2022-23 School Year Calendar

Initial Drafts for Discussion

Presented by: Jason Kamras, Superintendent

Venue: Richmond City School Board Meeting

Date: November 15, 2021

Context

- As shared at our last School Board meeting, according to the Virginia Growth Assessment administered this fall, only 35% of our 3rd-8th grade students are starting the year at the proficient level in reading. It is clear that, despite the heroic efforts of our educators over the past 20 months, the pandemic has had a devastating impact on student learning.

- This is why we are dedicating the majority of our federal stimulus funds on a once-in-a-generation effort to increase reading proficiency. One of the elements of that plan is more instructional time.

- As the research on the following slides indiciates, more time in school can have profoundly positive effects on student learning, particularly for students from low-income communities.

- Additional time also allows schools to focus even more on the social and emotional well-being of our students, which is even more critical post-pandemic.

- Given the above, and as directed by the School Board last spring, the Administration has developed three extended year calendars for consideration.

Research on Benefits of Extending the Year/Shortening Summer Break

- On average, students' achievement scores declined over summer by one month's worth of school-year learning (Quinn, D. & Polikoff, M. (2017) *Summer Learning Loss and What to Do About It.* Brookings Institute).

- Extending school time can be an effective way to support student learning, particularly for students most at risk of failure (Patall, Erika, et al., *Extending the School Day or School Year: A Systematic Review of the Research.* Review of Educational Research, Vol 80. Nov 3. September 2010).

- "A mounting body of research indicates that the achievement gap (roughly 80%) is due largely to summer reading loss (Alexander, Entwisle, and Steffel Olson 2007; Allington 2006; Allington and McGill-Franzen 2013; Cahill et al. 2013; Cooper et al. 1996). Specifically, according to Cooper et al., (1996), "children in high-poverty schools lose reading proficiency over the summer months, resulting in an estimated 3-month achievement gap per academic year compared to students in high-income households." (Bell, Park et. al, (2020) *Preventing Summer Learning Loss for Students in Poverty.* Educational Studies).

- "[T]he high SES-low SES achievement gap at 9th grade mainly traces to differential summer learning over the elementary years. These early out of school summer learning differences, in turn, substantially account for achievement-related differences by family SES in high school success." (Alexander, et. al., *Lasting Consequences of the Summer Learning Gap).*

- Summer vacation increases disparities between advantaged and disadvantaged students' reading scores. (Harris Cooper et al. (1996) Review of Educational Research Fall, 1996).

Option A

- Length
    - 190 Student Days (current calendar has 180 student days)
    - 202 Teacher Days (current calendar has 191 teacher days)
- Start/End Dates
    - First Day of School for Students: August 15, 2022
    - Last Day of School for Students: June 23, 2023
- Breaks
    - Preserves all holidays in our current calendar
    - Restores Winter Break for students to two full weeks
    - Preserves Winter Break and Spring Break alignment to surrounding divisions
- Teacher Planning
    - Provides a full Teacher Planning Day after the end of each quarter
    - Provides Teacher Planning Half-Day on last Friday of all other months
- Culture and Social-Emotional Learning
    - Begins the year with a Culture & Relationship Building Week focused on social-emotional learning. This work would be continued throughout the year with explicit, sacred time in daily/weekly schedules.
- Cost
    - Approximately $13 million per year, inclusive of additional teacher/staff compensation (amounting to roughly 6%) and increased operational costs for the additional 11 days.
    - Federal stimulus funds and state extended learning grants would enable us to fund this calendar for two years. Thereafter, we would need to identify additional operating dollars.

Option A: August 15 First Day of School, June 23 Last Day of School, No Intersessions (190 Student Days, 202 Teacher Days)

August 2022

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15^	16^	17^	18^	19^	20
21	22	23	24	25	26	27
28	29	30	31			

August 5: Orientation for New-to-RPS Teachers
August 8-9: School-Based Beginning-of-Year Activities
August 10: Choice-Based Professional Learning Day
August 11-12: First Quarter Teacher Planning Days
August 15: First Day of School
^August 15-19: Culture & Relationship Building Week
SD   13   TD   18   NTD   1

September 2022

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30*	

September 5: Labor Day (RPS Closed)
*September 30: Two-Hour Early Release/Teacher Planning
SD   21   TD   21

October 2022

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

October 5: Yom Kippur (RPS Closed)
October 20: End of First Quarter (Day 47)
October 21: Second Quarter Teacher Planning Day
October 24: Diwali (RPS Closed)
SD   18   TD   19

November 2022

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

November 8: Election Day (RPS Closed)
November 21: Caregiver/Teacher Conference Day
November 22: Choice-Based Professional Learning Day
November 23-25: Thanksgiving Break (No Classes)
SD   16   TD   18

