
From: Staton, Jennifer A
Sent: Wednesday, February 7, 2018 12:43 PM
To: 'Meyerhofer, Kelly'
Cc: Foster, James H
Subject: RE: FOIA for correspondence on school start times
Attachments: Start Times Emails_Redacted.pdf

Kelly:

E-mails regarding start times are attached. The BCSD searched for the terms "start time" or "start times" within the body of an e-mail and within an attachment to an e-mail which was sent to or from Dr. Moss and from or to any member(s) of the Beaufort County Board of Education, to include former member Patricia Felton-Montgomery, between Jan. 1, 2017 through Dec. 31, 2017. The BCSD has redacted information of a personal nature where the public disclosure of such constitutes an unreasonable invasion of personal privacy pursuant to S.C. Code Ann. 30-4-40(a)(2), and information which may violate FERPA.

Jennifer Staton, MS, CSP
Risk Manager
Beaufort County School District
843-322-2355 (w) | 843-812-6405 (m)

From: Meyerhofer, Kelly [<mailto:kmeyerhofer@islandpacket.com>]
Sent: Tuesday, January 23, 2018 12:37 PM
To: Staton, Jennifer A <Jennifer.Staton@beaufort.k12.sc.us>
Subject: Re: FOIA for correspondence on school start times

Yes, using the search term "start time" or "start times."

On Tue, Jan 23, 2018 at 11:04 AM, Staton, Jennifer A <Jennifer.Staton@beaufort.k12.sc.us> wrote:

Kelly-

To clarify, you are seeking only correspondence to or from Dr. Moss and from or to any member(s) of the Beaufort County Board of Education, to include former member Patricia Felton-Montgomery, between Jan. 1, 2017 through Dec. 31, 2017 using the search term "start time(s)." Is that accurate?

Jennifer Staton, MS, CSP
Risk Manager
Beaufort County School District
[843-322-2355](tel:843-322-2355) (w) | [843-812-6405](tel:843-812-6405) (m)

From: Anderson, Evva A <Evva.Anderson@beaufort.k12.sc.us>
Sent: Tuesday, January 24, 2017 10:45 AM
To: Montgomery, Patricia A; BOE
Subject: RE: WORK SESSION

Thank you, I hope we can review: Start times, Student Discipline, I would like to Keep looking at the New Tech High concept and how we can fit that into our district in the future. Alternative Ed, lower performers and Kinesthetic learners are often connected therefore could we get some information on this and how we can work to better help these children succeed and become ready for the work force.

Most of all I wish to stay very focused on our Children, kids, kids and more kids as well as the teachers who serve them.

Evva

From: Montgomery, Patricia A
Sent: Friday, January 20, 2017 9:02 AM
To: BOEOnly <BOEOnly@beaufort.k12.sc.us>
Subject: WORK SESSION

Good morning again,

Given that our Work Session will be upon us before we know it, I would appreciate your brainstorming key topics for our consideration and work February 3 – 4. We already have a one or two items, for example, the achievement gap, however I will appreciate your listing of two or three items you believe should be addressed now (some may be of such concern that they may be ongoing topics). Please indicate your items in priority order.

While you don't have to rush to answer this email today, I thank you so much for your response when you do.

Trish

From: Kinton, Geraldine C <Geraldine.Kinton@beaufort.k12.sc.us>
Sent: Wednesday, January 25, 2017 11:57 PM
To: Montgomery, Patricia A
Subject: Concerns regarding work session agenda

Hello Trish,

I had wanted to call you this evening but it got to be too late. My schedule is quite packed Thursday and Friday, so I'm afraid I may not have an opportunity to talk. If you have time over the weekend, I would truly like get together and talk before our agenda setting meeting on Monday, if at all possible. Below are some concerns I'd like to discuss.

I am confused as to why the agenda setting for our upcoming work session as been done in a process different than our monthly board meetings. I certainly have no objection to soliciting suggestions for topics from board members since work sessions are less frequent, longer in length, and purposely designed to get deeper into certain topics. However, the process beyond that should be the same for many reasons:

- **A regularly designated time for agenda setting allows any board member to attend and to offer input;**
- **Many items have already been slated for this work session and need to be incorporated;**
- **There are additional items that need to be included due to timing issues;**
- **It is important that the superintendent is involved in agenda setting and not just instructed as to what will be discussed. He is responsible for ensuring the Board has timely information, meets regulatory requirements, etc. If he does not have input on the agenda, he can not be held accountable if anything is missed, and finally;**
- **There is a policy outlying how items are placed on an agenda: 1) a minimum of three board members request an item be placed on an agenda (timing determined by officers); 2) the officers determine an item needs to be on an agenda; or 3) the superintendent requests an item be placed on the agenda and officers concur. Likewise, committee agenda items come from either the Board or from superintendent/staff when action is required. The chair, whether for the Board or a committee, does not have authority to unilaterally add agenda items.**

Additionally, I have concerns regarding several of the topics placed (or not placed) on the proposed agenda. Some of these concerns are:

- **Cross-walk of policies and regulations: I'm not sure why this needs to be discussed at the work session. This should be done by staff and is actually already in progress;**
- **Legal Counsel for Board: The Board already has Counsel, so should I assume the discussion would be to change that which is currently in place? Or, is this a placeholder for something else? If my assumption is correct, presumably we are dissatisfied with current representation which would inherently mean this is a personnel issue and not to be discussed in a public setting without first discussing it with the employee. Since we only have one Counsel, the employee in question is easily identifiable and I believe placing this on an agenda puts the District in a position of liability.**
- **The budget cannot wait for committee level discussion. It is essential that an initial presentation be made to the full Board at this work session.**
- **Similarly, if start times are to be changed, that discussion must happen ASAP and, in my opinion with the full Board, so that the public is fully aware of the discussion. Any changes should be incorporated into the calendar discussion/announcement. Waiting for a committee to discuss, make a recommendation to the Board, and receive public input could preclude that from happening.**

Finally, I'm curious as to your use of all caps for 'Board' in your final paragraph. I read that to mean discussions at this work session (either all or some) are to be that of the Board only and not involve the staff. I hope I am incorrect in my interpretation. I believe, fundamentally, all discussions of school boards should include their

superintendent unless it is regarding continued employment, and then only after any concerns are addressed prior to such discussion. I feel this is true in email as well. BOE ONLY should be used for circumstances when the superintendent needs to correspond confidentially and for board members' subsequent responses. If the superintendent (and his staff) is not included in discussions, how can we expect him (them) to be adequately prepared to meet our needs?

After re-reading my email, I realize it may sound that I am challenging your position and that is not what I mean to do. I sincerely just wish to ensure we, as officers, are leading the Board in the most effective manner and I'm afraid we may be veering off that path. I am not a fan of discussions via email; as I said earlier, I would really like to meet with you if possible. Please let me know if there is a convenient time this weekend.

Best regards,
Geri

Sent from my iPad

On Jan 25, 2017, at 4:26 PM, Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us> wrote:

Good afternoon everyone,

Thank you to all who responded to the first email asking for your suggestions for the agenda for the upcoming February 3 and 4 Work Session.

Here is a draft of how an agenda might look with all your suggestions:

February 3

1. Addressing the Achievement Gap (including Kinesthetic Learners and Alternative Ed students)
- 2, Revisiting School/Grade Level Start Times
3. Update on School Student Discipline and Addressing Inequities
4. Legal Counsel for the Board
5. Reactivating the Policy Committee for Cross-Walk with Administrative Rules

February 4, 2017

1. Looking Ahead to the Budget for 2017- 2018
2. Will there be/Should there be a Spring Referendum and What to Do If So

3. Update to/Action on Strategic Governance
4. Update of Us of District Busses/The State of District Transportation
5. How to Appropriately Address the Physical Care of Special Ed Students

While all of these are excellent topics, we probably have too many for the two days. I am hoping that we can come to consensus around two, at most, for each day. My preference would be Addressing the Achievement Gap, Addressing Inequities in Student Discipline, Taking Action on Strategic Governance, and Reactivating the Policy Committee. There may be other avenues, such as our Board Committees to look at and provide recommendations for school start times for 2017 -2018 or suggestions for next year's budget. Then we can take others at our next work session or . . .

In any event, could you please respond by tomorrow so that I can let the administration know in the event we need information from district staff, necessary to our BOARD deliberations and recommendations. If there are documents you would like to have let me know that too.

Thank you so very much.

Trish M---

From: Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>
Sent: Wednesday, January 25, 2017 4:27 PM
To: BOE
Subject: WORK SESSION 2

Good afternoon everyone,

Thank you to all who responded to the first email asking for your suggestions for the agenda for the upcoming February 3 and 4 Work Session.

Here is a draft of how an agenda might look with all your suggestions:

February 3

1. Addressing the Achievement Gap (including Kinesthetic Learners and Alternative Ed students)
2. Revisiting School/Grade Level Start Times
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February 4, 2017

1. Looking Ahead to the Budget for 2017- 2018
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Thank you so very much.

Trish M---

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Wednesday, January 25, 2017 5:59 PM
To: Montgomery, Patricia A; Rhoads, Dereck H
Cc: BOE
Subject: Re: WORK SESSION 2

Trish,

I agree with your preferences for our work session, which are: 1) Addressing the Achievement Gap, 2) Addressing Inequities in Student Discipline, 3) Taking Action on Strategic Governance, and 4) Reactivating the Policy Committee.

I also agree with you that the remainder of the topics can be addressed at the committee level or even full Board meetings. (None of the listed topics qualify as executive session topics, however.)

As chair of the C&I Committee, I am asking committee members if they would like to add **#2 Revisiting School/Grade Level Start Times** to our February 14 meeting agenda. If no one has any objections, would Dr. Roads please add this to the agenda?

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

On Jan 25, 2017, at 4:26 PM, "Montgomery, Patricia A" <Patricia.Montgomery@beaufort.k12.sc.us> wrote:

Good afternoon everyone,

Thank you to all who responded to the first email asking for your suggestions for the agenda for the upcoming February 3 and 4 Work Session.

Here is a draft of how an agenda might look with all your suggestions:

February 3

1. Addressing the Achievement Gap (including Kinesthetic Learners and Alternative Ed students)

2. Revisiting School/Grade Level Start Times

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Thank you so very much.

Trish M---

From: Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>
Sent: Monday, January 30, 2017 10:34 AM
To: Campbell, Earl
Subject: Fw: AGENDAS
Attachments: AGENDA FOR THE WORK SESSIONS, February 3 - 4, 2017.docx; Possible TOPICS for the AGENDA FOR THE BOARD MEETING, February 7, 2017.docx

GM Earl,

As promised the agendas are attached.

Trish

From: Patricia Montgomery <pafmontgomery@gmail.com>
Sent: Sunday, January 29, 2017 11:07 PM
To: Montgomery, Patricia A
Subject: AGENDAS

Good evening Geri,

Well, here's my first cut and I also looked at times from last year on one or two of these topics. The "Comments" section is to stimulate our conversations as a Board, but also to help staff prepare. Your thoughts? I put in the remarks I will make with regard to other items and how they will be handled at the beginning of Day 1. Your thoughts?

I was able to get my printer to work, so I printed out the Strategic Plan and will read first thing in the morning; too tired now, but I have it as a tentative agenda item for the second day as we discussed. If we don't look at that, there may be items in the Work Plans or forgotten items in the Minutes of the December and January Minutes (that I will ask Robyn about tomorrow) that may need to be on Day 2 of the Work Session or the February 7 agenda.

I hope I got this right.

I'm going to try to get to the district office by noontime or 1:00 to go over things with Robyn so I hope you can get back to me by then.

Trish

Patricia Felton-Montgomery, Ed. D.

