



MEDICAL CONFIDENTIALITY POLICY

Policy Statement

Dulwich College recognises the importance of maintaining patient confidentiality for pupils and staff and the School Medical Officer and all Medical Centre staff are aware of this duty and their obligation to uphold it. Furthermore, all doctors and nursing staff are regulated by the General Medical Council and/or the Nursing and Midwifery Council and are subject to their professional standards; a breach of confidentiality by either a doctor or nurse may render them liable to disciplinary proceedings by their respective professional body.

In addition, the School Medical Officer and all Medical Centre staff are aware of their duties in relation to personal pupil or staff data and their obligation to observe the College Privacy Notice and the Data Protection Act 2018 (and related legislation) in the processing and storage of all personal data.

Disclosure

There are certain limited and clearly defined situations where confidentiality may not be of paramount importance and a doctor or nurse may need to disclose certain patient details. Sharing of information in such situations may only happen where it is in the best interests of the pupil (or the wider College community) as follows:

- Where College teachers and / or staff need to know the whereabouts of the pupil. While the attendance of any pupil at the Medical Centre will be published on the College intranet medical information regarding their reason for attendance shall remain confidential.
- In order to liaise with the pupils' parents, guardians or certain members of the College staff. Ideally this will always be done with the pupils' prior consent and Medical Centre staff will endeavour always to maintain confidentiality where possible.

It is recognised that as the boarding house staff continue to care for boarding pupils when the Medical Centre is not open there needs to be a more open dialogue. When boarders commence at the College they are informed that information regarding their care within the Medical Centre will be shared with the boarding staff and if there is any occasion where they do not wish this to happen they should discuss it with the nurse who sees them. When they have their entry medical they are asked to give their written consent to this.