

**RIVER VALLEY LOCAL BOARD OF EDUCATION
REGULAR SESSION BOARD MEETING
VIRTUAL MEETING**

**MAY 21, 2020
Minutes
6:00 P.M.**

In order to be successful with our mission, we focus on the following goals:

- Safe Learning Environment
- High Student Achievement
- Effective and Efficient Operation
- High Performing Workforce

OPENING OF MEETING BY THE PRESIDENT:

Board President Brent Gorenflo called the regular board meeting of the River Valley Board of Education to order at 6:00 pm with the following members present: Robert Stump, Don Rengert, Nancy Richards, Staci Glenn-Short and Brent Gorenflo.

APPROVAL OF BOARD AGENDA

Res. 063-20 Mr. Rengert moved, seconded by Mr. Stump to approve adoption of the agenda as presented.

Discussion: None

Vote: Ayes: Stump, Richards, Glenn-Short, Rengert, Gorenflo
Nays:

President Gorenflo declared the motion carried

APPROVAL OF MINUTES

Res. 064-20 Mrs. Richards moved, seconded by Mr. Rengert to approve adoption of the minutes for:

April 16, 2020 Regular Board meeting
April 30, 2020 Special Board meeting
May 7, 2020 Special Board meeting
May 14, 2020 Special Board meeting

Discussion: None

Vote: Ayes: Stump, Richards, Glenn-Short, Rengert, Gorenflo
Nays:

President Gorenflo declared the motion carried

RECOGNITION OF VISITORS:

No visitors due to virtual meeting

SUPERINTENDENT'S COMMUNICATIONS/REPORTS:

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SUPERINTENDENT'S COMMUNICATIONS/REPORTS:

Superintendent Shares Oral / Written Correspondence / Communications:

Mr. Wickham shared with the Board that grading period is wrapping up, students are going to be picking up their belongings. Also the graduation ceremony progress went really well. Students came through with a few family members. Final graduation presentation will be May 29, 2020.

River Valley Local Schools Building Reports/Updates: At this time, we received updates from Building principals.

Mr. Dutt: Band Trip parents should be receiving their checks for the canceled trips. Graduation went well and parents were appreciative. Drive-in graduation was May 29, 2020. Students are wrapping up assignments and getting make up work completed.

Mr. Gliebe: DC trip refunds are going out shortly. Should be 100% refund. Conclusion of online work being done. Report cards going out with the pickup of belongings. This online teaching was a great learning experience for staff and students.

Mrs. Comstock: We learned a lot through this online learning process. Staff made rounds to see students but kept with social distancing requirements. Food pickup still allows staff to see their students as they come through the line. Kindergarten screening moved to first of August. Dates for student pick up of belongings were set for the last week of school.

Mrs. Richards: Similar things are happening at Liberty that are happening at Heritage. A 5th grade transition video was shared with 5th grades so they could meet the MS staff and tour the building. This is usually done at the end of the school year, but the shutdown did not allow for an in person tour of the Middle School for our 5th graders. Preschool graduation video is also being released.

Brent Herdman: Answered questions for the board regarding food service, summer food service and the COVID-19 affect on program and P-EBT program.

NEW BUSINESS:

Treasurer's Report:

Presentation of Five Year Forecast: The treasurer presented the May submission of the five year forecast for discussion. The presentation and the forecast is available on the District's website. Go to Departments, select Treasury to find the forecast information.

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Res. 065-20 Mrs. Glenn-Short moved, seconded by Mrs. Richards to approve the following financial information

Treasurer's Report/Recommendations:

1) **Donations:**

Date	Name	Amount	Reason
4/9/2020	D Craig Miller	\$ 500.00	Food Service

Rebates:

Date	Name	Amount	Reason
4/16/2020	Pepsi	\$ 427.67	Vending

2) **Financial Reports:**

Board Approval of the following financial information for the month of April, 2020:

- A) Cash Reconciliation and Relevant Data
- B) Appropriation Summary
- C) Revenue Summary

3) **Transfers:**

From: General Fund \$100,000.00
To: Athletic Extracurricular Fund \$95,000.00
To: Music Extracurricular fund \$ 5,000.00

- 4) **Appropriation Modification:** Board approval to increase fund 034 appropriations by \$38,000.
- 5) **Approval of Five Year Forecast and Assumptions:** Board approval of the 5 year forecast and assumptions, as presented.