Chair, Beaufort County Board of Education
1 New Castle Lane
Bluffton, SC 29909

[\(843\) 707-1036](tel:8437071036) Home
[\(609\) 472-5771](tel:6094725771) Cell

AGENDA FOR THE WORK SESSIONS

February 3, 2017

Time Frame	Topic	Comments/Data Available/Questions
8:00 – 8:40 am	Networking	
8:45 – 8:55 am	Convene, Pledge of Allegiance, Invocation, Media Notification	
8:55 – 9:15 am	Overview of Topics for Work Session and Topics to Committees, Etc.	<p>By Dr. Montgomery:</p> <p>That an Ad-Hoc Policy Committee of the Board is established immediately with the former members assigned.</p> <p>That the C&I Committee will review Options for Starting Times next year per the promise last year to the public to monitor this year's implementation and whether to continue or return to previous start times.</p> <p>That the Superintendent and staff are asked to look into present procedures for the medical care of SPED students by staff to ensure that appropriate procedures are being followed/to suggest recommendations for changes as needed.</p>
9:15 – 10:45 am	Addressing the Achievement Gap	<p>By Dr. Rhoads and staff:</p> <p>Where are our biggest gaps: student populations? Individual schools?</p> <p>Where are we doing best in closing the gaps?</p> <p>How can we transfer successful strategies to other schools in our district?</p> <p>Is there research that will help us close the gap more quickly for upper elementary, middle, and high school students?</p> <p>What interim data do we have to let us know where we are in closing the gap this year?</p> <p>Are our G&T and students at or near proficiency doing as well as they could? Are there students at the cusp who with special attention can more easily reach proficiency?</p> <p>How are we working with Kinesthetic and Alternative Ed students so that they reach proficiency?</p> <p>Other considerations that will help us achieve the goals we want for all students?</p> <p>How do we ensure that Poverty is not our reason for non-proficiency?</p>

10:45 – 12:15	Addressing Inequities in Student Discipline	By Dr. McCord and staff: Sharing of update on student discipline and steps being taken to address the inequities across the district and by school. What support is needed to significantly reduce the inequities this school year (professional development; reorganization of counseling services; policy; other)?
12:15 – 12:45 pm	LUNCH	
12:55 – 2:15 pm	Looking Ahead to the Budget for 2017 – 2018 and Whether A Referendum is Appropriate	Where are we with expenses and revenues at this point in the school year? What is our status likely to be next year relative to state monies? Are there educational programs that need budget support? What is the likelihood of having a referendum request and it being successful?
2:15 – 3:15 pm	Update on Use of District Busses/The State of District Transportation	Has safety improved? Are costs (savings?) in keeping with anticipations?
3:15 – 3:30 pm	BREAK	
3:30 – 4:45 pm	Update on District Calendar Survey Results and Possible Next Steps	What are the preferences of staff (and parents???) for the 2017 and 2018 school calendars? What options do these survey results offer us? What should be our appropriate next steps? How will we share with staff and with the public?
4:45 – 5:00 pm	Plans for Day 2 and Recess	

February 4 2017

8:00 – 8:40 am	Networking	
8:45 – 8:55 am	Convene, Pledge of Allegiance, Invocation, Media Notification	
9:00 – 9:30 am	Review of Day 1	By Chair and Superintendent
9:30 – 10:30	Planning FOIA Training by the SCSBA	What training do we need as a Board? How should this year's training be different from previous years? What are the most effective ways to hold Executive Sessions? What are the new guidelines for filing or Statement of Economic Interest and associated guidelines? When should the training take place?
		Mr. Campbell conducts rest of Session
10:30 – 11:30 am	How Can We Best Use the Strategic Governance Manual to Guide Our Work as an Effective Board	What are the primary goals of our Board? What are the key components of the Strategic Governance Manual that will best help us achieve our goals? How does Strategic Governance parallel our oath of office?
11:30 – 12:00 noon	LUNCH	
12:15 – 1:15 pm	Update on Comprehensive Teacher Recruitment and Retention Plan	
1:15 – 2:30	Legislative Report	Mr. Davis
2:30 – 3:00	Agenda for February 7, 2017 Board Meeting	Ms. Kinton
3:00	Adjournment	Mr. Campbell

Possible TOPICS for the AGENDA FOR THE BOARD MEETING

February 7, 2017

Superintendent's Report

- Sharing of Achievement Gap Plans
- Sharing of Updated Discipline Results
- Update on District Transportation
- Update on District Calendar Survey

Chair's Report

- Plans for a Monthly/Bi-monthly Update on Board Work: Schools Visited, Community Meetings Attended, Update on "issues" from Public Comments, Learnings from State SBA Conference, etc.
-

From: Patricia Montgomery [REDACTED]
Sent: Sunday, January 29, 2017 11:06 PM
To: geri.kinton@beaufort.k12.sc.us
Subject: AGENDAS FOR WORK SESSION
Attachments: AGENDA FOR THE WORK SESSIONS, February 3 - 4, 2017.docx; Possible TOPICS for the AGENDA FOR THE BOARD MEETING, February 7, 2017.docx

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I hope I got this right.

I'm going to try to get to the district office by noontime or 1:00 to go over things with Robyn so I hope you can get back to me by then.

Trish

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AGENDA FOR THE WORK SESSIONS

February 3, 2017

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10:45 – 12:15	Addressing Inequities in Student Discipline	By Dr. McCord and staff: Sharing of update on student discipline and steps being taken to address the inequities across the district and by school. What support is needed to significantly reduce the inequities this school year (professional development; reorganization of counseling services; policy; other)?
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February 4 2017

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From: Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>
Sent: Monday, January 30, 2017 11:40 AM
To: Cordray, Mary M
Cc: Kinton, Geraldine C; Campbell, Earl
Subject: Fw: AGENDAS
Attachments: AGENDA FOR THE WORK SESSIONS, February 3 - 4, 2017.docx; Possible TOPICS for the AGENDA FOR THE BOARD MEETING, February 7, 2017.docx

Hi Mary,

I tried to reach you over the weekend so that I can continue to grow in my new role as Chair of the Board using your experience.

Attached is a proposed agenda for the Work Sessions. Geri and I have worked on this, given input as you know from my emails to everyone, and I will welcome your feedback.

Call me when you can this week.

Trish

From: Montgomery, Patricia A
Sent: Monday, January 30, 2017 10:34 AM
To: Campbell, Earl
Subject: Fw: AGENDAS

GM Earl,

As promised the agendas are attached.

Trish

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9:15 – 10:45 am	Addressing the Achievement Gap	<p>By Dr. Rhoads and staff:</p> <p>Where are our biggest gaps: student populations? Individual schools?</p> <p>Where are we doing best in closing the gaps?</p> <p>How can we transfer successful strategies to other schools in our district?</p> <p>Is there research that will help us close the gap more quickly for upper elementary, middle, and high school students?</p> <p>What interim data do we have to let us know where we are in closing the gap this year?</p> <p>Are our G&T and students at or near proficiency doing as well as they could? Are there students at the cusp who with special attention can more easily reach proficiency?</p> <p>How are we working with Kinesthetic and Alternative Ed students so that they reach proficiency?</p> <p>Other considerations that will help us achieve the goals we want for all students?</p> <p>How do we ensure that Poverty is not our reason for non-proficiency?</p>

10:45 – 12:15	Addressing Inequities in Student Discipline	By Dr. McCord and staff: Sharing of update on student discipline and steps being taken to address the inequities across the district and by school. What support is needed to significantly reduce the inequities this school year (professional development; reorganization of counseling services; policy; other)?
12:15 – 12:45 pm	LUNCH	
12:55 – 2:15 pm	Looking Ahead to the Budget for 2017 – 2018 and Whether A Referendum is Appropriate	Where are we with expenses and revenues at this point in the school year? What is our status likely to be next year relative to state monies? Are there educational programs that need budget support? What is the likelihood of having a referendum request and it being successful?
2:15 – 3:15 pm	Update on Use of District Busses/The State of District Transportation	Has safety improved? Are costs (savings?) in keeping with anticipations?
3:15 – 3:30 pm	BREAK	
3:30 – 4:45 pm	Update on District Calendar Survey Results and Possible Next Steps	What are the preferences of staff (and parents???) for the 2017 and 2018 school calendars? What options do these survey results offer us? What should be our appropriate next steps? How will we share with staff and with the public?
4:45 – 5:00 pm	Plans for Day 2 and Recess	

February 4 2017

8:00 – 8:40 am	Networking	
8:45 – 8:55 am	Convene, Pledge of Allegiance, Invocation, Media Notification	
9:00 – 9:30 am	Review of Day 1	By Chair and Superintendent
9:30 – 10:30	Planning FOIA Training by the SCSBA	What training do we need as a Board? How should this year's training be different from previous years? What are the most effective ways to hold Executive Sessions? What are the new guidelines for filing or Statement of Economic Interest and associated guidelines? When should the training take place?
		Mr. Campbell conducts rest of Session
10:30 – 11:30 am	How Can We Best Use the Strategic Governance Manual to Guide Our Work as an Effective Board	What are the primary goals of our Board? What are the key components of the Strategic Governance Manual that will best help us achieve our goals? How does Strategic Governance parallel our oath of office?
11:30 – 12:00 noon	LUNCH	
12:15 – 1:15 pm	Update on Comprehensive Teacher Recruitment and Retention Plan	
1:15 – 2:30	Legislative Report	Mr. Davis
2:30 – 3:00	Agenda for February 7, 2017 Board Meeting	Ms. Kinton
3:00	Adjournment	Mr. Campbell

Possible TOPICS for the AGENDA FOR THE BOARD MEETING

February 7, 2017

Superintendent's Report

- Sharing of Achievement Gap Plans
- Sharing of Updated Discipline Results
- Update on District Transportation
- Update on District Calendar Survey

Chair's Report

- Plans for a Monthly/Bi-monthly Update on Board Work: Schools Visited, Community Meetings Attended, Update on "issues" from Public Comments, Learnings from State SBA Conference, etc.
-

From: Kinton, Geraldine C <Geraldine.Kinton@beaufort.k12.sc.us>
Sent: Monday, February 6, 2017 10:02 PM
To: BOE
Subject: Jan 17 minutes
Attachments: Board Meeting 1.17.17 Minutes Draft edited.docx; ATT00001.htm

Good evening,

Attached are draft minutes from the January 17, 2017 board meeting. My apologies for the late delivery. Robyn sent them to me Saturday for review and I got completely distracted.

As a reminder, the process for minutes of our Board meetings from this point forward is:

- 1) I will approve DRAFT minutes for posting to the website within 48 hours of the meeting. This draft will only contain attendees and action items.
- 2) I will approve DRAFT minutes to include full summary to be sent with agenda and backup documents Thursday prior to next Board meeting.
- 3) Once approved at Board meeting, the full minutes will be posted to the website.

See you all tomorrow evening.
Geri

BEAUFORT COUNTY BOARD OF EDUCATION
School Board Meeting Minutes
January 17, 2017
Bluffton Library

Members Present

Patricia Felton-Montgomery, Chair
Earl Campbell, Vice Chair
Geri Kinton, Secretary

Evva Anderson
Joseph Dunkle
JoAnn Orischak
David Striebinger

Mary Cordray
Christina Gwozdz
Bill Payne

Dr. Patricia Felton-Montgomery called the meeting to order at 5:00p.m.

Mr. Bill Payne made a motion to go into Executive Session for the purpose to discuss the employment, appointment, compensation, promotion, demotion or discipline of employees; receipt of legal advice relating to a pending, threatened or potential claim or other matters covered by the attorney-client privilege; and litigation update. The motion was seconded by Mrs. Mary Cordray. The motion passed 9/0. Mrs. Evva Anderson was absent from the vote.

Dr. Montgomery called the Open Session to order at 6:10.

There was no Action Coming from Executive Session

Mr. Joseph Dunkle requested that the January 3, 2017 board meeting minutes be pulled from the consent agenda and moved to Board Action.

Mrs. Geri Kinton made the motion to approve the agenda. The motion was seconded by Mr. Bill Payne. The motion passed 10/0.

The Pledge of Allegiance was recited and Dr. Montgomery stated that the media was properly notified.

The musical performances were given by the M.C. Riley Elementary Singing Eagles chorus and the Bluffton Elementary School chorus. Both groups sang their official school pride songs.

Mr. Earl Campbell requested a moment of silence in memory of Paul Krohne, the former director of the South Carolina School Boards Association who passed away last week.

Under Points of Celebration, Dr. Moss recognized the following people:

- Brady Scott, the Character Education Student of the Month for southern Beaufort County, a 6th grade student from H.E. McCracken Middle School.
- Mr. B.J. Payne, Hilton Head Island High School's football coach. He was nominated by the Carolina Panthers for the NFL Don Shula Coach of the Year Award. Each NFL team got to nominate a high school coach who exemplifies leadership, integrity and achievement. The winner will be announced during the NFL Honors gala in Houston on Feb. 4, the night before the Super Bowl. The award comes with \$25,000 from the NFL Foundation — \$15,000 for the coach and \$10,000 for the school's football program.

Public Comment

Anthony Cambria, Hilton Head Island community member, addressed a variety of issues that he believed the Board could have handled better in 2016 and offered challenges for 2017.

Richard Bisi, president of CARE, addressed achievement gaps involving Hispanic and African-American students.

John Giesler, Hilton Head Island community member, encouraged the school district to put a plan together to improve its communications with community stakeholders and get word of all the good things happening out.

Chris Donelson advocated changing school start times so that elementary-grade students can begin classes later in the mornings.

Skip Hoagland stated Board members should not have policies that abridge First Amendment rights of free speech.

Comment Corrections

Mr. Joseph Dunkle addressed population statistics for students enrolled in the district that were offered in public comment.

Chair's Report

Dr. Montgomery thanked Board members for the support she has received from them since her election two weeks ago, and she also commended Monday's celebrations across the county that honored the Rev. Martin Luther King. Dr. Montgomery announced the chairs and members of the Board's various committees. Committee chairs announced were David Striebinger (Legislative), JoAnn Orischak (Curriculum and Instruction), Bill Payne (Finance and Operations), Joseph Dunkle (Human Resources), and Evva Anderson (Student Services). Members to serve on the ACE Board are Earl Campbell, Mary Cordray and Geri Kinton.

Superintendent's Report

Principals Jerry Henderson (H.E. McCracken Middle School) and Neodria Brown (Hilton Head Island Middle School) updated Board members on first-semester student achievement data as well as notable initiatives at their schools.

Dr. Dereck Rhoads presented preliminary data from fall administrations of the state end-of-course exams. Dr. Rhoads answered questions, particularly about reducing achievement gaps.

Dr. Moss updated Board members on the school choice program for the 2017-18 academic year. Choice applications go online February 1, and the deadline to apply is February 28. District-wide choice fairs will be held north of the Broad and south of the Broad as well as at individual schools.

Dr. Moss briefed Board members on the results of employee surveys to determine which of two calendar options they preferred for the 2017-18 academic year and which of two options they preferred for the 2018-19 academic year. Dr. Moss asked and Board members encouraged parents and community members to contact state legislators and urge them to restore locally elected school boards' abilities to determine academic calendars rather than having the General Assembly mandate calendar start times for all districts statewide. A bill has been prefiled in the House of Representatives that would accomplish that goal.

Mrs. Evva Anderson made the motion to send another calendar survey to teachers with Option A and to also include the suggested calendar received from several teachers as Option B. Option B extends the Christmas break. The motion was seconded by Mrs. JoAnn Orischak. The motion passed 8/1/1. Earl Campbell voted against, and Joseph Dunkle abstained.

