

**STRONGSVILLE BOARD OF EDUCATION
SEPTEMBER 2, 2021
REGULAR MEETING**

The Regular Meeting of the Strongsville Board of Education and any other items germane to the Board of Education was called to order at 7:00 p.m. on Thursday, September 2, 2021, at the **Administration Building, Meeting Room, 18199 Cook Avenue, Strongsville, Ohio**, by President, Richard O. Micko.

All members of the Board and media were notified of this meeting in compliance with Section 121.22 O.R.C., effective November 28, 1975.

The following Board Members answered Roll Call: Mrs. Bissell, Mrs. Housum, Mrs. Buckner-Sallee, and Mr. Micko.

Others present were: Dr. Cameron Ryba, Superintendent; Mr. George Anagnostou, Treasurer; Ms. Jenni Pelko, Assistant Superintendent; and Mr. David Binkley, Director of Technology.

This meeting was videotaped and is part of the official minutes.

PLEDGE OF ALLEGIANCE

EXECUTIVE SESSION

21-09-01 Moved by Mrs. Housum to enter into Executive Session to consider the appointment of a public official, seconded by Mrs. Buckner-Sallee and approved on a roll call vote as follows:

Mrs. Housum, yes; Mrs. Buckner-Sallee, yes;
Mrs. Bissell, yes; Mr. Micko, yes.
Motion carried 4-0

Entered into Executive Session at 7:02 p.m.

Resumed public session at 7:10 p.m.

BOARD OF EDUCATION REPORT TO THE COMMUNITY

A. Resolution to Fill Board of Education Vacancy (RC 3313.11)

21-09-02 Moved by Mrs. Housum to approve a resolution to fill the Board of Education vacancy, Whereas a vacancy has been caused on the board of education by reason of resignation; and

Whereas this board of education has the legal authority to fill a vacancy for the unexpired term thereof;

Now, therefore, be it resolved by a majority vote of all the remaining members of the board of education of the Strongsville City School district that Mr. John J. Krupinski be and hereby is, appointed to serve as a member of the board of education of this school district for the unexpired term of September 2, 2021, ending on December 31, 2021, seconded by Mrs. Bissell and approved on a roll call vote as follows:

Mrs. Housum, yes; Mrs. Bissell, yes;
Mrs. Buckner-Sallee, yes; Mr. Micko, yes.
Motion carried 4-0

Thank you to all the very qualified candidates who applied to fill the vacant seat on the Board of Education.

BOARD OF EDUCATION REPORT TO THE COMMUNITY (continued)

B. New Board of Education Member Oath of Office

Mr. Anagnostou administered the Oath of Office to Mr. John J. Krupinski as a newly elected member of the Strongsville Board of Education.

Mr. Krupinski took his seat at the table and shared a few words with the community. Mr. Krupinski thanked the Board for allowing him this opportunity to serve, to assist, and to do his best to give the students of Strongsville City Schools the best education possible.

DISTRICT GOALS

Student Achievement is the District's number one goal and is balanced against Financial Prudence. Helping with both goals is Community Engagement.

PUBLIC COMMENT

Ms. Karan Farhat asked everyone to be kind and asked the Board to continue to keep the mask mandate to the parents' discretion.

Mr. Leonard Belvin asked why Surrarrer Elementary had a mandatory mask mandate last week. He asks that parents be allowed to decide if their children will wear masks or not.

Mr. Kevin Hantak, Ms. Vanessa Smith-Whitford, and Ms. Jessica Cozza spoke in turn regarding COVID policies, masking, and unity, and asked the Board to implement universal masking.

Ms. Rachael Belvin asked the Board to consider having spring break separate from the Easter Holiday. She then shared her experiences working with school health at a neighboring middle school. Her observations are that elementary students do not wear masks properly. She advocates to continue to give parents the option to mask their students or not.

Dr. Ryba responded to the public comments responding first to the question regarding spring break. Strongsville aligns their spring break with Polaris Career Center to allow all students a spring break. It will be reviewed again by the calendar committee which is a representation of parents and staff.