December 2022

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

December 19-30: Winter Break (No Classes)
SD   12   TD   12

January 2023

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2: New Year's Day Observed (RPS Closed)
January 16: Martin Luther King, Jr. Day (RPS Closed)
January 24: End of Second Quarter/First Semester (Day 95)
January 25: Teacher Planning Day
SD   19   TD   20

February 2023

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24*	25
26	27	28				

February 20: Presidents Day (RPS Closed)
*February 24: Two-Hour Early Release/Teacher Planning
SD   19   TD   19

March 2023

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31*	

March 9: Choice-Based Professional Learning Day
March 10: Caregiver/Teacher Conference Day
*March 31: Two-Hour Early Release/Teacher Planning
SD   21   TD   23

April 2023

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

April 3-7: Spring Break (No Classes)
April 10: Easter Monday (RPS Closed)
April 14: End of 3rd Quarter (Day 143)
April 17: Teacher Planning Day
April 22: Eid al-Fitr
SD   13   TD   14

May 2023

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26*	27
28	29	30	31			

May 29: Memorial Day (RPS Closed)
*May 26: Two-Hour Early Release/Teacher Planning
SD   22   TD   22

June 2023

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23*	24
25	26	27	28	29	30	

June 19: Juneteenth (RPS Closed)
June 23: Two-Hour Early Release/Last Day of School (Day 190)
SD   16   TD   16

July 2023

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

July 4: Independence Day (RPS Closed)

Option B

Option B is essentially the same as Option A, but it shifts the first and last days of school one week later:

- First Day of School for Students: August 22, 2022
- Last Day of School for Students: June 30, 2023

August 2022

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22^	23^	24^	25^	26^	27
28	29	30	31			

August 12: Orientation for New-to-RPS Teachers
August 15-16: School-Based Beginning-of-Year Activities
August 17: Choice-Based Professional Learning Day
August 18-19: First Quarter Teacher Planning Days
August 22: First Day of School
^August 22-26: Culture & Relationship Building Week
SD   8   TD   13   NTD   1

September 2022

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30*	

September 5: Labor Day (RPS Closed)
*September 30: Two-Hour Early Release/Teacher Planning
SD   21   TD   21

October 2022

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

October 5: Yom Kippur (RPS Closed)
October 24: Diwali (RPS Closed)
October 28: End of First Quarter (Day 47)
October 31: Second Quarter Teacher Planning Day
SD   18   TD   19

November 2022

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

November 8: Election Day (RPS Closed)
November 21: Caregiver/Teacher Conference Day
November 22: Choice-Based Professional Learning Day
November 23-25: Thanksgiving Break (No Classes)
SD   16   TD   18

December 2022

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

December 19-30: Winter Break (No Classes)
SD   12   TD   12

January 2023

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27*	28
29	30	31				

January 2: New Year's Day Observed (RPS Closed)
January 16: Martin Luther King, Jr. Day (RPS Closed)
*January 27: Two-Hour Early Release/Teacher Planning
January 31: End of Second Quarter/First Semester (Day 95)
SD   20   TD   20

February 2023

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24*	25
26	27	28				

February 1: Third Quarter Teacher Planning Day
February 20: Presidents Day (RPS Closed)
*February 24: Two-Hour Early Release/Teacher Planning
SD   18   TD   19

March 2023

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31*	

March 16: Choice-Based Professional Learning Day
March 17: Caregiver/Teacher Conference Day
*March 31: Two-Hour Early Release/Teacher Planning
SD   21   TD   23

April 2023

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

April 3-7: Spring Break (No Classes)
April 10: Easter Monday (RPS Closed)
April 21: End of Third Quarter
April 22: Eid al-Fitr
April 24: Fourth Quarter Teacher Planning Day
SD   13   TD   14

May 2023

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26*	27
28	29	30	31			

May 29: Memorial Day (RPS Closed)
*May 26: Two-Hour Early Release/Teacher Planning
SD   22   TD   22

June 2023

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30*	

June 19: Juneteenth (RPS Closed)
*June 30: Two-Hour Early Release/Last Day of School (Day 190)
SD   21   TD   21

July 2023

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

July 4: Independence Day (RPS Closed)

Option C

- Length
  - 180 Student Days (current calendar has 180 student days) + 14 Intersession Days
  - 192 Teacher Days (current calendar has 191 teacher days) + 14 Intersession Days
- Start/End Dates
  - First Day of School for Students: August 15, 2022
  - Last Day of School for Students: June 29, 2023
- Breaks
  - Includes 3 one-week intersessions after each quarter (See next slide for more information.)
  - Preserves all holidays in our current calendar
  - Restores Winter Break for students to two full weeks
  - Preserves Winter Break and Spring Break alignment to surrounding divisions
- Teacher Planning
  - Provides a full Teacher Planning Day after the end of each quarter
  - Provides Teacher Planning Half-Day on last Friday of all other months
- Culture and Social-Emotional Learning
  - Begins the year with a Culture & Relationship Building Week focused on social-emotional learning. This work would be continued throughout the year with explicit, sacred time in daily/weekly schedules.
- Cost
  - Approximately $8 million per year
  - Federal stimulus funds and state extended learning grants would enable us to fund this calendar for four years if the spend down date on these grants were extended.

