

**RIVER VALLEY LOCAL BOARD OF EDUCATION  
REGULAR SESSION BOARD MEETING  
RIVER VALLEY HIGH SCHOOL  
LIBRARY MEDIA CENTER (LMC)**

**December 12, 2019  
6:00 P.M.**

**Minutes**

**OPENING OF MEETING BY THE PRESIDENT:**

Board President Brian Stover called the regular board meeting of the River Valley Board of Education to order at 6:00 pm with the following members present: Brent Gorenflo, Robert Stump, Don Rengert, Nancy Richards, and Brian Stover.

**APPROVAL OF BOARD AGENDA**

**Res. 234-19** Mrs. Richards moved, seconded by Mr. Stump to approve the adoption of the agenda as presented.

Discussion: None

Vote: Ayes: Gorenflo, Stump, Rengert, Richards, and Stover  
Nays:

President Stover declared the motion carried

**APPROVAL OF MINUTES**

**Res. 235-19** Mr. Gorenflo moved, seconded by Mr. Stump to approve adoption of the minutes for:

Adoption of Minutes – November 14, 2019 – Regular Board Meeting

Discussion: None

Vote: Ayes: Gorenflo, Stump, Rengert, Richards, and Stover  
Nays:

President Stover declared the motion carried

**RECOGNITION OF VISITORS:**

Board president thanks all visitors for coming.

**SPECIAL RECOGNITION FOR BOARD MEMBER SERVICE:**

**Special Recognition for Board Member Service** - Board approval of the following resolution:

**Res. 236-19** Mr. Rengert moved, seconded by Mrs. Richards to approve the following as presented.

WHEREAS, Brian Stover has been an effective school board member by helping us achieve our mission of providing all students with the best education possible, by helping the board set policies and procedures to govern all aspects of the school district's operation, with emphasis on what's best for the children we serve, and

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WHEREAS, Brian Stover has been a dedicated, responsible school board member serving the public interest in public education and serving the needs of the River Valley students, and

WHEREAS, Brian Stover has been an excellent example for young and old alike of unselfish devotion of time and service, in helping to carry out the mission and business of our school district,

NOW, THEREFORE, let us say “thank you” to Brian Stover for his boardmanship and leadership, hours of personal time, hard work, and dedication to making a difference for the students of the River Valley School District.

Discussion: None

Vote: Ayes: Gorenflo, Stump, Rengert, Richards, and Stover  
Nays:

President Stover declared the motion carried

**SUPERINTENDENT’S COMMUNICATIONS/REPORTS:**

**Superintendent Shares Oral/Written Correspondence/Communications:**

Mr. Wickham updated the Board regarding the issue that occurred on November 24<sup>th</sup> and that the District has done all that it can do to keep our campus safe. Thank you to the Marion County Sheriff’s office for their efforts and support.

**Update on Mennel Abatement:** Mr. Sitterson, from Mennel, briefed the Board regarding the expansion of the Mennel plant and why they are asking for the tax abatement. The new expansion will create 12 new jobs initially, but could create more at a later date.

**River Valley Local Schools Building Reports/Updates:**

All principals in attendance and Student Representative gave brief updates.

Mr. Wesley Stephens – Student Representative – updated the Board on CCP class completion for the semester. Freshman Focus occurred and Spirit week.

Barry Dutt - High School principal – The High School finished up their food drive. Orchestra and Choir concerts are winding up. Make up tests are the last few days before winter break.

Don Gliebe - Middle School – MS Musical made \$3,000.00, 57 students on stage. Revamping DLT and BLT meetings to be student focused.

Melanie Comstock - Heritage Elementary School – Mr. Howard Crum, Bus Driver, will be greatly missed. Music program was standing room only. Raised \$2,000 for Christmas Clearing house. Covered shelter is being build and paid for by the PTO.

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Sandy Richards - Liberty Elementary School - Breakfast with Santa brought in over 300 individuals. Music program was standing room only also. Covered shelter will also be built at LES. Preschoolers were making ginger bread houses.

**River Valley Vex Robotics:** Ed Goodwin's Robotics classes gave a demonstration of the competitions they compete in, including stacking boxes and drone racing. The students answered questions and showed off their robots and drones that they built.

**NEW BUSINESS:**

**Treasurer's Report/Recommendations:**

**Res. 237-19** Mr. Gorenflo moved, seconded by Mrs. Richards to approve the following information:

**Acceptance of Donations:**

<b>Date</b>	<b>Name</b>	<b>Amount</b>	<b>Reason</b>
11/12/19	Avita	\$1350.00	Scoreboard
11/15/19	Waldo Sportsmans Club	\$4500.00	Archery
11/18/19	G Schram	\$ 60.00	LES Fees
11/21/19	Marion Diamonds FPSB	\$ 74.00	Softball
11/21/19	Wall Brothers	\$135.00	Track Relays
11/21/19	Scott Ruth	\$135.00	Track Relays
11/21/19	Douce Agency	\$135.00	Track Relays
11/21/19	Ramco Rental	\$135.00	Track Relays
11/21/19	G & R	\$135.00	Track Relays

**Acceptance of Financial Records:** Board acknowledgement of receipt of the following financial reports for the month of November 2019:

- a) Cash Reconciliation and Relevant Data
- b) Appropriation Summary
- c) Revenue Summary

**Set Budget Hearing:** Board establishment of the time and place for the budget hearing review of proposed tax budget for the fiscal year July 1, 2019 to June 30, 2020.

