

**RIVER VALLEY LOCAL BOARD OF EDUCATION
REGULAR SESSION BOARD MEETING
RIVER VALLEY HIGH SCHOOL
LIBRARY MEDIA CENTER**

April 18, 2019

OPENING OF MEETING BY THE PRESIDENT:

Board Vice President Brian Stover called the regular board meeting of the River Valley Board of Education to order at 6:00 pm with the following members present: Brent Gorenflo, Robert Stump, Nancy Richards, and Brian Stover. Wesley Osborne was absent.

APPROVAL OF BOARD AGENDA

Res. 099-19 Mrs. Richards moved, seconded by Mr. Gorenflo to approve the adoption of the agenda as presented.

Discussion: None

Vote: Ayes: Gorenflo, Stump, Richards, and Stover

Nays:

Vice President Stover declared the motion carried

APPROVAL OF MINUTES

Res. 100-19 Mr. Stump moved, seconded by Mrs. Richards to approve adoption of the minutes of the March 14, 2019 Regular board meeting.

Discussion: None

Vote: Ayes: Gorenflo, Stump, Richards, and Stover

Nays:

Vice President Stover declared the motion carried

RECOGNITION OF VISITORS:

Board President welcomed all guests present.

Mrs. Crystal Castle came to ask the board to support the music programs as it engages the brain and for some students the only reason they have for coming to school. She feels the Board should recognize, support, and promote the music program. She asked the Board to not take this from the community.

SUPERINTENDENT'S COMMUNICATIONS/REPORTS:

Mr. Peterson had Heather Kantzer give an update on how the levy campaigning was going. She spoke about the turnout at the spaghetti dinner, the signs, post card mailers.

Mr. Peterson informed the Board that some trees will be removed from some River Valley land near the airport as there is safety concerns for the pilots.

Aubrey Ward - Student Representative: gave an update on student activities including Choir going to state competitions, prom night, band concerts and choir concerts.

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Each principal in attendance gave brief updates regarding the activities in their buildings and upcoming events as well. This covered the state testing schedules, meet and eats at the middle school, Kindergarten screening in May, music programs at the elementary, Robotics competitions and the graduation date for the 2020 school year.

Carla Diamond and Joe Montgomery from Ms. Holman's and Ms. Slob's class presented the River Valley Science Matters Club presentation on energy savings. Asked the Board if they could build a greenhouse out of recycled materials. Board thought this would be a great idea.

NEW BUSINESS:

Treasurer's Report:

Res. 101-19 Mrs. Richards moved, seconded by Mr. Gorenflo to approve the following financial information:

Financial Reports:

Board Approval of the following financial information for the month of March, 2019:

- A) Cash Reconciliation and Relevant Data
- B) Appropriation Summary
- C) Revenue Summary

Donations: Board approval of the following donations:

Date	Name	Amount	Reason
3/1/19	Music Boosters	\$800.00	Band
3/1/19	Nucor Steel	\$125.00	HS Industrial Tech
3/1/19	Schram Family	\$ 60.00	LES Principal Fund
3/14/19	Chloe Leslie	\$200.00	Class of 2023
3/19/19	Hughes	\$200.00	Band
3/19/19	Cramer	\$ 50.00	Band

Approval of Appropriation Modifications: Board approval of the following appropriation modifications:

Increase in the following funds:

Fund 019 increase appropriations \$257.88
Fund 451 increase appropriations \$3,600

State Auditor's Office-Local Government Services: Board approval to enter into a three year contract, for fiscal years 2019, 2020, and 2021, with the Local Government Services Section of the Auditor of State (LGS) to compile the district's annual financial statements, not to exceed \$6,500 per year.

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Audited Financial Statement Change: Board approval of the audited financial statement, effective with fiscal year 2019, to be prepared as General Accepted Accounting Principles (GAAP) look-a-like (cash) statements instead of GAAP statements for the purpose of saving money.

