# Payroll Clarity Project

Pay Transition Calculator Instructions for Teachers



## Pay Transition Calculator Overview

- The following slides provide instructions on how to use the Pay Transition Calculator as part of your decision-making process related to the Payroll Clarity Project
- The Payroll Clarity changes go into effect beginning January 1, 2022
- The Pay Transition Calculator will provide estimates regarding your take home pay, any deductions, etc., and may be used to assist you in understanding the impacts of the One Time Cash Advance option



#### **Preparation Steps**

- You will need to download the Transition Pay Calculator to your desktop so that you can enter your specific pay data.
  - Click the button labeled for the employee group you belong to
  - This will automatically download the Microsoft Excel file to your device
- You will need to access Greenshades to gather pay data; those instructions start on the next slide.

# Accessing Information for the Calculator

 In order to enter the correct information into the Transition Pay Calculator, you will need to access a paystub in Greenshades.





## Sample Paystub and Information

County of Albemarle **Direct Deposit Earnings Statement** Once you have access to your pay stub, 401 MCINTIRE ROAD DD ############ CHARLOTTESVILLE, VA, 22902 Pay Date Start Period End Period please note the following areas for use with 4342965855 8/31/2021 7/10/2021 8/31/2021 Earnings the pay calculator: Rate Hours YTD Amounts Desciption \$20.4393 \$1,226.36 \$9,810.86 Base Pay Additional Pay \$0.00 \$0.00 mple Stipend 1\* \$167.00 \$167.00 \$1,336.00 Sample Stipend 2\*\* \$50.00 \$50.00 Monthly Base Pay ٠ \$1,226.36 \$9,810.86 Total: 60 **Payroll Deductions** Taxes Monthly Stipend total\* Description Amount Year To Date Code Amount Year To Date ٠ ample Deduction 1 \$20.00 \$160.00 FED \$88.68 \$709.44 ample Deduction 2 \$0.00 \$0.00 ss \$74.79 \$598.32 CMA Mandatory Contribution \$32.64 \$0.00 MED \$17.49 \$139.92 \$245.84 MA Voluntary Contribution \$16.70 VΑ \$30.73 **Deductions** • /RS Retirement Cont. ##### \$131.08 Total: \$200.48 \$160.00 Tel \$211.69 \$1,693.52 **Payroll Benefits** Net Wage Amounts **VRS** Deductions Amount Year To Date Description • nple Benefit 1 \$71.12 \$568.96 Net wages/period \$814.19 Sample Benefit 2 \$18.00 \$144.00 Net wages YTD \$7,957.34 Taxes . Total: \$89.12 \$712.96 **Direct Deposit Information** Miscellaneous \*A list of gualifying stipends can be found to the right of the sample pay Bank Account Amount Annual Leave 40.00 statement in the second tab of the Pay Transition calculator. Refer to this list to Sick Leave 120.00 determine which stipends may be included in calculations to make the Bank Name ................ \$994.67 Comp Time Emplovee ID 999999 paycheck estimate more accurate. Total: \$994.67

#### Transition Pay Calculator—Sample Pay Statement

- Once you have accessed your paystub information, open the Pay Transition Calculator
- Click on the Sample Pay Statement tab for a model of a sample pay stub. The model pay statement highlights where to find information to use in the Transition Pay Calculator tab
- A list of qualifying stipends can be found to the right of the sample pay statement. Refer to this list to determine which stipends may be included in calculations to make the paycheck estimate more accurate.



# **Transition Pay Calculator**

- Click on the Transition Pay Calculator tab
- Enter your paystub data into the cells in the *User Input* section and see your information reflected in the *Pay Calendar* section
- Note that this will give an **estimate** of future checks it is not an exact forecast
  - Amounts for taxes and some deduction are percentages of your income and may fluctuate from pay period to pay period because of various types of additional pay, like stipends. Those fluctuations are not accounted for in this calculator.

