Scott DeMatteis** Title: **Owner** Phone Number: **(516)285-5500** Email:

Reason for Leaving: **May be phased out because I have relocated to SC.**

Description of responsibilities and duties:

Supervised and managed the buildout of 3 NYC public school projects. Creating subcontractor work scopes, writing subcontracts, negotiating change orders, scheduling, requisitioning, shop drawing/submittal review and coordination. Directed, negotiated and coordinated with Owners, Government Agencies, Architects, Engineers and Contractors.

PROFESSIONAL REFERENCES

Name: **Chris Orifici**

Title: **President**

School / University / Company: **Construction Associates**

Address:

Work Phone: **(914)381-1800**

Home Phone:

Mobile Phone:

E-Mail Address: **corifici@construction-associates.com**

Name: **Tim Stacom**

Title: **Superintendent**

School / University / Company: **DeMatteis Construction**

Address:

Work Phone: **(718)263-3667**

Home Phone:

Mobile Phone: [REDACTED]

E-Mail Address: **demetro@dematteisorg.com**

Name: **Richard Smith**

Title: **Project Officer**

School / University / Company: **SCA**

Address:

Work Phone: **(718)752-5740**

Home Phone:

Mobile Phone: [REDACTED]

E-Mail Address: **rsmith@nycsca.org**

ADMINISTRATIVE EXPERIENCE / HONORS

DESCRIBE IN DETAIL THE NATURE AND LENGTH OF ANY EXPERIENCE OR TRAINING IN YOUR PROFESSIONAL DEVELOPMENT WHICH WOULD EXEMPLIFY YOUR QUALIFICATIONS FOR SERVICE IN THE Beaufort County School District, (i.e., business, industrial or military training courses, seminars, professional certifications, or licenses).

In my over 24-years of construction project management experience I have successfully completed 100% of my projects on time. I have built over \$300,000,000.00 of New York City public school projects over the past six-plus years in one of the most difficult construction environments in the country. I believe my work experience would be a tremendous asset to a growing Beaufort County School System.

LIST PROFESSIONAL MEMBERSHIPS (INCLUDING OFFICES HELD), HONORS RECEIVED, PUBLICATIONS, CIVIC AND COMMUNITY ACTIVITIES.

I have just taken and passed the SC Unlimited Builders Contractor exam. I will have my Unlimited Builders license shortly which can be utilized as another project management tool and a further demonstration of my understanding of SC code, construction practices, business and law issues. I have completed an OSHA scaffold training class and hold a Supported Scaffold Users Certificate that verifies my competency in the safe operation of scaffolds.

AGREEMENT

I AUTHORIZE INVESTIGATION OF ALL THE STATEMENTS IN THIS APPLICATION INCLUDING INVESTIGATION OF PREVIOUS EMPLOYMENT EXPERIENCES. I CERTIFY THAT THE ABOVE ANSWERS ARE TRUE AND COMPLETE AND UNDERSTAND THAT FALSIFICATION OR OMISSION OF FACTS ON THIS APPLICATION SHALL BE CONSIDERED SUFFICIENT CAUSE FOR DISQUALIFICATION OR DISMISSAL. I FURTHER AGREE TO TAKE ANY FUTURE PHYSICAL EXAMINATIONS THE DISTRICT MAY DEEM NECESSARY. REFERENCES AND PERSONAL INFORMATION WHICH BECOME A PART OF THIS RECORD ARE TO BE REGARDED AS CONFIDENTIAL AND WILL NOT BE REVEALED.

I ACKNOWLEDGE AND UNDERSTAND THAT BEAUFORT COUNTY SCHOOL DISTRICT HAS POLICIES AND PROCEDURES IN PLACE THAT COMMUNICATES A "ZERO TOLERANCE FOR ABUSE AND/OR MISTREATMENT" TOWARDS STUDENTS, EMPLOYEES AND ALL PATRONS OF THE SCHOOL DISTRICT. I FURTHER UNDERSTAND THAT INTERACTIONS WITH STUDENTS ARE MONITORED AT ALL TIMES AND THAT THE DISTRICT WILL RESPOND IMMEDIATELY TO ALL ALLEGATIONS OF ABUSE AND/OR MISTREATMENT.

Type "YES" if you agree to the above: **YES**

The Beaufort County School District is an equal opportunity employer.

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Query

Applicant updated

[Previous](#) [Back To List](#)

[Next](#)

Pernice, Anthony A

[Edit Applicant](#)

[Create Report](#)

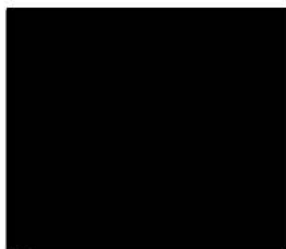
[Send HR message about applicant](#)

Home Phone:

Work Phone:

E-mail:

Current Address:



Interview Score:

Screen Score:

Overall GPA: 2.50

Permanent Address:

Gender:

M

Years Experience:

0

Years Service:



SSN:



PID:

10570

Ethnic Group:

CAUCASIAN

County CRC:

(04/01/2008)

State CRC:

(04/01/2008)

Federal CRC:

(04/01/2008)

Avail. Date:

04/01/2008

Applications

Category

Type

Status

Application Date

Administrative

EMPLOYEE

HIRED

03/17/2008

Documents

Document Type

Date

Pages

Notes

[REFERENCES](#)

04/02/2008

1

[REFERENCES](#)

04/02/2008

1

Reference from Tim J Stacom

[Statistical Info](#)

04/01/2008

1

[Conviction Report](#)

04/01/2008

1

[Admin App](#)

04/01/2008

1

[Background Check](#)

