

**Minutes of  
Regular Meeting of the Governing Board  
For Tracy Unified School District  
Held on Tuesday, October 26, 2021**

**6:00 PM:** 1-3. President Kaur called the meeting to order and adjourned to closed session.

**Roll Call:** 4. Board: S. Abercrombie, A. Alexander, A. Blanco, N. Erskine, Z. Hoffert (was not in closed session and arrived late to open session.), S. Kaur  
Absent: Souza  
Staff: B. Stephens, R. Pecot, T. Jalique, J. Stocking, B. Etcheverry

**7:00 PM** 5. President Kaur called the Tracy Unified School District Board of Education to order and led those present in the Pledge of Allegiance.

**Closed Session:** 6a Action Taken on Finding of Facts: 21/22#13, 21/22#15, 21/22#16,  
3.2.1 21/22#17, 21/22#18, 21/22#20, 21/22#21, 21/22#22, 21/22#23,  
21/22#24, 21/22#25, 21/22#26, 21/22#27  
**Action:** Abercrombie, Erskine. **Vote:** Yes-5; No-0; Absent-2(Hoffert, Souza)  
6b Report Out of Action Taken on Reinstatements: AR#20-21/#05,  
3.2.2 AR#20-21/#06, AR#20-21/#07, AR#20-21/#08, AR#20-21/#09  
**Action:** Approved. **Vote:** Yes-5; No-0; Absent-2(Hoffert, Souza)  
6c Report Out of Action Taken on Early Graduation: TISCS#10349824,  
3.2.3 TISCS#10319745  
**Action:** Blanco, Abercrombie. **Vote:** Yes-5; No-0; Absent-2(Hoffert, Souza)

**Minutes:** 7. **Approve Regular Minutes of October 12, 2021**  
**Action:** Abercrombie, Erskine **Vote:** Yes-5; No-0; Absent-2(Hoffert, Souza).

**Audience:** D. Schneider, D. Reese, S. Theall, A. Jacobs, E. Quintana, C. Munger, M. Stagnaro, B. MacDonald, T. Salinas, M. Petty, S. Brown

**Student Rep Reports:** 8. **Tracy High:** Iliana Cashen reported that Homecoming was a success and students enjoyed the week with the night rally, powder puff, parade, game, and dance. Unfortunately, they lost against Lincoln High, but still had a blast. She is happy to say that the seniors took the trophy for best skit overall. On October 12<sup>th</sup> the Dog Pound, with a Hawaiian theme, cheered on the varsity volleyball team and took the win. On October 28<sup>th</sup> they will have their annual blood drive. Students run the drive and can also donate blood. St. Jude's Week started yesterday, and they raise and donate money to St. Jude's Children Hospital. Spirit week was dedicated to St. Jude's with various dress up days. This Friday is the annual game against West High which will be held at Tracy High. It is also senior night for football players and cheerleaders. It will be a night to remember.

**West High:** Lilly Banchemo and Taryn Shaw reported as Kaitlyn Durant was unable to attend. Lori Souza approached leadership with a request to get SDC kids more involved in leadership. Starting a new tradition, they invited Tyler to a

football game, and he had the time of his life. They hope to give many more kids the same experience. The Space and Engineering Program held their annual engineering week during October 11-15<sup>th</sup>. Students celebrated with a spirit week filled with dress up days, including dress up as your favorite teacher. They had a duct tape design challenge and robot driving competition and Lego building contest. The FFA fall festival was held last Saturday. Family and friends came out and enjoyed decorating pumpkins and petting animals. Entry fees were \$5.00. Everyone had a great time.

Trustee Hoffert arrived to the meeting at 7:08 p.m.

Last week they celebrated Halloween a week early with dress up days, including Freaky Friday. Also honored seniors for senior night for football and cheer. Students held their first ever Halloween Bash. It included favorite video games and music by DJ Mizuno. It was fun to see all of the costumes. Mr. Sandoval, former World History teacher was recently promoted to assistant principals. He has been a favorite at West High for years and students are excited to see his new chapter in life.