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| <ul> <li>* The 1/31 paycheck in this model does not reflect any exceptions pay that a non-exempt employee may have earned from 12/4-12/31</li> <li>** Months with 3 pay checks will exclude deductions</li> <li>Amounts for taxes and some deduction are percentages of your income and may fluctuate from pay period to pay period because of things like overtime and additional pay. Those fluctuations are not accounted for in this calculator.</li> <li>For a more detailed calculator, please use the URL below https://www.paycheckcity.com/calculator/salary/virginia</li> <li>Disclaimer:</li> <li>These free resources and accompanying materials are provided for informational purposes only. This information should not be considered financial advice and ys should consider what resources and analysis may be best for your individual needs.</li> <li>Transition Pay Calculator</li> <li>Sample Pay Statement</li> <li>Monthly to Bi-Weekly Comparison</li> <li>Pay Schedule</li> </ul>  | 4      |  |                                       |           |       | 6/10/2022              | \$             | -                    | \$    | -        | \$       | -         | \$      | -      | \$       | -      | \$       |
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| Uscalamer: These free resources and accompanying materials are provided for informational purposes only. This information should not be considered financial advice and y should consider what resources and analysis may be best for your individual needs.  Transition Pay Calculator Sample Pay Statement   Monthly to Bi-Weekly Comparison   Pay Schedule ]   | 9      |  |                                       |           |       | 1/6/2023               | \$             | -                    | \$    |          | \$       |           | \$      | -      | \$       | -      | \$       |
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# Transition Pay Calculator—Inputs

- Use information from your pay stub to fill out input fields.
  - **A. Base Pay Monthly Amount** = Earnings Amount total
  - **B.** Stipend Monthly Amount = Base Pay Rate
  - **C. Current Monthly Deductions** = Sum of Non-VRS Deduction Amounts
  - **D.** Current Monthly VRS Deductions = Sum of VRS Deduction Amounts
  - E. Current Monthly Taxes = Taxes Amount total
  - F. Transition Pay Option = Select different options from the drop-down menu to compare results
- Note that this is an estimate it is not an exact forecast

|   | А                                 |        |                | В         | C |
|---|-----------------------------------|--------|----------------|-----------|---|
| 1 | User Input                        |        |                |           |   |
|   |                                   |        |                |           |   |
| 2 | Base Pay Monthly Amount           |        | \$ A           | 5,632.90  |   |
| 3 | Stipend Monthly Amount            |        | \$ B           | -         |   |
|   | Current Monthy Deductions (Exclud | ing    |                |           |   |
| 4 | VRS)                              |        | \$ C           | 100.00    |   |
| 5 | Current Monthly VRS Deductions    |        | \$ D           | 342.48    |   |
| 6 | Current Monthly Taxes             |        | \$ E           | 1,170.0 🤶 |   |
| 7 | Transition Pay Option             |        | F              | None      | - |
| 8 |                                   | None   | na Day Advance |           |   |
| 9 | Calculations                      | one in | ne Pay Advance |           | ۲ |

#### Transition Pay Calculator—Results

- Once you have entered your selections, your calculator will display any payback amounts, taxes, and your take home pay based on whether or not you chose to view the One Time Pay Advance option.
- Teachers will also receive a true-up payment due to the timing of this transition and how many remaining biweekly checks there are in this contract year. A true-up payment for teachers is necessary to keep annual pay whole.