04/01/2008

1

[REFERENCES](#)

04/01/2008

1

Reference from Chris Orifici

[Old Statistical Info](#)

04/01/2008

1

[Old Conviction Report](#)

04/01/2008

1

[Old Admin App](#)

04/01/2008

1

[Old Background Check](#)

04/01/2008

1

[Certificate/License](#)

03/19/2008

2

[Miscellaneous](#)

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7

[Resume](#)

03/18/2008

2

Old Statistical Info	03/17/2008	1
Old Conviction Report	03/17/2008	1
Old Admin App	03/17/2008	1
Old Background Check	03/17/2008	1
Old Statistical Info	03/17/2008	1
Old Conviction Report	03/17/2008	1
Old Admin App	03/17/2008	1
Old Background Check	03/17/2008	1

Emails

Sent by	Date	Email Address	Subject
System	04/06/2008	corifici@construction-associates.com	REMINDER: ANTHONY A PERNICE has requested a reference from you
System	04/06/2008	rsmith@nycsca.org	REMINDER: ANTHONY A PERNICE has requested a reference from you
System	04/01/2008	corifici@construction-associates.com	ANTHONY A PERNICE has requested a reference from you
System	04/01/2008	demetro@dematteisorg.com	ANTHONY A PERNICE has requested a reference from you
System	04/01/2008	rsmith@nycsca.org	ANTHONY A PERNICE has requested a reference from you
Angie Lopatka	03/31/2008	adderper@yahoo.com	Additional Information Needed

References

Name	Status	Home Phone	Work Phone	E-mail	
Orifici, Chris	Not Returned		(914)381-1800	corifici@construction-associates.com	
	Completed			demetro@dematteisorg.com	
Smith, Richard	Not Returned		(718)752-5740	rsmith@nycsca.org	

Degrees

Type	Major	College	Graduation Date
	BUSINESS ADMINISTRATION	** Not Listed	05/01/1992

Interviews

Location	Interviewer	Date	Score	Add Interview Form Name	Add/Edit Interviews Status
District Office	AL6462	04/25/2008			

Jobs

Jobs	Job Level	Posting	Appl. Date	Location
Director	PROJECT MANAGER-CONSTRUCTION	00000420	03/17/2008	Facilities


[Add Notes](#)

Application Date: 04/01/08 at 02:57 PM

STATISTICAL INFORMATION QUESTIONNAIRE

Beaufort County School District

To comply with the statistical information on applicant flow patterns requested by the Federal Equal Employment Opportunity Commission (41 CFR 60-2.12) and mandated by Federal Executive order #11246, we would appreciate your voluntary cooperation in providing the following information. THIS IS NOT PART OF THE SELECTION PROCESS. This form will be filed separately from your application and used for statistical reporting requirements only.

Name: **Anthony A Pernice**Social Security Number: Gender: **Male**Physically Handicapped? **No**

If yes, please describe:

Ethnicity: **CAUCASIAN**

PID: 10570

Application Date: 04/01/08 at 02:57 PM

CONVICTION REPORT

Name: **Anthony A Pernice** *Because of the tremendous responsibility the Beaufort County School District has to its school children and community, the following information is needed from all applicants and employees regarding convictions*. A record of conviction does not necessarily prohibit employment; however, failure to complete this form accurately and completely or falsification of this form can mean disqualification from consideration for employment or can be cause for consideration of dismissal if employed. Applicants and employees must also report any convictions that occur subsequent to the time they initially completed this form. Questions regarding this information should be directed to the Assistant Superintendent for Human Resources.*

In addition, if you are elected to a position with Beaufort County School District, STATE LAW REQUIRES NATIONAL AND STATE CRIMINAL HISTORY BACKGROUND CHECKS AS A CONDITION OF EMPLOYMENT.

Have you ever been convicted or pled guilty or "no contest" to ANY offense other than a minor traffic offense in a court of law? **No**

Have you ever been convicted of ANY sex, alcohol or drug related offense? **No**

Details:

* CONVICTION means the final judgment on a verdict or a finding of guilty, or a plea of nolo contendere, in any state or federal court of competent jurisdiction in a criminal case, regardless of whether an appeal is pending or could be taken. Conviction does not include a final judgment which has been expunged by pardon, reversed, set aside, or otherwise rendered invalid.

PID: 10570

Application Date: 04/01/08 at 02:57 PM

Social Security Number: [REDACTED]

Universal Employment Background Check & Combined Disclosure Notice/Authorization Regarding Investigative Consumer Reports

Beaufort County School District

I understand that as a condition of my consideration for employment, or as a condition of my continued employment, the Beaufort County School District ("the company") may obtain a consumer report and/or investigative consumer report that includes, but is not limited to: employment and education verification; criminal and civil court records; personal interviews; driving records; and/or any other public records or any other information bearing on my character, general reputation, personal characteristics and trustworthiness.

I hereby authorize and consent the company and/or its designated agent, Universal Background Screening, to procure such a report. I understand that pursuant to the Federal Fair Credit Reporting Act, Beaufort County School District will provide me with a copy of any such report if the information contained in such report is, in any way, to be used in making an adverse decision regarding my fitness for employment. I further understand that such report will be made available to me prior to any such adverse decision being made, along with the name and address of the reporting agency that produced the report.

Type "YES" if you agree to the above: **yes**

Name: **Anthony A Pernice**

Former Last Names:

City: [REDACTED] State: [REDACTED] Zip Code: [REDACTED]

Date of Birth [REDACTED]

Driver's License Number: [REDACTED] State: **SC**

Residential Address for the past 7 (seven) years:
Please include any addresses while attending college.

