

TASIS



THE AMERICAN SCHOOL IN ENGLAND

First Aid Policy

This Policy, which applies to the whole school, including Boarding and the Early Years, is publicly available on the School website and, upon request, a copy (which can be made available in large print or other accessible format if required), may be obtained from the School Office.

Document:

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Responsible Area	Health Centre

This policy will next be reviewed no later than October 2021 or earlier if significant changes to the systems and arrangements take place, or if legislation, regulatory requirements, or best practice guidelines so require.

1. Monitoring and Review

This policy is subject to continuous monitoring, refinement and audit by the Executive Director of Finance and Operations/Bursar, who will seek to identify trends and understand issues of concern and to take steps to improve systems to manage these. The Board of Directors will undertake a full annual review of this policy and procedures, inclusive of its implementation and the efficiency with which the related duties have been discharged. This discussion will be formally documented in writing. Any deficiencies or weaknesses recognised in arrangements or procedures will be remedied immediately and without delay. All staff will be informed of the updated/reviewed policy, which will be made available to them in either a hard copy or electronically. In addition, the School Nurse will review half-termly the procedures for the management of specific medical conditions and responding to specific types of medical incidents, in line with National Health Service Guidelines.

- 1.1. All who work, volunteer or supply services to our school have an equal responsibility to understand and implement this policy and its procedures both within and outside of normal school hours, including activities away from school.

This First Aid Policy is not a training manual. Staff will follow their training in the event of first aid being required. If there are any changes regarding specific procedures for administering First Aid before the expiry date on their certificate, they will be updated in writing by the Head Nurse. If necessary, interim training will be provided.

2. Policy Statement

This policy sets out the TASIS England principles for administering first aid and should be read in conjunction with the TASIS England Health Centre Policy, Health and Safety Policy, and Policy on Safeguarding - Child Protection.

3. Aim

The aim of this policy is to provide timely and competent administration of first aid and its implementation supports ensuring the welfare of all students.

4. Classification for First Aiders

There are now three levels of workplace first aider:

- Emergency First Aider at Work (EFAW) – 6-hour course
- Paediatric First Aider – 12-hours paediatric course
- First Aider at Work (FAW) – 18-hour course

5. Training

The list of staff with current First Aid Certificates is available as an appendix to this policy. A copy is also held by the Health Centre. Additionally, staff members able to administer medication will receive accredited training to do so.

6. First Aid Facilities

There is a central clinic, known as the Health Center, and additionally First Aid kits are in key locations throughout the School. Portable First Aid kits are available to be taken on activities away from the School site.

7. Practical Arrangements at the Point of Need:

- All boarding staff and a representative proportion of academic staff (depending on department) are offered, and encouraged to take up, the opportunity of training in first aid.
- All staff in departments where risk is considered to be higher will be trained, e.g. PE, Science.
- The Early Years and Lower School will have appropriate staff trained in paediatric first aid, and all newly qualified staff in the Early Years setting will have a paediatric first aid qualification.
- There will always be at least one qualified person on the school site when students are on campus, including a paediatric first aider whenever young children are on site. A first aider, including where relevant paediatric trained, will accompany students on off site visits, in accordance with the *Educational Visits Policy*.
- First aid should only be administered by those qualified to do so. Current lists of first aiders are an appendix to this policy and displayed in various locations throughout the campus.
- Teaching staff should familiarise themselves with the location of the nearest first aider in their teaching area.

- A robust system of incidents, accidents and near miss reporting and a process for ensuring parent(s) and/or guardian(s) are informed.
- Hygiene procedures for dealing with the spillage of body fluids.
- Guidance on when to call an ambulance.
- Reference to RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations, 2013), under which schools are required to report to the Health and Safety Executive.
- Access to first aid kits.
- First aid supplies kept in the Health Centre.
- Arrangements for students with particular medical conditions.
- Regular checking and restocking of the first-aid containers carried out by nursing staff.
- Medication, such as inhalers and EpiPens, is checked regularly by the nursing staff to ensure they have not passed the expiry date and new medication requested to replace any due to expire.
- Lists of all student allergies. Teachers have access to medical alerts for each class.
- Availability at the Health Center to see a nurse should a student feel unwell or be injured at school.

