

**RIVER VALLEY LOCAL BOARD OF EDUCATION
REGULAR SESSION BOARD MEETING
RIVER VALLEY HIGH SCHOOL
LIBRARY MEDIA CENTER**

**MAY 12, 2021
MINUTES
6:00 P.M.**

In order to be successful with our mission, we focus on the following goals:

- Safe Learning Environment
- High Student Achievement
- Effective and Efficient Operation
- High Performing Workforce

OPENING OF MEETING BY THE PRESIDENT:

Board President Don Rengert called the special meeting of the River Valley Board of Education to order at 6:00pm with the following members present: Robert Stump, Nancy Richards, Colonel Beineke, Staci Glenn-Short and Don Rengert.

APPROVAL OF BOARD AGENDA

Res. 050-21 Mrs. Richards moved, seconded by Mr. Stump to approve the adoption of the agenda as presented.

Discussion: None

Vote: Ayes: Richards, Stump, Beineke, Glenn-Short, Rengert
Nays:

President Rengert declared the motion carried.

APPROVAL OF MINUTES

Res. 051-21 Colonel Beineke moved, seconded by Mr. Stump to approve the minutes for the April 8, 2021 Regular Board Meeting and April 12, 2021 Special Board Meeting.

Discussion: None

Vote: Ayes: Beineke, Stump, Richards, Rengert
Nays:

Mrs. Glenn-Short abstained.

President Rengert declared the motion carried.

RECOGNITION OF VISITORS:

President Rengert welcomes all visitors.

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SUPERINTENDENT'S COMMUNICATIONS/REPORTS:

Superintendent Shares Oral / Written Correspondence / Communications:

Mr. Wickham presented an update from the Ohio Department of Health (ODH) stating that all health orders are lifted as of June 2, 2021. He also shared a legislative update regarding SB57, HB290 and the Fair School Funding Plan. The MOUs with RVTA and RVEA were discussed and the plans for ESSER II and ESSER III funds related to summer projects within the District.

Food Service Presentation: At this time, we would like Brent Herdman, Food Service Director, to provide an update to the board regarding food services.

-Presentation and sampling of options to be provided to students for breakfast and lunch for both summer 2021 and the 2021-22 regular school year. Sandwiches/ Salads were provided to give the Board and visitors a visual as to what the summer food program will look like this year. An update on meal participation and sales trends was given for each of the buildings. USDA reimbursable meals for 2021-22 school year will continue to be free. The price for a la cart items will increase slightly to meet higher cost for purchasing these items, but to also encourage students to instead choose a full meal instead of just snacks. These changes in the Food Service Department will allow future flexibilities in meal services throughout the school year, as well as during the summer food program. Marketing strategies were discussed as Mr. Herdman is in the beginning stages of figuring out how to promote the services we are able to provide to not only our students but also our community. The District participates in a shared services agreement for Mr. Herdman and Cardington-Lincoln is therefore responsible for paying 40% of his salaries and benefits each year as part of that agreement.

River Valley Local Schools Building Reports/Updates: At this time, we would like to have building updates and a report from our student representative.

Melanie Comstock presented on behalf of both elementary schools. Testing is now complete at both buildings despite having some hiccups throughout the process for students that were quarantined. There are approximately 145 students coming in for kindergarten screening. Unfortunately, due to COVID Heritage and Liberty are not able to partake in as many activities as they typically would, but they are trying their best to make the end of the school year fun and memorable for the students despite the circumstances and limitations.

Tad Douce - Director of Educational Technology & Communication shared a presentation with the Board regarding brand identity guidelines for the District. He also discussed the upcoming and proposed changes in the technology department as the other current staff member in the department plans to retire this summer. The changes that were proposed will not cost the District any more money than we are currently paying.

Barry Dutt presented on behalf of the High School. Testing is now wrapped up and graduation is scheduled for May 28th with 148 students slated to graduate. Prom was a success at the Brickyard with approximately 300 students in attendance.

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Don Gliebe presented on behalf of the Middle School. Testing is complete, focusing on pre-loading for next school year to better prepare students for what they will be learning when they return in the fall and shared that the representatives from the Middle School that presented at the OMLA Conference had an excellent experience.

Travis Stout shared an update regarding the District's Athletic programs. OHSAA will be increasing fees beginning with the 2021-2022 school year, so Mr. Stout explained to the Board how the fee structure is projected to look both in the upcoming school year and the years to come. Each month each District in Marion County presents two athletes to Fahey Bank for recognition and every month this year River Valley has had at least one athlete win an award. Spring sports are wrapping up and tournament games are starting.