City, County, State, Zip: [REDACTED]

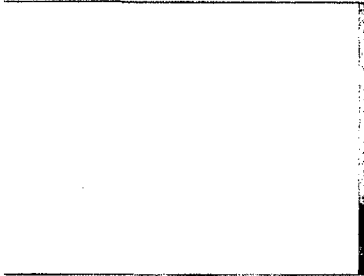
Dates: From - **07/2007** To - **03/2008**

City, County, State, Zip: [REDACTED]

Dates: From - **06/1992** To - **07/2007**

This information will not be shared publicly.

South Carolina Contractors' Licensing Board
South Carolina Contractors' Licensing Board
Score Report and Qualifying Party Certificate



ANTHONY A PERNICE

[REDACTED]

[REDACTED]

SSN: [REDACTED]

Exam Date: 03/14/2008

Exam: SC Commercial Contractor

The South Carolina Contractors' Licensing Board is pleased to advise that you have successfully completed the examination for the license classification listed below on 03/14/2008.

UNLIMITED BUILDING CONTRACTOR
PASS

This exam score is valid for four years from the date you passed the exam. If you do not activate your qualifications within the four year period, you will lose the exam qualifications and be required to re-test.

This passing exam score report serves as the qualifying party certificate for the above individual and permits the individual to become a qualifying party for a properly licensed State of South Carolina general or mechanical contractor who holds a license in the same classification as indicated above.

South Carolina Contractors' Licensing Board
South Carolina Contractors' Licensing Board
Score Report and Qualifying Party Certificate

ANTHONY A PERNICE
[REDACTED]
[REDACTED]

SSN: [REDACTED]

Exam Date: 03/14/2008

Exam: SC Commercial Contractor

The South Carolina Contractors' Licensing Board is pleased to advise that you have successfully completed the examination for the license classification listed below on 03/14/2008.

BUSINESS MGMT AND LAW
PASS

This exam score is valid for four years from the date you passed the exam. If you do not activate your qualifications within the four year period, you will lose the exam qualifications and be required to re-test.

This passing exam score report serves as the qualifying party certificate for the above individual and permits the individual to become a qualifying party for a properly licensed State of South Carolina general or mechanical contractor who holds a license in the same classification as indicated above.

Anthony A. Pernice



Dear Ms. Rosswurm,

Please take a moment to review my qualifications for the position of Beaufort County School Systems project manager.

I am a construction professional with over 24-years of experience in the industry who has recently relocated to South Carolina's "low country". I have just recently obtained my South Carolina Unlimited Building Contractors License. Over the past six-plus years I have been building New York City public schools and I feel that I am the ideal candidate to oversee the growth in Beaufort's school system

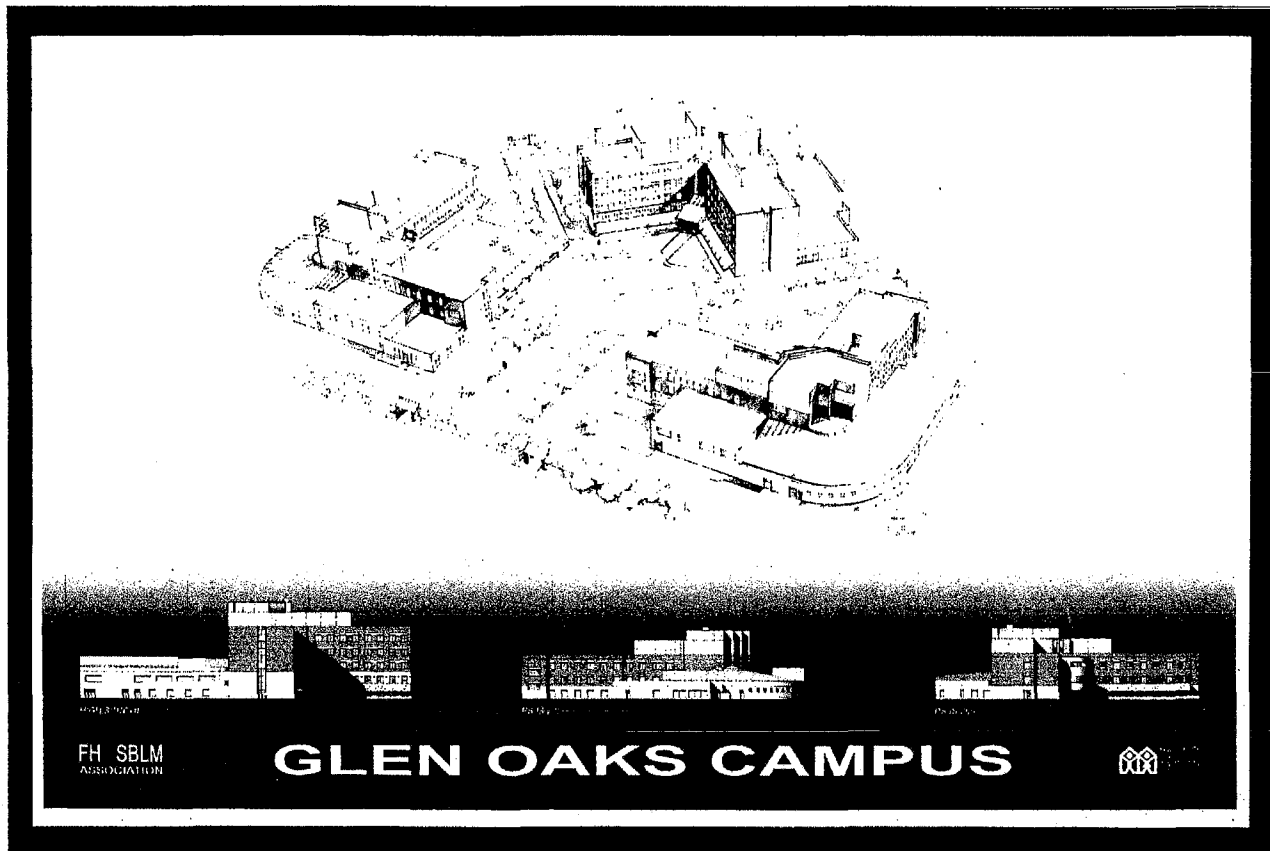
I feel that my varied background in Construction Management along with my professional approach would be an asset to your firm. I have extensive experience in estimating, managing and supervising construction projects. I am versed in preparing and reviewing: Contracts, Purchase Orders, Change Orders, Subcontractor Work Scopes, Shop Drawings, Requests For Information, Schedules, Job Meeting Minutes and Requisitions. I have directed, negotiated and coordinated with Owners, Government Agencies, Architects, Engineers and Contractors.