**Kimball High:** Omed Akbari reported that this month they are having a CSU info night and workshop which starts at 6:00 p.m. tonight. Various topics will be discussed from college applications to financial aid. Parents and Seniors are welcome. For AP students, October 31<sup>st</sup> will be the last day to take their AP exams. On October 13<sup>th</sup> juniors took the PSAT to prepare them for the test next year. Parent teacher conferences were held this past Monday. Many activities are happening. Many clubs are starting up again including new clubs like “Stand up for Cancer”. The Senior class tailgate was held on October 15<sup>th</sup> and students will prepare for trunk or treat on Friday. Anyone can attend. On November 6<sup>th</sup> they will have the Black-Tie Affair event for all classes. It is one of their main events and many students are looking forward to this. The first production of the year is based on Elf and will be presented during November and December. In athletics, it has been a busy month and we are going into playoffs for football. Senior players were recognized at their last home game. More senior nights are coming up.

**Alternative Ed Campus:** Andrea Navarro reported that Duncan Russell started up their ping pong tournament. Stein has set up an information center in the gym which has community news, college information, army information, drug use and pregnancy information. Students finished their first round of testing. They are having a door decorating competition and a raffle during Red Ribbon Week. TYAP students are participating in mock interviews.

## **Recognition & Presentations:**

### **9.1 Freiler School Presentation**

Principal, Stephen Theall presented a power point and introduced Assistant Principal, April Jacobs. The past year’s presentations were with a video of students and teachers. Today, he is excited to be live and in person to talk about Freiler. Even single student can learn a lot. The Freiler family consists of the children, the school and community. Their goals are to learn, persevere and excel. They want children to have more than a grade levels worth of growth. They want them to learn to build relationships and manage emotions, set goals and dream big. Staff also learns instructional practices that lead to the highest levels of learning. They

work hard to build strong relationships with the students. The community includes partnership with the Parent Institute for Quality Education and frequent communication about student progress. The students have shown how resilient they are. Distance learning was difficult but so was coming back to school in person. Our staff loves our students and our community has shown a lot of support. We want excellence for every student. He then invited the board to see them in action, including students, staff and community. Those events include 1) next Wednesday's Character Counts Assembly; 2) Friday is Honor Roll Assembly and 3) Nearly every Monday they come together to learn, celebrate, and collaborate; and 4) Every morning from 7:45 – 8:15 seeing smiles and interact with families.

**Information &  
Discussion Items:**

**10.1 Administrative & Business Services: None.**

**10.1.1 Receive Report on City of Tracy Parks & Rec Center**

Brian MacDonald, Director of Parks and Recreation for the City of Tracy introduced other city staff and gave a quick summary on the planning of a multi-generational recreational center. This was first thought of in 2013 and part of the parks master plan. The community wants the center centrally located to serve all ages, youth to seniors. There was a needs assessment done in 2018. The ideal location is for something centrally located, public transportation, near schools and near open space and parks. Also, something that people can walk to or ride their bike to. They are currently looking at Cecilian Park next to Villalovoz School and Williams Middle School. They feel it is an ideal location and have been directed by city council to explore the feasibility. This will be a 30,000 square foot building with a gym, multi-purpose room, tech space, a teaching kitchen and other amenities. The main targeted audience is youth 12-16. They are looking to partner with TUSD and the community and offering programs after school, weekends and summers. This will also be a place for active seniors. Some of it will include some outdoor space for a possible skate park/or BMX park. Has been working diligently with business services staff and ironing out details.

**10.2 Educational Services:**

**10.2.1 Receive Report on *AdvanceSTEM* Award #S374A210019 from the United States Department of Education's Teacher and School Leader (TSL) Incentive Program**

Dr. Debra Schneider, Director of IMC and Dean Reese, Director of STEM and Local Assessment are here to report on a new award received by TUSD to support STEM and science. Dr. Schneider commented that Mr. Reese will now be the lead in the implementation of this grant. He will be the face and voice of TUSD STEM leadership.

Mr. Reese recognized Dr. Schneider for all her work on this. Since 2014 she has been a STEM champion and has worked with teachers, CTAC and state leaders and we are fortunate that she did that work. Even though she didn't come from a STEM background, she was still very effective and had the Pre-K- STEM award that she coordinated

and implemented. He thanked her on behalf of the district and presented her with flowers.