Option C - Additional Information About Intersessions

What are intersessions?

Intersessions are one-week breaks after each academic quarter that provide a group of students the opportunity to receive additional academic support and participate in exciting enrichment activities. To keep class sizes very small, we would focus the intersessions on the 5,000 students who: 1) at the K-8 level, need the most academic assistance in literacy (as indicated by the Virginia Growth Assessment and PALs); and 2) at the 9-12 level, need the most support in their core content courses (as indicated by course progress reports and grades). Students not participating in the intersessions would be on break these days.

How would staffing work for the intersessions?

Teaching during intersessions would be entirely voluntary and would come with about $5,000 additional compensation per year. Other staff – custodians, bus drivers, etc. – would also receive additional compensation commensurate with their hourly rate. Teachers and staff not participating in the intersessions would be on break these days (but would not receive additional compensation).

Would the intersessions occur at all school buildings? Would transportation/meals be provided?

To streamline costs, we would likely use a subset of our schools for intersessions – much like we do for summer school. Transportation and meals would be provided to all students participating in the intersessions.

August 2022

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15^	16^	17^	18^	19^	20
21	22	23	24	25	26	27
28	29	30	31			

August 5: Orientation for New-to-RPS Teachers
August 8-9: School-Based Beginning-of-Year Activities
August 10: Choice-Based Professional Learning Day
August 11-12: First Quarter Teacher Planning Days
August 15: First Day of School
^August 15-19: Culture & Relationship Building Week
SD   13   TD   18   NTD   1

September 2022

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30*	

September 5: Labor Day (RPS Closed)
*September 30: Two-Hour Early Release/Teacher Planning
SD   21   TD   21

October 2022

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

October 5: Yom Kippur (RPS Closed)
October 18: End of First Quarter (Day 45)
October 19: Second Quarter Teacher Planning Day
October 24: Diwali (RPS Closed)
October 25-28: Fall Intersession
SD   14   TD   15   ID   4

November 2022

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

November 8: Election Day (RPS Closed)
November 21: Caregiver/Teacher Conference Day
November 22: Choice-Based Professional Learning Day
November 23-25: Thanksgiving Break (No Classes)
SD   16   TD   18

December 2022

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

December 19-30: Winter Break (No Classes)
SD   12   TD   12

January 2023

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

January 2: New Year's Day Observed (RPS Closed)
January 16: Martin Luther King, Jr. Day (RPS Closed)
January 23: End of Second Quarter/First Semester (Day 90)
January 24: Teacher Planning Day
January 30-31: Winter Intersession
SD   17   TD   18   ID   2

February 2023

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24*	25
26	27	28				

February 1-3: Winter Intersession
February 20: Presidents Day (RPS Closed)
*February 24: Two-Hour Early Release/Teacher Planning
SD   16   TD   16   ID   3

March 2023

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31*	

March 9: Choice-Based Professional Learning Day
March 10: Caregiver/Teacher Conference Day
*March 31: Two-Hour Early Release/Teacher Planning
SD   21   TD   23

April 2023

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

April 3-7: Spring Break (No Classes)
April 10: Easter Monday (RPS Closed)
April 17: End of 3rd Quarter (Day 135)
April 18: Third Quarter Teacher Planning Day
April 22: Eid al-Fitr
April 24-28: Spring Intersession
SD   8   TD   9   ID   5

May 2023

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26*	27
28	29	30	31			

May 29: Memorial Day (RPS Closed)
*May 26: Two-Hour Early Release/Teacher Planning
SD   22   TD   22

June 2023

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29*	30	

June 19: Juneteenth (RPS Closed)
*June 29: Two-Hour Early Release/Last Day of School (Day 180)
SD   20   TD   20

July 2023

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

July 4: Independence Day (RPS Closed)

Engagement Process

- November 15: Introduce three calendar drafts at School Board meeting.

- November 22 – December 17: Conduct survey of all RPS stakeholders.

- Throughout November/December – Share information and gather feedback via:
  - Remind App, RPS Direct, RPS Live!, RPS en Español, all RPS social media channels, and backpack letters
  - At least 3 virtual information sessions
  - Community Walks via Family Liaisons
  - Community Clovia, Gary Flowers Show, Radio Poder
  - Public comment at School Board Meetings

- January – First School Board Meeting (date TBD): Introduce final recommendation to the Board.

- January – Second School Board Meeting (date TBD): Board vote.

- February – June: Ongoing communication to families and staff about the new calendar.