



PERB
California Public Employment
Relations Board

San Francisco Regional Office
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November 9, 2021

Tereasa Smith, Director of Human Resources
Alum Rock Union Elementary School District
2930 Gay Avenue
San Jose, CA 95127

Kris Clarke, Executive Director
California Teachers Association
888 South Capitol Avenue
San Jose, CA 95127-3913

Jocelyn Merz, AREA President
Alum Rock Educators Association/CTA
1333 Piedmont Road
San Jose, CA 95132

Re: *Alum Rock Union Elementary School District and Alum Rock Education
Association*
Case No. SF-IM-3328-E

Dear Interested Parties:

The Public Employment Relations Board has determined the existence of an impasse in the above case. The State Mediation and Conciliation Service (SMCS) will assign a mediator who will contact you shortly.

Please contact SMCS at (916) 322-7638 if you have any further questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Jessica Kim".

Jessica Kim
Senior Regional Attorney

JSK

PROOF OF SERVICE

I declare that I am a resident of or employed in the County of Los Angeles, California. I am over the age of 18 years and not a party to the within entitled cause. The name and address of my residence or business is Public Employment Relations Board, Los Angeles Regional Office, 425 W. Broadway, Suite 400, Glendale, CA 91204-1269.

On November 9, 2021, I served the Impasse/Mediation Approval regarding Case No. SF-IM-3328-E on the parties listed below by

I am personally and readily familiar with the business practice of the Public Employment Relations Board for collection and processing of correspondence for mailing with the United States Postal Service, and I caused such envelope(s) with postage thereon fully prepaid to be placed in the United States Postal Service at Oakland, California.

Personal delivery.

Electronic service (e-mail).

Tereasa Smith, Director of Human Resources
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Jocelyn Merz, AREA President
Alum Rock Educators Association/CTA
1333 Piedmont Road
San Jose, CA 95132
Email: areapresident@gmail.com
(via U.S. Mail and Email)

I declare under penalty of perjury that the foregoing is true and correct and that this declaration was executed on November 9, 2021, at Glendale, California.

Michael Friedlander

(Type or print name)



(Signature)