Discussion: None

Vote: Ayes: Gorenflo, Stump, Richards, and Stover

Nays:

Vice President Stover declared the motion carried

Superintendent Reports / Recommendations:

Res. 102-19 Mrs. Richards moved, seconded by Mr. Stump to approve the following:

Agreements/Resolutions:

Resolution - National Volunteer Appreciation Week Board Resolution: The board would like to show our appreciation for our many hard working volunteers within the River Valley Local School District, and would like to approve the resolution below:

WHEREAS, the week of April 7-13, 2019 is designated as National Volunteer - Appreciation Week, and;

WHEREAS, The River Valley Local Board of Education recognizes and acknowledges on behalf of the board and staff the many contributions of our volunteers who so willingly give of their time, talent, and energies for the betterment of our children and the River Valley Schools, and;

WHEREAS, it is important that the community, parents, and students are made aware of the feelings of gratitude, appreciation and commendation that the River Valley Board of Education has for its volunteers.

NOW, THEREFORE, BE IT RESOLVED that the week of April 7-13, 2019 is officially recognized as Volunteer Appreciation Week in the River Valley Local School District

Resolution: National Teacher/Staff Appreciation Week Board Resolution: Board approval of the following resolution to recognize staff and celebrate "National Teacher/Staff Appreciation Week" in the River Valley School District the week of May 6-10, 2019.

WHEREAS, the week of May 6-10, 2019 has been designated as National Teacher/Staff Appreciation Week" and;

WHEREAS, the River Valley Local School Board of Education recognizes the extremely important and most worthwhile job that the staff of our district are engaged in on a daily basis, and;

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WHEREAS, it is important that the community, parents, and students are made aware of the feelings of gratitude, appreciation, and commendation that the River Valley Board of Education has for its staff.

NOW, THEREFORE, BE IT RESOLVED that the week of May 6-10, 2019 be specifically designated as Teacher/Staff Appreciation Week in the River Valley Local School District.

Resolution: Approval of the Agreement Between Sheakley and River Valley Local Schools: Board approval of an agreement between River Valley Local Schools and Sheakley to participate in their Group Rating Program for Workers' Compensation services.

Resolution: Internet Access Agreement (E-Rate) Between META (TRECA) and River Valley Local Schools: Board approval to continue using META Solutions to provide internet bandwidth per existing USAC (Erate) agreement, per terms and conditions as set forth in the contract.

Resolution: Authorizing 2019-2020 Exchange of Services with The Ohio State University: Board approval to authorize the superintendent to enter into an agreement with The Ohio State University to accept student teachers in order to provide field experience for them during the 2019-2020 school year.

Resolution: Between River Valley Schools and K-12/Northern Buckeye Education Council: Board approval of the Wireless Management Services for Heritage elementary as an add on to our existing package from July 1, 2019 through June 30, 2021. This add on is to keep the wireless access points active as the current package expires June 30, 2019.

Resolution: Between River Valley Schools and TSA Consulting Group: Board approval to authorize the TSA Consulting Group as our 3rd party administrator over 403 B's and 457 plans, less Ohio Public Employee Differed Comp. for 457 Plan at no cost to employees or employer.

Resolution: Membership in OHSAA for the 2019-2020 School Year:

WHEREAS River Valley Local Schools, 197 Brocklesby Road, Caledonia, Marion County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, The Board of Education ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION that River Valley Local Schools hereby voluntarily renews their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements.

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Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, interpretations and decisions of the OHSAA and to cooperate fully and timey with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations, and interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension of membership, and/or other such penalties as prescribed in Bylaw 11

Discussion: None

Vote: Ayes: Gorenflo, Stump, Richards, and Stover

Nays:

Vice President Stover declared the motion carried

Executive Session:

Res. 103-19 Mr. Stump moved, seconded by Mrs. Richards at 6:53 pm to enter into executive session for the following purpose:

In accordance with ORC 121.22G1 – The appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Discussion: None

Vote: Ayes: Gorenflo, Stump, Richards, and Stover

Nays:

Vice President Stover declared the motion carried

Board Reconvened in Regular Session:

The Board reconvened in Regular session at 8:29 p.m. and upon roll call vote the following members were present: Robert Stump, Brent Gorenflo, Brian Stover, and Nancy Richards.

Action from executive session will take place under Certified Personnel, Classified Personnel and Additional Information.

Certificated Personnel:

Res. 104-19 Mr. Stump moved, seconded by Mr. Gorenflo to approve the following:

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Certificated Personnel – Anticipated Reduction In Force: Board approval to accept anticipated reductions beginning with the 2019/2020 school year as presented by the superintendent in executive session. This is due to financial reasons, as governed by O.R.C. 3319.11 and Article XIX of the RVTA Collective Bargaining Agreement.