Dr. Moss reviewed the actions of the South Carolina Education Oversight Committee, which has been working to establish a single accountability system for state school districts rather than having districts operate under one state accountability system and a separate federal system.

Dr. Moss responded to Board members' requests for South Carolina school districts that compare to Beaufort County in terms of poverty index and student enrollment. He identified Aiken, Pickens and Rock Hill District 3.

Dr. Moss addressed the recent events at H.E. McCracken Middle School regarding checks for students possibly violating dress code. He stated said school staff across the district should not physically touch students' clothing. He said he would reiterate proper procedures with all of the district's principals. Dr. Montgomery directed that the dress code issue, including enforcement practices, be taken up by the Board's Student Services Committee.

Dr. Moss reviewed May River High School's response to a video that showed a student throwing a soccer ball at a school resource officer riding a bicycle.

Dr. Moss addressed the district's facilities use procedures as they apply to high school tennis court complexes. Mr. Payne asked when hurricane-related damage to Hilton Head Island High's tennis court complex would be repaired, and Dr. Moss replied federal hurricane relief procedures had delayed the repairs. Bids will soon be accepted on the repairs.

Dr. Moss said he had requested feedback from the District Teacher Forum on a proposal that would allow teachers to receive financial compensation for unused sick days. He will bring the feedback back to the Board.

Dr. Moss informed the Board regarding a 2006 refinanced bond which exceeded savings limitations thus requiring refund to IRS.

Dr. Moss announced Hilton Head Island High School had received IB renewal.

Dr. Moss announced funding of nearly \$900,000 through a state proviso and CERRA to be used as incentive pay for critical and hard to fill positions as well as special education.

Board Business Action

Mrs. Mary Cordray made the motion to approve the Resolution supporting School Choice Week. The motion was seconded by Mr. Bill Payne. The motion passed 7/3. Earl Campbell, Patricia Felton-Montgomery and David Striebinger voted against.

Ms. Orischak requested a briefing from staff regarding how special education students' medical needs are being met during the instructional day. Ms. Anderson requested a briefing on the academic performance of students from minority groups. Both topics will be added to the Board's next work session.

Mr. Joseph Dunkle made a motion to accept the January 3, 2017 Board Meeting Minutes with corrections noted. The motion was seconded by Mrs. Mary Cordray. The motion passed 10/0.

Mrs. Mary Cordray made the motion to approve the consent agenda. The motion was seconded by Mr. Bill Payne. The motion passed 9/0/1. Christina Gwozdz abstained.

Consent Agenda

- November 18-19, 2016 Board Work Session Minutes; November 21, 2016 Special Called Board Meeting Minutes and December 13, 2016 Board Meeting Minutes
- C&I Committee's Recommendation to Approve P.E.1.1 and P.E.1.10

Public Comments

John Dowling, community member, urged Board members to advocate for purchases of new school buses.

Richard Bisi urged Board members to adopt innovative methods to reduce achievement gaps.

Anthony Cambria spoke regarding the Comment Correction portion of the meeting.

Mrs. Evva Anderson made the motion to adjourn. The motion was seconded by Mr. Joseph Dunkle. The motion passed 10/0.

Meeting adjourned at 9:10 p.m.

"These minutes are in draft form, have not been approved by the Beaufort County School District Board of Education ("Board"), and are subject to modification until approved by a majority of the Board."

Motion Summary

A motion was made to approve the agenda with January 3 Board meeting minutes moved from Consent Agenda to Board Action. The motion was seconded and passed 10/0.

A motion was made to send another calendar survey to teachers with Option A and to also include the suggested calendar received from several teachers as Option B. Option B extends the Christmas break. The motion was seconded and passed 8/1/1. Earl Campbell voted against, and Joseph Dunkle abstained.

A motion was made to approve the Resolution supporting School Choice Week. The motion was seconded and passed 7/3. Earl Campbell, Patricia Felton-Montgomery and David Striebinger voted against.

A motion was made to accept the January 3, 2017 Board Meeting Minutes with corrections noted. The motion was seconded and passed 9/0/1. Christina Gwozdz abstained.

A motion was made to approve the consent agenda. The motion was seconded and passed 9/0/1. Christina Gwozdz abstained.

Consent Agenda

- November 18-19, 2016 Board Work Session Minutes; November 21, 2016 Special Called Board Meeting Minutes and December 13, 2016 Board Meeting Minutes
- C&I Committee's Recommendation to Approve P.E.1.1 and P.E.1.10

A motion was made to adjourn. The motion was seconded and passed 10/0.

From: Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>
Sent: Thursday, February 9, 2017 11:59 AM
To: Orischak, Josephine A
Subject: Fw: School Start Time Petition

This information is being forwarded to you as your committee deliberates the issue of school start time.

Trish

From: Keiko Holton [REDACTED]
Sent: Tuesday, February 7, 2017 11:15 PM
To: Montgomery, Patricia A
Subject: School Start Time Petition

Madame Chairwoman,

I'm a single mother to 2nd and 3rd graders at [REDACTED] I've seen a petition to bring back the school start times to previous years going around with heavy media coverage (both social and traditional media). I understand the petition owner, Mr. Donelson, was advised to collect 500 signatures and present to the next board meeting.

I'm also the one who have been conducting an unofficial survey off Facebook to see why the new start times were affecting kids in so many different ways (I'm an engineer by training so I'm intrigued by things like this, and feel the urge to find out why). Because of the tool I had available to conduct the survey, it wasn't scientifically or statistically sound to say the least. But I CAN tell you for certain, based on what I saw in the survey responses and what I hear from other parents and staff, is this: the petition is **extremely one-sided**.

Pardon me for pulling the numbers again (I'm an engineer after all....I apologize): According to the BCSD website, we have approximately 10,000 elementary school kids enrolled in BCSD schools. Let's just say the petition succeeds in getting the 500 signatures Mr. Donelson was advised to obtain; that's only 5% of the entire student body! And if you comb through the signatures, many don't even live here or have any children attending BCSD schools. In my opinion, these signatures should be thrown out. So let's say it only has 300 valid signatures - so, 3%? Are the Board going to listen to (and god forbid cater to) the 3% who screams the loudest and disregard the opinions of remaining 93% of the student body?

To be perfectly honest, I am neither for nor against the earlier start time; I was raised in a culture that whatever changes made, we just suck it up: Improvise, Adapt and Overcome. Fortunately my own sons are not having any difficulties this year in quite a drastic contrast to what is portrayed in the petition drive; but if they were, my first instinct as a parent would be to find a way to adjust whatever is needed in our routine - whether it be a earlier bed time, less extracurricular activities, alternate after-school care arrangements, whatever that seem to be causing the difficulty - to make it work, for us. I'm sure I would be heart-broken to see my littles so exhausted every day, but that would NOT prompt me to drive a change that affects 9,999 other students so that MY children would be happier!

I know the start time change was well-considered, thoroughly-discussed and vetted before it was implemented district-wide, and that the change was mainly driven by the improved academic performance at high school grades. And to address the bussing issue with the later start-time for MS/HS, ES had to get to bumped up by 45 minutes. And I know it was well-publicized for almost a year going into the SY 2016-2017. Yet some parents claim they were completely blind-sided; and I know for a fact those are the ones who are quite vocal in this petition.

I truly do realize this is NOT an easy thing to “undo” as many seem to think; it is a multi-faceted logistical challenge. I was a program manager in aviation industry for 15 years so I know the challenges that goes with issues such as this, so I don’t envy you for having to hear the loud voices while trying to decide what’s in the best interest for the students.

As a parent, I beg of you the Board Chairwoman to please keep an open mind when this petition is presented before the board and remember the number it represents: 5% of the entire elementary student body at most. My unofficial survey indicated (although with a very very small sample size of 60) that the sentiment isn’t as overwhelming as the petition presents itself to be. I also urge you to motion the board to conduct an “official” survey sent out to the parents of BCSD schools; in fact, I already have a survey modeled in SurveyMonkey I would be happy to share with the board to use. It should be presented as a tool to identify what’s working/not working and identify rooms for improvement rather than a “vote” as many parents want. I know a “vote” would only generate heated arguments and resentments toward the board no matter what the outcome might be - we just can’t please everyone, that’s a given, But if we have a solid, scientific data in our hands, showing what’s working/not working and why, we can all put aside the heated emotions such as this petition and start identifying a best solution that works for most.

Again, I apologize for my rambling, but I feel very strongly about this petition and its motive being one-sided. If you’d like to discuss this further, I would be more than happy to do so. And thank you for all that you do for our children.

Sincerely,

Kay Holton

A black rectangular redaction box covering the signature area.

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Thursday, February 9, 2017 12:46 PM
To: Rhoads, Dereck H
Cc: Gwozdz, Christina S; Kinton, Geraldine C; Payne, Wilbur M; Anderson, Evva A; Moss, Jeffrey C
Subject: Re: School Start Time Petition

Dr. Rhoads,

Since our agendas are set for the next two Curriculum and Instruction committee meetings per your email this weekend, can we add a "follow-up review" of school start times to our **April** agenda? I am not certain what other items you have planned for April's meeting, but since May marks the end of our first year district-wide with new school start times, it would be an appropriate time to review.

Also, I'd requested at our work session to be presented with other options that would get all our students district-wide to their schools at the same time. i.e. 1) An analysis of younger and older students riding same buses, and 2) price tag for adding additional buses to our fleet that would allow younger students on dedicated buses to go out to schools at same time as older students.

We're still receiving feedback on this matter. Whether it is in the form of the 500 signature petition Mr. Donelson is working on or emails from Keiko Holton below. I think there is value in presenting what other options and logistical challenges would be required to get all our students to school at the later start time. It's also of value to present the public with DOCUMENTED areas of improvement as of this change.

Please advise.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

On Feb 9, 2017, at 11:58 AM, "Montgomery, Patricia A" <Patricia.Montgomery@beaufort.k12.sc.us> wrote:

This information is being forwarded to you as your committee deliberates the issue of school start time.

Trish

From: Keiko Holton [REDACTED]
Sent: Tuesday, February 7, 2017 11:15 PM

From: Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>
Sent: Friday, February 10, 2017 2:11 PM
To: Keiko Holton
Cc: Orischak, Josephine A
Subject: Re: School Start Time Petition

Good afternoon Ms. Holton,

As you can see from the communication you have received from Board member Ms. JoAnn Orischak, I immediately forwarded your concerns to our Board committee responsible for looking into school start times for 2017 - 2018. As indicated by Ms. Orischak, I hope you will take the opportunity to attend the April Curriculum and Instruction Committee meeting if your schedule permits. If not, you can be assured that your email to us will be considered thoroughly in the committee's deliberations and recommendations to the full Board.

Thank you for communicating with us.

Sincerely,

Patricia Felton-Montgomery, Ed. D.
Chair, Beaufort County Board of Education

From: Keiko Holton [REDACTED]
Sent: Tuesday, February 7, 2017 11:15:04 PM
To: Montgomery, Patricia A
Subject: School Start Time Petition

Madame Chairwoman,

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I'm also the one who have been conducting an unofficial survey off Facebook to see why the new start times were affecting kids in so many different ways (I'm an engineer by training so I'm intrigued by things like this, and feel the urge to find out why). Because of the tool I had available to conduct the survey, it wasn't scientifically or statistically sound to say the least. But I CAN tell you for certain, based on what I saw in the survey responses and what I hear from other parents and staff, is this: the petition is **extremely one-sided**.

Pardon me for pulling the numbers again (I'm an engineer after all...I apologize): According to the BCSD website, we have approximately 10,000 elementary school kids enrolled in BCSD schools. Let's just say the petition succeeds in getting the 500 signatures Mr. Donelson was advised to obtain; that's only 5% of the entire student body! And if you comb through the signatures, many don't even live here or have any children attending BCSD schools. In my opinion, these signatures should be thrown out. So let's say it only has 300 valid signatures - so, 3%? Are the Board going to listen to (and god forbid cater to) the 3% who screams the loudest and disregard the opinions of remaining 93% of the student body?

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I know the start time change was well-considered, thoroughly-discussed and vetted before it was implemented district-wide, and that the change was mainly driven by the improved academic performance at high school grades. And to address the bussing issue with the later start-time for MS/HS, ES had to get to bumped up by 45 minutes. And I know it was well-publicized for almost a year going into the SY 2016-2017. Yet some parents claim they were completely blind-sided; and I know for a fact those are the ones who are quite vocal in this petition.

I truly do realize this is NOT an easy thing to "undo" as many seem to think; it is a multi-faceted logistical challenge. I was a program manager in aviation industry for 15 years so I know the challenges that goes with issues such as this, so I don't envy you for having to hear the loud voices while trying to decide what's in the best interest for the students.

As a parent, I beg of you the Board Chairwoman to please keep an open mind when this petition is presented before the board and remember the number it represents: 5% of the entire elementary student body at most. My unofficial survey indicated (although with a very very small sample size of 60) that the sentiment isn't as overwhelming as the petition presents itself to be. I also urge you to motion the board to conduct an "official" survey sent out to the parents of BCSD schools; in fact, I already have a survey modeled in SurveyMonkey I would be happy to share with the board to use. It should be presented as a tool to identify what's working/not working and identify rooms for improvement rather than a "vote" as many parents want. I know a "vote" would only generate heated arguments and resentments toward the board no matter what the outcome might be - we just can't please everyone, that's a given, But if we have a solid, scientific data in our hands, showing what's working/not working and why, we can all put aside the heated emotions such as this petition and start identifying a best solution that works for most.