I have enclosed a copy of my resume that details my qualifications and accomplishments. If my skills and qualifications meet your requirements, please contact me at your earliest convenience to set up an interview.

Sincerely,

A handwritten signature in cursive script that reads "A. Pernice".

Anthony A. Pernice



FH SBLM
ASSOCIATION

GLEN OAKS CAMPUS



3 Schools + 2 Years = 1 Team



Edward E. Garvin, P.E. and Beth S. Pollak

Design-build was the solution to the equation for streamlining a fast-track, multi-building school project in Queens, NY.

School is open in Glen Oaks, NY—on time, within budget, and as the result of a successful project. The three-school campus is the New York School Construction Authority's (NYSCA) largest public-school construction project using the design-build delivery method.

The Glen Oaks campus is located in Queens, NY, adjacent to the Cross Island Parkway. Two grammar/middle schools and one high school share the site. The grammar/middle schools are both four-story, 1000-ton steel frames, each approximately 125,000 sq. ft. The High School for Teaching Professionals is a six-story, 1,500-ton steel frame, approximately 225,000 sq. ft.

General Contractor Leon D. DeMatteis Construction Corporation, of Elmont, NY, led the design-build team to meet the challenge of designing and constructing the three schools simultaneously in approximately 18 months. The design-build approach for the Glen Oaks Schools project was driven by the need for speed and economy. "With design build, there is potential to save money and particularly time," said Dean Johanson, project officer for the NYSCA. "We have deadlines from our client that aren't movable. We like to put kids in school in September, and it's difficult to open schools in the middle of year. We are very fond of fast track, and building at the same time as designing."

The bid process began in early April 2001 using preliminary architectural design documents distributed by the NYSCA to several pre-qualified contractors. The DeMatteis firm assembled the architectural and subcontractor teams to perform their preliminary design and pricing based on the NYSCA documents in 2001. After a competitive bid process, the DeMatteis firm was awarded the project based on a proposed early completion date.

"The NYSCA sent out an RFP for a design-build project," said Steve Tartaro, general superintendent for DeMatteis. "With that they give you a 20% set of documents with schematic drawings. It gives you a basic concept of what they want the project to look like,



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We educate the "Whole Child."

P.S. / I.S. 208

JAMES PHILEMY, PRINCIPAL
74-30 COMMONWEALTH BLVD, QUEENS, NY 11426
PHONE: 718-468-6420

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Q208

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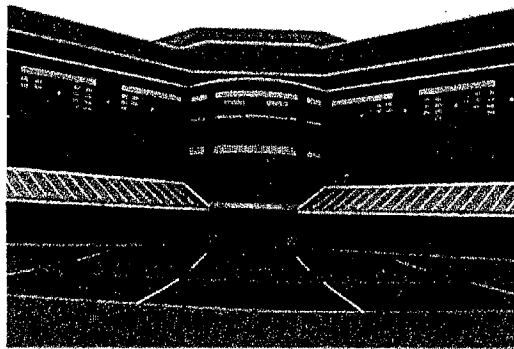
Zip Code

OR

School Name or Number



Welcome



Tuesday, March 18, 2008

Map of School Area and Directions

News and Announcements

Welcome to our new School Portal!

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School Details

P.S. / I.S. 208

School Number:
208

Address:
74-30 COMMONWEALTH BLVD
QUEENS, NY 11426

Phone:
718-468-6420

Fax:
718-468-5054

Student Enrollment:
718

Grades Served:
0K, 01, 02, 03, 04, 05, 06, 07, 08, SE

Principal:
James Philemy

Parent Coordinator:
Deborah Mason

PTA President:
Cherise Parson

District Family Advocate Phone:
718-341-8280 x 1120

School Support Organization Name:
Integrated Curriculum and Instruction
Learning Support Organization

Type:
LSO

School Support Organization Contact: Joyner-
Wells, Joanne

Phone:
Information provided by central

Community School District:
29

Community School District Office Phone:
718-341-8280 X1121

Community School District Office Hours:
8:00AM-4:00PM

Community District Superintendent:
Lenon Murray

Education Council President:
Charles Woods

Police Precinct:
105

Overview

[Our Mission](#)

[Special Programs](#)



PS/IS 189 - Bronx

Project: New primary and intermediate/middle school.

Location: 3441 Steenwick Avenue, Bronx, New York 10457

Contract Award: \$45,889,000.00

Capacity: 916 Students

Description: The new school will contain approximately 115,200 gross square feet of pre-kindergarten through eighth grade classrooms, gymnasium, auditorium, cafeteria and kitchen, library, special education facilities, and administrative offices, as well as playground areas. The building will be four stories high.