Discussion: The Board of Education asked questions regarding the forecast.

Vote: Ayes: Stump, Richards, Glenn-Short, Rengert, Gorenflo

Nays:

President Gorenflo declared the motion carried

Superintendent's Reports/Recommendations:

Res. 066-20 Mr. Stump moved, seconded by Mrs. Richards to approve the following resolutions:

1. **Agreements/Resolutions:**

- a. **Resolution: Released Time High School Credit and Modification:** Board approval to modify existing Released Time Religious Instruction policy so that

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River Valley students may take Released Time classes for up to two hours of high school credit during their academic careers.

b. Resolution: Payment of Salaries during Shutdown:

WHEREAS, on March 14, 2020, Amy Acton, MD, MPH, Director of the Ohio Department of Health, ordered all school buildings that provide any kindergarten through grade twelve instruction in the State of Ohio be closed to students beginning on March 17, 2020 to prevent the spread of COVID-19 in the State of Ohio;

WHEREAS, Dr. Acton's order and/or school closings now have been extended for the remainder of the 2019-2020 school year;

WHEREAS, in Dr. Acton's orders she provided, for the purpose of clarity, this closure does not include administrators, teachers, staff, vendors or contractors of a school and that the administration of each school shall determine the appropriate level of access in the school during the closure;

WHEREAS, the River Valley Local School District Board of Education is subject to policies, individual contracts and collective bargaining agreements ("Agreement(s)") that provide for the payment of regular and/or supplemental contract duties, which typically are based on Board-adopted salary schedules;

WHEREAS, the Policies, Contracts and Agreement(s) do not contemplate a lengthy school closure or address the payment of regular and/or supplemental salaries during a lengthy closure;

WHEREAS, statutes, including without limitation R.C. Sections 3313.53, 3319.08 and 3319.081, also provide for the payment of regular and/or supplemental contracts, and these statutes also do not address payment during a lengthy school closure;

WHEREAS, the River Valley Local School District Board of Education declares it to be a proper public purpose to continue paying regular and supplemental salaries during the current school closure to facilitate continuity of services in future school years, and to resolve any ambiguity regarding the issue of payment for regular and supplemental salaries;

NOW, THEREFORE, BE IT RESOLVED by the River Valley Local School District Board of Education that the Board will continue paying regular and supplemental contracts during the 2019-2020 school year, consistent with its policies, contracts, Agreement(s) and R.C. Sections 3313.53, 3319.08 and 3319.081, et seq. during the current school closure.

BE IT FURTHER RESOLVED, this action is specifically limited to the 2019-2020 school year unless it is specifically extended by the Board, and it creates no binding practice or precedent for future school years.

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BE IT FURTHER RESOLVED, the Board authorizes and directs the administration to take all actions necessary and consistent with this resolution.

- c. **Resolution: Memorandum of Understanding (MOU) Between River Valley Local School District Board of Education and the River Valley Teachers' Association:** Board approval to modify the requirements under the Ohio Rev. Code 3319 for the evaluation of teachers and other employees.
- d. **Resolution: Board Resolution Regarding Third Grade Paper Testing:** Board approval to administer third grade testing in paper format.
- e. **Resolution: Agreement Between Cardington Lincoln Local School District and River Valley Local School District:** Board approval of the agreement with Cardington Lincoln Local School District and River Valley Local School District to share the position of Director of Food and Nutrition. Presented by Mr. Wickham.
- f. **FEMA approval:** Board of Education of River Valley Local School District, authorize, Adam Wickham to sign all documents and in all ways act as the Authorized Agent relative to the Public Assistance Grant Program for FEMA-DR-4507-OH
- g. **Resolution: Agreement for School Program Services Between the River Valley Local School District and the North Central Ohio Educational Service Center:** Board approval to enter into the FY2021 agreements between the River Valley Local School District and the North Central Ohio ESC, for the purpose of the ESC providing services to assist the district per the terms and conditions as set forth in the agreements.