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Sincerely,

Kay Holton

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Sincerely,

Kay Holton


From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Friday, February 10, 2017 4:30 PM
To: Rhoads, Dereck H
Cc: Gwozdz, Christina S; Montgomery, Patricia A; Kinton, Geraldine C; Payne, Wilbur M; Anderson, Evva A; Campbell, Earl; Moss, Jeffrey C
Subject: Re: School Start Time Petition

I agree with placing the school day start times on the work session agenda. Thank you, Dereck.

JoAnn

Sent from my iPad

On Feb 10, 2017, at 3:00 PM, "Rhoads, Dereck H" <dereck.rhoads@beaufort.k12.sc.us> wrote:

Hello all, and thanks for your email, Ms. Orischak. Below is what I have for the Feb. March and April C&I meetings. As noted below, I am suggesting the School Start Times topic be place on the April Board work session, which I believe is scheduled for Friday, April 21. I am making this recommendation for two reasons: 1/ our normally scheduled C&I meeting for April is during Spring Break and re-scheduling the meeting will probably put it very close to the already scheduled Board work session, and 2/ at this stage in its development it may be more appropriate for the full Board to discuss this topic. However, I am open to suggestions and will of course proceed as the Board and Dr. Moss see fit. Again, please find below the upcoming C&I items. Thx, and have a great weekend all. Dereck

2/14/17 meeting:

Action Items:
Election of C&I Committee Vice-Chairperson
PE 1.11
PE. 1.4

Information Items:
Textbook Selection Process
Course Catalogs

3/14/17 meeting:

Action Items:
None

Information Items:
Recommendations to full Board for developing measurable, incremental academic progress

4/11/17 meeting – Spring Break – pending rescheduling or moving only current item (School Start Times) to the April Board Work Session.

Dereck H. Rhoads, Ed.D.
Chief Instructional Officer
Beaufort County School District
2900 Mink Point Blvd.
Beaufort, South Carolina 29901-0309
Webpage: <http://www.beaufort.k12.sc.us>

BCSD Main: (843) 322-2300
ISD Office: (843) 322-5412
Cell: (843) 473-9893

From: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us>
Date: Thursday, February 9, 2017 at 12:46 PM
To: Dereck Rhoads <dereck.rhoads@beaufort.k12.sc.us>
Cc: "Gwozdz, Christina S" <Christina.Gwozdz@beaufort.k12.sc.us>, "Kinton, Geraldine C" <Geraldine.Kinton@beaufort.k12.sc.us>, "Payne, Wilbur M" <Wilbur.Payne@beaufort.k12.sc.us>, EVVA ANDERSON <evva.anderson@beaufort.k12.sc.us>, Jeffrey Moss <Jeffrey.Moss@beaufort.k12.sc.us>
Subject: Re: School Start Time Petition

Dr. Rhoads,

Since our agendas are set for the next two Curriculum and Instruction committee meetings per your email this weekend, can we add a "follow-up review" of school start times to our **April** agenda? I am not certain what other items you have planned for April's meeting, but since May marks the end of our first year district-wide with new school start times, it would be an appropriate time to review.

Also, I'd requested at our work session to be presented with other options that would get all our students district-wide to their schools at the same time. i.e. 1) An analysis of younger and older students riding same buses, and 2) price tag for adding additional buses to our fleet that would allow younger students on dedicated buses to go out to schools at same time as older students.

We're still receiving feedback on this matter. Whether it is in the form of the 500 signature petition Mr. Donelson is working on or emails from Keiko Holton below. I think there is value in presenting what other options and logistical challenges would be required to get all our students to school at the later start time. It's also of value to present the public with DOCUMENTED areas of improvement as of this change.

Please advise.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island

C. (843) 338-1737

Sent from my iPad

On Feb 9, 2017, at 11:58 AM, "Montgomery, Patricia A"
<Patricia.Montgomery@beaufort.k12.sc.us> wrote:

This information is being forwarded to you as your committee deliberates the issue of school start time.

Trish

From: Keiko Holton [REDACTED]
Sent: Tuesday, February 7, 2017 11:15 PM
To: Montgomery, Patricia A
Subject: School Start Time Petition

Madame Chairwoman,

I'm a single mother to 2nd and 3rd graders at [REDACTED] I've seen a petition to bring back the school start times to previous years going around with heavy media coverage (both social and traditional media). I understand the petition owner, Mr. Donelson, was advised to collect 500 signatures and present to the next board meeting.

I'm also the one who have been conducting an unofficial survey off Facebook to see why the new start times were affecting kids in so many different ways (I'm an engineer by training so I'm intrigued by things like this, and feel the urge to find out why). Because of the tool I had available to conduct the survey, it wasn't scientifically or statistically sound to say the least. But I CAN tell you for certain, based on what I saw in the survey responses and what I hear from other parents and staff, is this: the petition is **extremely one-sided**.

Pardon me for pulling the numbers again (I'm an engineer after all....I apologize): According to the BCSD website, we have approximately 10,000 elementary school kids enrolled in BCSD schools. Let's just say the petition succeeds in getting the 500 signatures Mr. Donelson was advised to obtain; that's only 5% of the entire student body! And if you comb through the signatures, many don't even live here or have any children attending BCSD schools. In my opinion, these signatures should be thrown out. So let's say it only has 300 valid signatures - so, 3%? Are the Board going to listen to (and god forbid cater to) the 3% who screams the loudest and disregard the opinions of remaining 93% of the student body?

To be perfectly honest, I am neither for nor against the earlier start time; I was raised in a culture that whatever changes made, we just suck it up: **Improvise, Adapt and Overcome**. Fortunately my own sons are not having any difficulties this year in quite a drastic contrast to what is portrayed in the petition drive; but if they were, my first instinct as a parent would be to find a way to adjust whatever is needed in our routine - whether it be a earlier bed time, less extracurricular activities, alternate after-school care arrangements, whatever that seem to be causing the difficulty - to make it work, for us. I'm sure I would be heart-broken to see my littles so exhausted every day, but that would NOT prompt me to drive a change that affects 9,999 other students so that MY children would be happier!

I know the start time change was well-considered, thoroughly-discussed and vetted before it was implemented district-wide, and that the change was mainly driven by the improved academic performance at high school grades. And to address the bussing issue with the later start-time for MS/HS, ES had to get to bumped up by 45 minutes. And I know it was well-publicized for almost a year going into the SY 2016-2017. Yet some parents claim they were completely blind-sided; and I know for a fact those are the ones who are quite vocal in this petition.

I truly do realize this is NOT an easy thing to "undo" as many seem to think; it is a multi-faceted logistical challenge. I was a program manager in aviation industry for 15 years so I know the challenges that goes with issues such as this, so I don't envy you for having to hear the loud voices while trying to decide what's in the best interest for the students.

As a parent, I beg of you the Board Chairwoman to please keep an open mind when this petition is presented before the board and remember the number it represents: 5% of the entire elementary student body at most. My unofficial survey indicated (although with a very very small sample size of 60) that the sentiment isn't as overwhelming as the petition presents itself to be. I also urge you to motion the board to conduct an "official" survey sent out to the parents of BCSD schools; in fact, I already have a survey modeled in SurveyMonkey I would be happy to share with the board to use. It should be presented as a tool to identify what's working/not working and identify rooms for improvement rather than a "vote" as many parents want. I know a "vote" would only generate heated arguments and resentments toward the board no matter what the outcome might be - we just can't please everyone, that's a given, But if we have a solid, scientific data in our hands, showing what's working/not working and why, we can all put aside the heated emotions such as this petition and start identifying a best solution that works for most.

Again, I apologize for my rambling, but I feel very strongly about this petition and its motive being one-sided. If you'd like to discuss this further, I would be more than happy to do so. And thank you for all that you do for our children.

Sincerely,

Kay Holton



From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Wednesday, February 22, 2017 11:38 AM
To: Striebinger, David R
Subject: November 2016 Capital Budget Book
Attachments: 29. November 18-19, 2016 Board Work Session Minutes.pdf; ATT00001.txt

David,

Here are the minutes where Jeff presented on this to the Board. It pays for us going forward to go through these lists with a fine-tooth comb.

JoAnn

<http://beaufortschools.net/common/pages/DisplayFile.aspx?itemId=5758735>

BEAUFORT COUNTY BOARD OF EDUCATION

Board Work Session Meeting Minutes

November 18-19, 2016

District Educational Support Center

Members Present

Mary Cordray, Chair	Earl Campbell	Joseph Dunkle
Laura Bush, Vice Chair	Geri Kinton	JoAnn Orischak
Evva Anderson, Secretary	Bill Payne	Michael Rivers
	Paul Roth	David Striebinger

Day 1, November 18, 2016

Mrs. Mary Cordray called the meeting to order at 8:44 a.m.

Mr. Bill Payne made the motion to approve the agenda. The motion was seconded by Mrs. Evva Anderson. The motion passed 6/0. Earl Campbell, Joseph Dunkle, JoAnn Orischak, Michael Rivers and Paul Roth were absent from the vote.

The Pledge of Allegiance was recited and Mrs. Cordray stated that the media was properly notified.

Public Comments

A community member expressed concern about the way that Board members handled the recent designation of make-up days related to instructional days lost due to Hurricane Matthew.

Approval of Calendars

The Board meeting calendar for 2017 was proposed. There was discussion on a variety of Board calendar issues, including the possible addition and improvement of community meetings aimed at gathering public feedback.

Mrs. Laura Bush made the motion to approve the Board Meeting 2017 Calendar. The motion was seconded by Mrs. Geri Kinton. The motion passed 10/0. Michael Rivers was absent from the vote.

Dr. Moss introduced proposed school academic calendars for 2017-18 and 2018-19. Dr. Moss said that the district would continue to urge the South Carolina General Assembly to give locally elected school boards more flexibility in determining academic calendars.

Student Services Report

Dr. Moss presented the Student Services report, which included data on student suspensions, disciplinary hearings, disciplinary infractions on school buses, the district's random drug-testing program, bullying prevention, homebound instruction and other topics. Dr. Moss gave an overview of the data in the report.

Retained Over-Age Children

Dr. Moss and Dr. Dereck Rhoads gave an overview of students who have been retained multiple times and, as a result, are older than students in their current grade levels. Dr. Rhoads also gave a briefed report on various ways that schools are addressing the issue.

Update on Source4Teachers

Ms. Alice Walton updated the Board on the district's first months of using a private-sector contractor, Source4Teachers, to coordinate the placement of substitute teachers in classrooms where the regular teacher is absent for some reason. To date, Source4Teachers is reporting a 76 percent fill rate compared to the 72 percent fill rate maintained by the school district when substitute placement was handled internally. Ms. Walton also presented the annual report from Human Resources that covered staff hiring, employee recruitment and retention, staff evaluations and other topics.

Update on Projects from Director of Innovation

Dr. Rhoads updated the Board on current projects being coordinated or contributed to by Director of Innovation Bonnie Almond, including Response to Intervention, alternative schools, the district ESOL program and Welcome Center, Title I schools, summer school for middle and high schools, Read 180 and the Military Child Education Coalition.

Capital Projects

Dr. Moss introduced the district's 10-Year Capital Plan, which was updated after the defeat of the one-penny education sales tax referendum on November 8. Dr. Moss told Board members that the needs intended to have been addressed by the sales tax referendum have not gone away. Carol Crutchfield, the district's Planning Coordinator, explained the basics of student assignments and enrollment growth projections. Facilities, Planning and Construction Officer Robert Oetting briefed the Board on school buildings across the district, energy usage at those facilities and expenditures on maintenance. Dr. Moss outlined potential options for funding the projects proposed in the 10-Year Capital Plan.

Meeting recessed at 3:02.

Day 2, November 19, 2016

Mrs. Mary Cordray reconvened the Board's two-day work session at 9:04 a.m.

Legislative Agenda

Mr. Drew Davis recapped the Board's 2016 legislative agenda before reviewing the South Carolina School Boards Association's Legislative Preview and then opening a discussion about a draft 2017 legislative agenda for the Board's consideration.

Items for consideration include increasing salaries for beginning teachers; revising the South Carolina Teacher Employment and Dismissal Act; supporting flexibility in state and federal school accountability systems; revising state law to allow a school district to create more than one school of choice within that district; increasing locally elected school boards' control of annual school calendars; and increasing funding for maintaining and replacing school buses.

Restructuring of Communications Office

Dr. Moss and Mr. Jim Foster briefed Board members on the restructuring of the school district's Office of Communications.

Proficiency Plan to Address All Courses

Dr. Moss and Dr. Rhoads briefed Board members on the concept of "proficiency-based" learning. The general goal of proficiency-based learning is to ensure that students acquire the knowledge and skills needed to succeed in school, higher education, careers and adult life. If students fail to meet expected learning standards, they receive additional instruction and support to help them achieve proficiency.

Board Feedback/Communications

Mr. Striebinger initiated a discussion about lessons learned regarding how the school district and the Board handled the process of determining how to make up instructional days lost because of Hurricane Matthew.

Before-School and After-School Programs

Dr. Moss briefed Board members on the current status of before-school and after-school programs offered at district schools. He added that the district would monitor the results of changes in school start times that were made for the current school year.

Mrs. Cordray adjourned the two-day work session at 1:22p.m.

(Signature on Official File Copy)

Date: January 17, 2017

Geri Kinton, Secretary, Board of Education

Minutes prepared by Robyn Cushingberry, Executive Assistant

Motion Summary

A motion was made to approve the agenda. The motion was seconded and passed 6/0. Earl Campbell, Joseph Dunkle, JoAnn Orischak, Michael Rivers and Paul Roth were absent from the vote.