In addition to its primary educational purpose, the new school is intended to provide a valuable community resource to the area, complementing the residential uses of the vicinity. The school building is to be made available for shared use with the inhabitants of the Boston Secor Housing Community. Apart from the Boston Secor housing, the small-scale residential sites and homes around the proposed new school lack many community facilities. This building has the opportunity to provide the impact necessary to improve the character of the area and provide a much-needed community focus and meeting place.

Construction Start: August 15, 2005

Completion Date: July 2007

Senior Project Officer: Anjay Shah

Project Officer: Rohan Warrington

Construction Manager: New York City School Construction Authority

Architect/Engineer: Perkins Eastman Architects, PC

General Contractor: Leon D. DeMatteis Construction Co.



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"The Magnet School for Applied Global Technology"
IN-TECH ACADEMY (M.S. / HIGH SCHOOL 368)
 ROSE FAIRWEATHER-CLUNIE, PRINCIPAL
 2975 TIBBETT AVENUE, BRONX, NY 10463
 PHONE: 718-432-4300

[DOE Home Page](#) > [SchoolPortals](#) > [X368](#)

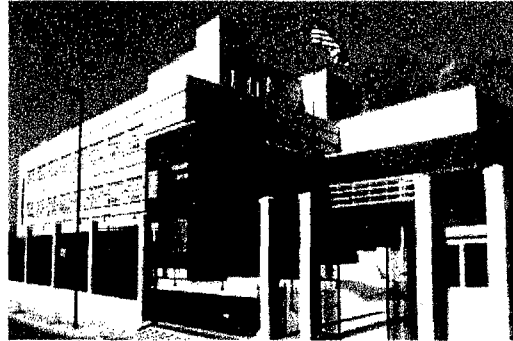
X368

Welcome

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In-Tech Academy (M.S. / High School 368)

School Number:
368

Address:
2975 TIBBETT AVENUE
BRONX, NY 10463

Phone:
718-432-4300

Fax:
718-432-4310

Student Enrollment:
981

Grades Served:
06, 07, 08, 09, 10, 11, 12, SE

Principal:
Rose Fairweather-Clunie

Parent Coordinator:
Alexandra Castro

PTA President:
Information provided by school

District Family Advocate Phone:
718-741-5835

School Support Organization Name:
Empowerment Support Organization

Type:
ESO

School Support Organization

Contact:
Young, Jackquelyn

Phone:
718-828-5220

Community School District:
10

Community School District Office
Phone:
718-741-7092

Community School District Office
Hours:
8:00AM-5:00PM

Community District Superintendent:
Information provided by central

Education Council President:
Susan Shiroma

Police Precinct:
50

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Tuesday, March 18, 2008

Map of School Area and Directions

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Anthony A. Pernice



PROFILE

Over twenty-four years of experience as a project manager, estimator and superintendent in California, Connecticut, New Jersey and New York. I have successfully completed such projects as a Broadway Theater, N.Y.C. schools, foreign consulates, hospitals, medical suites, restaurants, sprinkler retrofits, retail stores, office renovations, supermarkets and a 1000-ton chiller installation.

EXPERIENCE

Project Manager

DeMatteis Construction, Elmont, NY

2001 to present

- Recently completed the building of a \$50,000,000.00, 115,000 sf N.Y.C. public school that added over 900 student seats. The school opened in September 2007 and I am currently involved in closing-out the project from my home in South Carolina.
- Oversaw the largest development in the history of N.Y.C. school construction. The \$200,000,000.00 Glen Oaks Campus project consisted of a high school and two (2) public/intermediate schools on a 32-acre campus. This project added over 2,800 student seats.
- Responsibilities on these school projects included creating subcontractor work scopes, writing subcontracts, negotiating change orders, scheduling, requisitioning, shop drawing/submittal review and coordination.

Project Manager

Ryder Construction, N.Y.C., NY

1998 to 2001

- Managed the historical restoration of the Selwyn/American Airlines Theatre. The project consisted of a 9-story extension, a 2-story addition, excavating a new cellar within the existing landmark building and the restoration of such elements as: ornamental plaster, murals, stone and decorative painting.
- This \$20,000,000.00 project involved coordination of all work with the Historical Restoration Committee, New York City and State officials and their consultants.

Project Manager

Abon Associates, Plainview, NY

1997 to 1998

- Built out a Staples Super Store and Party City that consisted of over 35,000 sf of space within an eleven-week time frame despite numerous design changes.
- Successfully completed the following hospital projects: Mt. Sinai Hospital Pediatrics Center & Laboratory renovation and NYU Medical Center Department of Anesthesiology.

Project Manager

Construction Associates, Mamaroneck, NY

1991 to 2001

- Estimated and managed the build-out of two linear accelerator rooms and 10,000 sf of support space for Memorial Sloan Kettering. Despite over 140-change orders, hundreds of RFI's and coordinating multiple architectural, engineering and design firms I was able to complete this \$4,000,000.00 project ahead of schedule.

- Managed the installation of a 1,000-ton gas fired chiller for the Texaco World Headquarters Building in
- Managed the installation of a 1,000-ton gas fired chiller for the Texaco World Headquarters Building in Harrison, N.Y., which included running over 2,500 linear feet of gas line and construction of a new cooling tower.
- As on site superintendent/project manager I successfully completed the build out of 40,000 sf of office space for NYNEX that led to numerous other projects with the communication company.
- Successfully negotiated a "Zone General Contractor" agreement with NYNEX.
- Built out a 5,000 sf addition to Tappan Hill Restaurant during the winter of 1994, in a 6-week period despite one of the worst winters in N.Y.C. history.
- Instituted a subcontractor supplier/vendor form that tracked subcontractor's material suppliers and helped protect the Owner from third party liens.
- Worked as the construction manager for a 7,000 sf custom waterfront home located in Greenwich, CT, saving the Owner over \$100,000.00 through the estimating and negotiating phase of the project.
- Other successfully completed client projects included: Brookdale Hospital, AT&T, Phillips Laboratories, NYNEX Science and Technology and Readers Digest Headquarters.