8. Policy on First Aid in School: All students with injuries beyond very minor bumps and scrapes that can be dealt with by the nearest first aider should be brought to the Health Center for assessment. During lesson time, the nurses in the Health Center will administer first aid. During the school day, outside of lesson time, if an accident occurs and first aid is required, then one of the staff on duty can assist. If there is any concern about the first aid administered, then the Nurse must be consulted. An online Incident, Accident or Near Miss report form should be completed by the member of faculty or staff who witnesses the incident and this system is managed by the Security and Operations Manager. All treatment details need to be completed by the nurse in the online medical database, including any treatment and any advice given. Details of each reported accident, incident or near miss are collated automatically into a spreadsheet database. The First Aiders are authorised to apply dressings and compresses and take reasonable steps to facilitate symptom relief. Outside of lesson time, the office staff or Boarding Duty Team will:

- call for the nurse/First Aider, unless they are a First Aider themselves, to treat any injured student;
- support the nurse/First Aiders in calling for an ambulance or contacting relatives in an emergency; and
- **NOT** administer paracetamol or other medications unless they have had appropriate training and the School has parental permission to do so (please see the TASIS England Administration of Medication and Medical Needs Policy for guidance on the administration of over the counter and homely remedies).

8.1. Notices will be displayed in prominent locations throughout the establishment identifying how to summon first aid in an emergency, and who the first aiders are within school, other than the School Nurses.

8.2. The arrangements for first-aid provision will be adequate to cope with all foreseeable incidents. This is determined by risk assessment (Local Authority guidance).

9. Contractors: The Estates Manager, on advice from the School Nurse, will ensure contractors have suitable or sufficient first aid provision, or that the contract may include their use of the School's first aid facilities.

10. Nurse/First Aiders' Responsibilities:

- To summon an ambulance through the Health Center or School Office when necessary.
- Always attend a casualty when requested to do so and treat the casualty to the best of their ability in the safest way possible.
- Help fellow nurses/First Aiders at an incident and provide support during the aftermath where required.
- To insist that **any** casualty who has sustained a head injury that fails the concussion protocol is seen by professionals at the hospital, walk-in centre or GP, dependent on severity of injury.
- The Health Center will keep an online record of medications with dates, times and treatment given.
- To inform the Health Center or relevant School Office when students are too unwell to stay at school. When required, the Health Center will contact parents to collect their child and, if applicable, inform them of the accident and the hospital to which their child is being taken.

11. The Executive Director of Finance and Operations will:

- Provide adequate First Aid Cover as outlined in the Health & Safety Regulations 1981.
- Ensure relevant insurances are in place and that all staff are made aware of First Aid Procedures in school.
- Ensure they obtain history relating to a student not feeling well and provide relevant staff with information about students relating to asthma, anaphylaxis, diabetes, epilepsy, or any other serious illness.
- Ensure filed up to date medical consent forms are available for every student.

12. Accident Prevention

First aid provisions are released annually, or whenever there is a relevant change concerning those for whom the School is responsible or the hazards to which they are exposed. Additionally, the Executive Director of Finance and Operations/Bursar on advice from the school nurse will ensure contractors have suitable or sufficient first aid provision, or that the contract may include their use of the School's first aid facilities.

13. The Nurse/First Aiders' Procedure for dealing with sick or injured students

1. Ascertain by inspection and discussion with student or staff member the nature of the child's injury or illness.
2. Comfort or advice as necessary. This may be sufficient, and students can return to class or break. Inform a staff member of the nature of any concerns if appropriate.
3. The nurses will treat the injury or illness if required. Clean wound with antiseptic wipe or running water and cover with a plaster if still bleeding and no allergy exists.
4. The nurse will record action taken on the medical database. Member of staff who witnessed the accident to record on the online Accident, Incident or Near Miss report form as necessary.
5. The nurse will check that an Accident, Incident or Near Miss form has been completed and prompt its completion if not. If there was no witness, the nurse will complete the form
6. If the student is then well enough, he/she will return to class.
7. If the problem persists or there are doubts as to the seriousness of any injury, then, for day students, parent(s) and/or guardian(s) will be telephoned and asked what they would like to do. If parent(s) wish to collect their child appropriate arrangements are made. If they are boarding students, the nurse will make the decision whether parent(s) and/or guardian(s) are to be informed.
8. If a severe illness or injury is suspected, then the most appropriate member of staff will take the student to hospital or the emergency services will be called, and administrative staff will contact the parent(s) and/or guardian(s) to inform them. No student will travel in an ambulance unaccompanied.
9. If any issue arises during treatment or discussion with the student that the nurse feels should be taken further, she will telephone or speak to the parent(s) and/or guardian(s).