Dr. Ryba then addressed the comments regarding masking and COVID protocols. The community is much divided on the topic. He answered the questions and shared information. He shared examples and explanations that determine why some of the decisions are being made. The District is following the Ohio Department of Health guidance. Dr. Ryba is trying to provide as much choice as possible for families while implementing an educational system in the best way possible that keeps kids safe and healthy.

TREASURER'S REPORT

***A. Cafeteria Change Fund (006-Food Services Fund)**

Resolution 21-09-03

Be it resolved upon the recommendation of the Treasurer that an additional \$200.00 be added to the Cafeteria Change Fund for a total of \$1000.00 (\$800.00 was approved July 12, 2021). These funds are used to establish start-up funds for the school cafeterias.

TREASURER’S REPORT (continued)

- *B. High School Derby (MD Vocational – 300-9922) Change Fund (300-District Managed Student Activity Fund)

Resolution 21-09-04

Be it resolved upon the recommendation of the Treasurer that the High School Derby Change Fund be established in the amount of \$100.00. These funds are to be used to establish start-up funds for the Derby (MD Vocational) Spirit Shop.

SUPERINTENDENT’S REPORT

- A. **SUPERINTENDENT**

No additional report.

- B. **HUMAN RESOURCES**

- *1. Resignations – Non-Certificated (001-General Fund)

Resolution 21-09-05

Be it resolved upon the recommendation of the Superintendent that the following non-certificated resignations be accepted:

Ileen Gall, Monitor, assigned to Strongsville High School. Effective August 10, 2021.

Elene Sowl, Cafeteria Hourly, assigned to Strongsville High School. Effective August 16, 2021.

Mary Catherine Taddie, Educational Aide, assigned to Surrarrer Elementary. Effective August 11, 2021.

- *2. Appointments – Non-Certificated (001-General Fund) (507-ESSER Fund)

Resolution 21-09-06

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired:

Kelly Becker, Assistant Covid Coordinator, salary to be \$30.00 per hour. Effective August 26, 2021.

Megan Murphy, Monitor, 2 hours per day, 189 days per year, salary to be Step A at \$16.71 per hour. Effective August 16, 2021. Replacement for Bethany Wolters.

Appointments – Certificated Substitutes (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired as substitutes for the 2021-2022 school year. Salary per the substitute salary schedule. Be it further resolved that these limited contracts be non-renewed for the 2022-2023 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Effective August 16, 2021.

Deena Ahmed	General Substitute
Jeanette Bill-Cole	Multi-Age PK-12; General Substitute
Christine Corsi	Multi-Age PK-12; General Substitute
Jeffrey Eicher	Multi-Age 7-12; General Substitute

SUPERINTENDENT’S REPORT (continued)

B. **HUMAN RESOURCES** (continued)

*2. **Appointments – Certificated Substitutes (001-General Fund)** (continued)

Sujatha Gajji	Multi-Age 7-12; General Substitute
Matthew Gedean	Multi-Age 7-12; General Substitute
Connie Ginter	Early Childhood PK-3
Traci Hockaday	Multi-Age PK-12; General Substitute
Stanley Iddings	Multi-Age PK-12; General Substitute
Deborah Krawczyk	Multi-Age K-8
Laurie Majka	Multi-Age PK-12; General Substitute
Sarah Murphy	Elementary 1-8; Reading K-12
Renee Sheets	Multi-Age PK-12; General Substitute
Lori Silvis	Multi-Age PK-12; General Substitute
Nicholas Titus	Multi-Age 7-12; General Substitute

Appointments – Non-Certificated Substitutes (001-General Fund) (006-Food Services)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired as substitutes for the 2021-2022 school year. Salary to be per the non-certificated substitute schedule. Effective August 16, 2021.