Project Manager/Estimator

JAL Construction, Los Angeles, CA

1989 to 1991

- Achieved project-award -to-bid ratio of 30% while company average was 16%.
- Initiated cost engineering recommendations to bring project costs under budget, which translated into increased business and higher profits for the company.

Project Manager/Estimator

Nu-Venture Contractors, Los Angeles, CA

1988 to 1989

- Created Nu-Venture Contractors, a general contracting firm specializing in tenant improvement projects.
- Sales grew to \$5,000,000.00 prior to selling the company.
- Inspected job sites to ensure that the **scope** of work agreed with blue prints and subcontractor proposals that resulted in substantial savings on all the projects I was involved with.

Project Manager

Stonehenge Builders, Los Angeles, CA

1986 to 1988

- Scheduled and supervised the activities of all field personnel.
- Maintained accurate records of change orders and daily report job logs.

Superintendent/Estimator

Shamrock Services, Los Angeles, CA

1983 to 1986

- Scheduled a 100-man work force for a general service contractor.
- Supervised the demolition and construction crews on large office renovation projects.

EDUCATION:

Attended St. John's University, N.Y., amassing 98 credits and hold an Associate in Science Degree from Charter Oaks College, CT.

SKILLS: Proficient in the following software programs: Expedition, Word, Excel and MS Project

LICENSES: South Carolina Unlimited Building Contractors License

PERSONAL: Married 27 years

Health Excellent

Hobbies: Golf, Basketball and Travel

TO: **ANTHONY PERNICE**

FROM: Alice Walton
Chief Administrative and Human Resources Services Officer

DATE: April 5, 2017

RE: **INTENT OF EMPLOYMENT for the 2017-2018 School Year**


It is the intent of the Beaufort County School District ("BCSD") to employ you for the 2017-2018 school year at an annual salary based on a Board-approved salary schedule in the following position:

Position: PROJ MGT CONST
Location: FINANCE - FACILITIES
Hours per day: 8
Days per year: 260

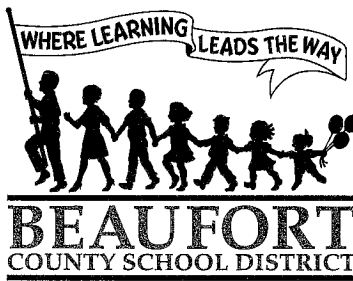
The BCSD's intent to employ is subject to loss or reduction in any amount of anticipated or appropriated state, local or federal funding, which may, at the discretion of the BCSD, require a pro-rata reduction of salary, a reduction in the number of days worked and pro-rata reduction in salary, *i.e.*, a furlough consistent with State law, or a termination of employment. Furthermore, any decline in student enrollment, elimination or change in course programming, or temporary closing of school or BCSD operations because of emergency circumstances may require a pro-rata reduction in the number of days you work and/or in salary.

Please indicate below whether or not you wish to continue working for the BCSD, and return this letter to your principal/supervisor before **April 25, 2017**. Thank you for your assistance with this matter.

<input checked="" type="checkbox"/>	I plan to return for the 2017-2018 school year
<input type="checkbox"/>	I DO NOT plan to return for the 2017-2018 school year


Employee's Signature

4-24-17
Date



TO: **ANTHONY PERNICE**

FROM: Alice Walton
Chief Administrative and Human Resources Services Officer

DATE: April 6, 2016

RE: **INTENT OF EMPLOYMENT for the 2016-2017 School Year**

It is the intent of the Beaufort County School District ("BCSD") to employ you for the 2016-2017 school year at an annual salary based on a Board-approved salary schedule in the following position:

Position: PROJ MGT CONST
Location: FINANCE/OPERATIONS
Hours per day: 8
Days per year: 260

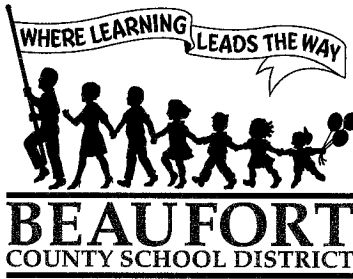
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Please indicate below whether or not you wish to continue working for the BCSD, and return this letter to your principal/supervisor before **April 25, 2016**. Thank you for your assistance with this matter.

<input checked="" type="checkbox"/>	I plan to return for the 2016-2017 school year
<input type="checkbox"/>	I DO NOT plan to return for the 2016-2017 school year

A. Pernice
Employee's Signature

4-18-16
Date



TO: **ANTHONY PERNICE**

FROM: Alice Walton
Chief Administrative and Human Resources Services Officer

DATE: April 7, 2015

RE: **INTENT OF EMPLOYMENT for the 2015-2016 School Year**

It is the intent of the Beaufort County School District to employ you for the 2015-2016 school year at an annual salary based on a Board-approved salary schedule in the following position:

Position: PROJ MGT CONST

Location: FINANCE/OPERATIONS

Hours per day: 8

Days per year: 260

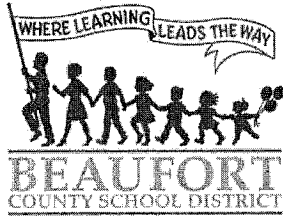
The District's intent of employment is subject to loss or reduction in any amount of anticipated or appropriated state, local or federal funding, which may, at the discretion of the District, require a pro-rata reduction of salary; a reduction in the number of days worked and pro-rata reduction in salary, *i.e.*, a furlough consistent with State law; or a termination of employment. Furthermore, any decline in student enrollment, elimination or change in course programming, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in the number of days you work and/or in salary.

