

**MOORESVILLE GRADED SCHOOL DISTRICT BOARD OF EDUCATION**  
**Regular Monthly Meeting, Tuesday, October 19, 2021, 6:00 p.m.**

The Board of Education of the Mooresville Graded School District met during a regular monthly session on Tuesday, October 19, 2021, at the Performing Arts Center at Mooresville High School, 659 E. Center Avenue, Mooresville, NC 28115.

Board Members Present: Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice-Chairman; Mr. Leon Pridgen, II; Dr. Debbie Marsh; and Mrs. Kerry Pennell were present.

Dr. Stephen Mauney, Superintendent, and Mr. Kevin Donaldson, Board Attorney, were present. Mrs. Angie Davis, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Quinetta Hall Pratt, Assistant Superintendent for Elementary Instruction; Dr. Sandra Albert, Chief Student Services Officer; Dr. Scott Smith, Assistant Superintendent for Auxiliary Services; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; Mrs. Tanae McLean, Chief Communications Officer and Title IX Coordinator; and Mrs. Sylvia Martinez, Board Clerk, were present.

Media Representative: Kate Stevens, Mooresville Tribune

Mr. Hyatt called the meeting to order and shared the quote: "If it's not yours, don't take it. If it's not true, don't say it. If it's not right, don't do it." He held a moment of silence and led the Pledge of Allegiance.

**On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to approve the meeting agenda as presented.**

**On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to approve the minutes of the September 14, 2021, Regular Meeting as presented.**

**Schedule Next Meeting:** The next regular school board meeting will be held on Tuesday, November 9, 2021, in the Performing Arts Center at Mooresville High School beginning at 6:00 p.m.

**Staff Reports:** Due to the 2021-2022 School Improvement Plans presentations we did not have staff reports this month.

**ABCD Award:** The Above and Beyond Call of Duty Award was presented to Ms. Shaneil Troutman, front office receptionist at Mooresville Middle School. Ms. Troutman was nominated by the MMS administrative team; Ayana Robinson, Damien Akelman, Samone Graham, Patrick Kosal, & Dewey Bustle. They wrote the following on the nomination form: "The Red Imp family

is blessed to have Ms. Troutman as the face of our school. She has brought great positivity to the front office at Mooresville Middle School, she displays a very calm demeanor, handles any issues in the front office, answers the phone with joy in her voice, and offers wonderful customer service. Ms. Troutman, thank you so much for going above and beyond to serve the students, staff, and parents of Mooresville Middle School! Ms. Troutman believes "it's ALWAYS a great day to be a Red Imp!"

**Approval of Annual Audit Report:** Mrs. Davis presented Mr. Mike Wike of the Anderson Smith & Wike PLLC, Accounting Firm who shared highlights of the MGSD annual independent audit report for the 2020-2021 fiscal year ending on June 30, 2021. Mr. Wike reported on a clean audit report with a balanced fund and thanked Ms. Davis for providing the auditors access to all of the documentation requested and for a job well done. He shared that while many other districts in NC struggled with their audits this year, MGSD did an excellent job. **On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to approve the Annual Audit Report for the 2020-2021 fiscal year ending June 30, 2021, as presented.**

**Instructional Highlights: 2021-2022 MGSD School Improvement Plans:** Dr. Pratt & Dr. Black thanked all of the school principals and SITs for all of their hard work in preparing their 2021-2022 School Improvement Plans and shared that this year MGSD transitioned to a new School Improvement planning process with the implementation of NCStar, an online platform to chart school improvement and manage the continuous improvement process. NCStar promotes accountability, transparency, encourages continuous review of practices and goals, and helps schools track their improvement plans in real-time. It also allows all district stakeholders access to view the continuous improvement process in real-time. Dr. Pratt & Dr. Black presented the district-wide end of grade data for the 2020-2021 & 2018-2019 school years, reflected on some of the data decreases due to the learning loss caused by COVID-19, highlighted the subject areas with growth, and shared the positive district standings in North Carolina. Dr. Pratt and Dr. Black presented the district-wide goals and core initiatives for improvements for the 2021-2022 school year and advised that the district will continue to offer professional development to teachers in order to increase rigor, relationships, and social-emotional learning. Dr. Maoney introduced each of the district principals who presented their 2021-2022 School Improvement Plans that included: Reflections of the 2020-2021 school year (what worked and what areas need improvements) and their 2021-2022 Indicators; school goals, measures, and plans on how to achieve their goals. Principals also provided detailed information regarding their schools; data, subgroup data, strategies, interventions, remediations, curriculums, enrichments, PLC's, PBIS, MTSS, SEL instruction, and Culturally Responsive Teachings, etc. The MGSD School Improvement Plans (SIPs) are housed on the NCStar/Indistar online platform and can be found on the MGSD website by using the link and school credentials on the website.