Update/Overview of River Valley Booster Groups: At this time, we would like to have the following people present an update on RV Booster Groups.

Mr. Axline presented an update on behalf of the Athletic Boosters. The Boosters obtained their 501(c)(3) this year and was able to stay on track with uniform rotations. The Boosters are working on sponsorships throughout the community in hope to generate extra revenue for our athletic programs.

Mrs. Axline shared that unfortunately not much has been able to happen with Viking Three Point Club due to COVID, but they are helping with the gym floor project at the High School and do have their 501(c)(3) as well.

Applause Applause!

Mr. Wickham commended staff for all they have done this school year. We have asked them to go above and beyond and they have done an excellent job.

NEW BUSINESS:

Treasurer's Report:

Presentation of Five Year Forecast: The treasurer will present the May submission of the five year forecast for review and discussion.

Mrs. Keller presented the May five-year forecast to the Board. The forecast shows improvement from the forecast filed in November 2020 and projects that the District will not be in deficit spending again until 2024. Five-year forecasts are subject to change as revenues and expenditures fluctuate, however the goal is to prevent deficit spending as long as possible and continue with the District's current revenue streams to strengthen that possibility. After presenting the May forecast, Mrs. Keller provided an update on the District's financials, including the improvement in the District's cash balance compared to this time last year. After discussing the financials, Mrs. Keller shared an update regarding the ESSER II and ESSER III applications, catastrophic cost filings and eFinance fiscal software conversion.

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Treasurer's Report/Recommendations:

Res. 052-21 Mrs. Glenn-Short moved, seconded by Colonel Beineke to approve the following information:

1) **Donations:**

Date	Name	Amount	Reason
4/15/21	Scrappy's Drive-Thru	\$ 125.00	HS Track

Rebates:

Date	Name	Amount	Reason
4/20/21	Pepsi Bottling	\$ 223.78	Vending

2) **Financial Reports:**

Board Approval of the following financial information for the month of April, 2021:

- A) Cash Reconciliation and Relevant Data
- B) Appropriation Summary
- C) Revenue Summary

3) **Appropriation Modification:** Board approval of the following appropriation modifications:

- Fund 499 increase of appropriation by \$9,958.74
- Fund 034 increase of appropriation by \$50,000
- Fund 507 increase of appropriation by \$842,920.88

4) **Approval of Five Year Forecast and Assumptions:** Board approval of the 5 year forecast and assumptions, as presented in your background material.

5) **Approval of Special Cost Center:** Board approval of the following Special Cost Centers:

SCC 9022: Fiscal Year 2022 Grants
SCC 9122: Fiscal Year 2022 Grants

Discussion: None

Vote: Ayes: Glenn-Short, Stump, Beineke, Richards, Rengert.
Nays:

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President Rengert declared the motion carried.

Superintendent's Reports/Recommendations:

Agreements/Resolutions:

Res. 053-21 Mr. Stump moved, seconded by Mrs. Glenn-Short to approve the following information:

- a. **Resolution: Agreement Between River Valley Local Schools (RVLSD) and the NorthCentral Ohio Educational Center (NCOESC):** Board approval to enter into a contract for 2020-2021 with NCOESC for Health Services, as presented in your background materials.
- b. **Resolution: Contract with Madison-Champaign Educational Service Center:** Board approval of a contract between River Valley Local Schools and the Madison-Champaign Educational Service Center to serve one of our students for the 2020-2021 school year, as outlined in your background materials.
- c. **Resolution: Membership in OHSAA for the 2021-2022 School Year:**

WHEREAS River Valley Local Schools, 197 Brocklesby Road, Caledonia, Marion County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, The Board of Education ("Board") and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE BE IT RESOLVED BY THE BOARD OF EDUCATION that River Valley Local Schools hereby voluntarily renews their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board reserves the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, interpretations and decisions of the OHSAA and to cooperate fully and timey with the Commissioner's Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board's jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations, and interpretations and rulings rendered by the Commissioner's Office. The administrative heads of these schools understand that failure to discharge the

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duty of primary enforcement may result in fines, removal from tournaments, suspension of membership, and/or other such penalties as prescribed in Bylaw 11.

- d. **Resolution: Agreement Between Cardington Lincoln Local School District and River Valley Local School District:** Board approval of the agreement with Cardington Lincoln Local School District and River Valley Local School District to share the position of Director of Food and Nutrition. Presented by Mr. Wickham and as presented in your background materials.