Please indicate below whether or not you wish to continue working for the District, and return this letter to your principal/supervisor before **April 25, 2015**. Thank you for your assistance with this matter.

<input checked="" type="checkbox"/>	I plan to return for the 2015-2016 school year
<input type="checkbox"/>	I DO NOT plan to return for the 2015-2016 school year

APernice
Employee's Signature

4-13-15
Date



TO: **ANTHONY PERNICE**

FROM: Alice Walton
Chief Administrative and Human Resources Services Officer

DATE: April 2, 2014

RE: 2014-2015 School Year Intent of Employment

It is the intent of the Beaufort County School District to employ you for the 2014-2015 school year at an annual salary based on a Board-approved salary schedule in the following position:

Position: PROJ MGT CONST

Location: OPERATIONS

Hours per day: 8.0

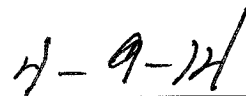
Days per year: 260

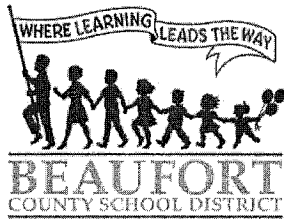
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Please indicate below whether or not you wish to continue working for the District, and return this letter to your principal/supervisor before **April 25, 2014**. Thank you for your assistance with this matter.

<input checked="" type="checkbox"/>	I plan to return for the 2014-2015 school year
<input type="checkbox"/>	I DO NOT plan to return for the 2014-2015 school year


Employee's Signature


Date



TO: **ANTHONY PERNICE**

FROM: Jacqueline M. Rosswurm, Ph.D.
 Acting Superintendent

DATE: May 1, 2013

RE: 2013-2014 School Year Intent of Employment

It is the intent of the Beaufort County School District to employ you for the 2013-2014 school year at an annual salary based on a Board-approved salary schedule in the following position:

Position: PROJECT MANAGEMENT OF CONSTRUCTION

Location: OPERATIONS - PLANNING

Hours per day: 8 Hours

Days per year: 260

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Please indicate below whether or not you wish to continue working for the District, and return this letter to your principal/supervisor before **May 10, 2013**. Thank you for your assistance with this matter.

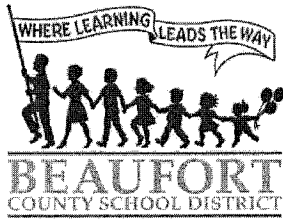
<input checked="" type="checkbox"/>	I plan to return for the 2013-2014 school year
<input type="checkbox"/>	I DO NOT plan to return for the 2013-2014 school year



Employee's Signature

5-6-13

Date



TO: **Anthony Pernice**
Operations

FROM: Jacqueline M. Rosswurm, Ph.D.
Human Resources Services Officer

DATE: June 6, 2012

RE: 2012-2013 School Year Intent of Employment

It is the intent of the Beaufort County School District to employ you for the 2012-2013 school year at an annual salary based on a Board-approved salary schedule in the following position:

Position: PROJ MGT CONST

Hours per day: 8 Hours

Days per year: 260

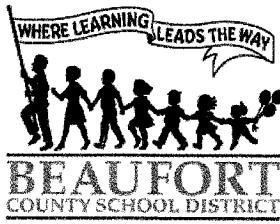
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Please indicate below whether or not you wish to continue working for the District, and return this letter to your principal/supervisor before **June 22, 2012**. Thank you for your assistance with this matter.

<input checked="" type="checkbox"/>	I plan to return for the 2012-2013 school year
<input type="checkbox"/>	I DO NOT plan to return for the 2012-2013 school year


Employee's Signature

6-21-12
Date



TO: Anthony Pernice
District Office

FROM: Jacqueline M. Rosswurm, Ph.D.
Human Resources Services Officer

DATE: June 17, 2010

RE: 2010-11 School Year Intent of Employment

It is the intent of the Beaufort County School District to employ you for the 2010-11 school year at an annual salary based on a Board-approved salary schedule in the following position:

Employee number: 313767

Position: Project Manager - Construction

Hours per day: 8

Days per year: 260

The District's intent of employment is subject to loss or reduction in any amount of anticipated or appropriated state, local or federal funding, which may, at the discretion of the District, require a pro-rata reduction of salary; a reduction in the number of days worked and pro-rata reduction in salary, i.e., a furlough consistent with State law; or a termination of employment. Furthermore, any decline in student enrollment, elimination or change in course programming, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in the number of days you work and/or in salary.

Please indicate below whether or not you wish to continue working for the District, and return this letter to your principal /supervisor before **June 25, 2010**. Thank you for your assistance with this matter.

✓	I plan to return for the 2010-11 school year
	I DO NOT plan to return for the 2010-11 school year

A. Pernice
Employee's Signature

6-23-10
Date

This is to notify you of your employment as a **NON-CERTIFIED ADMINISTRATOR** for a term commencing July 1, 2009, and ending, June 30, 2010. The following conditions of employment have been stipulated by the Board of Education and are hereby a part of this contract.