13.1 - N.B. The First Aiders will have up to date Emergency First Aid training and some will have a full and current First Aid at Work Certificate. They are not, however, medically qualified and hence cannot give medical advice. Only nursing staff can provide medical advice.

14. Guidance on how to call an ambulance: Follow the steps below.

From all landlines in the School phone 999. From a mobile phone 112/999.

- They will ask you what service you require. Say 'ambulance'
- They will ask where you are located. Be as precise as possible: The School postcode (for Satnav) is TW20 8TE. Provide details of where on campus you are.
- They will ask you how many casualties. If a child, state 'a child'.
- They will ask what is wrong with the casualty. Tell them what you are sure of: they are likely to ask for further information such as the casualty's name, date of birth, GP surgery etc. If the casualty is not near a telephone, you will find it helpful to enlist another member of staff to help you with making the call and relaying details.
- They will give you a reference number; note this down in case you need to call back and update them.
- They will ask if other services are required.
- After you hang up you must wait with the casualty until the ambulance arrives and send someone to direct the ambulance

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- Contact Security to advise them that an ambulance is on its way and let them know exactly where on campus you are so that they can direct the ambulance crew.

15. Hygiene/Infection control/HIV Protection: Staff should take precautions to avoid infection and must follow basic hygiene procedures. Staff should take care when dealing with bodily fluids, and when disposing of dressings or equipment.

16. COVID-19: Please Refer to the Management of General Health and of (Suspected) Cases of COVID-19 Procedure along with our risk assessments. Please note that this policy is subject to adaptation under Covid-19 measures, where government guidance is applicable to the situation and there is a risk to staff or students. At all times, the safety of students and staff is paramount. Details will be issued in line with the current situation as it changes. In the event of a student falling ill with symptoms of the virus, isolation accommodation will be provided to the extent this is possible outside the Health Centre for boarders, and day students will be isolated until collected. PPE will be provided for those caring for students with Covid-19 symptoms..Clinics will be run by appointment only, with, if required from time to time by government guidelines for social distancing, no more than two students in the Health Centre at any one time. Where social distancing is not in force, the restriction to two students waiting will not apply.

16.1. Anyone providing first aid to an individual with suspected or confirmed symptoms of COVID-19 must be wearing full PPE as described in the Management of General Health and of (Suspected) Cases of COVID-19 Procedure.

17. Disposal of contaminated products: All body fluids should be treated as 'clinical waste' and disposed of appropriately in a securely sealed yellow bag to be collected by a nominated waste disposal company for incineration. Non-disposable equipment should be washed thoroughly and disinfected using bleach. Items that need laundering (clothes, bedding etc) should be sealed in a red waste bag and flagged to Laundry staff. Staff should wash hands thoroughly. For small spillages, anti-viral/anti-bacterial wipes are available. Gloves should be worn, and waste disposed of in a yellow bag as detailed above.

17.1. Where COVID-19 is suspected, waste should be double bagged and kept separately from other waste for 72 hours or until a negative test result is received. Laundry should be washed at the highest manufacturers' recommended temperature.

18. Confidentiality: Information given by parent(s) and/or guardian(s) regarding their child's health will be treated in confidence and only shared with other staff when necessary or appropriate.

19. First Aid Boxes and Emergency Medical Bags

- First Aid kits are provided in zones of the schools set out below. Kits are numbered.
- First-aiders should familiarize themselves with the location of these kits. Practical subjects not based near the central office complex should have first aid kits within the departments.

20. Emergency Equipment

- Emergency equipment – Entonox and Oxygen - is held in the Health Center only to be used by staff who are trained to administer it.