Zinat Afrooz	Cafeteria, Monitor, Special Ed. Aide
Leslie Aguiar	Cafeteria, Clerical, Media, Monitor
Tatjana Batkovic	Cafeteria, Monitor, Special Ed. Aide
Louis Broschk	Custodian
Janice Coan	Clerical, Monitor, Special Ed. Aide
Christine Corsi	Cafeteria, Monitor, Special Ed. Aide
Anthony D’Orazio	Bus Aide, Monitor, Special Ed. Aide
Lisa Fernandez	Clerical, Media, Special Ed. Aide
Tracey Geiss	Monitor
Stacy Giera	Bus Aide, Bus Driver
Lori Habermann	Cafeteria
Erin Hamad	Cafeteria, Clerical, Monitor, Special Ed. Aide
Cindy Hamlin	Bus Driver
Patricia Kline	Bus Aide, Cafeteria, Custodian, Monitor
Margaret Pinion	Monitor
Patricia Seekely	Monitor
Deborah Shostek	Clerical, Media, Monitor, Special Ed. Aide
Sarah Zurowski	Cafeteria

Appointments – Certificated – Supplemental Contracts – Prorated (001-General Fund) (507 -ESSER Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the 2021-2022 school year. Be it further resolved that these limited contracts be non-renewed for the 2022-2023 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be prorated.

Lauren Boros	Tech Club, Muraski Elementary
Mara Elliott	Student Council, Muraski Elementary

SUPERINTENDENT’S REPORT (continued)

B. **HUMAN RESOURCES** (continued)

*2. Appointments – Certificated – Supplemental Contracts – Prorated (001-General Fund) (507 - ESSER Fund) (continued)

Rachel Flynn	Kids on the Run, Chapman Elementary
Kim Gary	Art Club, Muraski Elementary
Suzie Ketterer	Mindful Movement, Muraski Elementary
Christine Kvaka	Makerspace/Podcasting Club, Chapman Elementary
Alyssa Lance	.5 FTE Student Council, Chapman Elementary
Cheryl Mikula	.5 FTE Student Council, Kinsner Elementary
Joanne Nosan	.5 FTE Student Council, Chapman Elementary
Megan Wilson	Student Council, Surrarer Elementary
Bradley Zahar	School Newspaper, Chapman Elementary

Appointments – Certificated Supplemental Contracts – Prorated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be granted a double encore section for the 2021-2022 school year to be paid at .1413 of BAO or \$6,016.00 per year prorated. Be it further resolved that these limited contracts be non-renewed for the 2022-2023 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid prorated.

Deborah Gonczy	double encore section, Whitney Elementary
Terry Hoffland	double encore section, Whitney Elementary
Eileen Kerr	double encore section, Whitney Elementary

Appointment – Certificated Supplemental Contract – Prorated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following certificated personnel be hired for the 2021-2022 school year. Be it further resolved that this limited contract be non-renewed for the 2022-2023 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid prorated.

Renee Roblee 6th Class, SMS

Appointment – Non-Certificated – Supplemental Contract – Prorated (001-General Fund)

Be it resolved upon the recommendation of the Superintendent that the following non-certificated personnel be hired for the 2021-2022 school year. This contract has been offered to those employees of the District who have a certificate of a type described in Section 3319.08 of the Ohio Revised Code and no such employee qualified to fill this position has accepted it. Be it further resolved that this limited contract be non-renewed for the 2022-2023 school year and that, to comply with Ohio Revised Code, Section 3319.11, the required written notification of the intention to non-renew be included in the limited contract. Salary to be paid prorated.

Teri Arthur .5 FTE Student Council, Kinsner Elementary

SUPERINTENDENT’S REPORT (continued)

B. **HUMAN RESOURCES** (continued)

*3. Correction

Resolution 21-09-07

Be it resolved upon the recommendation of the Superintendent that the following correction be made:

Correction to AGENDA, AUGUST 19, 2021, E. HUMAN RESOURCES, *2. Paragraph 5. Appointment – Certificated Supplemental Contract – Prorated (001-General Fund), Monica Blozy, Choir, Whitney Elementary corrected to Monica Blozy, Choir, Kinsner Elementary.

*4. Correction

Resolution 21-09-08

Be it resolved upon the recommendation of the Superintendent that the following correction be made:

Correction to AGENDA, AUGUST 19, 2021, E. HUMAN RESOURCES, *2. Paragraph 7. Appointments – Testing Consultants (001-General Fund), salary to be \$26.00 per hour corrected to salary to be \$26.52 per hour.

