

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
OCTOBER 11, 2021 MINUTES

The Hampton Township Board of School Directors met on Monday, October 11, 2021, in the Hampton Middle School Auditorium, 4589 School Drive, Allison Park, PA 15101. The Meeting was also livestreamed online. Meeting

Attendance: Ms. Denise Balason, Mrs. Jill Hamlin, Mrs. Joy Midgley, Mr. Greg Stein, Mr. Larry Vasko, Mrs. Trisha Webb, Mr. Bryant Wesley, Dr. Michael Loughead and Dr. Rebecca Cunningham, Messrs. Jeffrey Kline and Donald Palmer, along with a number of Hampton Township residents. Attendance

Mr. Matt Jarrell and Mr. Robert Shages participated in the meeting via teleconference.

The meeting was called to order followed by the Pledge of Allegiance. Mr. Bryant Wesley served as Chairperson of the meeting. Mrs. Michelle Ambrose served as Recording Secretary.

There was no public comment. Public Comment

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote, the Minutes from the September 7, 2021 and the September 13, 2021 Board of School Directors Voting Meetings were approved and incorporated into the official Minute book. September 7, 2021, September 13, 2021 Meeting Minutes Approved

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following: Payment of Bills

- o September 2021 General Fund 10 Disbursements totaling \$6,008,881.64
- o September 2021 High School Construction Fund 35 Disbursements totaling \$658,137.91
- o September 2021 Capital Fund 39 Disbursements totaling \$15,000.00
- o September 2021 Cafeteria Fund 50 Disbursements totaling \$16,308.59

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the August 2021 Treasurer's Report. Treasurer's Reports

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the August 2021 Student Activities Report. Student Activities Reports

The following information was presented and/or action taken on items submitted by Mr. Wesley during the President's Report. President's Report

Mr. Wesley thanked all those who participated in the HAEE 5K Run/Walk especially the HTSD faculty, staff and students. Mr. Wesley thanked the HAEE board for executing another successful race. He noted that he has firsthand knowledge of the tremendous amount of time and effort that goes into organizing and hosting this fundraiser. Mr. Wesley stated this is a great community event. HAEE 5K Run/Walk

HAMPTON TOWNSHIP SCHOOL DISTRICT  
 4591 SCHOOL DRIVE  
 ALLISON PARK, PENNSYLVANIA 15101  
 OCTOBER 11, 2021 MINUTES

There was no Board Secretary's Report this evening. Board Secretary's Report

There was no Solicitor's Report this evening. Solicitor's Report

The following information was presented and/or action taken on items submitted by Dr. Loughead in the Superintendent's Report. Superintendent's Report

Dr. Loughead stated he wanted to second Mr. Wesley's comments regarding the HAEE race on Saturday. He noted it was very well organized and attended with great community participation. He stated it is always good to see the community come together for such a great cause. HAEE Race

Dr. Loughead's report typically encompasses the District's academics, arts and athletics.

Under the umbrella of academics, Dr. Loughead reported that the District received encouraging rankings from Niche.com. Dr. Loughead stated that this ranking includes data from assessment scores but also community input. Dr. Loughead stated the District was ranked 13<sup>th</sup> in the state out of 496 school districts. He noted the most impressive ranking was that of the HTSD Teachers, who were ranked number one in the state. Teachers Ranked #1 on Niche.com

Under the umbrella of athletics, Dr. Loughead stated the District's sports teams are doing very well this fall season. However, Dr. Loughead reported the most exciting news was that the District was awarded the WPIAL Sportsmanship Award for the second consecutive year. He noted this particular award has been around for approximately 24 years, and the District has earned it six times. Dr. Loughead stated this speaks to the integrity and dignity of the District athletic teams and the community. WPIAL Sportsmanship Award

Under the umbrella of the arts, Dr. Loughead highlighted the wonderful performance given at the work session, last week by a District senior who recently had published her own album. Dr. Loughead reported that the Marching Band is receiving rave reviews for their half time show. Dr. Loughead said the show is creative and the music is spectacular. Marching Band

Dr. Loughead announced that Hampton Heroes event is coming up in November. He said nominations are being accepted right now. Dr. Loughead stated that the event will be hosted outside at Fridley Field this year, weather permitting. Hampton Heroes

The following information was presented and/or action taken on items submitted by Mrs. Webb of the Student Affairs Committee. Student Affairs

Upon motion by Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the High School club name change from the "Robotics Club" to the "Computer Science Club." Robotics Club Name Change

Upon motion by Mrs. Webb, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the request from the High School Girls Varsity Basketball Team to attend the John Carroll Shootout Competition at John Carroll University from HHS Girls' Varsity Basketball Team - Overnight Trip to

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
OCTOBER 11, 2021 MINUTES

Thursday, November 4, 2021 to Saturday, November 6, 2021, at no cost to the District.

John Carroll Univ.

There was no Facilities report this evening.