A motion was made to approve the Board Meeting 2017 Calendar. The motion was seconded and passed 10/0. Michael Rivers was absent from the vote.

From: Moss, Jeffrey C <Jeffrey.Moss@beaufort.k12.sc.us>
Sent: Thursday, March 2, 2017 10:52 AM
To: BOE
Subject: School Start Times

Board Members:

There is some good information on this web site on school start times.

<https://www.schoolstarttimeconference.org/>

Jeffrey C. Moss, Ed.D.

Superintendent
Beaufort County School District
[2900 Mink Point Blvd](#)
[Beaufort, South Carolina 29901](#)
[843-322-2326](#)

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From: Dunkle, Joseph R <Joseph.Dunkle@beaufort.k12.sc.us>
Sent: Friday, March 3, 2017 11:28 AM
To: Striebinger, David R; BOEOnly
Subject: Re: start time emails

HHHS PTO/sic sent an email out saying we were considering changing school start times for HHI. They sent an email blast out to parents encouraging them to call and write board members asking to keep the start times as they are.

Get [Outlook for Android](#)

From: Striebinger, David R
Sent: Friday, March 3, 2017 11:20:15 AM
To: BOEOnly
Subject: start time emails

What has generated all the start time emails?

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Friday, March 3, 2017 5:20 PM
To: Dunkle, Joseph R
Cc: Striebinger, David R; BOEOnly
Subject: Re: start time emails

Additionally, word has been out that Chris Donnelson, the father who started the petition to reverse school day start times, has reached 500 signatures. Chris will likely bring his petition before the Board, as it represents the concerns of *many* in our district.

To balance out the conversation, I suggested to a few of my friends on HHI who value the current start times to also express their views to the Board.

An open dialogue on this topic should be welcomed as we approach the end of the first year the district has implemented these time changes.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

On Mar 3, 2017, at 11:36 AM, "Dunkle, Joseph R" <Joseph.Dunkle@beaufort.k12.sc.us> wrote:

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Get [Outlook for Android](#)

From: Striebinger, David R
Sent: Friday, March 3, 2017 11:20:15 AM
To: BOEOnly
Subject: start time emails

What has generated all the start time emails?

From: Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>
Sent: Sunday, March 5, 2017 2:11 PM
To: Anderson, Evva A
Subject: EMAILS ON SCHOOL START TIME

Hi again Evva,

I have sent the following email under my signature to parents listed below who sent emails to me alone or to the Board on school start times.

Good afternoon,

Thank you so very much for sharing your preference. I have forwarded your email to the Student Services Committee that has been given the responsibility for looking into this to determine times for next school year. The promise was made when the new school time structure was implemented by the superintendent and Board that the times would be reviewed at the end of this first year to determine future steps.

Again, thank you for taking your time to communicate with us.

Sincerely,

1. Dawn Murphy
2. Judy Carmello
3. Laura Fromdahl
4. Chris Sanders
5. Karen Lesch
6. Kelly Brock
7. Kris
8. Carklep (email name)
9. Magen Boyer
10. Carla Rohal
11. Shannon Bedenbaugh
12. Erika McGoldrick
13. Judy Headlee
14. Debbie Myers
15. Julie Smythe
16. Kim Boyce
17. Kim Molloy
18. Ashley Smith

I don't know if you got some separately and I hope I didn't miss answering all so far. I'M SURE that more will be received from HHI.

Trish

Patricia Felton-Montgomery, Ed. D.
Chair, Beaufort County Board of Education

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Sunday, March 5, 2017 6:29 PM
To: Rhoads, Dereck H
Cc: Gwozdz, Christina S; Montgomery, Patricia A; Kinton, Geraldine C; Payne, Wilbur M; Anderson, Evva A; Campbell, Earl; Moss, Jeffrey C
Subject: Re:School Start Time discussion

Trish,

Please review the below email exchange between you, Dr. Rhoads, and me. Initially, you referred the school start times discussion to me as chair of the Curriculum and Instruction committee. Dr. Rhoads then suggested (and I signed off on) the school start times discussion to take place at our Board April work session.

Your email to the Board today now has the Student Services committee taking the topic up.

Please advise.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

On Feb 10, 2017, at 3:00 PM, "Rhoads, Dereck H" <dereck.rhoads@beaufort.k12.sc.us> wrote:

Hello all, and thanks for your email, Ms. Orischak. Below is what I have for the Feb. March and April C&I meetings. As noted below, I am suggesting the School Start Times topic be place on the April Board work session, which I believe is scheduled for Friday, April 21. I am making this recommendation for two reasons: 1/ our normally scheduled C&I meeting for April is during Spring Break and re-scheduling the meeting will probably put it very close to the already scheduled Board work session, and 2/ at this stage in its development it may be more appropriate for the full Board to discuss this topic. However, I am open to suggestions and will of course proceed as the Board and Dr. Moss see fit. Again, please find below the upcoming C&I items. Thx, and have a great weekend all. Dereck

2/14/17 meeting:

Action Items:
Election of C&I Committee Vice-Chairperson
PE 1.11
PE. 1.4

Information Items:
Textbook Selection Process
Course Catalogs

3/14/17 meeting:

Action Items:

None

Information Items:

Recommendations to full Board for developing measurable, incremental academic progress

4/11/17 meeting - Spring Break - pending rescheduling or moving only current item (School Start Times) to the April Board Work Session.

Dereck H. Rhoads, Ed.D.
Chief Instructional Officer
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JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

C. (843) 338-1737

Sent from my iPad

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Subject: School Start Time Petition

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Pardon me for pulling the numbers again (I'm an engineer after all....I apologize): According to the BCSD website, we have approximately 10,000 elementary school kids enrolled in BCSD schools. Let's just say the petition succeeds in getting the 500 signatures Mr. Donelson was advised to obtain; that's only **5%** of the entire student body! And if you comb through the signatures, many don't even live here or have any children attending BCSD schools. In my opinion, these signatures should be thrown out. So let's say it only has 300 valid signatures - so, 3%? Are the Board going to listen to (and god forbid cater to) the 3% who screams the loudest and disregard the opinions of remaining 93% of the student body?

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I know the start time change was well-considered, thoroughly-discussed and vetted before it was implemented district-wide, and that the change was mainly driven by the improved academic performance at high school grades. And to address the bussing issue with the later start-time for MS/HS, ES had to get to bumped up by **45 minutes**. And I know it was well-publicized for almost a year going into the SY 2016-2017. Yet some parents claim they were completely blind-sided; and I know for a fact those are the ones who are quite vocal in this petition.

I truly do realize this is **NOT** an easy thing to "undo" as many seem to think; it is a multi-faceted logistical challenge. I was a program manager in aviation industry for 15 years so I know the challenges that goes with issues such as this, so I don't envy you for having to hear the loud voices while trying to decide what's in the best interest for the students.

As a parent, I beg of you the Board Chairwoman to please keep an open mind when this petition is presented before the board and remember the number it represents: **5%** of the entire elementary student body at most. My unofficial survey indicated (although with a very very small sample size of 60) that the sentiment isn't as overwhelming as the petition presents itself to be. I also urge you to motion the board to conduct an "official" survey sent out to the parents of BCSD schools; in fact, I already have a survey modeled in SurveyMonkey I would be happy to share with the board to use. It should be presented as a tool to identify what's working/not working and identify rooms for improvement rather than a "vote" as many parents want. I know a "vote" would only generate

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Again, I apologize for my rambling, but I feel very strongly about this petition and its motive being one-sided. If you'd like to discuss this further, I would be more than happy to do so. And thank you for all that you do for our children.

Sincerely,

Kay Holton

A solid black rectangular box used to redact the signature of Kay Holton.

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Sincerely,

Kay Holton

A black rectangular redaction box covering the signature area.

From: Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>
Sent: Tuesday, March 7, 2017 7:16 AM
To: Orischak, Josephine A; Rhoads, Dereck H
Cc: Gwozdz, Christina S; Kinton, Geraldine C; Payne, Wilbur M; Anderson, Evva A; Campbell, Earl; Moss, Jeffrey C
Subject: Re: Re:School Start Time discussion

Good morning everyone,

First, thank you JoAnn for responding to my email regarding school start tiime. It caused me to re-check an action very early on in my tenure as chair. I believe a parent brought up the start times in January or early February and I referred it to the Student Services Committee because I thoght that was the proper committee to deal with this. I also didn't know and it was not pointed out to me when I did the referral that C&I had been the committee to address this in the first place for the Board last year. If i had been made aware of this, I wouldn't have made this boo-boo. And, I should have later picked up this from the emails you have provided regarding proposed agendas for the C&I Committee; a another boo-boo.

So, second, I will leave dealing with the start times with the C&I Committee as it should be for continuity. I also hope that you can attend the conference next month in Washington DC to help us all understand the research and experiences of other districts on this important issue. I, for one, look forward to what you learn and to the C&I committee's recommendations to the full Board.

Thanks as always for your diligence in having us work in the interest of our Beaufort County School District community.

Sincerely,

Trish

Patricia Felton-Montgomery, Ed. D.
Chair, Beaufort County Board of Education

From: Orischak, Josephine A
Sent: Sunday, March 5, 2017 6:28:40 PM
To: Rhoads, Dereck H
Cc: Gwozdz, Christina S; Montgomery, Patricia A; Kinton, Geraldine C; Payne, Wilbur M; Anderson, Evva A; Campbell, Earl; Moss, Jeffrey C
Subject: Re:School Start Time discussion

Trish,

Please review the below email exchange between you, Dr. Rhoads, and me. Initially, you referred the school start times discussion to me as chair of the Curriculum and Instruction committee. Dr. Rhoads then suggested (and I signed off on) the school start times discussion to take place at our Board April work session.

Your email to the Board today now has the Student Services committee taking the topic up.

Please advise.

JoAnn Orischak

Beaufort County Board of Education

District 11

Hilton Head Island

C. (843) 338-1737

Sent from my iPad

On Feb 10, 2017, at 3:00 PM, "Rhoads, Dereck H" <dereck.rhoads@beaufort.k12.sc.us> wrote:

Hello all, and thanks for your email, Ms. Orischak. Below is what I have for the Feb. March and April C&I meetings. As noted below, I am suggesting the School Start Times topic be place on the April Board work session, which I believe is scheduled for Friday, April 21. I am making this recommendation for two reasons: 1/ our normally scheduled C&I meeting for April is during Spring Break and re-scheduling the meeting will probably put it very close to the already scheduled Board work session, and 2/ at this stage in its development it may be more appropriate for the full Board to discuss this topic. However, I am open to suggestions and will of course proceed as the Board and Dr. Moss see fit. Again, please find below the upcoming C&I items. Thx, and have a great weekend all. Dereck

2/14/17 meeting:

Action Items:

Election of C&I Committee Vice-Chairperson

PE 1.11

PE. 1.4

Information Items:

Textbook Selection Process

Course Catalogs

3/14/17 meeting:

Action Items:

None

Information Items:

Recommendations to full Board for developing measurable, incremental academic progress

4/11/17 meeting – Spring Break – pending rescheduling or moving only current item (School Start Times) to the April Board Work Session.

Dereck H. Rhoads, Ed.D.

Chief Instructional Officer

Beaufort County School District

2900 Mink Point Blvd.
Beaufort, South Carolina 29901-0309
Webpage: <http://www.beaufort.k12.sc.us>

BCSD Main: (843) 322-2300
ISD Office: (843) 322-5412
Cell: (843) 473-9893

From: "Orischak, Josephine A" <Josephine.Orischak@beaufort.k12.sc.us>
Date: Thursday, February 9, 2017 at 12:46 PM
To: Dereck Rhoads <dereck.rhoads@beaufort.k12.sc.us>
Cc: "Gwozdz, Christina S" <Christina.Gwozdz@beaufort.k12.sc.us>, "Kinton, Geraldine C" <Geraldine.Kinton@beaufort.k12.sc.us>, "Payne, Wilbur M" <Wilbur.Payne@beaufort.k12.sc.us>, EVVA ANDERSON <evva.anderson@beaufort.k12.sc.us>, Jeffrey Moss <Jeffrey.Moss@beaufort.k12.sc.us>
Subject: Re: School Start Time Petition

Dr. Rhoads,

Since our agendas are set for the next two Curriculum and Instruction committee meetings per your email this weekend, can we add a "follow-up review" of school start times to our **April** agenda? I am not certain what other items you have planned for April's meeting, but since May marks the end of our first year district-wide with new school start times, it would be an appropriate time to review.

Also, I'd requested at our work session to be presented with other options that would get all our students district-wide to their schools at the same time. i.e. 1) An analysis of younger and older students riding same buses, and 2) price tag for adding additional buses to our fleet that would allow younger students on dedicated buses to go out to schools at same time as older students.

We're still receiving feedback on this matter. Whether it is in the form of the 500 signature petition Mr. Donelson is working on or emails from Keiko Holton below. I think there is value in presenting what other options and logistical challenges would be required to get all our students to school at the later start time. It's also of value to present the public with DOCUMENTED areas of improvement as of this change.

Please advise.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737

Sent from my iPad

On Feb 9, 2017, at 11:58 AM, "Montgomery, Patricia A" <Patricia.Montgomery@beaufort.k12.sc.us> wrote:

This information is being forwarded to you as your committee deliberates the issue of school start time.

Trish

From: Keiko Holton [REDACTED]
Sent: Tuesday, February 7, 2017 11:15 PM
To: Montgomery, Patricia A
Subject: School Start Time Petition

Madame Chairwoman,

I'm a single mother to 2nd and 3rd graders at [REDACTED] I've seen a petition to bring back the school start times to previous years going around with heavy media coverage (both social and traditional media). I understand the petition owner, Mr. Donelson, was advised to collect 500 signatures and present to the next board meeting.