CONSENT CALENDAR

21-09-09 Moved by Mrs. Housum to approve the Consent Calendar, seconded by Mr. Krupinski and approved on a roll call vote as follows:

Mrs. Housum, yes; Mr. Krupinski, yes; Mrs. Bissell, yes;
Mrs. Buckner-Sallee, yes; Mr. Micko, yes.
Motion carried 5-0

BOARD POLICIES

A. **Third Reading**

21-09-10 Moved by Mrs. Housum to approve Board Policies as listed:

- Revised Policy 1422–Nondiscrimination and Equal Employment Opportunity (Administrative Staff)
- Revised Policy 1623 – Section 504/ADA Prohibition Against Disability Discrimination Based in Employment (Administrative Staff)
- Revised Policy 1662 – Anti-Harassment (Administrative Staff)
- Revised Policy 2240 – Controversial Issues
- Revised Policy 2260 – Nondiscrimination and Access to Equal Educational Opportunity
- Revised Policy 2260.01 – Section 504/ADA Prohibition Against Discrimination Based on Disability
- Revised Policy 2413 – Career Advising
- Revised Policy 3122 – Nondiscrimination and Equal Employment Opportunity (Professional Staff)
- Revised Policy 3123 – Section 504/ADA Prohibition Against Disability Discrimination Based in Employment (Professional Staff)
- Revised Policy 3362 – Anti-Harassment (Professional Staff)
- Revised Policy 4122 – Nondiscrimination and Equal Employment Opportunity (Classified Staff)

BOARD POLICIES (continued)

A. Third Reading (continued)

Revised Policy 4123 – Section 504/ADA Prohibition Against Disability Discrimination Based in Employment (Classified Staff)
Revised Policy 4362 – Anti-Harassment (Classified Staff)
Revised Policy 5336 – Care of Students with Diabetes
Revised Policy 5460 – Graduation Requirements
Revised Policy 5517 – Anti-Harassment (Students)
Revised Policy 6114 – Cost Principles-Spending Federal Funds
Revised Policy 6144 – Investments
Revised Policy 6146 – Post-Issuance Compliance for Tax-Exempt and Tax-Advantaged Obligations
Revised Policy 6220 – Budget Preparation
Revised Policy 6325 – Procurement-Federal Grants/Funds
Revised Policy 6600 – Deposit of Public Funds: Cash Collection Points
Revised Policy 7440.01 – Video Surveillance and Electronic Monitoring
Revised Policy 7450 – Property Inventory
Revised Policy 7455 – Accounting System for Capital Assets
Revised Policy 8500 – Food Services

The motion was seconded by Mr. Krupinski and approved on a roll call vote as follows:

Mrs. Housum, yes; Mr. Krupinski, yes; Mrs. Bissell, yes;
Mrs. Buckner-Sallee, yes; Mr. Micko, yes.
Motion carried 5-0

Mr. Micko explained that the majority of the policy revisions are updates needed to remain in compliance with either state or federal law. He highlighted Policy 5460, Graduation Requirements and Policy 6600, Deposit of Public Funds: Cash Collection Points.

BOARD OF EDUCATION / OTHER

Mr. Micko shared a shout out to Josie Binkley and her Caring Counts Bracelets project.

EXECUTIVE SESSION

21-09-11 Moved by Mrs. Housum to consider the employment of a public employee, to confer with an attorney for the Board of Education concerning disputes, involving the Board that are subject to pending or imminent court action, and to consider matters to be kept confidential, seconded by Mr. Krupinski and approved on a roll call vote as follows:

Mrs. Housum, yes; Mr. Krupinski, yes; Mrs. Bissell, yes;
Mrs. Buckner-Sallee, yes; Mr. Micko, yes.
Motion carried 5-0

Entered into Executive Session at 8:15 p.m.

Resumed Public Session at 10:29 p.m.

ADJOURNMENT

21-09-12 Moved by Mrs. Housum to adjourn the Strongsville Board of Education Regular Work Session, seconded by Mr. Krupinski and approved on a roll call vote as follows:

Mrs. Housum, yes; Mr. Krupinski, yes; Mrs. Bissell, yes;
Mrs. Buckner-Sallee, yes; Mr. Micko, yes.
Motion carried 5-0

Meeting adjourned at 10:30 p.m.

Richard O. Micko, President

George K. Anagnostou, Treasurer