Date and Time of 2020 Budget Hearing: Thursday, January 9, 5:30 pm at the High School library Media Center

**Organizational Meeting:** Board establishment of time and place for the 2020 Organizational Meeting; scheduled for Thursday, January 9, 2020.

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2020 Organizational Meeting is scheduled for Tuesday, January 9, 2020 following the budget hearing but starting no later than 6:00 pm at the High School Library Media Center.

**Naming of President Pro-Tempore:** Board approval of Brent Gorenflo as president pro-tempore to oversee the organizational meeting until the President is elected for calendar year 2020.

**Wage Adjustment:** Board approval of the minimum wage and sub employee increase as outlined effective January 1, 2020.

Cashier	\$ 8.70
Cook	\$ 8.70
Custodian	\$ 9.40
Lawn Maint & Snow Removal	\$10.40
Secretary	\$ 9.15
Teacher Aide	\$ 8.70

Discussion: Board asked that these be looked into as they feel there should be some adjustments.

Vote: Ayes: Gorenflo, Stump, Rengert, Richards, and Stover  
 Nays:

President Stover declared the motion carried

**Superintendent's Reports/Recommendations:**

**Resolution:**

**Res. 238-19** Mr. Gorenflo moved, seconded by Mrs. Richards to approve the following information:

**Resolution: Contract with Center for Autism and Dyslexia:** Board approval of a contract between River Valley Local Schools and the Bucyrus Center for Autism and Dyslexia to serve one of our students with autism for the 2019-2020 school year.

Discussion: None

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Vote: Ayes: Gorenflo, Stump, Rengert, Richards, and Stover

Nays:

President Stover declared the motion carried

**Res. 239-19** Mrs. Richards moved, seconded by Mr. Rengert to approve the following information:

**RESOLUTION TO APPROVE A 75% ENTERPRISE ZONE TAX INCENTIVE  
FOR TEN (10) YEARS FOR MENNEL BAKERY MIX AND FOOD SERVICE  
(MENNEL). TO EXPAND A PLANT IN TULLY TOWNSHIP AT 4136  
MARTEL RD. AND WAIVING THE 45 DAY NOTICE**

WHEREAS, RIVER VALLEY LOCAL SCHOOL DISTRICT has been committed to expanding its local economic development base, including industrial development, and

WHEREAS, MENNEL BAKERY MIX AND FOOD SERVICE(MENNEL) is considering a plant expansion and increasing employment, and,

WHEREAS, if done in Marion, would involve 12 new jobs and an additional payroll of \$525,000, would constitute a new addition of \$4,000,000 to 4,500,000 and machinery and equipment of between \$100,000 and \$500,000, and

WHEREAS, MENNEL has now officially applied for a 75% tax abatement on new real estate investment for 10 TO 12 years, but if a 75% abatement was approved, this would leave 25% taxes for all taxing authorities at that location, including RIVER VALLEY and TRI RIVERS CAREER CENTER, plus the taxes on the existing land and building, and,

WHEREAS, MENNEL could employ RIVER VALLEY LOCAL SCHOOL graduates in the future,

THEREFORE BE IT RESOLVED:

That on this 12th day of December, the RIVER VALLEY LOCAL SCHOOL BOARD, hereby approves of a 75% tax abatement for MENNEL for 10 years and waives the 45 business day written notice requirement.

Discussion: None

Vote: Ayes: Gorenflo, Stump, Rengert, and Richards. Stover abstained as Mennel is a supplier to the company Mr. Stover works for.

Nays:

President Stover declared the motion carried

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**Executive Session:**

**Res. 240-19** Mr. Gorenflo moved, seconded by Mr. Rengert at 7:19 pm to enter into executive session for the following purpose of:

**In accordance with ORC 121.22G1** – The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Vote: Ayes: Gorenflo, Stump, Rengert, Richards, and Stover  
Nays:

President Stover declared the motion carried

**Board Reconvened in Regular Session:**

The Board reconvened in Regular session at 8:04 p.m. and upon roll call vote the following members were present: Robert Stump, Brent Gorenflo, Nancy Richards, Don Rengert, and Brian Stover. No action was taken.

**Certificated Personnel:**

**Res. 241-19** Mr. Rengert moved, seconded by Mr. Gorenflo to approve the following information:

**Certificated Personnel – Employment:** Board approval of the following individuals as 21<sup>st</sup> Century Tutors, for 2019-2020, contingent upon completion of any necessary requirements for employment.