**Approval of 2021-2022 School Improvement Plans:** Dr. Maoney thanked principals and the School Improvement Teams for the amount of effort put forth in developing their 2021-2022 School Improvement Plans in order to provide all of our students with high quality educational opportunities. Dr. Maoney advised that the school plans are "living documents" that will be reviewed and updated throughout the school year by each of the school improvement teams and shared that a mid-year School Improvement Plan

review will be presented to the board during the school year. Dr. Mauney requested board approval of the 2021-2022 School Improvement Plans as presented. **On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to approve the 2021-2022 School Improvement Plans as presented.**

**Public Comments:** Mr. Kevin Donaldson, Board Attorney, provided the MGSD public comment guidelines and introduced each of the six individuals listed on the public comment sign-up sheet. The public comments were in regard to COVID-19, mask wearing, and SEL: Ian Moye, 1614 Crown Vue Court, Statesville, NC; Diane Polmine, 184 Fellspoint Rd, Mooresville, NC; Lee Miller, 102 Southhampton, Mooresville, NC; Jennifer Maguire, 160 Pink Orchard Drive, Mooresville, NC; Joshua Beasley, 7924 Kieldon Ct, Charlotte, NC; Kimberly Lucey, 134 Paradise Hill Circle, Mooresville, NC.

**Affirmation of Approved Board Policy: Face Coverings - 4231/5021/7263 OPT. A:** Dr. Mauney presented and requested the board to affirm the approval of the current MGSD Board Policy: Face Coverings, 4231/5021/7263 OPT. A, that was approved at the September 14, 2021, board meeting. This Face Coverings Board Policy requires face coverings for all individuals on any MGSD school campus unless specific exemptions are met. In accordance with the requirements in Senate Bill 654, school boards must approve a face-covering policy each month for the remainder of the 2021-2022 school year. Dr. Mauney's recommendation and request for board affirmation of the approved and current MGSD face coverings policy is based on the Iredell County's current High Community Transmission Status ("Red" categorization) under the CDC Community Transmission Map. He advised that the district's number one goal is to keep students safe and in school and the decline in the district's COVID-19 data is an indication that wearing face coverings is helping us to accomplish that goal. Dr. Mauney advised that the metrics for determining which policies will be recommended each month will be based on Iredell County's status on the CDC Community Transmission Map. If Iredell County is categorized as an "orange or red" county, then a required face covering policy will be recommended. If Iredell County is categorized as a "yellow or blue" county, then an optional face covering policy will be recommended. **On a motion by Mr. Pridgen, seconded by Dr. Marsh, the board voted unanimously to affirm the approval of the current MGSD Board Policy: Face Coverings - 4231/5021/7263. OPT. A (Face Covering Required) that was approved at the September 14, 2021, Board Meeting and as presented.**

Mrs. Mclean provided the board with the **current COVID-19 data as of today, October 19, 2021: Total Active Quarantines due to being COVID-19 Positive or a Close Contact: 33; 20 close contacts:** (1 employees and 19 students / community 17, school 3); **13 Positive Individuals:** (0 employees and 13 students / community 12, school 1); **8 Close Contacts exempt from Quarantine:** 4 due to masking, 3 due to vaccination status, 1 due to previous positive status in past 90 days. **Iredell County is currently still in the RED - High Community Transmission category. Current 8 % positive tests = (Orange - Substantial).** Mrs. McLean advised that whenever the indicators show two categories regarding community spread, the County Dashboard goes with the higher indicator.