I'm also the one who have been conducting an unofficial survey off Facebook to see why the new start times were affecting kids in so many different ways (I'm an engineer by training so I'm intrigued by things like this, and feel the urge to find out why). Because of the tool I had available to conduct the survey, it wasn't scientifically or statistically sound to say the least. But I CAN tell you for certain, based on what I saw in the survey responses and what I hear from other parents and staff, is this: the petition is **extremely one-sided**.

Pardon me for pulling the numbers again (I'm an engineer after all....I apologize): According to the BCSD website, we have approximately 10,000 elementary school kids enrolled in BCSD schools. Let's just say the petition succeeds in getting the 500 signatures Mr. Donelson was advised to obtain; that's only 5% of the entire student body! And if you comb through the signatures, many don't even live here or have any children attending BCSD schools. In my opinion, these signatures should be thrown out. So let's say it only has 300 valid signatures - so, 3%? Are the Board going to listen to (and god forbid cater to) the 3% who screams the loudest and disregard the opinions of remaining 93% of the student body?

To be perfectly honest, I am neither for nor against the earlier start time; I was raised in a culture that whatever changes made, we just suck it up: Improvise, Adapt and Overcome. Fortunately my own sons are not having any difficulties this year in quite a drastic contrast to what is portrayed in the petition drive; but if they were, my first instinct as a parent would be to find a way to adjust whatever is needed in our routine - whether it be a earlier bed time, less extracurricular activities, alternate after-school care arrangements, whatever that seem to be causing the difficulty - to make it work, for us. I'm sure I would be heart-broken to see my littles so exhausted every day, but that would NOT

From: Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>
Sent: Wednesday, March 15, 2017 8:52 PM
To: BOEOnly; Moss, Jeffrey C
Subject: TOPICS FOR SIC MEETING

Good evening colleagues,

As you know, the BOE SIC/Community Stakeholders Meeting will be held Tuesday, March 28, 2017. The following are possible and rich topics for this meeting. Your suggestions for possible topics will be welcomed and considered.

- School Start Times
- The Bond Referendum
- School District Population Growth and Suggestions for Addressing the Growth

Thank you for your response.

Sincerely,

Trish

From: Moss, Jeffrey C <Jeffrey.Moss@beaufort.k12.sc.us>
Sent: Tuesday, March 28, 2017 12:02 PM
To: BOE
Subject: Article on school start times

<https://www.districtadministration.com/article/later-school-start-times-catch-nationwide>

From: Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>
Sent: Wednesday, March 29, 2017 12:36 PM
To: [REDACTED]
Cc: Moss, Jeffrey C; Anderson, Evva A
Subject: Re: RE Start Times Elementary Schools and Middle and High Schools

Dear Ms. Carmines,

Thank you for sharing your views on school start times for next year. I will share with the entire Board. We will be making a final decision for next school year before the end of this school year.

Sincerely,

Patricia Felton-Montgomery, Ed. D.
Chair, Beaufort County Board of Education

From: [REDACTED]
Sent: Tuesday, March 28, 2017 4:34:02 PM
To: Montgomery, Patricia A; Campbell, Earl; geri.kinton@beaufrot.k12.sc.us; evva.anderson@beauufort.k12.sc.us; Cordray, Mary M; Dunkle, Joseph R; Gwozdz, Christina S; Payne, Wilbur M; davud.striebinger@beaufort.k12.sc.us; Cushingberry, Robyn L
Subject: RE Start Times Elementary Schools and Middle and High Schools

Dear Members of the Board,

I have been a resident of Beaufort County for 42 years. I have taught full time at the elementary and the Early Childhood Center Schools. Currently I am a substitute teacher at the Early Childhood Center.

I would very much like the BOARD to change the start times back to what they where last school year 2015 - 2016 (for all schools). I have observed how exhausted the children are when they come into school and even more exhausted when they leave in the afternoon.

I appreciate your kind consideration to my suggestion. Gloria M. Carmines

From: Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>
Sent: Thursday, March 30, 2017 9:59 AM
To: Maldonado, Chris
Cc: Moss, Jeffrey C; Anderson, Evva A
Subject: RE: Keep the Start times the same!

Dear Mr. Maldonado,

Thank you for sharing your views on school start times for next year. I will share with the entire Board. We will be making a final decision for next school year before the end of this school year.

Sincerely,

Patricia Felton-Montgomery, Ed. D.
Chair, Beaufort County Board of Education

From: Maldonado, Chris [REDACTED]
Sent: Wednesday, March 29, 2017 2:21 PM
To: Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>; Campbell, Earl <earl.campbell@beaufort.k12.sc.us>; Kinton, Geraldine C <Geraldine.Kinton@beaufort.k12.sc.us>; Anderson, Evva A <Evva.Anderson@beaufort.k12.sc.us>; Cordray, Mary M <Mary.Cordray@beaufort.k12.sc.us>; Dunkle, Joseph R <Joseph.Dunkle@beaufort.k12.sc.us>; Gwozdz, Christina S <Christina.Gwozdz@beaufort.k12.sc.us>; Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>; Payne, Wilbur M <Wilbur.Payne@beaufort.k12.sc.us>; Striebinger, David R <David.Striebinger@beaufort.k12.sc.us>; Cushingberry, Robyn L <Robyn.Cushingberry@beaufort.k12.sc.us>
Subject: Keep the Start times the same!
Importance: High

Beaufort County Board Member:

School Start Times:

I am writing to you regarding school start times. I will tell you that changing the high school and middle school times to the later time slot has changed our family life 100% for the better. I have 2 children and the two different start and end times were a nightmare. My children both play sports and the older they get the later they are getting home and still have homework to do. Elementary kids typically are in bed by 8-8:30pm and should have no issues getting up at 7am.

Once kids start to get to middle school age and above-they just are not going to be in bed with the lights out at an early time. My daughter who is 13 currently gets home from soccer at 8:45pm. An early release time will not help that issue and if anything having these older kids getting out at 2:30 doesn't really help. It gives them more time at home alone.

I will tell specifically how our life changed. In 6th grade my daughter had the 7:20AM start time. My daughter-in elementary was NEVER late one day. She won the "no tardy parties" every

year in elementary. She typically missed 2-3 days a year at most. Her 6th grade year she missed 12 days of school, she was tardy countless days for her first class. Almost every Monday (the entire year) half of her class was absent or would come in very late. My daughter is also a straight A, National Jr. Honor Society Student. This year, with the later start time: she does not have 1 tardy and has missed 1 day of school. The mornings are a dream, homework is getting done and both kids are getting the correct amount of sleep their bodies need. I feel it's kind of crazy that a group of elementary parents are trying to get this changed ONCE again. I mean their children are going to keep getting older and have to start back to this early time right when their kids are staying up later, going through puberty, playing travel sports. These age kids need their sleep more than any age group.

Regards,

Jean and Chris Maldonado

**CHRIS
MALDONADO**

Director of Revenue Management

THE WESTIN HILTON HEAD ISLAND RESORT & SPA
2 Grasslawn Avenue, Hilton Head Island, South Carolina 29928
T 843.681.1085 F 843.681.1017

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From: Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>
Sent: Thursday, April 6, 2017 10:31 PM
To: Campbell, Earl; Kinton, Geraldine C
Cc: Cushingberry, Robyn L
Subject: DRAFT AGENDA FOR APRIL 21 - 22
Attachments: DRAFT AGENDA FOR THE April 2017 WORK SESSIONS.docx

Good evening Earl and Geri,

As the officers, I wanted to send a draft agenda for April 21 - 22, 2017 for your review and suggestions. I hope that we can also share it with our other colleagues for their possible suggestions before posting.

Your thoughts will be appreciated.

Thanks.

Trish
Patricia Felton-Montgomery, Ed. D.
Chair, Beaufort County Board of Education

DRAFT AGENDA FOR THE WORK SESSIONS

April 21, 2017

Time Frame	Topic	Comments/Data Available/Questions
8:00 – 8:40 am	Breakfast and Networking	
8:45 – 8:55 am	Convene, Pledge of Allegiance, Invocation, Media Notification	
8:55 – 9:05	Public Comment	
9:05 – 9:15 am	Overview of Topics for Work Session	Dr. Montgomery: recommendations for changes as needed.
9:15 – 11:45	Board Member Training on New BoardDocs	Representative(s) from the BoardDocs Company
11:45 am – 12:00 noon	Break	
12:00 noon – 1:00 pm	WORKING LUNCH Looking at Legal Counsel Services for 2017 - 2018	Presentations by two firms: <ul style="list-style-type: none"> Charles Boykin of Boykin & Davis, LLC Vernie Williams of Halligan, Mahoney & Williams
1:00 – 2:00 pm	Update on Closing the Achievement Gap	<p>By Dr. Moss and Dr. Rhoads</p> <p>Where are our biggest gaps: student populations? Individual schools?</p> <p>Where are we doing best in closing the gaps?</p> <p>How can we transfer successful strategies to other schools in our district?</p> <p>What does our cohort data say as compared to year-to-year data? How do we use data to change/inform instruction to close the gaps?</p> <p>Is student mobility a factor for consideration? If necessary, how are we addressing the impact of student mobility? What else should we do?</p> <p>What research are we using to help us close the gap more quickly for upper elementary, middle, and high school students?</p> <p>What interim data are we using to let us know where we are in closing the gap at this point in the school year?</p> <p>Are our G&T and students at or near proficiency doing as well as they could? Are there students at the cusp who with special attention can more easily reach proficiency?</p> <p>Other considerations that will help us achieve the goals we want for all students?</p> <p>How do we ensure that Poverty is <u>not</u> our reason for non-proficiency?</p> <p>What benchmarks are being set for next year? (Dr. Moss)</p>

2:00 – 2:45	Update on How We Have Addressed Inequities in Student Discipline since the Last Work Session and Results	By Dr. McCord and staff: Sharing of update on student discipline and steps taken the last two months to address the inequities across the district and by school. What support is needed to continue to significantly reduce the inequities the rest of this school year and next year. (professional development; reorganization of counseling services; policy; other)? What is the relationship between discipline and student achievement and how do we create a positive relationship between these?
2:5 – 3:00	Break	
3:00 – 4:00/4:30 pm	Recommendations for School Start Times for 2017 – 2018	Results of Parent Communications and Learnings from National Conference, Ms. Evva Anderson, Student Services Chair and Updatee on Reducing Bus Time and New Plans by Dr. Rhoads and New Transportation Director
4:30 – 4:45 pm	Plans for Day 2 and Recess	Dr. Montgomery

DRAFT AGENDA FOR THE WORK SESSIONS

April 22, 2017

Time Frame	Topic	Comments/Data Available/Questions
8:00 – 8:40 am	Breakfast and Networking	
8:45 – 8:55 am	Convene, Pledge of Allegiance, Invocation, Media Notification	
8:55 – 9:05	Public Comment	
9:05 – 10:00	Reflections on Learnings from the SCSBA and NSBA Conferences	Board Member Small Group Work
10:00 – 10:15	Break	
10:15 – 10:45	April 2017 Budget Presentation	Dr. Moss
10:45 – 11:30	Review of the Strategic Plan/Work Plan as a Basis for Budget Development	Dr. Moss and Board Member Small Group Work
11:30 - 12:00 noon	Lunch	
12:00 noon – 12:45 pm	Budget Priorities for 2017 - 2018	Board Members, Dr. Moss, and Ms. Crosby and Staff
12:45 – 2:45	Continued Budget Planning for 2017 - 2018	Board Members, Dr. Moss, and Ms. Crosby and Staff
2:45 – 3:00	Break	
3:00 – 4:30	Completion of Budget Planning for 2017 - 2018	Board Members, Dr. Moss, and Ms. Crosby and Staff
4:30 – 5:00	Summary of Work Sessions	Dr. Montgomery

From: Moss, Jeffrey C <Jeffrey.Moss@beaufort.k12.sc.us>
Sent: Wednesday, April 19, 2017 8:31 AM
To: BOE
Subject: Article on School Start Times

<https://www.usatoday.com/story/news/nation-now/2017/04/18/schools-should-start-later-prevent-accidents-depression-scientists-say/100573390/>

Jeffrey C. Moss, Ed.D.

Superintendent
Beaufort County School District
[2900 Mink Point Blvd](#)
[Beaufort, South Carolina 29901](#)
[843-322-2326](#)

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From: Moss, Jeffrey C <Jeffrey.Moss@beaufort.k12.sc.us>
Sent: Tuesday, April 25, 2017 7:48 AM
To: BOE
Subject: Article on school start times

<http://www.seattletimes.com/seattle-news/education/seattle-schools-seek-to-change-start-times-mayor-offers-millions-for-more-buses/>

Jeffrey C. Moss, Ed.D.
Superintendent
Beaufort County School District
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[Beaufort, South Carolina 29901](#)
[843-322-2326](#)

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From: Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>
Sent: Monday, May 8, 2017 12:03 PM
To: Corley, Kathleen
Cc: Anderson, Evva A
Subject: Re: Good afternoon

Dear Ms. Corley,

Thank you for your communication. Please know that we are taking all inputs and research into consideration as we make the decision for next year's start times.

Sincerely

Patricia Felton-Montgomery, Ed. D.
Chair, Beaufort County Board of Education

From: Corley, Kathleen
Sent: Sunday, May 7, 2017 1:29:22 PM
To: Anderson, Evva A; Campbell, Earl; Cordray, Mary M; Dunkle, Joseph R; Gregory, Cynthia W; Gwozdz, Christina S; Kinton, Geraldine C; Montgomery, Patricia A; Orischak, Josephine A; Payne, Wilbur M; Striebinger, David R
Subject: Good afternoon

I hope you are having a pleasant afternoon. I thought I'd take a break in completing classified employee evaluations to send you a note about school start times as they relate to Red Cedar, particularly the staff there.