Drew Barth - \$25 per hour

**Certificated Personnel - Substitute Teacher Approval:** Board approval of Substitute Teacher List for December 2019 as recommended by the North Central Ohio ESC.

Discussion: None

Vote: Ayes: Gorenflo, Stump, Rengert, Richards, and Stover  
Nays:

President Stover declared the motion carried

**Classified Personnel:**

**Res. 242-19** Mr. Rengert moved, seconded by Mr. Stump to approve the following information:

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**Classified Personnel – Resignation:** Board approval to accept, with regrets and best wishes, the resignation for retirement purposes of Howard Crum, Bus Driver, effective January 1, 2020.

**Classified Personnel – Employment:** Board approval of the following individuals as 21<sup>st</sup> Century Aides, for 2019-2020, contingent upon completion of any necessary requirements for employment/certification.

Christine Bellamy - \$15 per hour  
Abigail Crabtree - \$15 per hour  
Quinn Maceyko - \$15 per hour

**Classified Personnel – Supplementals:** Board approval to employ the following individuals on a one year supplemental contract, for 2019-20, contingent upon completion of any necessary requirements for employment\certification.

WHEREAS, this Board has posted positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, this board then advertised these positions as being available to licensed individuals not employed by this district, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such positions,

BE IT THEREFORE RESOLVED that coaching positions may be granted to non-licensed individuals for the 2019-2020 school year, contingent upon completion of any necessary requirements for employment/certification.

Jim Denton - MS Head Track Coach - \$ 2,137.68  
William Fegley – HS Assistant Track Coach - \$2672.10  
Sherry Jenkins - HS Varsity Boys Tennis Coach - \$ 3,562.80  
Katie Jividen - HS Junior Varsity Girls Softball Co-Coach - \$1,028.38  
Kevin Keller - HS Varsity Girls Track Coach - \$ 4,453.50  
Jordon Mally - MS Assistant Football Coach (Retroactive back to August 2019) - \$ 1,781.40  
Brad Morrow - HS Junior Varsity Girls Softball Co-Coach - \$ 2,000.00  
Karla Osborne - HS Musical Financial Manager - \$ 505.45 - See background  
Phil Shepler - HS Varsity Girls Softball Coach - \$ 4,453.50  
Aric Smith - HS Varsity Boys Track Coach \$ 4,453.50  
Andy Wheeler - MS Assistant Track Coach - \$ 1,781.40

**Classified Personnel – Volunteers:** Board approval of the following individuals as volunteers for the 2019-2020 school year, contingent upon completion of any necessary requirements for certification.

Andrea Foreman-Steinman - Volunteer High School Track Coach  
Laura Hoffman - Volunteer 21st Century Tutor

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Scott Ruth - Volunteer High School Track Coach  
Wesley Stephens - Volunteer 21st Century Tutor

Discussion: Tabled contract for Cathryn Zimmer, Treasurer.

Vote: Ayes: Gorenflo, Stump, Rengert, Richards, and Stover

Nays:

President Stover declared the motion carried

**Board Policies:**

**Res. 243-19** Mrs. Richards moved, seconded by Mr. Gorenflo to approve the following information:

**Board Policy Revisions– Approve First reading and waived Second Reading of Recommended New And/Or Revised Board Policies:** Board approval of first reading, waiving second reading of the new and/or revised board policies/regulations.

**Revised**

BDDB, Agenda Format

BDDC, Agenda Preparation and Dissemination

**Other** (included for informational purposes and do not require adoption)

BD, School Board Meetings

\*BDDH, Public Participation at Board Meetings (Also KD)

\*GBR, Family and Medical Leave

\*GBR-R, Family and Medical Leave

\*KD, Public Participation at Board Meetings (Also BDDH)

Discussion: The Board felt the policies were straight forward and wanted to waive second reading.

Vote: Ayes: Gorenflo, Stump, Rengert, Richards, and Stover

Nays:

President Stover declared the motion carried

**Students:**

**Res. 244-19** Mrs. Richards moved, seconded by Mr. Gorenflo to approve the following information:

**High School Curriculum Guide:** Board approval of the high school curriculum guide changes.

**Extended Field Trip Preliminary and Final Approval:** Board preliminary and/or final approval of an extended field trip by the High School Show Choir to compete in the Beaver Creek Midwest Show Choir Classic, Beaver Creek, Ohio from January 11<sup>th</sup> January 12<sup>th</sup>, 2020.



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Discussion: None

Vote: Ayes: Gorenflo, Stump, Rengert, Richards, and Stover

Nays:

President Stover declared the motion carried

**ADJOURN** - Thank you for coming.

**Res. 245-19** Mr. Gorenflo moved, seconded by Mr. Stump to adjourn the regular meeting of the River Valley Board of Education at 8:07 p.m.

Discussion: None

Vote: Ayes: Gorenflo, Stump, Rengert, Richards, and Stover

Nays:

President Stover declared the motion carried

\_\_\_\_\_  
Board President

\_\_\_\_\_  
Attest