- e. **Resolution: Agreement for School Program Services Between the River Valley Local School District and the North Central Ohio Educational Service Center:** Board approval to enter into the FY2022 agreements between the River Valley Local School District and the North Central Ohio ESC, for the purpose of the ESC providing services to assist the district per the terms and conditions as set forth in the agreements in your background materials.

- f. **Resolution: Direct Pay Agreement:** Board approval of the direct pay agreement between River Valley Local Schools and Kent Masters Investment, LLC, per the terms and conditions as set forth in the agreement in your background materials.

- g. **Resolution: No Fault Agreement:** Board approval of the no fault agreement between River Valley Local Schools and Adrienne and Michael LaBarge, per the terms and conditions as set forth in the agreement in your background materials.

Discussion: Colonel Beineke inquired about the Direct Pay Agreement in item f and how taking this avenue versus proceeding through the Board of Revisions benefited the District. By settling through the Direct Pay Agreement, the District avoids the possibility that the owner of the property would file through SB57 and in turn result in less property revenue for the District. The Agreement promises an increase in revenue for the District for calendar years 2020, 2021 and 2022. The property will then be reassessed during the triennial update in 2023.

Vote: Ayes: Stump, Glenn-Short, Richards, Beineke, Rengert.
Nays:

President Rengert declared the motion carried.

Executive Session – if needed:

Res. 053-21 Colonel Beineke moved to enter into executive session at 7:39pm for the purpose of:

In accordance with ORC 121.22G4 – Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation.

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Discussion: None

Vote: Ayes: Beineke, Richards, Stump, Glenn-Short, Rengert.
Nays:

President Rengert declared the motion carried.

Board reconvened in Regular Session:

Res. 054-51 Mr. Rengert moved to reconvene in Regular Session at 8:14 pm and upon roll call vote the following members were present: Colonel Beineke, Mrs. Glenn-Short, Mr. Stump, Mrs. Richards and Mr. Rengert.

Certificated Personnel:

Res. 055-21 Mrs. Richards moved, seconded by Mr. Stump to approve the following information:

- a. **Certificated Personnel – Resignation:** Board approval to accept a letter of resignation from Tammy Hunter, Permanent substitute at River Valley High School, effective April 22, 2021, with regrets and best wishes, and as presented in your background materials.
- b. **Certificated Personnel – Resignation:** Board approval to accept a letter of resignation from Cheyenne Moran, Family Consumer Science Teacher at River Valley High School, effective at the end of the 2020-2021 school year, with regrets and best wishes, and as presented in your background materials.
- c. **Certificated Personnel – Non-Renewal:** Board approval to non-renew Ed Goodwin, Industrial Technology Teacher at Rivery Valley High School, due to retire/rehire, as recommended in your background materials.
- d. **Certificated Personnel–One/Two /Three Year Limited Contract Recommendations:** Board approval to grant limited contracts to the following individuals beginning with the 2021-2022 school year contingent upon completion of any necessary course work and/or requirements for certification/licensure:

Two Year

Paul Beineke - 50%
Emily Bradfield
Alison Kyrk
Brittany Lower
Cailey Lower
Lareese Marston

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Carli McCurdy
Wesley Michael
Ben Schaad

Three Year

Jordan Blankenship
Karen Clayton
Michelle Collins
Michelle Estep
Liz Hake
Molly Levings
Karen Seckel
Missy Smith
Chloe Starkey
Alicia Strzelecki
Abbey White
John Wickersham
Katie Wilcox
Amanda Wood

- e. **Certificated Personnel - Extended Service Days:** Board approval of the following individuals for extended days as indicated below:

Effective July 1, 2021 - June 30, 2022

Greta Kanagy – 10 days
Jayne Klingel - 5 days
Adrienne LaBarge - 15 days

- f. **Certificated – Salary Adjustment:** Board approval of a salary adjustment for Laura Tiller, effective May 6, 2021, who has completed the necessary requirements for such an adjustment, as presented in your background materials.

- g. **Certificated – Salary Adjustment:** Board approval of a salary adjustment for Melissa Cheney, effective May 6, 2021, who has completed the necessary requirements for such an adjustment, as presented in your background materials

- h. **Certificated Personnel - Substitute Teacher Approval:** Board approval of Substitute Teacher Revised List for the 2020-2021 school year as recommended by the North Central Ohio ESC and presented in your background materials.

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- i. **Certified Personnel - Reasonable Assurance letters:** Board approval of reasonable assurance letters to be sent to current Substitute Teaching staff informing them that the Board wants to retain them in their current substitute role for the school year 2021-2022.

Discussion: None

Vote: Ayes: Richards, Stump, Glenn-Short, Rengert.
Nays:

Colonel Beineke abstained.