Some while ago, maybe six weeks ago, we put up two sheets of large paper in the workroom and asked staff, if they chose, to designate their preference of start times by signing their names to one or the other sheet. Nearly all staff members chose one or the other. Keeping us on the early time was preferred three to one over changing it back to elementary students starting and ending at the later time.

When we began this year, I was skeptical about the effects on younger children and their families of putting elementary schools on the early schedule, but I see some benefits. If bus delays are going to occur, they stack things up. Something that happens during the first round tends to stack things up going into the second round. Therefore, if your school is part of the first round, your chances of being delayed are lessened. It's nice to be the positive side of that after all of those years of it being the other way around. An unexpected plus, as mentioned by staff members who have elementary aged children (as well as some parents) is that there is now time after school for parents and children to play together in the neighborhood after school and still have time to get to a scheduled activity like soccer or dance.

Do we have more late arrivals to school? Yes, we do; about a 5 percent increase. We are pretty vigilant about keeping a dialogue going with those parents to help that improve. They are the same folks who were late to school last year, but now it's a bit more often, unless we can get them to really pay attention to it. I'm assuming on that score, however, that the tardy problem will rest more squarely with which ever level of school population has the "early shift," and at least for our school, I think we are more likely to push the issue with families to curtail it than high schools and middle schools.

Good luck making a decision on this; I hope you have all the information you need.

Back to those evaluations . . .

Dr. Kathleen Corley, Principal
Red Cedar Elementary School
10 Box Elder Street
Bluffton, SC 29910
Phone: 843-707-0600
Cell: 843-441-3089
[Red Cedar Elementary's Webpage](#)
Twitter @kay2cee



From: Anderson, Evva A <Evva.Anderson@beaufort.k12.sc.us>
Sent: Monday, May 8, 2017 3:14 PM
To: Orischak, Josephine A; Kyle Wallace
Cc: Cordray, Mary M; Payne, Wilbur M
Subject: RE: Hilton Head Cluster School Start Times

Kyle, The Student Service Committee will meet on May 11 at 4:30 at H.E. McCracken Middle School to discuss Student Health Issues as related to school start times. Please feel free to attend.

Evva Anderson
Beaufort County School Board Trustee
District 7 – For All Children

From: Orischak, Josephine A
Sent: Thursday, May 4, 2017 1:06 PM
To: Kyle Wallace [REDACTED]
Cc: Cordray, Mary M <Mary.Cordray@beaufort.k12.sc.us>; Payne, Wilbur M <Wilbur.Payne@beaufort.k12.sc.us>; Anderson, Evva A <Evva.Anderson@beaufort.k12.sc.us>
Subject: Re: Hilton Head Cluster School Start Times

Hi Kyle,

To my knowledge, the Board does not have this topic on an upcoming agenda, but it is my recent understanding that the Student Services committee may be discussing this at some point.

I have copied Mrs. Evva Anderson on this exchange, as she chairs the Student Services committee.

JoAnn Orischak
Beaufort County Board of Education
District 11
Hilton Head Island
C. (843) 338-1737
Sent from my iPad

On May 3, 2017, at 3:04 PM, "Kyle Wallace" [REDACTED] wrote:

Has the Board made a decision about school start times? Please advise as many of us (parents) would like to know where this issue stands. Having our middle and

high school students start later is of key importance to their learning and retaining information!

Kyle Wallace
Digital Marketing Manager
Arts Center of Coastal Carolina
843/686-3945, ext. 211

www.facebook.com/artshhi

From: Kyle Wallace

Sent: Wednesday, March 29, 2017 5:14 PM

To: 'joann.orischak@beaufort.k12.sc.us' <joann.orischak@beaufort.k12.sc.us>;
'mary.cordray@beaufort.k12.sc.us' <mary.cordray@beaufort.k12.sc.us>;
'bill.payne@beaufort.k12.sc.us' <bill.payne@beaufort.k12.sc.us>

Subject: Hilton Head Cluster School Start Times

Board of Education & Dr. Moss:

Please keep the 8:45 a.m. start time for Hilton Head Island high school and middle school.

The Hilton Head cluster has spent two years getting the traffic patterns and morning schedules settled and changing them yet again makes no sense. Additionally, older HS kids can drive their younger MS siblings to school, which helps cut down on the traffic and streamlines the morning drive.

The Hilton Head High School and Hilton Head Middle School start time of 8:45 a.m. should stay as it is. Please DO NOT change the start time to an earlier start. In the two years since the High School time changed to a later start and the year since the Middle School was added to that time,

I have seen tremendous success and change in the morning for both of my children.

The American Association of Pediatric Doctors has come out and clearly stated that starting after 8:30 a.m. is preferable for better academic performance for older kids. Regardless of the time they need to get up, older students will still stay up later doing homework. My children have AP, IB and Honors classes. Their course load is big. Without the later start of the past two years, they were constantly tired and not performing at their best. Now they are up more refreshed and ready to work because of the later start time, and both are in the top of their classes.

The elementary early start may be challenging, but for decades the older students have faced that challenge, and now medical evidence is being presented that shows older students do much better at a later start time. Younger kids do not have the same responsibilities or homework load that older kids do, and can get to sleep and up earlier with more success.

Thank you,
Kyle Wallace

Kyle Wallace
Digital Marketing Manager
Arts Center of Coastal Carolina
843/686-3945, ext. 211


www.facebook.com/artshhi

From: Anderson, Evva A <Evva.Anderson@beaufort.k12.sc.us>
Sent: Wednesday, May 10, 2017 11:35 PM
To: Moss, Jeffrey C
Cc: Foster, James H
Subject: Post to Website

Could we post these to the District Website under - Student Health & Start Times

Thank you for your help, I know it is last minute but maybe this will help people to understand this issue.

If you feel I missed something please add it.. I want our parents and community to understand our childrens life time health and some lives are at risk.

Why Improve Sleep for Teens?

[Executive Summary](#)

[Impact Statement](#)

[American Academy of Sleep Medicine](#)

Evidence Review

[Why Start School at 8:30 a.m. or Later](#)

[Academic Performance](#)

[Depression and Suicidal Thoughts](#)

[Risk Taking Behavior](#)

[Car Accidents](#)

[Sport Related Injury and Performance](#)

[High Risk and High Achieving Students](#)

[Obesity and Chronic Disease](#)

What Parents Can Do

[Tips for a Good Night Sleep at all Ages](#)

[Electronics, Caffeine and Set Bedtimes](#)

[Support Your School](#)

[Additional Resources For Parents](#)

Evva Anderson

Beaufort County School Board Trustee

District 7 – For All Children

From: Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>
Sent: Friday, May 19, 2017 4:34 PM
To: Hall, Kelly E
Cc: Anderson, Evva A; Cushingberry, Robyn L
Subject: SCHOOL START TIMES

Dear Ms. Hall,

First of all, thank you for your service to the district. Second, thank you for sharing your views on school start times. You can be assured that we will consider your communication as we come to our decision. I am also sharing your email with the Student Services Committee chair.

Sincerely,

Patricia Felton-Montgomery, Ed. D.
Chair, Beaufort County Board of Education

From: Striebinger, David R <David.Striebinger@beaufort.k12.sc.us>
Sent: Wednesday, May 31, 2017 10:46 AM
To: BOEOnly
Subject: agenda items request

I would like us to add school start times to the agenda and add forensic audit to the agenda. I think we need to get these items out in the open and discussed with some conclusion.

From: Montgomery, Patricia A <Patricia.Montgomery@beaufort.k12.sc.us>
Sent: Wednesday, May 31, 2017 11:54 AM
To: Gwozdz, Christina S; Orischak, Josephine A
Cc: Striebinger, David R; BOEOnly; Kinton, Geraldine C; Campbell, Earl
Subject: Re: agenda items request

Good morning,

Thank you for your emails. At Agenda Setting yesterday, school start times was considered for possible inclusion on next week's agenda, but it will be on the June 20th agenda because Dr. McCord will be meeting with the gated community managers tomorrow and other data is being collected/discussed with principals regarding serving breakfast, etc. It is hoped that everything will be settled by the June 20th meeting.

Thanks again for your input.

Trish

Patricia Felton-Montgomery, Ed. D.
Chair, Beaufort County Board of Education

From: Gwozdz, Christina S
Sent: Wednesday, May 31, 2017 11:46:58 AM
To: Orischak, Josephine A
Cc: Striebinger, David R; BOEOnly
Subject: Re: agenda items request

I also support David's agenda items requests.
Tina

Sent from my iPad

On May 31, 2017, at 11:01 AM, Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us> wrote:

I support David's requests.

JoAnn

Sent from my iPad

On May 31, 2017, at 10:46 AM, "Striebinger, David R"
<David.Striebinger@beaufort.k12.sc.us> wrote:

I would like us to add school start times to the agenda and add forensic audit to the agenda. I think we need to get these items out in the open and discussed with some conclusion.

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Wednesday, May 31, 2017 1:01 PM
To: Anderson, Evva A
Cc: Montgomery, Patricia A; Gwozdz, Christina S; Striebinger, David R; BOEOnly; Kinton, Geraldine C; Campbell, Earl
Subject: Re: agenda items request

Thank you Evva and Trish on the start times update.

How about the agenda request for an audit discussion?

Sent from my iPad

On May 31, 2017, at 12:53 PM, "Anderson, Evva A" <Evva.Anderson@beaufort.k12.sc.us> wrote:

This is assigned to my committee, we are working on this item and we will report out to the full board as soon as we are able to complete this assignment. I expect that we will finish this up at our next meeting. I do not think it is appropriate to put it on a full board agenda until our work is complete.

Evva

From: Montgomery, Patricia A
Sent: Wednesday, May 31, 2017 11:54:20 AM
To: Gwozdz, Christina S; Orischak, Josephine A
Cc: Striebinger, David R; BOEOnly; Kinton, Geraldine C; Campbell, Earl
Subject: Re: agenda items request

Good morning,

Thank you for your emails. At Agenda Setting yesterday, school start times was considered for possible inclusion on next week's agenda, but it will be on the June 20th agenda because Dr. McCord will be meeting with the gated community managers tomorrow and other data is being collected/discussed with principals regarding serving breakfast, etc. It is hoped that everything will be settled by the June 20th meeting.

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Chair, Beaufort County Board of Education

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<David.Striebinger@beaufort.k12.sc.us> wrote:

I would like us to add school start times to the agenda and
add forensic audit to the agenda. I think we need to get these
items out in the open and discussed with some conclusion.

From: Moss, Jeffrey C <Jeffrey.Moss@beaufort.k12.sc.us>
Sent: Thursday, June 1, 2017 7:50 AM
To: BOE
Cc: BCSD Senior Staff DL; Foster, James H
Subject: Article on start times

<http://www.cbs8.com/story/35558158/ca-senate-bill-approved-schools-aimed-to-start-day-1-hour-later>

Jeffrey C. Moss, Ed.D.
Superintendent
Beaufort County School District
[2900 Mink Point Blvd](#)
[Beaufort, South Carolina 29901](#)
[843-322-2326](#)

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From: Anderson, Evva A <Evva.Anderson@beaufort.k12.sc.us>
Sent: Saturday, July 29, 2017 10:17 PM
To: Moss, Jeffrey C
Subject: FW: Start times

Interesting information, would any of these ideas work in our district?

http://www.mlive.com/news/ann-arbor/index.ssf/2017/06/ann_arbor_high_schoolers_will.html

Evva

From: Moss, Jeffrey C <Jeffrey.Moss@beaufort.k12.sc.us>
Sent: Monday, July 31, 2017 8:29 AM
To: BOE
Subject: Article on School Start Times

<http://www.sacbee.com/news/politics-government/capitol-alert/article164289197.html>

Jeffrey C. Moss, Ed.D.

Superintendent
Beaufort County School District
[2900 Mink Point Blvd](#)
[Beaufort, South Carolina 29901](#)
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From: Moss, Jeffrey C <Jeffrey.Moss@beaufort.k12.sc.us>
Sent: Monday, July 31, 2017 3:00 PM
To: Anderson, Evva A
Subject: RE: Start times

Yes, we have discussed flexibly scheduling at the high school. I am not sure we could pull it off at the middle school since they are more blocked together and team taught which would not allow for student flow after the school day begins. One concern I have is in the additional transportation costs. To run this type of flex schedule we would need to add buses and routes for high school pick up for the off hours. I will put something together for you to review on what this might look like.

Thanks

Jeff

Jeffrey C. Moss, Ed.D.

Superintendent
Beaufort County School District
[2900 Mink Point Blvd](#)
[Beaufort, South Carolina 29901](#)
[843-322-2326](#)

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From: Anderson, Evva A
Sent: Saturday, July 29, 2017 10:17 PM
To: Moss, Jeffrey C <Jeffrey.Moss@beaufort.k12.sc.us>
Subject: FW: Start times

Interesting information, would any of these ideas work in our district?

http://www.mlive.com/news/ann-arbor/index.ssf/2017/06/ann_arbor_high_schoolers_will.html

Evva

From: Moss, Jeffrey C <Jeffrey.Moss@beaufort.k12.sc.us>
Sent: Tuesday, September 12, 2017 5:53 PM
To: BOE; BCSD Senior Staff DL; Foster, James H
Subject: Article on Student Start Times

http://www.denverpost.com/2017/09/04/late-school-times-savings-9-billion/?preview_id=2776072

Jeffrey C. Moss, Ed.D.
Superintendent
Beaufort County School District
[2900 Mink Point Blvd](#)
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From: Payne, Wilbur M <Wilbur.Payne@beaufort.k12.sc.us>
Sent: Monday, November 13, 2017 6:37 PM
To: Campbell, Earl
Subject: Start Times Update From Superintendent

Earl- I received some correspondence from parents requesting that at the next BOE Mtg. on November 28, 2017, the Superintendent give the public and BOE members an update on start times for students. The question ask: Will there be any start time changes going into the second semester of the 2017-2018 school year? Thanks.