21. Where First Aid kits are Available

- Each Boarding House under the supervision of the House Parent Resident
- Lower and Middle School Secretary's offices, Upper School Faculty Room, Reception
- Science Laboratories, Art Department, Theatre, Upper School Library
- Gym (Sports Injury Kits are maintained by the Sports Department)
- School Vans (maintained by Sports Department), Maintenance Department, Security
- Kitchens (Maintained by Catering Contractor)

22. Location of Emergency Medical Bags

- Qualified staff should familiarise themselves with these locations.
- Bio-hazard kits are in the Health Center, and there is one in the boarding office, which can be accessed by any staff in an emergency.
- Any use of contents should be reported to the nurses, so that replacements can be provided.
- Members of staff on duty and out on the field, or further afield, during games lessons, cross country running, athletics clubs etc must take a first aid kit with them. A kit must always be taken on school trips.
- No member of the teaching staff should provide medication unless authorized to do so by medical staff, following all required procedures for the distribution and recording of medication as set out in the Administration of Medicines Policy.

23. Contents of First Aid kits

- Selection of plasters
- Selection of swabs
- Melanin (a non-adhesive dressing, a preferable option for graze type wounds)
- Eye patch
- Selection of bandages
- Selection of dressings
- Sling
- Piriton (or other similar antihistamine) for allergies
- Anthisan cream (insect bite cream)
- Gloves (used when dealing with body fluids) at least two pairs
- A roll of tape
- Wound wipes (antiseptic wipes for wounds)
- Sanitary towels (for Middle and Upper School)

24. Medications:

- Salbutamol (Ventolin) inhaler (for known asthmatics in the event of an asthma attack)
- EpiPen (if a student has a severe allergy) - both salbutamol and EpiPen must be child specific
- Paracetamol [500mg] or liquid sachets: analgesic or for high temperatures. Use cautiously with the under 12s
- Rennie's for indigestion/heartburn
- Cough Drops (for Middle and Upper School only)
- Antihistamines (Benadryl for under 12's, Piriton tablets for over 12's)

25. Medications for Travel Overnight/Overseas:

- Anti-sickness tablets
- Piriton 4mg
- Paracetamol 500mg or liquid sachets
- Imodium 10mg
- Dioralyte
- Antacids
- Ventolin Inhaler (Emergency use only for known asthmatics)
- EpiPen (Emergency use only, seek medical attention)

26. First Aid Kits for In Program Travel

First Aid kits are provided for each group and are under the supervision of the group's chaperones. As some of these trips are to Eastern Europe, African and Asian destinations, a fuller range of medications is provided.

27. Arrangements for Students with Particular Medical Conditions

- **All staff** should familiarize themselves with the names of students with particular medical conditions, e.g. asthma, epilepsy, diabetes, and with any emergency procedures relevant for students with whom they come into contact.

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- Lists of the known student medical conditions, medication, food, drug and environmental allergies and intolerances are included for each trip. When traveling abroad, individual student immunization records are also provided to the Trip Coordinator as required.

28. Allergies: The School nurse produces an up-to-date illness and allergy list, containing the name and form of those students who may need immediate medical treatment, e.g. for diabetes or epilepsy, so that staff know which students are at risk. This is distributed to relevant departments. The Catering team is aware of students' allergies and dietary requirements and provides meals free of relevant allergens for each student on a daily basis.

- **Epi-pens:** All students who have a severe allergy are to carry their own Epi-Pen and have a spare in the Health Center. The School Nurse is to check regularly that the Epi-Pen is in date and order a replacement as required for boarders.

29. Asthma: The nurse team is to compile a list of students who suffer with Asthma and distribute to the relevant departments. ALL such students are to carry their own inhalers and to ensure they have a spare in the Health Center.