1. The Employee shall maintain throughout the life of this contract any licensure, units of continuing education, etc., that may be required for the position specified. Failure to maintain professional qualifications during the contractual period shall, at the option of said Board, terminate the contract as of the time of disqualification. Proof of these qualifications shall be filed with the District Human Resources Office upon request.
2. The Employee agrees to discharge faithfully all duties and responsibilities imposed upon him/her by applicable state and federal rules and regulations and by the policies, rules, and practices of the Board and District.
3. In consideration of this agreement, the Board agrees to pay the Employee a salary as provided by the District's administrative salary schedule, which schedule of salary payments shall be adopted and publicized as soon as practicable.
4. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Recommendations to reduce salary or to terminate contracts will be made only after all other remedies have been considered. Any compensation reductions will be made on an equitable basis. Any position eliminations will be handled in accordance with District rules on Reduction-In-Force of Classified Personnel.
5. The Employee shall receive a performance evaluation in accordance with District expectations. This evaluation, if conducted during the term of this contract, shall be conducted by the Superintendent or a designee and shall be based upon criteria reviewed with the Employee. The Superintendent or designee shall confer with the Employee concerning the evaluation received and reasons therefore. The Employee shall be given an opportunity to respond to the evaluation in writing.
6. The District's administrative assignments are discretionary with the Superintendent. In the event of any change in the District's organizational chart, reduction in force, or whenever it is deemed in the best interest of the District, the Superintendent may reassign the Employee. The District reserves the right to make reassignments, upon notice to and consultation with the affected employee, and a non-certified administrator has no property interest in his/her position or salary.

This contract shall be terminated by:

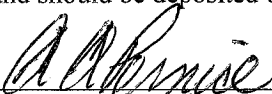
- (a) mutual agreement of the parties;
- (b) discharge for cause; and

Discharge for cause shall constitute conduct which is prejudicial to the District. Any decision of the Superintendent to discharge the employee for cause shall be subject to the provisions of Board policy and District rules for classified personnel.

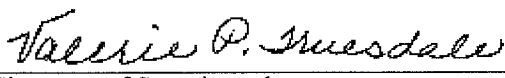
- (c) death.

7. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good and just cause for its withdrawal.
8. If, during the term of this contract, it is found that a specific clause of the contract is illegal under either state or federal law, the remainder of the contract not affected by such ruling shall remain in force.

This contract is not valid unless approved by the Superintendent. The District's offer shall remain open through May 29, 2009, and should be deposited by the Employee in the Office of Human Resources on or before the above-referenced date.



Signature of Employee



Signature of Superintendent

05-17-09

Date

May 1, 2009

Date

This is to notify you of your employment as a **NON-CERTIFIED ADMINISTRATOR** for a term commencing July 1, 2008, and ending, June 30, 2009. The following conditions of employment have been stipulated by the Board of Education and are hereby a part of this contract.

1. The Employee shall maintain throughout the life of this contract any licensure, units of continuing education, etc., that may be required for the position specified. Failure to maintain professional qualifications during the contractual period shall, at the option of said Board, terminate the contract as of the time of disqualification. Proof of these qualifications shall be filed with the District Human Resources Office upon request.
2. The Employee agrees to discharge faithfully all duties and responsibilities imposed upon him/her by applicable state and federal rules and regulations and by the policies, rules, and practices of the Board and District.
3. In consideration of this agreement, the Board agrees to pay the Employee a salary as provided by the District's administrative salary schedule, which schedule of salary payments shall be adopted and publicized as soon as practicable.
4. Loss or reduction in any amount of anticipated or appropriated state, local or federal funding may, at the discretion of the District, require a pro-rata reduction of salary, a reduction in the term of this contract and pro-rata reduction in salary, or a termination of this agreement. Furthermore, any decline in student enrollment, elimination or change in course programming, financial emergency, or temporary closing of school or District operations because of emergency circumstances may require a pro-rata reduction in salary. Any such reduction will take place only upon the recommendation of the Superintendent and approval by the Board after reasonable notice has been provided to the affected parties. Recommendations to reduce salary or to terminate contracts will be made only after all other remedies have been considered. Any compensation reductions will be made on an equitable basis. Any position eliminations will be handled in accordance with District rules on Reduction-In-Force of Classified Personnel.
5. The Employee shall receive a performance evaluation in accordance with District expectations. This evaluation, if conducted during the term of this contract, shall be conducted by the Superintendent or a designee and shall be based upon criteria reviewed with the Employee. The Superintendent or designee shall confer with the Employee concerning the evaluation received and reasons therefore. The Employee shall be given an opportunity to respond to the evaluation in writing.
6. The District's administrative assignments are discretionary with the Superintendent. In the event of any change in the District's organizational chart, reduction in force, or whenever it is deemed in the best interest of the District, the Superintendent may reassign the Employee. The District reserves the right to make reassignments, upon notice to and consultation with the affected employee, and a non-certified administrator has no property interest in his/her position or salary.

This contract shall be terminated by:

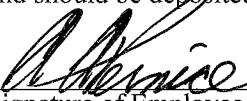
- (a) mutual agreement of the parties;
- (b) discharge for cause; and

Discharge for cause shall constitute conduct which is prejudicial to the District. Any decision of the Superintendent to discharge the employee for cause shall be subject to the provisions of Board policy and District rules for classified personnel.

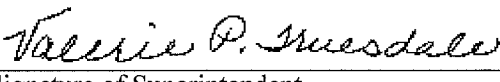
- (c) death.

7. An initial offer of employment is subject to receipt of a criminal record history report from the South Carolina Law Enforcement Division, which reveals no good and just cause for its withdrawal.
8. If, during the term of this contract, it is found that a specific clause of the contract is illegal under either state or federal law, the remainder of the contract not affected by such ruling shall remain in force.


This contract is not valid unless approved by the Superintendent. The District's offer shall remain open through July 10, 2008, and should be deposited by the Employee in the Office of Human Resources on or before the above-referenced date.



Signature of Employee



Signature of Superintendent



Date

June 27, 2008

Date