Tech Integration Specialist position
All Building Tech positions
Elimination of \$5,000 worth of extended days
Eliminate Weight Room Supervisor (was assigned for 3 month increments)
Reduce Special Ed Department
Reduce Curriculum Director hours
Realign HS and MS Assistance Principal positions

Discussion: None

Vote: Ayes: Gorenflo, Stump, Richards, and Stover

Nays:

Vice President Stover declared the motion carried

Res. 105-19 Mr. Gorenflo moved, seconded by Mr. Stump to approve the following:

Certificated Personnel - Non-Renewal of Limited Contracts: Board approval to non-renew the following limited contracts effective July 1, 2019.

Title 1 Tutors & Small Group Instructors:

Rachel Hawerlander – Title I Tutor
Joyce Hughes – Title I Tutor
Ginger McDaniels – Title I Tutor
Hannah Wilson – Title I Tutor

Extra-Curricular Activities:

John Klingel – Facilities Manager
Brian Stamm – Football Varsity Assistant Coach
Lori Peterson – Cross Country Varsity Assistant Coach
Mark McGuire – Wrestling Varsity Coach
Jonathan Edwards – Wrestling Junior Varsity Coach
Jayne Klingel – Volleyball Varsity Coach
Tim Chiles – Girls' Basketball Varsity Coach
Laura Tiller – Girls' Basketball Freshman Coach
Randy Leach – Baseball Varsity Coach
John Wickersham – Baseball Junior Varsity Coach
Bob Hess – Baseball Junior Varsity Coach
Tim Chiles – Weight Room Supervisor
Karen Seckel – Senior Class Co-Advisor
Josie Belton – Junior Class Co-Advisor
John Klingel – Junior Class Co-Advisor
Michelle Evans – Sophomore Class Advisor

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Amy Jordan – Freshman Class Advisor
Joe House – Show Choir Director
Josie Belton – Flag Corp. Advisor
Austin Bingman – Jazz Band
Ed Goodwin – HS Ind. Tech Club
Tad Douce – MS Ind. Tech Club
Amanda Friend – NHS Advisor
Ben Thompson – Yearbook Advisor
Toni Evans – Quiz Bowl
Laura Carey – Newspaper & Yearbook Advisor
Joe House – Musical Vocal Director
Austin Bingman – Musical Orchestra Director
Lisa Hollaway – Saturday School Monitor

Certificated Personnel – Supplemental: Board approval of the following individual contract adjustment, contingent upon completion of any necessary requirements for certification/employment.

Joe House – Musical Vocal Director - reduce from \$1,617.58 to \$1,332.31

Certificated Personnel - Substitute Teacher Approval: Board approval of the updated Substitute Teacher Revised List as recommended by the North Central Ohio ESC.

Certificated Personnel – Supplemental: Board approval of stipend of \$1,000.00 for Michael Davis to be Interim High School Assistant Principal and Assistant Athletic Director effective from February 1, 2019, for the remainder of the 2018-2019 school year, contingent upon completion of any necessary requirements for employment/certification.

Certificated Personnel - Employment: Board approval of Hannah Wilson, as a Title I Tutor for 2018-2019, effective December 17, 2018 through May 3, 2019, 4 days a week, 7 hours per day, (updated from 6 to 7 hours per day), \$25.00 per hour, and contingent upon completion of any necessary requirements for certification or employment.

Certificated – Salary Adjustment: Board approval of a salary adjustment for Kecia Stewart-Slob, effective April 11, 2019, from MA15 to MA30, Step 17, \$76,156, who has completed the necessary requirements for such an adjustment.

Discussion: None

Vote: Ayes: Gorenflo, Stump, Richards, and Stover

Nays:

Vice President Stover declared the motion carried

Classified Personnel:

Res. 106-19 Mrs. Richards moved, seconded by Mr. Stump to approve the following:

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Certificated Personnel – Anticipated Reduction In Force: Board approval to accept anticipated reductions beginning with the 2019/2020 school year as presented by the superintendent in executive session. This is due to financial reasons, as governed by O.R.C. 3319.172 and Article 1400 of the RVEA Collective Bargaining Agreement.