Facilities

There was no Education Programs report this evening.

Educational  
Programs

The following information was presented and/or action taken on items submitted by Mrs. Midgley of the Personnel Committee.

Personnel

Upon motion from Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board accepted the resignation of Mrs. Trista Interthal who resigned after over two years with the District effective September 24, 2021. [Mrs. Interthal was a Paraprofessional (Class I) at Central Elementary School.]

Resignation,  
Mrs. Trista Interthal

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Colleen Frankel's request for a Professional Development Sabbatical for the second semester of the 2021-2022 School Year and the first semester of the 2022-2023 School Year, returning to the District at the beginning of the second semester of the 2022-2023 School Year. (Mrs. Frankel is a Grade 4 Teacher at Central Elementary School.)

Professional  
Development  
Sabbatical, Mrs.  
Colleen Frankel

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Jason Moore as a Long-Term Substitute Grade 6 English/Language Arts Teacher at Hampton Middle School effective September 17, 2021 through the remainder of the 2021-2022 School Year. Salary is \$33,500, pro-rated. (Mr. Moore is a substitute for Mrs. Kelsey Kowalczyk.)

Mr. Jason Moore,  
LTS Grade 6  
English/Language  
Arts Teacher, HMS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Ms. Alicia Murray as a Long-Term Substitute Grade 4 Teacher at Poff Elementary School effective October 11, 2021 through the remainder of the 2021-2022 School Year. Salary is \$33,500, pro-rated. (Ms. Murray is a substitute for Ms. Jenna Mansfield's position.)

Ms. Alicia Murray,  
LTS Grade 4  
Teacher, Poff

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Barb Landry as a mentor for the 2021-2022 School Year.

Mrs. Barb Landry,  
2021-22 Mentor

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mrs. Diane Logan as a Paraeducator (Class III) at Hampton High School effective September 20, 2021. Hourly rate is \$17.52 per hour for the 60-day probationary period and \$17.77 per hour thereafter. (Mrs. Logan is replacing Mr. Steven Harris' position.)

Mrs. Diane Logan,  
Class III  
Paraeducator, HHS

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Tim Rieger as a Custodial Substitute for the District effective September 16, 2021. Hourly rate is \$12.00 for days 1-20 and \$12.50 per hour thereafter.

Mr. Tim Rieger,  
Custodial Substitute

HAMPTON TOWNSHIP SCHOOL DISTRICT  
 4591 SCHOOL DRIVE  
 ALLISON PARK, PENNSYLVANIA 15101  
 OCTOBER 11, 2021 MINUTES

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved Mr. Zachary Ridenour as a Custodial Substitute for the District effective September 21, 2021. Hourly rate is \$12.00 for days 1-20 and \$12.50 per hour thereafter.

Mr. Zachary  
 Ridenour, Custodial  
 Substitute

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the attached list of Club Sponsors for the Elementary Schools, Middle School, and the High School for the 2021-2022 School Year.

2021-22 Club  
 Sponsors for HHS,  
 HMS, and  
 Elementary

Upon motion by Mrs. Midgley, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the following conditional appointments for 2021-2022, each at a rate of \$139 per point, with each such appointment being conditioned on the District making a subsequent determination that the supplementary position and work associated with such position is needed and approved and will continue during the coronavirus pandemic following future guidance from the Commonwealth. Each appointment shall be effective only where the position is approved and operational and where the work associated with such position is actually being performed. This conditional appointment does not obligate the District to approve some, all or any of the supplementary positions for 2021-2022 and does not guarantee any of the persons listed below that his or her supplementary position will be needed and in place, or that it will continue uninterrupted, in 2021-2022:

2021-2022  
 Building/Coaching  
 Supplementals

NAME	POSITION	BUILDING	POINTS	RANGE	TOTAL STIPEND
Sydney Funtal	Co-Bus Monitor (replacing Emily Milbert)	Central	2.27	12	\$316
Joe Lafko	Boys' Basketball Head Coach	HS	63	51/63	\$8,757
Joe Cangilla	Boys' Basketball Assistant Coach	HS	41	33/41	\$5,699
Scott Breen	Boys' Basketball Freshman Coach	HS	34	26/34	\$4,726
Chris Anastas	Boys' Basketball Freshman Assistant Coach	HS	27	19/27	\$3,753
Joe Lagnese	Boys' Basketball 8 <sup>th</sup> Grade Coach	MS	34	26/34	\$4,726
Gary Wilson	Boys' Basketball 7 <sup>th</sup> Grade Coach	MS	31	23/31	\$4,309
Tony Howard	Girls' Basketball Head Coach	HS	63	51/63	\$8,757
Catherine Potter	Girls' Basketball Assistant Coach	HS	41	33/41	\$5,699
Mary Bukovac	Girls' Basketball 8 <sup>th</sup> Grade Coach	MS	34	26/34	\$4,726
Ron Fedell	Girls' Basketball 7 <sup>th</sup> Grade Coach	MS	31	23/31	\$4,309
Morgan Zwegardt	Swimming Head Coach	HS	45	33/45	\$6,255
Erica	Swimming Assistant	HS	31	23/31	\$4,309