Discussion: Mrs. Tara Klenzman discussed with the Board the call offered at Day Spring. How online might be an option and how they transport the students. Also, discussed was transportation and the District's liability.

Vote: Ayes: Stump, Richards, Glenn-Short, Rengert, Gorenflo

Nays:

President Gorenflo declared the motion carried

Executive Session – No Executive session:

3. Certificated Personnel:

Res. 067-20 Mrs. Richards moved, seconded by Mr. Rengert to approve the following information:

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- a. **Certificated Personnel – Retirement:** Board approval to accept the letter of retirement from Jeanie Glaze, Reading Recovery Teacher at Heritage Elementary, effective July 31,2020, with regrets and best wishes.
- b. **Certificated Personnel - Employment:** Board approval to grant a one (1) year contract to Alexi Shawver as a Speech Language Pathologist at Heritage Elementary School, for the 2020-2021 school year, MA, Step 0. Contingent upon completion of any necessary requirements for employment/certification.
- c. **Certificated Personnel - Employment:** Board approval to grant a one (1) year limited contract to Alison Kyrk as a Science Teacher at River Valley High School, for the 2020-2021 school year, MA +30, Step 5. Contingent upon completion of any necessary requirements for employment/certification.
- d. **Certificated Personnel - Employment:** Board approval to grant a one (1) year limited contract to Ellen Gustafson as a School Psychologist at River Valley Local Schools for the 2020-2021 school year, MA +30, Step 7, \$66,623.77. Contingent upon completion of any necessary requirements for employment/certification.
- e. **Certificated Personnel – Non-Renewal:** Board approval to non-renew Ed Goodwin, Industrial Technology Teacher at River Valley High School, due to retire/rehire.
- f. **Certificated Personnel – Contract Adjustment:** Board approval to adjust Dawn Bell’s contract from full time to part time (4 hours per day) effective with the 2020/2021 school year for the position of Speech-Language Pathologist.
- g. **Certificated Personnel–One/Two /Three Year Limited Contract Recommendations:** Board approval to grant limited contracts to the following individuals beginning with the 2020-2021 school year contingent upon completion of any necessary course work and/or requirements for certification/licensure:

One Year

Emily Bradfield
Brittany Lower
Cailey Lower
Benjamin Schaad
Brooke Schuler

Two Year

Cheyenne Driskell
Jonathan Edwards
Marsha Hammond
Megan Harris
Rachel Hawerlander
Courtney Kelley
Emily Leader

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Ian Pingitore
Anna Rasberry

Three Year

Melinda Boes
Holly Gardner
Lesley Hess
Jennifer Miley
Angela Lavery
Traci Lott
Eric Poorman
Mason Roulston
Abby Songer
Ben Thompson
Laura Tiller
Lauren Wetzel
Ashley Widrig

- h. **Certificated Personnel - Extended Service Days:** Board approval of the following individuals for extended days as indicated below:

Effective July 1, 2020 - June 30, 2021

Greta Kanagy – 10 days

Jayne Klingel - 5 days

Adrienne LaBarge - 15 days

- i. **Certificated Personnel – Employment:** Board approval to update the previously approved contract from two years to one year, based on the needs of the district, for Kayla Brown as a Certified Occupational Therapist Assistant, for the 2020-2021 school year, not to exceed 20 hours per week, \$24.58 per hour, or usable within the month, contingent upon completion of any necessary course work and or requirements for certification/ licensure.
- j. **Certificated Personnel – MOU:** Board approval to enter into an MOU agreement with Ian Pingitore to receive reimbursement through the Teacher Credentialing Grant for College Credit Plus (CCP) Coursework, contingent upon completion of any necessary requirements for employment/certification.
- k. **Certificated Personnel - Substitute Teacher Approval:** Board approval of Substitute Teacher Revised List for the 2019-2020 school year as recommended by the North Central Ohio ESC.
- l. **Certified Personnel - Reasonable Assurance letters:** Board approval of reasonable assurance letters to be sent to current Substitute Teaching staff informing them that the Board wants to retain them in their current substitute role for the school year 2020-2021.