MS/HS Library Aide position
HS/MS Student Aide Position
Reduce 1 HS/MS Custodian position
Elementary Office Aide positions
Eliminate HS MH Aide
Eliminate Weight Room Supervisor (was assigned for 3 month increments)

Discussion: None

Vote: Ayes: Gorenflo, Stump, Richards, and Stover

Nays:

Vice President Stover declared the motion carried

Res. 107-19 Mrs. Richards moved, seconded by Mr. Gorenflo to approve the following:

Classified Personnel - Non-Renewal of Limited Contracts: Board approval to non-renew the following limited contracts effective July 1, 2019.

Jessica Cole – Teacher Aide
Jessica Fabian – Teacher Aide
Maria Crawford-Fierbaugh – Daycare Lead Teacher
Barry Egan – Online Coordinator
Katie Herdman – Social Worker
Dustin Millisor – Teacher Aide
Michelle Myers – Teacher Aide
Cristin Pappert – Teacher Aide
Mary Sprague – Teacher Aide
Kimberly Wickersham – Teacher Aide

Discussion: None

Vote: Ayes: Gorenflo, Stump, Richards, and Stover

Nays:

Vice President Stover declared the motion carried

Res. 108-19 Mrs. Richards moved, seconded by Mr. Stump to approve the following:

Classified Personnel – Supplemental Adjustment: Board approval of the following individuals contract adjustment, contingent upon completion of any necessary requirements for certification/employment.

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Jim Besch – Musical Rehearsal Pianist – Personal Service Agreement – From
\$714.73 to \$1,000.00

Classified Personnel – Non-Renewal of Supplemental Contracts: Board approval to
non-renew the following supplemental contracts effective July 1, 2019.

Doug Green – Head Football Coach
Dan Chiles – Assistant Varsity Football Coach
Tony Luchene – Assistant Varsity Football Coach
Matt Green – Freshman Football Coach
Kyler Keene – Freshman Football Coach
Aaron Blackledge – Middle School Head Football Coach
Jordon Mally – Middle School Assistant Football Coach
Alec Branstetter – Middle School Assistant Football Coach
Aric Smith – Head Cross Country Coach / Head Boy's Track Coach
Mark Starrs – M.S. Cross Country Coach / H.S. Varsity Assistant Track Coach
Rick Faulkner – Golf Coach
Francisco Camacho – Boys' Varsity Soccer Coach
Randy Terrazas – Boys' JV Soccer Coach
Justin Hage – Girls' Varsity Soccer Coach
Joel Richards – Girls' JV Soccer Coach
Trevor Littleton – MS Wrestling Head Coach
Tony Luchene – MS Wrestling Head Coach
Sherry Jenkins – Boy's / Girls' Tennis Head Coach
Taylor Fisher – JV Volleyball Coach
Jennifer Chiles – Freshman Volleyball Coach
Nicole Hummel – 8th Grade Volleyball Coach
Amanda Crist – 7th Grade Volleyball Coach
Barry Egan – Boys' Head Basketball Coach
Josh Loyer – Boys' JV Basketball Coach
Craig Jessie – Boys' Freshman Basketball Coach
Shawn Dyer – Boys' 8th Grade Basketball Coach/Boys' MS Track Assistant

Coach

Joe Perry – Boys' 7th Grade Basketball Coach
Brad Gerfen – Girls' JV Basketball Coach
Joe Ward – Girls' 8th Grade Basketball Coach
Alena Moren – Girls' 7th Grade Basketball Coach
Phil Shepler – Girls' Varsity Softball Coach
Brad Morrow – Girls' JV Softball Co-Coach
Julie Lehner – Varsity Head Cheerleading Advisor
Megan Miller – Varsity Assistant Cheerleading Advisor
Kelly Garrett – M.S. Cheerleading Advisor
Serenity Linstedt – Swimming Coach
Bill Fegley – Boys' Varsity Assistant Track Coach
James Denton – MS Head Track Coach
Andrew Wheeler – Boys' MS Track Assistant Coach
Kevin Keller – Girls' Varsity Track Coach
Karla Osborne – HS Senior Class Advisor / Musical Financial Manager
Ally Irwin – Show Choir Choreographer

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Deb McIntire – Show Choir Accompanist
Julia Vanderhoff – Musical Director
Brea Thompson – Musical Assistant Director
Kristi Wink – Musical Choreographer
Jim Besch – Musical Rehearsal Pianist

Classified Personnel – Substitute: Board approval of Al Feaver, as a classified substitute, to assist with outdoor mowing, contingent upon completion of any necessary requirements for employment/ certification.