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| A   | В  | CE                                 | G                                      | н                                    | 1                    | J                        | A   | В  | C E   | F                           |                 |
| 1 User Input  |  |                                    |  | Pay Calenda                          |                      |                          | 1 User Input  |  |   |                             | 4               |
| 2 Para Pau Manthlu Amarunt  | ¢ 5,623,00   | Gross F                            | ay Total<br>Daduation                  | Total                                | Payback              | Take Home                | 2 Para Pau Manthly Amount   | ¢ 5,622,00   | Rev Date  | Gross Pay                   |                 |
| 3 Stinend Monthly Amount  | \$ 3,032.90  | 1/21/2022 \$ 2                     | 599.80 \$ (221                         | 241 \$(540.00)                       | ś .                  | \$ 1,838.56              | 3 Stinend Monthly Amount  | \$ 3,032.50  | 1/21/2022   | \$ 2 599.80                 |                 |
| Current Monthy Deductions (Excluding  | Ŷ  | 1/11/1011 0 1,                     | 55.00 \$ (222                          |                                      |                      | \$ 1,050.50              | Current Monthy Deductions (Excluding  |  | 1/11/1011   | 2,000,000                   | Ť               |
| 4 VRS)  | \$ 100.00  | 1/31/2022 * \$ 6.                  | 066.20 \$                              | - \$(720.00)                         | s -                  | \$ 5,346,20              | 4 VRS)  | \$ 100.00  | 1/31/2022 *   | \$ 3,466,40                 | 40 9            |
| 5 Current Monthly VRS Deductions  | \$ 342.48  | 2/4/2022 \$ 2,                     | 599.80 \$ (221                         | .24) \$(540.00                       | \$ (236.35           | ) \$ 1,602.21            | 5 Current Monthly VRS Deductions  | \$ 342.48  | 2/4/2022  | \$ 2,599.80                 | 10              |
| 6 Current Monthly Taxes   | \$ 1,170.00  | 2/18/2022 \$ 2,                    | 599.80 \$ (221                         | .24) \$(540.00)                      | \$ (236.35           | ) \$ 1,602.21            | 6 Current Monthly Taxes   | \$ 1,170.00  | 2/18/2022   | \$ 2,599.80                 | 00              |
| 7 Transition Pay Option   | One Time Pay Advance   | 3/4/2022 \$ 2,                     | 599.80 \$ (221                         | .24) \$(540.00)                      | \$ (236.35           | ) \$ 1,602.21            | 7 Transition Pay Option   | None   | 3/4/2022  | \$ 2,599.80                 | 10              |
| 8   |  | 3/18/2022 \$ 2,                    | 599.80 \$ (221                         | .24) \$(540.00)                      | \$ (236.35           | ) \$ 1,602.21            | 8   |  | 3/18/2022   | \$ 2,599.80                 | 0               |
| 9 Calculations  |  | 4/1/2022 \$ 2,                     | 599.80 \$ (221                         | .24) \$(540.00)                      | \$ (236.35           | ) \$ 1,602.21            | 9 Calculations  |  | 4/1/2022  | \$ 2,599.80                 | 0               |
| 10 Gross Pay Per Period   | \$ 2,599.80  | 4/15/2022 \$ 2,                    | 599.80 \$ (221                         | .24) \$(540.00)                      | \$ (236.35           | ) \$ 1,602.21            | 10 Gross Pay Per Period   | \$ 2,599.80  | 4/15/2022   | \$ 2,599.80                 | 0               |
| 11 True-Up Amount   | \$ 3,466.40  | 4/29/2022 ** \$ 2,                 | 599.80 \$                              | - \$(540.00)                         | \$ (236.35           | ) \$ 1,823.45            | 11 True-Up Amount   | \$ 3,466.40  | 4/29/2022 **  | \$ 2,599.80                 | ,0              |
| 12 Transition Pay Amount  | \$ 2,599.80  | 5/13/2022 \$ 2,                    | 599.80 \$ (221                         | .24) \$(540.00                       | \$ (236.35           | ) \$ 1,602.21            | 12 Transition Pay Amount  | \$   | 5/13/2022   | \$ 2,599.80                 | 0               |
| 13 Payback Amount Per Period  | \$ 236.35  | 5/27/2022 \$ 2,                    | 599.80 \$ (221                         | .24) \$(540.00                       | \$ (236.35           | ) \$ 1,602.21            | 13 Payback Amount Per Period  | \$ -   | 5/27/2022   | \$ 2,599.80                 | 0 !             |
| 14  |  | 6/10/2022 \$ 2,                    | 599.80 \$ (221                         | .24) \$ (540.00                      | \$ (236.35           | ) \$ 1,602.21            | 14  |  | 6/10/2022   | \$ 2,599.80                 | 0               |