30. Procedure in the Event of an Accident or Injury: In the event of a minor injury requiring first aid, a qualified person should be summoned, this being a qualified paediatric first aider for young children. In the boarding houses, staff should inform the nurse directly, if more than immediate first aid is needed. The School Nurse circulates as appropriate 'fact sheets' detailing first-aid procedures for specific types of incident, based on up-to-date National Health Service guidelines. These will be circulated appropriately. The most up-to-date guidance at the time of writing is contained in an Appendix to this policy, which can be provided on request. Where appropriate, a TESIS England casualty may be sent to the Health Center. If the casualty cannot walk, medical assistance should be summoned via the school office. In the case of a medical emergency or if the first aider cannot deal with the presenting complaint, he or she should consider whether it is appropriate to contact the nurse and/or immediately call an ambulance.

- Usually, an ambulance will be summoned in consultation with the nurse. Examples of medical emergencies include:
 1. a significant head injury;
 2. fitting, unconsciousness or concussion;
 3. difficulty in breathing and / or chest pains;
 4. exhaustion, collapse and/or other signs of an asthma attack;
 5. a severe allergic reaction;
 6. a severe loss of blood;
 7. severe burns or scalds; and
 8. the possibility of a serious fracture.
- An ambulance should also be called where it is best practice for there to be a precautionary visit to a hospital, e.g. in cases of head injury.
- Should an ambulance be called, a member of staff, preferably one familiar to the student (especially in the case of a very young child), will go with the child in the ambulance.
- In the event of a student feeling unwell, the student should be taken (or sent, if not in danger of feeling faint and in Middle School and above) to the Health Center.
- Staff should not attempt to deal with bodily fluids without taking advice from medical staff and using appropriate personal protective equipment, e.g. the wearing of latex gloves, eye protection or resuscitation mask. They should avoid contact with any potentially hazardous substances or risk of skin penetration injuries. Any necessary cleaning should be done using appropriate biohazard precautions and appropriate disposal. The area should be cordoned off until cleaned and appropriate disposal precautions observed. See above for location of biohazard kits.

31. Reporting and Recording

For any accident, on or off site, an Accident, Incident or Near Miss report form should be filled in by the member of staff responsible for the child/student at the time of the injury. An electronic blank version is accessed via the LMS portal. The detail behind these forms is stored electronically for subsequent analysis. Any witness statements and TESIS is committed to safeguarding and promoting the welfare of students and expects all staff and volunteers to share this commitment. It is our aim that all students fulfil their potential.

follow-up details must be recorded on the same form. First-aiders and medical staff will add their details for any child/student treated by them.

- In cases of illness or accident other than involving a child in the Early Years setting (see below), a judgement will be made by an appropriate person about the need to contact parents, e.g. medical personnel, senior boarding staff, senior pastoral staff.
- Accident records will be discussed with the Executive Director of Finance and Operations, who will assess the need for a follow up investigation or RIDDOR reporting, where appropriate.
- Additionally, within the Early Years: First aid kits are available on the premises, in the Early Years area and for educational visits and offsite activities. At least one *paediatric first aider (PFA)* will always be on the premises and a *paediatric first aider* will always accompany the Early Years children when using any specialist facilities and during any off-site activity/education visit. Since June 30th, 2016 a full PFA certificate is now a requirement for level 2/3 staff within Early Years in order to be included in the child: adult ratios of the class. The PFA course undertaken, which must be renewed every three years, must meet the standards i.e. a full or emergency PFA course delivered by a competent provider of regulated qualifications such as St John Ambulance or Tigerlily.
- The first aid kit is easily accessible to adults and is kept out of the reach of children. No un-prescribed medication is given to children, parents or staff. At the time of admission to the Early Years, parents' written permission for emergency medical advice or treatment is required. Parents sign a consent form at registration allowing staff to take their child to the nearest Accident and Emergency unit to be examined, treated or admitted as necessary on the understanding that parents have been informed and are on their way to the hospital. Staff should use the specific form for their age group. For all Early Years children, parents will be informed of any accident, injury to or first aid treatment provided on the same day or as soon as reasonably practicable. In Early Years, staff should record the incident on the confidential in-house log. The School must notify the Surrey MASH team as appropriate, of any serious accident or injury to, or the death of, any Early Years child whilst in their care and act on any advice given.

32. School trips

- There should be a first aider on every trip out of school.
- A first aid kits must be borrowed for every trip.