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Discussion: None

Vote: Ayes: Stump, Richards, Glenn-Short, Rengert, Gorenflo (Mr. Rangert abstained on Courtney Kelley's contract)

Nays:

President Gorenflo declared the motion carried

4. Classified Personnel:

Res. 068-20 Mr. Rengert moved, seconded by Mr. Stump to approve the following information:

- a. **Classified Personnel – Resignation:** Board approval to accept the letter of resignation from Kari Augenstein, One on One Aide at Liberty Elementary, effective August 2020, with regrets and best wishes.
- b. **Classified Personnel – Resignation:** Board approval to accept the letter of resignation from Jessica Cole, One on One Aide at Liberty Elementary, effective August 2020, with regrets and best wishes.
- c. **Classified Personnel - Administrative Contract:** Board approval by the River Valley Board of Education to grant a contract to Mrs. Brittany Keller as Treasurer of the River Valley Local School District for the period of August 1, 2020 to July 31, 2023, Step 2. A per diem rate will be paid based on the salary and conditions of the contract if Mrs. Brittany Keller provide services prior to the effective beginning contract rate.
- d. **Classified Personnel - Non-Renewal of Limited Contract:** Board approval to non-renew the limited contract of Mary Sprague, Classroom Aide at River Valley High School, due to retire/rehire, effective July 1, 2020.
- e. **Classified Personnel - Limited Contract Recommendations:** Board approval to grant limited contracts to the following individuals beginning with the 2020-2021 school year, contingent upon completion of necessary requirements for certification/licensure:

Two Year:

Betsianne Beach - Aide
Andrew Byrd - Bus Driver
Teresa Mitchell - Aide
Jill Niese - Aide
Kimberly Wickersham - Aide

Three Year:

Heather Hammond - Aide

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- f. **Classified Personnel - Reasonable Assurance letters:** Board approval of reasonable assurance letters to be sent to current Substitute classified staff informing them that the Board wants to retain them in their current substitute role for the school year 2020-2021.

Discussion: None

Vote: Ayes: Stump, Richards, Glenn-Short, Rengert, Gorenflo

Nays:

President Gorenflo declared the motion carried

5. **Summer Food Program employment and update:**

Res. 069-20 Mrs. Richards moved, seconded by Mr. Stump to approve the following information:

- a. **Employment:** Board approval of the following individuals for the 2020-2021 Summer Food Program. Contingent upon completion of any necessary requirements for certification/employment.

Tina Weir – Summer Food Co-Coordinator - \$16.67/hour
Jenny Kitts – Summer Food Co-Coordinator - \$16.67/hour
Marsha Cametti – Food Prep/Distribution - \$11.00/hour
Carie Clark – Food Prep/Distribution - \$11.00/hour
Paige Conklin – Food Prep/Distribution - \$11.00/hour
Maria Crawford – Food Prep/Distribution - \$11.00/hour
Kristin Harris – Food Prep/Distribution - \$11.00/hour
Megan Harris – Food Prep/Distribution - \$11.00/hour
Katie Herdman – Food Prep/Distribution - \$11.00/hour
Keira Kelly – Food Prep/Distribution - \$11.00/hour
Emily Leader – Food Prep/Distribution - \$11.00/hour
Traci Lott - Food Prep/Distribution - \$11.00/hour
Cindy McClenathan – Food Prep/Distribution - \$11.00/hour
Jennifer McClenathan - Food Prep/Distribution - \$11.00/hour
Shellie Montgomery - Food Prep/Distribution - \$11.00/hour
Jill Niese - Food Prep/Distribution - \$11.00/hour
Aimee Rieke - Food Prep/Distribution - \$11.00/hour
Judy Shawver - Food Prep/Distribution - \$11.00/hour
Trista Thorpe - Food Prep/Distribution - \$11.00/hour
Jen Watkins - Food Prep/Distribution - \$11.00/hour
Mark Yake - Food Prep/Distribution - \$11.00/hour

- b. **Summer Food Program Substitutes:** (Food service sub pay rate applies) Board approval of the following individuals for the 2020-2021 Summer Food Program substitutes. Contingent upon completion of any necessary requirements for certification/employment, per the information in your background materials.