President Rengert declared the motion carried.

Classified Personnel:

Res. 056-21 Mrs. Richards moved, seconded by Mrs. Glenn-Short to approve the following information:

- a. **Classified Personnel – Resignation:** Board approval to accept the letter of resignation for the purpose of retirement from Tom Shirk, Custodian at Heritage Elementary, effective May 28, 2021, with regrets and best wishes and as presented in your background materials.
- b. **Classified Personnel – Resignation:** Board approval to accept the letter of resignation for the purpose of retirement from Rebecca Price, Bus Driver at River Valley Local Schools, effective May 31, 2021, with regrets and best wishes and as presented in your background materials.
- c. **Classified Personnel – Resignation:** Board approval to accept the letter of resignation for the purpose of retirement from Brad McCurdy, Assistant Technology Coordinator at River Valley Local Schools, effective July 31, 2021, with regrets and best wishes and as presented in your background materials.
- d. **Classified Personnel – Resignation:** Board approval to accept the letter of resignation from Shellie Montgomery, cashier at Heritage Elementary School, effective May 31, 2021, with regrets and best wishes and as presented in your background materials.
- e. **Classified Personnel - Limited Contract Recommendations:** Board approval to grant limited contracts to the following individuals beginning with the 2021-2022 school year, contingent upon completion of necessary requirements for certification/licensure:

Two Year:

Christine Bellamy - Aide
Elizabeth Bowdre - Cook

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Tiffany Buhler - Aide
Jessica Fabian - Aide
Sarah Kitts - Bus Driver
Jerry Longacre - HS Custodian
Cristin Pappert - Aide
Danielle Russell - Bus Driver
Shannon Ward - HS Secretary
Way Ward - HS Custodian

- f. **Classified Personnel - Continuing Contract Recommendations:** Board approval to grant continuing contracts to the following individuals effective at the beginning of the 2021-2022 school year.

Tamela Knight - Cashier
Joy Lacher - LES Secretary

- g. **Classified Personnel – Substitute:** Board approval to employ the following the following people as a classified substitute, on an as needed basis, with River Valley Local Schools, contingent upon completion of any necessary requirements for employment/ certification, per information in your background materials.

Candy Claytor - Effective May 10, 2021
Lauren Fraysier - Effective April 15, 2021
Jake Mantey
Shellie Montgomery - Effective August 18, 2021

- h. **Classified Personnel - Reasonable Assurance letters:** Board approval of reasonable assurance letters to be sent to current Substitute classified staff informing them that the Board wants to retain them in their current substitute role for the school year 2021-2022.

Discussion: None

Vote: Ayes: Richards, Glenn-Short, Stump, Beineke, Rengert.
Nays:

President Rengert declared the motion carried.

Summer Food Program employment and update:

Res. 057-21 Colonel Beineke moved, seconded by Mr. Stump to approve the following information:

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- a. **Employment:** Board approval of the following individuals for the 2020-2021 Summer Food Program. Contingent upon completion of any necessary requirements for certification/employment, per the information in your background materials.

Lois Bennett - Summer Food Assistant Cook
Judy Castle - Summer Food Assistant Cook
Teri DeLong - Summer Food Assistant Cook
Tammara Francis - Summer Food Assistant Site Supervisor
Carol Gleespen - Summer Food Assistant Cook
Sabrina Holtrey - Summer Foot Assistant Cook
Cindy Jordan - Summer Food Assistant Cook
Dianne Keefus - Summer Food Assistant Cook
Jessica Keefus - Summer Food Assistant Cook
Jenny Kitts - Summer Food Site Supervisor
Sarah Lacher - Summer Food Assistant Cook
Heather Langat - Summer Food Site Supervisor
Cindy McClenathan - Summer Food Assistant Cook
Jennifer McClenathan - Summer Food Assistant Cook
Madilynn Motes - Summer Food Assistant Cook
Kate Richards - Summer Food Assistant Cook
Licia Taylor - Summer Food Assistant Cook
Barbara Waddell - Summer Food Assistant Cook
Jennifer Watkins - Summer Food Assistant Cook
Tina Weir - Summer Food Site Supervisor
Mark Yake - Summer Food Assistant Cook
Therese Hughes- Summer Food Assistant Cook

- b. **Summer Food Program Substitutes:** (Food service sub pay rate applies)
Board approval of the following individuals for the 2020-2021 Summer Food Program substitutes. Contingent upon completion of any necessary requirements for certification/employment, per the information in your background materials.