32.1. On trips including children from Early Years, at least one person must have a paediatric first aid certificate. Staff taking medication must be aware of possible side-effects, and, where relevant to their ability to carry out their duties or to adhere to the Staff Code of Conduct, must report this to their line manager. In cases of strong medication, a risk assessment will be made, to ensure that the safety of students/children/staff is not compromised. Where there is any doubt, staff may be asked to obtain confirmation of fitness to work from a medical practitioner. Any personal medication must be securely stored, away from access by students or young children, and must be separate from medication to be dispensed to children in their care. As with storage instructions, medication must be in its original packaging, clearly labelled.

32.2. The School policy on **Smoking, Alcohol and Misuse of Drugs** indicates the TAsIS England stance on abuse of substances, and, as indicated in the **Disciplinary Procedure**, where staff are found to be abusing substances, this may constitute gross misconduct and may also include, where appropriate, notifying the police.

33. Related Policies

Safeguarding (Child Protection) Policy, Administration of Medication and Medical Needs, Health Centre Policy, Health and Safety policies and procedures, including emergency procedures, School Visits and Accident Reporting, Smoking, Alcohol and Misuse of Drugs; Disciplinary Procedure; List of First Aiders (updated annually).

Appendix: List of TASIS England Staff Trained in First Aid

Date	Renewal Date	Subjects Description	Name
05-Sep-19	04-Sep-22	First Aid - Paediatric	Elizabeth Fernando
15-Aug-20	14-Aug-23	First Aid - Paediatric	Cheri Haustein
18-Dec-20	17-Dec-23	First Aid - Paediatric	Svetlana Skvortsova
Date	Renewal Date	Subjects Description	Name
17-Aug-19	16-Aug-22	Emergency First Aid at Work (3 years)	Brendan Bartlett
17-Aug-19	16-Aug-22	Emergency First Aid at Work (3 years)	Caroline McGrath
17-Aug-19	16-Aug-22	Emergency First Aid at Work (3 years)	Christine Khoo
17-Aug-19	16-Aug-22	Emergency First Aid at Work (3 years)	Colin Streets
17-Aug-19	16-Aug-22	Emergency First Aid at Work (3 years)	Janie Soppet
17-Aug-19	16-Aug-22	Emergency First Aid at Work (3 years)	Marc Butler
17-Aug-19	16-Aug-22	Emergency First Aid at Work (3 years)	Marlene Simms
17-Aug-19	16-Aug-22	Emergency First Aid at Work (3 years)	Nuno Rodrigues
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Ana del Moral
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Colin Williams
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Daniel Giannini
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Dany Komninou
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Elaine Luckham
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Ghulshan Karagul
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Isaac Ward
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Jenn Portchmouth
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Julie Petrosky
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Lauren Flynn
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Mat Jones
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Michael Lishman
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Rachelle Darr
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Sarah Kiely
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Sophie O'Connor
13-Aug-20	12-Aug-23	Emergency First Aid at Work (3 years)	Tim Wainwright
03-Aug-21	02-Aug-24	Emergency First Aid at Work (3 years)	Alex Ferrelly
03-Aug-21	02-Aug-24	Emergency First Aid at Work (3 years)	Craig Thompson
03-Aug-21	02-Aug-24	Emergency First Aid at Work (3 years)	Douglas McGregor
03-Aug-21	02-Aug-24	Emergency First Aid at Work (3 years)	Iulian Straton
03-Aug-21	02-Aug-24	Emergency First Aid at Work (3 years)	Kerry Guikema
03-Aug-21	02-Aug-24	Emergency First Aid at Work (3 years)	Kyle Grey
03-Aug-21	02-Aug-24	Emergency First Aid at Work (3 years)	Marcin Konpa
03-Aug-21	02-Aug-24	Emergency First Aid at Work (3 years)	Marius Oneaga
03-Aug-21	02-Aug-24	Emergency First Aid at Work (3 years)	Neville Polson
03-Aug-21	02-Aug-24	Emergency First Aid at Work (3 years)	Sam Seymour-King
03-Aug-21	02-Aug-24	Emergency First Aid at Work (3 years)	Sam Yip
03-Aug-21	02-Aug-24	Emergency First Aid at Work (3 years)	Sharon Hudgens
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Alyssa DeLaBruere
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Amy Maurer
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Anna Kranwinkle
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	April Pierce
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Brenda Clark
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Brianna Clark
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Bryan Nixon
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Carina Larsson
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Chantal Gordon
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Ciaran McConville
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Eddie Spencer
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Eleonora Zadunaiskaja
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Helen Bartlett
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Jamie McLean
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Jerry Kearns
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Jessica Lee
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Laurelin Wainwright
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Liam Canny
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Liam Greenbank
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Lizzie Bird
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Louise James
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Marguerite Bowden
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Maria Burbano Carrera
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Melodi Jordan
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Michael Tzanis
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Molly Wagner
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Natalia Bruno
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Natalie Smith
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Petra Baker
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Randi Voth
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Stavros Triantafyllidis
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Stephanie Feo Hughes
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Steve Snyders
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Stuart McGregor Dallas
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Taryn MacGregor
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Ta'yani Clark
20-Aug-21	19-Aug-24	Emergency First Aid at Work (3 years)	Tetyana Macias
03-Aug-21	02-Aug-24	Emergency First Aid at Work (3 years)	Alexandru Nemtoiu