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Tim Chiles
Candy Clator
Karen Heffley
Darlene Kaiser
Joy Lacher
Linda Smith

- c. **Food Service Update Info:** Board approval to expand lunch services into Morrow County for the 2020-2021 Summer Food Program as follows.

1. Beginning in June the RV Food Service Program will be serving a few sites in Morrow County and RV Food Service will be receiving reimbursements from the USDA for those meals. I am working with Kanda Benner with Family and Children's First Council and we will be partnering with them as well as United Way of Morrow County, Morrow County Area Transit, Morrow County Jobs & Family Services and any of the Morrow County schools that are interested. So far Northmor is the only one that has declined my offer.

In order to provide the 300-400 meals a week that Morrow County is interested in us providing to their children under 18, I am looking into a way to transport them to the school locations they would be distributed from. I am currently looking at working with Scott Hoffman, RV Transportation Supervisor, and pay for the use of a bus and a bus driver.

2. Summer Food Service Waivers have been extended so we are permitted to serve until August 31, 2020 or until the national declared emergency is lifted, whichever comes first.

3. RV Food Service will continue to serve meals in the maximum capacity we are permitted and still receive reimbursements from the USDA and ODE until 2 weeks before school starts, whether that be as scheduled on our 2020-21 district calendar or an adjusted date.

Discussion: None

Vote: Ayes: Stump, Richards, Glenn-Short, Rengert, Gorenflo

Nays:

President Gorenflo declared the motion carried

6. **Students:**

Res. 070-20 Mrs. Richards moved, seconded by Mrs. Glenn-Short to approve the following information:

- a. **2019-2020 Graduation Class:** Board approval, subject to their meeting all graduation requirements of the Board of Education, of the members of the River

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Valley High School Class of 2020, our 59th graduation, on Friday, May 29, 2020. At this time there are 143 students slated to graduate.

- b. **2020-2021 Food Service Recommendations:** Board approval of breakfast and lunch meal prices to remain the same for the 2020-2021 school year.

Discussion: None

Vote: Ayes: Stump, Richards, Glenn-Short, Rengert, Gorenflo
Nays:
President Gorenflo declared the motion carried

7. **Board Policies:**

Res. 071-20 Mrs. Richards moved, seconded by Mrs. Glenn-Short to approve the following information:

- a. **Board Policy Revision - Third Reading And/Or Approval of Recommended Revised Board Policies:** Board third reading and approval of the new and/or revised board policies/regulations as outlined below:

Revised

1. *BDC, Executive Sessions
2. BDDG, Minutes
3. GBCB, Staff Conduct
4. GBH, Staff-Student Relations (Also JM)
5. *IJA, Career Advising
6. *JED, Student Absences and Excuses
7. *JEE, Student Attendance Accounting (Missing and Absent Children)
8. *JFCF, Hazing and Bullying (Harassment, Intimidation and Dating Violence)
9. *JFCF-R, Hazing and Bullying (Harassment, Intimidation and Dating Violence)
10. JM, Staff-Student Relations (Also GBH)

New

11. *IKFC, Graduation Plans and Students at Risk Of Not Qualifying For A High School Diploma

Other (included for informational purposes and do not require adoption)

12. *IKF, Graduation Requirements
13. *IND/INDA, School Ceremonies and Observances/Patriotic Exercises

Discussion: None

Vote: Ayes: Stump, Richards, Glenn-Short, Rengert, Gorenflo
Nays:

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President Gorenflo declared the motion carried

Prior to adjournment the board discussed the opening of Athletic practices.

V. **Adjourn**: Thank you for coming.

Res. 072-20 Mrs. Glenn-Short moved, seconded by Mr. Stump to adjourn the regular meeting of the River Valley Board of Education at 7:26 p.m.

Discussion: None

Vote: Ayes: Stump, Richards, Glenn-Short, Rengert, Gorenflo

Nays:

President Gorenflo declared the motion carried

Board President

Attest