Candace Claytor
Kacey Feliciano
Nancy Perkette
Sandy Sharp
Linda Smith
Betty Brannum
John Shindel

Discussion: None

Vote: Ayes: Beineke, Stump, Glenn-Short, Rengert.
Nays:

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Mrs. Richards abstained.

President Rengert declared the motion carried.

Supplementals:

Res. 057-21 Mr. Rengert moved, seconded by Mr. Stump to approve the following information:

WHEREAS, this Board has posted positions as being available to employees of the district who hold educator licenses, and no such employee meeting all of the Board's qualifications has applied for, been offered, and accepted such positions, and

WHEREAS, this board then advertised these positions as being available to licensed individuals not employed by this district, and no such person meeting all of the Board's qualifications has applied for, been offered, and accepted such positions,

BE IT THEREFORE RESOLVED that coaching positions may be granted to non-licensed individuals for the 2020-2021 school year, contingent upon completion of any necessary requirements for employment/certification, per information in your background materials.

BE IT FURTHER RESOLVED that the individual(s) listed are employed for the 2021-2022 school year with the understanding that they WILL NOT be able to direct, supervise or coach a pupil activity program that involves athletics, routine or regular physical activity (practices, scrimmages, workouts, etc..) or health and safety considerations until they have obtained a valid Pupil Activity Permit, and said permit is on file in the Superintendent's Office. The Athletic Director along with the respective building Principal will be responsible for assuring that the individual(s) listed are in full compliance with the above requirements.

a. **Supplemental - Employment:**

Rodney Brown - High School Boys Basketball Head Coach
Tim Chiles - High School Girls Basketball Head Coach
Kelly Garrett - High School Cheer Head Coach - Fall & Winter
Doug Green - High School Football Head Coach
Justin Hage - High School Girls Soccer Head Coach
Sherry Jenkins - High School Girls Tennis Head Coach
Katie Jividen - High School Girls Softball JV Co-Coach - 2020-2021
Jayne Klingel - High School Volleyball Head Coach
John Klingel - High School Facilities Manager - 2021-2022
Mark McGuire - High School Wrestling Head Coach
Joel Richards - High School Boys Soccer Head Coach

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Aric Smith - High School Cross Country Head Coach

Discussion: None

Vote: Ayes: Rengert, Stump, Beineke, Glenn-Short, Richards
Nays:

President Rengert declared the motion carried.

Students:

Res. 058-21 Mrs. Richards moved, seconded by Mrs. Glenn-Short to approve the following information:

- a. **2020-2021 Graduation Class:** Board approval, subject to their meeting all graduation requirements of the Board of Education, of the members of the River Valley High School Class of 2021, our 60th graduation, on Friday, May 28, 2021 at 6:00 PM. At this time there are 148 students slated to graduate.

Discussion: None

Vote: Ayes: Richards, Glenn-Short, Beineke, Stump, Rengert
Nays:

President Rengert declared the motion carried.

Agreements/Resolutions

Res. 059-21 Colonel Beineke moved, seconded by Mr. Stump to approve the following information:

- a.) **Resolution: Memorandum of Understanding (MOU) Between River Valley Local School District Board of Education and the River Valley Employee's Association:** Board approval to amend the current Collective Bargaining Agreement (CBA), as presented in your background materials.
- b.) **Resolution: Memorandum of Understanding (MOU) Between River Valley Local School District Board of Education and the River Valley Teacher's Association:** Board approval to amend the current Collective Bargaining Agreement (CBA), as presented in your background materials.

Discussion: None

Vote: Ayes: Beineke, Stump, Glenn-Short, Richards, Rengert
Nays:

President Rengert declared the motion carried.

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Meeting Date Change

Res. 060-21 Mr. Stump moved, seconded by Colonel Beineke to change the June and July board meeting dates, as well as schedule a special meeting in June. The June date will be moved to June 2nd, July date moved to July 15th and special meeting scheduled for June 23rd.

Discussion: None

Vote: Ayes: Stump, Beineke, Glenn-Short, Richards, Rengert
Nays:

President Rengert declared the motion carried.

Adjourn: Thank you for coming.

Res. 061-21 Mr. Stump moved, seconded by Mrs. Glenn-Short to adjourn the meeting of the River Valley Board of Education at 8:20 pm.

Discussion: None

Vote: Ayes: Stump, Glenn-Short, Beineke, Richards, Rengert
Nays:

President Rengert declared the motion carried.

PUBLIC PARTICIPATION AT BOARD MEETINGS

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address.

If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so.

Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the board.

Board Policy BDDH - Adopted October 12, 1999

Board President

Attest