

Staff Development

Professional Growth and Development for Non-administrative Staff

Additional training and study are prerequisites for continued growth and effectiveness of staff members. It is also necessary for staff members with increased responsibilities and new demands. Staff are encouraged to gain additional job-related skills through special study or in-service training.

Professional Growth and Development for Administrators

The board recognizes that training and study for administrators contribute to their skill development necessary to better serve the needs of the school district. Each year the superintendent will develop an administrative in-service program based upon the needs of the district, as well as the needs of individual administrators.

Cross References:	Board Policy 5005	Employment: Disclosures, Certification Requirements, Assurances and Approval
	Board Policy 5240	Evaluation of Staff
Legal References:	RCW 28A.415.040	Approved in-service education agency — Definition
	WAC 181-85-075	Continuing education requirement
	181-85-200	In-service education approval standards
	392-121-255	Definition — Academic credits
	392-121-257	Definition — In-service credits
	392-192	Professional development programs
	392-195	School personnel— In-service training program

Adoption Date: 12.12

School District Name: Ephrata School District

Revised: 04.98; 06.07; 12.11; 10.12

Classification: Discretionary