| 15 * The 1/31 paycheck in this model does no  | t reflect any exceptions   | 6/24/2022 \$ 2,                    | 599.80 \$ (221                         | .24) \$(540.00                       | \$ (236.35           | () \$ 1,602.21           | 15<br>* The 1/31 paycheck in this model does r  | not reflect any exceptions   | 6/24/2022   | \$ 2,599.80                 |                 |
| pay that a non-exempt employee may have   | e earned from 12/4-12/31   | 7/22/2022 \$ 2                     | 599.80 \$ (50                          | 00) \$(540.00                        | \$ .                 | \$ 2,009.80              | 17 pay that a non-exempt employee may hav   | ve earned from 12/4-12/31  | 7/22/2022   | \$ 2,599.80                 | 0               |
| 18 ** Months with 3 pay checks will exclude   | deductions   | 8/5/2022 \$ 2                      | 599.80 \$ (50                          | 00) \$(540.00)                       | s -                  | \$ 2,009.80              | 18 ** Months with 3 pay checks will exclude   | e deductions   | 8/5/2022  | \$ 2,599.80                 | 10              |
| 19  |  | 8/19/2022 \$ 2,                    | 599.80 \$ (50                          | .00) \$(540.00)                      | \$ -                 | \$ 2,009.80              | 19  |  | 8/19/2022   | \$ 2,599.80                 | 10              |
| 20 Amounts for taxes and some deduction are   | e percentages of your  | 9/2/2022 \$ 2,                     | 599.80 \$ (221                         | .24) \$(540.00)                      | \$ -                 | \$ 1,838.56              | 20 Amounts for taxes and some deduction a   | re percentages of your   | 9/2/2022  | \$ 2,599.80                 | 0               |
| 21 income and may fluctuate from pay period   | to pay period because of   | 9/16/2022 \$ 2,                    | 599.80 \$ (221                         | .24) \$(540.00                       | \$ -                 | \$ 1,838.56              | 21 income and may fluctuate from pay perio  | d to pay period because of   | 9/16/2022   | \$ 2,599.80                 | 0               |
| 22 things like overtime and additional pay. Th  | ose fluctuations are not   | 9/30/2022 ** \$ 2,                 | 599.80 \$                              | - \$(540.00)                         | \$ -                 | \$ 2,059.80              | 22 things like overtime and additional pay. T   | hose fluctuations are not  | 9/30/2022 **  | \$ 2,599.80                 | ,0 5            |
| 23 accounted for in this calculator.  |  | 10/14/2022 \$ 2,                   | 599.80 \$ (221                         | .24) \$(540.00)                      | \$ -                 | \$ 1,838.56              | 23 accounted for in this calculator.  |  | 10/14/2022  | \$ 2,599.80                 | .0 5            |
| 24  |  | 10/28/2022 \$ 2,                   | 599.80 \$ (221                         | .24) \$(540.00)                      | s -                  | \$ 1,838.56              | 24  |  | 10/28/2022  | \$ 2,599.80                 | 0 5             |
| 25 For a more detailed calculator, please use   | the URL below  | 11/11/2022 \$ 2,                   | 599.80 \$ (221                         | .24) \$(540.00                       | S -                  | \$ 1,838.56              | 25 For a more detailed calculator, please use   | e the URL below  | 11/11/2022  | \$ 2,599.80                 | 0 5             |
| 26 https://www.paycheckcity.com/calculator/   | salary/virginia  | 11/25/2022 \$ 2,                   | 999.80 \$ (221                         | .24) \$(540.00                       | 5 -                  | \$ 1,838.56              | 20 https://www.paycheckcity.com/calculator  | r/satary/virginia  | 11/25/2022  | \$ 2,599.80                 | U S             |
| 27  |  | 12/9/2022 \$ 2,                    | 099.80 \$ (221<br>09.80 \$ (221        | .24) \$(540.00                       | - ¢                  | \$ 1,838.56              | 27  |  | 12/9/2022   | \$ 2,599.80                 |                 |
| 20  |  | 12/25/2022 \$ 2,                   | 599.60 \$ (221<br>599.60 \$ (221       | 24) \$ (540.00                       | 0 ·                  | 5 1,638.56<br>6 1,939.50 | 20  |  | 1/6/2022  | \$ 2,599.80                 | 0               |
| 1.2   |  | 1/0/2023 5 2.                      | 221 3 220                              | .24]] \$(540.00                      |                      | Q 1,038.50               | 6.7   |  | 1/0/2025  | 1.5 2,599.60                | ~               |