Mr. Reese presented a power point on Advance STEM. We received an incentive program grant from the US Department of Education. It was 1 of 22 grants awarded and was competitive. This grant is not creating a lot of new things to do but recognizing and rewarding STEM instruction and leadership in the district. Its purpose is to sustain and increase academic growth of all students particularly those underrepresented in STEM learning. He reviewed the instructional strategies, ICLE support, Prek-12 STEM and now AdvanceSTEM and we can develop talent, reward stem priorities and consider ways to support the diversification of our workforce. It is important because we see technology everywhere. We need students STEM ready and have teachers and principals that are STEM ready. Our students can get jobs in bio tech, Silicon Valley, or the national lab that is 25 miles away. There is a disproportion in terms of our teacher/administrator population and our student population in their ethnic, racial and cultural background and we hope to address that with this grant. We have under representation in our A through G courses and our IB and AP courses.

Trustee Hoffert left the meeting at 7:48 p.m.

Trustee Hoffert returned to the meeting at 7:50 p.m.

National evidence shows that women fill 50% of STEM jobs but only 15% in engineering and 25% in computer science. Both black and Hispanic professionals have STEM jobs but are at levels that are disproportionate. He reviewed how this will be implemented by working with teachers, principals and instructional leadership teams. When principals are instructional leaders it has an impact on student achievement. We will build a diverse workforce. We will align financial incentives and recognize and reward teachers.

#### **10.2.2** Receive Report on TUSD FastBridge Universal Diagnostics

Mr. Dean Reese, Director of STEM and Local Assessment commented that several years ago Dr. Sheila Harrison, former Associate Superintendent of Educational Services, developed the TUSD data vision. He presented a power point on the background and overview of FastBridge. He showed a graphic of a multi-tiered system of supports - MTSS. Students have all different kinds of skill levels. This is a diagnostic screening tool that comes from CDE and has highly support by SJCOE and many county offices across the state. He reviewed FastBridge and how it works. We need to understand their skills and what areas need to be targeted. FastBridge assessments were developed by researchers from several universities. The seed money came from the U.S. Department of Education. The motivation was to fill the gap among MTSS and Response to Intervention (RTI) frameworks for assessments which are grounded in learning theory and scientifically validated. FastBridge has become distinguished among MTSS systems as a comprehensive, easy-to-use and very well support system. It assesses in

the Fall, Winter and Spring. We have over 9000 students and data for every school site and grade level and can customize reports. This is something we were not able to do before. This tells us who is at risk and what interventions we can use to help support them. He then reviewed data reports from 3 schools which showed which students could be at risk of not being at grade level by the end of school year. It allows the district to understand which sites need special attention and make informed decisions to serve students better. We can also look into grade levels and into classrooms and review that data. If it says that a student is at high risk, then it provides a plan. There is a mySAEBRS assessment too that looks at the social, academic, emotional and behavior risk for student. He showed various reports that are available that can help teachers and counselors as well as a family report that can be sent home.

He researched the validity of these assessments. There are several types of validity and reliability measures. In all cases a sufficient level of validity was given. Over 2000 districts in the United States representing all geographic regions are using FastBridge as a universal diagnostic screener. He then reviewed the timeline of implementation. For years 1, 2, and 3. We will continue to seek teacher feedback throughout implementation. We want to hear from teachers. We will provide training to school sites. We had online training modules which frustrated some teachers. It is difficult to train all of our teachers with very little designated time. We worked with Professional Learning to utilize site ERM time for training. We are trying to figure out the best way to train teachers and we are open to suggestions. Once you have data, teachers need time to sort through data to serve their students as best they can.

Trustee Hoffert left the meeting at 8:45 p.m.

Trustee Hoffert returned to the meeting at 8:45 p.m.

**10.2.3** Receive Report on COVID 19 Updates

Dr. Zack Boswell, Director presented a power point on the current COVID numbers. There is currently an average of 15 cases per 100,000 for the county and state is at 11.5 cases per 100,000. Cases are leveling off and we have seen that on our campuses as well. Heal 360 are going out to sites once a week. We are not open to the public at school sites. Next week will be the first round for students and staff members on site. The goal is to see if Heal 360 can do this efficiently and then we will transition to them

Trustee Blanco left the meeting at 8:48 p.m.

Trustee Blanco returned to the meeting at 8:50 p.m.