HAMPTON TOWNSHIP SCHOOL DISTRICT  
 4591 SCHOOL DRIVE  
 ALLISON PARK, PENNSYLVANIA 15101  
 OCTOBER 11, 2021 MINUTES

Reynolds	Coach				
Keith Hart	Swimming Assistant Coach (Diving)	HS	29	23/29	\$4,031
Chris Hart	Wrestling Assistant Coach	HS	38	30/38	\$5,282
Kevin Synan	Volunteer Wrestling Coach				
Joe Bursick	Volunteer Wrestling Coach				
Jamie Bower	Middle School Head Wrestling Coach	MS	34	28/36	\$4,726
Heather Dietz	Winter Track Head Coach	HS	28	24/28	\$3,892

There was no Finance Report this evening.

Finance

There is no Technology report this evening.

Technology

The following information was presented and/or action taken on items submitted by Mr. Shages of the Policy and Legislative Affairs Committee.

Policy & Legislative Affairs

Upon motion by Mr. Shages, seconded by Mr. Stein and carried unanimously by voice vote, the Board approved the second reading and adoption of Policy No. 236.1 "Threat Assessment."

Second Reading & Adoption, Policy No. 236.1

There was no Transportation report this evening.

Transportation

The following information was presented and/or action taken on items submitted by Mr. Stein during the A.W. Beattie Career Center Report.

A.W. Beattie Career Center

Mr. Stein stated that A.W. Beattie Career Center hosted their annual open house on Monday, October 4, 2021.

A.W. Beattie -- Open House

The following information was presented and/or action taken on items submitted by Mrs. Midgley during the HAEE Report.

HAEE

Mrs. Midgley stated she would like to echo the positive sentiments made earlier this evening regarding the HAEE 5K Run/Walk. Mrs. Midgley reported that there were approximately 500 registered participants this year. She highlighted many of the event details such as the Middle School Band kicked off the race, District cheerleaders lined the trail cheering on participants, and the trophies were designed and made by the HTSD students and faculty. Mrs. Midgley noted that there were over 30 amazing baskets donated for raffles; food which was donated by Wagner's Market, Pasquale's Pizza, Giant Eagle and Metz Food Service. She noted that a High School Senior provided the musical entertainment as well. Mrs. Midgley noted that the while the proceeds are still being counted, it is estimated that the event raised approximately \$25,000 - \$30,000.

HAEE Race Day Highlights

Mrs. Midgley thanked the race sponsors, the runners, the teachers, the administrators, the Board Members, the volunteers and community members for their involvement. Mrs.

HAMPTON TOWNSHIP SCHOOL DISTRICT  
4591 SCHOOL DRIVE  
ALLISON PARK, PENNSYLVANIA 15101  
OCTOBER 11, 2021 MINUTES

Midgley recognized the HAEE board for their countless hours invested into holding this event.

Mr. Wesley opened the floor for public comment.

Public Comment

Mr. John Ontko, District parent addressed the Board. Mr. Ontko thanked Mrs. Midgley for her updated on the HAEE event. He noted it was really great to hear of all the community support. He stated that it was also excellent to learn of the Niche rankings earlier in the evening. Mr. Ontko asked the Board if the District had a plan to end or goal to reach in order to end the mitigation efforts in the current Health and Safety Plan.

Plan for Ending  
Current Mitigation  
Efforts – Health  
and Safety Plan

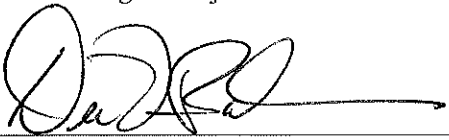
Dr. Loughead responded to Mr. Ontko stating current mitigation efforts, such as masking and social distancing requirements, that are listed in the Health and Safety Plan are in accordance with the guidelines provided to the District by the Allegheny County Health Department. He noted that these guidelines have aided the District in returning to full day in-person instruction, with very little disruptions.

Dr. Loughead and Mr. Wesley both stated that the District is under an order from the Acting Secretary of Health for masking and must follow the order along with the other school districts in the state. Mr. Wesley noted that if that order was lifted, any additional orders would need to be followed or if there were no additional orders the District would revert back to the current Health and Safety Plan on file with the state.

Mr. Ontko inquired if other organizations such as the CDC or federal government provide input in regard to the mitigation orders. Dr. Loughead replied to Mr. Ontko, stating the current order has additional guidance from the Pennsylvania Department of Education which the District is following as well.

Upon motion by Mr. Vasko, seconded by Mr. Stein and carried unanimously by voice vote the meeting was adjourned.

Adjournment



Denise Balason, Secretary