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# Transition Pay Calculator—Paycheck Comparison

- Click on the Monthly to Bi-Weekly Comparison tab to see a comparison of monthly checks vs. projected bi-weekly checks
- Note that the bi-weekly projections take the One Time Cash Advance option selected in the *Transition Pay Calculator* into account
- Please send an email to <u>PayrollClarityQuestions@albemarle.o</u> <u>rg</u> if you have any difficulties using the calculator

| AutoSave On                     | 0 🛱 9      |                |                                    |                |             |                 |             |              | - ×                | O Search   |               |                |                  |              |          |                |              |
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| A1 .                            | • • ×      | $\sqrt{-f_x}$  | Pay Date                           |                |             |                 |             |              |                    |            |               |                |                  |              |          |                |              |
| A                               | В          | с              | D                                  | E              | F           | G               | н           | 1.1          | J                  | к          | L             | м              | N                | 0            | Р        | Q              | R            |
|                                 |            | Total          |                                    | Payback        | Take Home   | YTD Take        |             |              |                    |            | 20            | 22 Calon       | dar Voar C       | ash Elos     |          |                |              |
| 1 Pay Date                      | Gross Pay  | Deduction      | s Total Taxes                      | Amount         | Рау         | Home Pay        |             |              |                    |            | 20            | ZZ Caleni      |                  |              | N        |                |              |
| 2 Monthly                       | A 5 699    |                |                                    |                | A 4 999 49  | A 1 000 10      | 4           |              |                    |            |               | Mon            | thly Bi-         | Weekly       |          |                |              |
| 3 9/30/2021                     | \$ 5,632.  | 90 \$ (442.48  | 3) \$(1,170.00                     | ) \$ -         | \$ 4,020.42 | \$ 4,020.42     | \$60,000.00 |              |                    |            |               |                |                  |              |          |                |              |
| 5 10/31/2021                    | \$ 5,632.  | 90 \$ (442.48  | 3) \$(1,170.00                     |                | \$ 4,020.42 | \$ 8,040.84     | -           |              |                    |            |               |                |                  |              |          |                |              |
| 0 12/21/2021                    | \$ 5,032.  | 00 \$ (442.48  | 2) \$(1,170.00)<br>2) \$(1.170.00) |                | \$ 4,020.42 | \$ 12,001.20    | 1           |              |                    |            |               |                |                  |              |          |                |              |
| 11 1/31/2022                    | \$ 5,622   | 90 \$ (442.40  | 3) \$(1,170.00                     |                | \$ 4,020.42 | \$ 20,001.00    | 1           |              |                    |            |               |                |                  |              |          |                |              |
| 13 2/28/2022                    | \$ 5,632   | 90 \$ (442.46  | 3) \$(1,170.00                     | is -           | \$ 4,020.42 | \$ 24,122.52    | \$50,000.00 |              |                    |            |               |                |                  |              |          |                |              |
| 15 3/31/2022                    | \$ 5.632.  | 90 \$ (442.48  | 3) \$(1,170.00]                    | ) \$ -         | \$ 4,020.42 | \$ 28,142,94    | 1           |              |                    |            |               |                |                  |              |          |                |              |
| 17 4/30/2022                    | \$ 5,632.  | 90 \$ (442.48  | 3) \$(1,170.00                     | ) \$ -         | \$ 4,020.42 | \$ 32,163.36    | 1           |              |                    |            |               |                |                  |              |          |                |              |
| 19 5/31/2022                    | \$ 5,632.  | 90 \$ (442.48  | 3) \$(1,170.00)                    | )\$ -          | \$ 4,020.42 | \$ 36,183.78    | 1           |              |                    |            |               |                |                  |              |          |                | r            |