Discussion: None

Vote: Ayes: Gorenflo, Stump, Richards, and Stover
Nays:
Vice President Stover declared the motion carried

Res. 109-19 Mrs. Richards moved, seconded by Mr. Gorenflo to approve the following:

Classified Personnel – Supplemental: Board approval of Doug Green as Weight Room Supervisor (February – April, 2019), contingent upon completion of any necessary requirements for employment/certification.

Discussion: On Agenda it was written to approve February – April, 2019 and May – July 2019. Members of the Board will only approve for February through April as the time has been worked, but since this position is being eliminated due to deficit spending May - July will not be approved.

Vote: Ayes: Gorenflo, Stump, Richards, and Stover
Nays:
Vice President Stover declared the motion carried

Res. 110-19 Mr. Gorenflo moved, seconded by Mr. Stump to approve the following:

Classified Personnel – Effective date: Board approval to correct effective date for Dustin Millisior, and make Step 2 effective October 12, 2019 and to retro pay him in one lump sum, contingent upon completion of any necessary requirements for employment/ certification.

Discussion: None

Vote: Ayes: Gorenflo, Stump, Richards, and Stover
Nays:
Vice President Stover declared the motion carried

River Valley Local Schools School Age Child Care Program (SACC):

Res. 111-19 Mrs. Richards moved, seconded by Mr. Stump to approve the following:

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ACC Staff – Non-Renewal: Board approval to non-renew the following SACC Staff at the end of the 2018-2019 school year.

Abigail Crabtree
Keystan DeLong
Teri DeLong
Cindy McClenethan
Karissa Osborne
Madison Williams
Caitlynn Wood

Summer SACC Staff – Non-Renewal: Board approval to non-renew the following SACC Staff employees at the end of the 2018-2019 school year.

Paige Conklin
Abigail Crabtree
Maria Crawford-Fierbaugh
Keystan DeLong
Teri DeLong
Anthony Harmon
Makayla Hopple
Erica Hyre
Cindy McClenathan
Karissa Osborne
Jillian Russell
Judy Shawver
Madison Williams

SACC Summer Staff - Employment: Board approval to employ the following individuals in the Summer SACC Program during 2019:

Paige Conklin
Abigail Crabtree
Maria Crawford-Fierbaugh – Team Leader
Erica Hyre
Cindy McClenethan – Team Leader
Karissa Osborne
Wesley Rengert
Jillian Russell
Lane Russell
Gage Williams
Madison Williams
Caitlynn Wood

Discussion: None

Vote: Ayes: Gorenflo, Stump, Richards, and Stover

Nays:

Vice President Stover declared the motion carried

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River Valley Local Schools Daycare Program

Res. 112-19 Mr. Stump moved, seconded by Mr. Gorenflo to approve the following:

Daycare Staff – Non-Renewal: Board approval to non-renew the following Daycare staff at the end of the 2018-2019 school year.

Abigail Crabtree
Maria Crawford-Fierbaugh – Daycare Lead Teacher
Karissa Osborne
Judy Shawver

Discussion: None

Vote: Ayes: Gorenflo, Stump, Richards, and Stover

Nays:

Vice President Stover declared the motion carried

Additional information:

Res. 113-19 Mr. Gorenflo moved, seconded by Mr. Stump to approve the following:

Board approval to accept the additional anticipated reductions not covered under Certified and Classified personnel motions beginning with the 2019/2020 school year as presented by the superintendent in executive session. This is due to financial reasons.

Eliminate contract for Dreambox
Eliminate contract for PowerSchools Analytics and Assessments
Eliminate contract with the North Central ESC for part time speech
Cut professional development expenses
Cut Building supplies by 10%
Reduce travel expenses

Discussion: None

Vote: Ayes: Gorenflo, Stump, Richards, and Stover

Nays:

Vice President Stover declared the motion carried

ADJOURN - Thank you for coming.

Res. 114-19 Mrs. Richards moved, seconded by Mr. Stump to adjourn the regular meeting of the River Valley Board of Education at 8:38 p.m.

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Board President

Attest