Bill Payne

From: Campbell, Earl <earl.campbell@beaufort.k12.sc.us>
Sent: Tuesday, November 21, 2017 5:06 PM
To: Payne, Wilbur M
Subject: Re: Start Times Update From Superintendent

I have not heard about any new start time yet earl
I will talk to the superintendent about it.

Sent from my iPad

On Nov 13, 2017, at 6:37 PM, Payne, Wilbur M <Wilbur.Payne@beaufort.k12.sc.us> wrote:

Earl- I received some correspondence from parents requesting that at the next BOE Mtg. on November 28, 2017, the Superintendent give the public and BOE members an update on start times for students. The question ask: Will there be any start time changes going into the second semester of the 2017-2018 school year? Thanks.
Bill Payne

From: Orischak, Josephine A <Josephine.Orischak@beaufort.k12.sc.us>
Sent: Saturday, December 30, 2017 2:37 PM
To: Cushingberry, Robyn L; Striebinger, David R
Subject: Correction/Addition
Attachments: November 28, 2017 Board Meeting Minutes Draft.pdf; ATT00001.htm

Robyn,

In the attached minutes, please note that in addition to voting no, I did not enter the second executive session to discuss the superintendent's evaluation.

Also, please note that I stated I was planning/coordinating a **HHI Board Reps Town Hall meeting for late February**. I have been coordinating with Mary, Bill, and Tina, and I will send you the date/time/location when it is confirmed.

Thank you,

JoAnn

[https://www.boarddocs.com/sc/beau/Board.nsf/files/AU9W2S835991/\\$file/November%2028%2C%202017%20Board%20Meeting%20Minutes%20Draft.pdf](https://www.boarddocs.com/sc/beau/Board.nsf/files/AU9W2S835991/$file/November%2028%2C%202017%20Board%20Meeting%20Minutes%20Draft.pdf)

BEAUFORT COUNTY BOARD OF EDUCATION
School Board Committee of the Whole Meeting Minutes Draft
November 28, 2017
Hilton Head Island Public Library

Members Present

Earl Campbell, Chair	Evva Anderson	Mary Cordray	John Dowling
Geri Kinton, Vice Chair	Joseph Dunkle	Cynthia Gregory	Christina Gwozdz
David Striebinger, Secretary	JoAnn Orischak	Bill Payne	

Mr. Earl Campbell called the meeting to order at 2:00 p.m.

Mr. David Striebinger made the motion to go into Executive Session for the purpose to discuss Discussion of the employment and/or discipline of employees; discussion of negotiations incident to the proposed purchase of real property in the Beaufort High School cluster by the SC Dept. of Parks, Recreation, & Tourism; discussion of negotiations incident to contractual arrangements with Holy Trinity Church School; receipt of legal advice regarding a pending claim and other matters covered by the attorney-client privilege; discussion of negotiations incident to contractual arrangements for audit of district procurement card usage. The motion was seconded by Mrs. Mary Cordray. The motion passed 11/0.

Open Session at 3:56 p.m.

Action coming out of Executive Session

Mr. David Striebinger made the motion that the Board approve the subletting of the Burroughs Avenue property by Holy Trinity Classical Christian School as discussed in Executive session. The motion was seconded by Geri Kinton. The motion passed 11/0.

Mr. David Striebinger made the motion that the Beaufort County School District Board of Education agree to allow the South Carolina Department of Parks, recreation, and Tourism to proceed with its acquisition of the Beaufort County real property discussed in executive session for the purpose, in part, of creating additional recreational and educational opportunities for Beaufort County students. The motion was seconded by Mrs. Mary Cordray. The motion passed 11/0.

The Pledge of Allegiance was recited and the invocation was given by Mr. Earl Campbell.

Mr. Campbell stated the media had been properly notified.

Mrs. Geri Kinton made the motion to amend the agenda by postponing the second executive session to the next Board meeting in the interest of time. The motion was seconded by Mrs. Mary Cordray. The motion failed 6/5. Cynthia Gregory Smalls, Earl Campbell, Geri Kinton, Mary Cordray and Bill Payne voted in favor.

Mr. David Striebinger made the motion to move the second executive session to the break at 6:15. The motion was seconded by Mrs. JoAnn Orischak. The motion passed 11/0.

Mrs. Geri Kinton made the motion to approve the agenda as amended. The motion was seconded by Mrs. Evva Anderson.

Dr. Christina Gwozdz made the motion to postpone the superintendent's recommendation for Student Capacity Solutions until the next Board meeting. The motion was seconded by Mrs. JoAnn Orischak. The motion failed 6/5. Cynthia Gregory-Smalls, John Dowling, David Striebinger, Christina Gwozdz and JoAnn Orischak voted in favor of the motion.

The motion to approve the amended agenda passed 10/1. Christina Gwozdz voted against.

Mr. Joseph Dunkle requested that the Board reconsider its current meeting structure.
Mr. David Striebinger suggested the conversation as an agenda item.

Pledge of Allegiance, invocation.

Mrs. Geri Kinton made the motion to approve the resolution on the governor's veto regarding school buses. The motion was seconded by Mrs. Mary Cordray. The motion passed 8/2/0. Joseph Dunkle, and JoAnn Orischak voted against. Christina Gwozdz was absent from the vote.

Mr. Davis presented Administrative Rules updates.

Ms. Alice Walton presented the annual Human Resources Report and responded to the Board's questions.

Mrs. Mary Cordray made the motion to move the Human Resources Report forward to the next Board meeting for a vote. The motion was seconded by Mr. Bill Payne. The motion passed 10/0/1. Joseph Dunkle abstained.

Mrs. Tonya Crosby presented the First Quarter Financial Report and addressed the Board's questions.

Mrs. Mary Cordray made the motion to move the P.E. forward for a vote at the next Board meeting. The motion was seconded by Mr. Bill Payne. The motion passed 10/0/1. Joseph Dunkle abstained.

Mr. Robert Oetting presented on the Port Royal easement and addressed the Board's questions.

Mrs. Mary Cordray made the motion to move the Port Royal easement proposal forward to the next Board meeting for action. The motion was seconded by Mr. Bill Payne. The motion passed 10/0/1. Joseph Dunkle abstained.

Ms. Crosby reported on the Transparency Report review.

Dr. Gregory McCord presented the annual Office of Auxiliary Services Report.

Mrs. Mary Cordray made the motion to move the report forward for action at the next Board meeting. The motion was seconded by Mr. Bill Payne. The motion passed 10/0/1. Joseph Dunkle abstained.

Mr. Daniel Fallon presented the annual Student Achievement Report.

Mrs. Mary Cordray made the motion to Motion to move P.E 1.1. forward for action at the next Board meeting. The motion was seconded by Mr. Bill Payne. The motion passed 10/0/1. Joseph Dunkle abstained.

Mrs. Geri Henderson presented the Instructional Time Report.

Mrs. Mary Cordray made the motion to move P.E. 1.10 forward for action at the next Board meeting. The motion was seconded by Mrs. Evva Anderson. The motion passed 10/0/1. Joseph Dunkle Abstained.

Ms. Henderson and Karen Gilbert, Director of CATE, presented on district-approved courses. questions.

Mrs. Mary Cordray made the motion to move the three courses forward for action at the next Board meeting. The motion was seconded by Dr. Cynthia Gregory-Small. The motion passed 10/0/1. Joseph Dunkle abstained.

Hilton Head Island High School Principal Amanda O’Nan and two students presented on International Baccalaureate.

Dr. Moss and the Board briefly discussed the upcoming December Saturday make-up day and he also presented the revised 2018-2019 calendar.

Mr. Jim Foster presented P.E. 8.0 (Community Relations Report).

Mrs. Mary Cordray made the motion to move forward P.E. 8.0 to the next Board meeting for action. The motion was seconded by Mr. Bill Payne. The motion passed 9/0/2. Cynthia Gregory-Small and Joseph Dunkle abstained.

Public Comment

- Anthony Cambria of Hilton Head Island, spoke regarding the school district’s governance.
- Richard Bisi of Hilton Head Island, spoke regarding a possible school bond referendum.
- Joan Deery of Hilton Head Island, spoke about the graduation rate and requested that the Board add a measurement to P.E. 1.
- Connie Pratt of Hilton Head Island, spoke regarding school start times.
- Jodie Sretok of Bluffton and Kris Kronlein of Hilton Head Island, spoke regarding school capacity solutions.

Mrs. Evva Anderson made the motion to go into Executive Session for the purpose of continuing follow-up discussion on the Superintendent’s Evaluation. The motion was seconded by Mr. David Striebinger. The motion passed 9/3. John Dowling, Christina Gwozdz and JoAnn Orischak voted against.

The Board went into executive session at 7:22 p.m.

With no action coming out of executive session, the public meeting resumed at 8:52 p.m.

Superintendent’s Recommendation

Mr. Oetting and Planning Coordinator Carol Crutchfield presented Student Capacity Solutions.

Dr. Moss presented his recommendations and addressed the Board’s questions.

Board Matters

- Town Hall Meetings
Mrs. JoAnn Orischak stated she is planning a Hilton Head Town Hall meeting in late February.
- Board discussion regarding the establishment of quorums at Board town hall meetings.

Board Budget Review

Board discussion regarding content of the Board budget report.

Motion to adjourn approved. Meeting adjourned at 10:54 p.m.

"These minutes are in draft form, have not been approved by the Beaufort County School District Board of Education ("Board"), and are subject to modification until approved by a majority of the Board."

Motion Summary

A motion was made to go into Executive Session for the purpose to discuss Discussion of the employment and/or discipline of employees; discussion of negotiations incident to the proposed purchase of real property in the Beaufort High School cluster by the SC Dept. of Parks, Recreation, & Tourism; discussion of negotiations incident to contractual arrangements with Holy Trinity Church School; receipt of legal advice regarding a pending claim and other matters covered by the attorney-client privilege; discussion of negotiations incident to contractual arrangements for audit of district procurement card usage. The motion was seconded and passed 11/0.

Action coming out of Executive Session

A motion was made that the Board approve the subletting of the Burroughs Avenue property by Holy Trinity Classical Christian School as discussed in Executive session. The motion was seconded and passed 11/0.

A motion was made that the Beaufort County School District Board of Education agree to allow the South Carolina Department of Parks, recreation, and Tourism to proceed with its acquisition of the Beaufort County real property discussed in executive session for the purpose, in part, of creating additional recreational and educational opportunities for Beaufort County students. The motion was seconded and passed 11/0.

A motion was made to amend the agenda by postponing the second executive session to the next Board meeting in the interest of time. The motion was seconded and failed 6/5. Cynthia Gregory Smalls, Earl Campbell, Geri Kinton, Mary Cordray and Bill Payne voted in favor.

A motion was made to move the second executive session to the break at 6:15. The motion was seconded by Mrs. JoAnn Orischak. The motion passed 11/0.

A motion was made to approve the agenda as amended. The motion was seconded.

A motion was made to postpone the superintendent's recommendation for Student Capacity Solutions until the next Board meeting. The motion was seconded and failed 6/5. Cynthia Gregory-Smalls, John Dowling, David Striebinger, Christina Gwozdz and JoAnn Orischak voted in favor of the motion.

The motion to approve the amended agenda passed 10/1. Christina Gwozdz voted against.

A motion was made to approve the resolution on the governor's veto regarding school buses. The motion was seconded and passed 8/2/0. Joseph Dunkle, and JoAnn Orischak voted against. Christina Gwozdz was absent from the vote.

A motion was made to move the Human Resources Report forward to the next Board meeting for a vote. The motion was seconded and passed 10/0/1. Joseph Dunkle abstained.

A motion was made to move the P.E. forward for a vote at the next Board meeting. The motion was seconded and passed 10/0/1. Joseph Dunkle abstained.

A motion was made to move the Port Royal easement proposal forward to the next Board meeting for action. The motion was seconded and passed 10/0/1. Joseph Dunkle abstained.

A motion was made to move the report forward for action at the next Board meeting. The motion was seconded and passed 10/0/1. Joseph Dunkle abstained.

A motion was made to move P.E 1.1. forward for action at the next Board meeting. The motion was seconded and passed 10/0/1. Joseph Dunkle abstained.

A motion was made to move P.E. 1.10 forward for action at the next Board meeting. The motion was seconded and passed 10/0/1. Joseph Dunkle Abstained.

A motion was made to move the three courses forward for action at the next Board meeting. The motion was seconded and passed 10/0/1. Joseph Dunkle abstained.

A motion was made to move forward P.E. 8.0 to the next Board meeting for action. The motion was seconded and passed 9/0/2. Cynthia Gregory-Small and Joseph Dunkle abstained.

A motion was made to go into Executive Session for the purpose of continuing follow-up discussion on the Superintendent's Evaluation. The motion was seconded and passed 9/3. John Dowling, Christina Gwozdz and JoAnn Orischak voted against.

Motion to adjourn approved. Meeting adjourned at 10:54 p.m.

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DRAFT