| 21 6/30/2022                    | \$ 5,632.  | 90 \$ (442.48  | 3) \$(1,170.00)                    | )\$ -          | \$ 4,020.42 | \$ 40,204.20    | \$40,000.00 |              |                    |            |               |                |                  |              |          |                |              |
| 23 7/31/2022                    | \$ 5,632.  | 90 \$ (100.00  | ) \$(1,170.00                      | )\$-           | \$ 4,362.90 | \$ 44,567.10    | ]           |              |                    |            |               |                |                  |              |          |                |              |
| 25 8/31/2022                    | \$ 5,632.  | 90 \$ (100.00  | ) \$(1,170.00                      | )\$-           | \$ 4,362.90 | \$ 48,930.00    |             |              |                    |            |               |                |                  |              |          |                |              |
| 26 Bi-Weekly                    |            |                |                                    |                |             |                 |             |              |                    |            |               |                |                  |              |          |                |              |
| 29 1/21/2022                    | \$ 2,599.  | 80 \$ (221.24  | 4) \$ (540.00)                     | )\$-           | \$ 1,838.56 | i \$ 17,920.24  | \$30,000.00 |              |                    |            |               |                |                  |              |          |                |              |
| 31 1/31/2022                    | \$ 3,466.  | 40 \$ -        | \$ (720.00)                        | )\$-           | \$ 2,746.40 | \$ 20,666.64    |             |              |                    |            |               |                |                  |              | -        |                |              |
| 33 2/4/2022                     | \$ 2,599.  | 80 \$ (221.24  | 4) \$ (540.00)                     | ) \$ -         | \$ 1,838.56 | \$ 22,505.20    |             |              |                    |            |               |                |                  |              |          |                |              |
| 35 2/18/2022                    | \$ 2,599.  | 80 \$ (221.24  | 4) \$ (540.00                      | )\$ -          | \$ 1,838.56 | \$ 24,343.76    | -           |              |                    |            |               |                |                  |              |          |                |              |
| 37 3/4/2022                     | \$ 2,599.  | 80 \$ (221.24  | 1) \$ (540.00                      | ) \$ -         | \$ 1,838.56 | \$ 26,182.32    | \$20,000.00 |              |                    |            |               | - P            |                  |              |          |                |              |
| 39 3/18/2022                    | \$ 2,599.  | 80 \$ (221.24  | 1) \$ (540.00                      | ) \$ -         | \$ 1,838.56 | \$ 28,020.88    | -           |              |                    |            |               | -              |                  |              |          |                |              |
| 41 4/1/2022                     | \$ 2,599.  | 80 \$ (221.24  | 1) \$ (540.00)                     | ) \$ -         | \$ 1,838.56 | \$ 29,859.44    | -           |              |                    |            |               | -              |                  |              |          |                |              |
| 43 4/15/2022                    | \$ 2,599.  | 80 \$ (221.24  | +) \$ (540.00                      |                | \$ 1,838.50 | \$ 31,098.00    | -           |              |                    |            |               |                |                  |              |          |                |              |
| 47 5/13/2022                    | \$ 2,399.  | 80 \$ (221.2/  | 5 (540.00)<br>1) \$ (540.00)       |                | \$ 1,039.80 | \$ 35,737.80    | \$10,000.00 |              |                    |            |               |                |                  |              |          |                |              |
| 49 5/27/2022                    | \$ 2,599   | 80 \$ (221.24  | 1) \$ (540.00)                     | is -           | \$ 1,838.56 | \$ 37,434.92    | 1           |              |                    |            |               |                |                  |              |          |                |              |
| 51 6/10/2022                    | \$ 2,599.  | 80 \$ (221.24  | 1) \$ (540.00)                     | ) \$ -         | \$ 1,838.56 | \$ 39,273.48    | 1           |              |                    |            |               |                |                  |              |          |                |              |