Dr. Medlock presented the 2021-2022 **Staff COVID-19 Reports since our last board meeting on September 14, 2021; total of 58 COVID-19 Staff Reports** have been made bringing the **total**

**number of COVID-19 Staff Reports to 209**, which is a **decrease of 67 COVID reports** since our last board meeting. Out of the **58** new COVID-19 reports, **39** of those reports are staff who were exposed to someone who tested positive. Out of the **58** new COVID reports, **13 staff members tested positive**. A total of **36 staff members have had to quarantine** since September 14, 2021. Out of the **58** new COVID reports, a total of **45** staff members provided their vaccination status with **31 of the 45 being fully vaccinated**. (approx. 4% of total staff).

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into a closed session to review personnel and consult with the board attorney. **On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted unanimously to go into closed session.**

**On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to adjourn from the closed session.**

**On a motion by Mrs. Pennell, seconded by Mr. Whitfield, the board voted unanimously to approve the personnel list as recommended by the superintendent.**

**New Employees:**

Kristina Lake, 5th Grade ELA Teacher, EMIS, 10/26/2021  
Jocelyn Guzman, Substitute Teacher, 09/22/2021  
Shelia Houston, Lead Teacher (BASP), PVES, 09/20/2021  
Candida Knight, Substitute, School Nutrition, 09/22/2021  
Jonathan McConnell, Custodian, PVES, 10/11/2021  
Kristin Ramsey, Substitute, School Nutrition, 10/04/2021  
Aryell Rojas, Substitute Teacher, 10/07/2021  
Linda Rose-Campbell, Custodian, MIS, 10/12/2021  
Megan Stark, Substitute Teacher, 09/24/2021

**Promotions/Changes:**

Jacqueline McKay, 4th Grade Teacher, MIS, 10/18/2021, Transferred from EC Teacher at MIS  
Kirsten Snyder, 5th Grade Teacher, EMIS, 10/09/2021, Transferred from Interim Teacher at EMIS  
Shirley Alcaide-Cintron, Dual Immersion Teacher Assistant, RRES, 09/21/2021, Transferred from EC Teacher Assistant  
Karla Chicas, Substitute Bus Driver, 10/18/2021, Transferred from Bus Driver/Office Support at N F Woods  
Laura Crenshaw, COVID Protocol Nurse, MGSD, 10/01/2021, Transferred from Substitute Nurse  
Angel Faulkner, MiWaye Teacher Assistant, N F Woods, 09/20/2021, Transferred from ISS Coordinator at MHS  
Nancy Hernandez, Custodian (3 hours a day), PVES, 10/25/2021- 06/30/2022, Additional Assignment: School Nutrition Assistant  
DeVore Holman, ISS Coordinator, MHS, Angel Faulkner, 09/20/2021, Transferred from MiWaye Teacher Assistant at NF Woods  
Shannon Ogden, Substitute Teacher, 09/28/2021, Transferred from EC Assistant 1:1

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Courtney Reid, Food Equipment Maintenance/Custodian, School Nutrition, 11/02/2021, Transferred from District Roaming Custodian

Jennifer Starnes, Technology Technician III, Technology, 10/04/2021, Transferred from Help Desk Technician at MIS

Amy Welch, Front Office Support/Receptionist, MHS, 10/20/2021, Making position 11 months instead of 10 months

Lori Wright, COVID Protocol Nurse, MGSD, , 10/04/2021, Transferred from Substitute School Nurse

**Rehires:**

Lawrence Clark, Substitute Bus Monitor, Transportation, 09/16/2021, Previously a Custodian at EMIS

Kimberly Raper, PowerSchool Data Manager, PVES, 09/16/2021, Previously an Administrative Assistant at Student Services

**Retirements:**

Michael Henry, 5th Grade Teacher, EMIS, 10/26/2021, 22 years of service to the State of NC and 15 years of service to MGSD

Brenda Martin, 5th Grade Teacher, MIS, 12/31/2021, 30 years of service to the State of NC and 29 years of service to MGSD

Kiki Reid, 2nd Grade Teacher, RRES, 12/31/2021, 30 years of service to the State of NC and 23 years of service to MGSD

Amy Wilson, Receptionist/Office Support, MHS, 10/21/2021, 23 years of service to the State of NC and 16 years of service to MGSD

**There being no further business, on a motion by Mr. Pridgen, seconded by Mr. Whitfield, the meeting was adjourned at 10:00 p.m.**

Respectfully submitted:

Dr. Stephen A. Mauney, Secretary  
Board of Education