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Date	Renewal Date	Subjects Description	Name
15-Aug-18	14-Aug-22	First Aid at Work (3 years)	Magdalena Plaga
11-Apr-19	10-Apr-22	First Aid at Work (3 years)	Andrei Nemtoiu
11-Apr-19	10-Apr-22	First Aid at Work (3 years)	Andy McVeigh
11-Apr-19	10-Apr-22	First Aid at Work (3 years)	Claudiu Rebeciuc
11-Apr-19	10-Apr-22	First Aid at Work (3 years)	Niki Burns
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Rafael Blanco
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Alice Ricks
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Andrea Morris
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Cheri Haustein
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Danielle Werkmeister
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Elizabeth Burton
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Erica DeVoir-Moore
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Erika Pink
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Erin Bagley
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Gretel Veryard-Arcay
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Heather McConnell
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Helen Badger
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Hilary Lockhart
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Hillari Baker
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Juan Gomez Beaty
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Judy Aguais
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Kat Higgins
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Katie Elliott
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Mara Chioti
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Marijke Rivers
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Matt Bagley
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Meagan Harris
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Nancy Hayden
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Pamela Kakalec
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Patricia O'Brien
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Paula Teixeira Dias
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Tara Nixon
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Tracey Ahitan
12-Aug-19	11-Aug-22	First Aid at Work (3 years)	Wendy Gediman
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Ahmer Mughal
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Alice Tully
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Alison Beck
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Antonia Stavridou
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Camila Aguais
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Carol Li
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Carolyn Norris
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Chris Bowser
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Christopher Wieland
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Dan Ware
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Elizabeth Mohr
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Ella Morris
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Emily Quitter
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Ester Caiazzo
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Fay Gregory
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Jason Tait
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Jimi Seller
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	John Arcay
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Jonathan Werkmeister
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Juan Garrido
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Judith Zachar-Cross
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Judy MacGregor
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Kathleen Boyce
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Matt Kiely
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Matthew Holdham
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Maureen Alldridge
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Morgan Lloyd
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Nathan Hughes
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Nikki Holdaway
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Ollie Canning
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Scott Dudley
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Sophie O'Connor
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Stacey Wilkins
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Stacie Bowser
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Stuart McGregor Dallas
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Tania Engel
13-Aug-19	12-Aug-22	First Aid at Work (3 years)	Zoe Kear
17-Aug-19	16-Aug-22	First Aid at Work (3 years)	Alice Carr
17-Aug-19	16-Aug-22	First Aid at Work (3 years)	Dany Komnino
17-Aug-19	16-Aug-22	First Aid at Work (3 years)	Julia McAdams
22-Jan-20	21-Jan-23	First Aid at Work (3 years)	Andrew Bowden
22-Jan-20	21-Jan-23	First Aid at Work (3 years)	Nuno Rodrigues
22-Jan-20	21-Feb-23	First Aid at Work (3 years)	Libby Farmer
20-Aug-21	19-Aug-24	First Aid at Work (3 years)	Kostas Konstantinou

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