**Hearing of Delegations**

11. None.

**Public Hearing:**

**12.1 Administrative & Business Services:** None.

- Consent Items:**
- 13. Board approval of any agenda item requiring insurance is conditioned upon acceptance of appropriate insurance accepted by Tracy Unified.**  
**Action:** Abercrombie, Erskine. On all items except 13.2.3 and 13.3.2.  
**Vote:** Yes-6; No-0; Absent-1(Souza)  
**Action:** On Item 13.2.3. Abercrombie, Alexander.  
**Vote:** Yes-4; No-1(Hoffert); Absent-1(Souza)  
**Action:** On Item 13.3.2. Abercrombie, Erskine.  
**Vote:** Yes-4; No-1(Hoffert); Absent-1(Souza)
- 13.1 Administrative & Business Services:**
- 13.1.1** Approve Accounts Payable Warrants (August and September, 2021) (Separate Cover Item)
- 13.1.2** Approve Payroll Reports (August and September, 2021)
- 13.1.3** Approve Revolving Cash Fund Reports (August and September 2021)
- 13.1.4** Accept the Generous Donations from the Various Individuals, Businesses, and School Site Parent Teacher Associations Listed Herein with Thanks and Appreciation from the Staff and Students of the Tracy Unified School District
- 13.1.5** Accept and Review the Status of School Connected Organization/Booster Club Applications Submitted for the 2021/22 School Year
- 13.2 Educational Services:**
- 13.2.1** Approve Agreement for Contract Services Between Transitional Age Youth (TAY) Mentoring Program - Child Abuse Prevention Council and Duncan-Russell/Stein Continuation High, Kimball High, Tracy High, and West High for the 2021-2022 School Year
- 13.2.2** Ratify Approval for Reimbursement of Travel and Lodging to Conduct Out of State Assessment Per Child Find Law
- 13.2.3** Approve Out of State Travel for Ryan Wasurick to Attend the NSTA Portland Regional Conference in Portland, OR on October 27-October 30, 2021
- 13.2.4** Receive Update on Quarterly Williams Uniform Complaint Report for the Quarter Ending October 15, 2021
- 13.2.5** Approve Agreement for Special Contract Services between TUSD and Main Street Music to Provide College Conductors and Professional Accompanist for the TUSD Honors Concert
- 13.2.6** Approve Purchase of a Subscription to Pivot Interactives for the Science Department at West High School for the 2021-2022 School Year
- 13.3 Human Resources:**
- 13.3.1** Accept the Resignations/Retirements/Leaves of Absence for Certificated, Classified and/or Management Employees
- 13.3.2** Approve Classified, Certificated and/or Management Employment

- Action Items:**
- 14.1 Administrative & Business Services:**
- 14.1.1** Approve the ESSER III Expenditure Plan for the Tracy Unified School District (Separate Cover Item)
- Action:** Abercrombie, Erskine. **Vote:** Yes-6; No-0.

**14.1.2** Adopt Revised Board Bylaw 9270  
**Action:** Abercrombie, Kaur. **Vote:** Yes-2; No-4(Hoffert, Erskine, Blanco, Alexander; Absent-1(Souza)  
Motion Failed.  
The Board wants more clarifications.

**14.1.3** Approve Agreement with Performance on Purpose, LLC  
**Action:** Abercrombie, Erskine. **Vote:** Yes-6; No-0; Absent-1(Souza)

**14.2** **Educational Services:** None.

**14.3** **Human Resources:**

**14.3.1** Adopt Resolution No. 21-05 Authorizing Teachers to Teach Outside Their Credential Authorizations

**Action:** Abercrombie, Erskine. **Vote:** Yes-6; No-0; Absent-1(Souza)

**Board Reports:**

Trustee Hoffert thanked all who presented. He thinks once we get things worked out with FastBridge it will have the potential for success. Trustee Erskine thanked everyone for the presentations. She appreciates the input and collaboration is the key. Trustee Alexander thanked everyone for coming out and wished everyone a Happy Halloween. Trustee Blanco thanked all for coming out. She thanked Mr. Reese for sitting in the hot seat with all of their questions. She hopes teacher concerns get mitigated. She is excited about Halloween and hopes to go to the West High trunk or treat. She loves the Giants and congratulated the Dodgers for making it to the World Series. Trustee Abercrombie commented that Brighter Christmas will be accepting applications next Thursday, Friday and Saturday at the Tracy Community Center between 9:00 and 2:00. You can email him if you know of a family in need. Trustee Kaur thanked everyone for coming out.

**Superintendent Report:**

Dr. Stephens welcomed Mr. Reese back to the district and thanked Mr. Theall for his presentation.

**Adjourn: 9:22 p.m.**

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Date