| 53 6/24/2022                    | \$ 2,599.  | 80 \$ (221.24  | 1) \$ (540.00                      | ) \$ -         | \$ 1,838.56 | \$ 41,112.04    | 1           |              |                    |            |               |                |                  |              |          |                |              |
| 55 7/8/2022                     | \$ 2,599.  | 80 \$ (50.00   | ) \$ (540.00                       | )\$ -          | \$ 2,009.80 | \$ 43,121.84    | -<br>s-     |              |                    |            |               |                |                  |              |          |                |              |
| 57 7/22/2022                    | \$ 2,599.  | 80 \$ (50.00   | 0) \$ (540.00)                     | )\$-           | \$ 2,009.80 | \$ 45,131.64    | , nó        | 22 2022      | 022 ,022           | 022 ,022 , | 022 2022 2022 | 2022 2022      | 2022 2022 20     | 2 202 -      | 02 ,02   | 2022 2022      | 2022 2022    |
| 59 8/5/2022                     | \$ 2,599.  | 80 \$ (50.00   | ) \$ (540.00                       | )\$-           | \$ 2,009.80 | \$ 47,141.44    | 013012      | 012412 01281 | 11216 1251         | 2191 21231 | 161 J201 21   | 310 212710 313 | 10 312710 313210 | A12012 A1281 | 5/12/0-5 | 261- 61912 617 | 31 1/712 1/2 |
| 61 8/19/2022                    | \$ 2,599.  | 80 \$ (50.00   | 0) \$ (540.00                      | )\$-           | \$ 2,009.80 | \$ 49,151.24    | ·           | y 'y'        | × ×                | ·          | ,             | *              |                  |              |          | Ŭ.             | ų.           |
| 63                              |            |                |                                    |                |             |                 |             |              |                    |            |               |                |                  |              |          |                |              |
| 64                              |            |                |                                    |                |             |                 |             |              |                    |            |               |                |                  |              |          |                |              |
| 65                              |            |                |                                    |                |             |                 |             |              |                    |            |               |                |                  |              |          |                |              |
| 66                              |            |                |                                    |                |             |                 |             |              |                    |            |               |                |                  |              |          |                |              |
| 0/                              |            |                |                                    |                |             |                 | _           |              |                    | -          |               |                |                  |              |          |                |              |
|                                 | Transition | Pay Calculator | Sample P                           | ay Statement   | Monthly t   | o Bi-Weekly Com | parison F   | Pay Sched    | ule                | (+)        |               |                |                  |              | 4        |                |              |
| Ready 💿                         |            |                |                                    |                |             |                 |             |              |                    |            |               |                |                  |              |          |                |              |
|                                 |            |                |                                    |                |             |                 |             |              |                    |            |               |                |                  |              |          |                |              |

# Transition Pay Calculator—Pay Schedule

 Click on the Pay Schedule tab to view the Pay Date Calendar for convenient reference

| P         Q         R         S           riod start         Pay period end         14-Jan-22         Jan-22         28-Jan-22         Jan-22         Jan-22         14-Feb-22         Feb-22         25-Feb-22         25-Feb-22 | T U<br>Payday<br>21-Jan-22<br>4-Feb-22   |
|---|--|
| P         Q         R         S           riod start         Pay period end           an-22         14-Jan-22           Jan-22         28-Jan-22           Jan-22         11-Feb-22           Feb-22         25-Feb-22  | T U<br>Payday<br>21-Jan-22<br>4-Feb-22   |
| P         Q         R         S           riod start         Pay period end           an-22         14-Jan-22           Jan-22         28-Jan-22           Jan-22         11-Feb-22           Feb-22         25-Feb-22  | T U<br>Payday<br>21-Jan-22<br>4-Feb-22   |
| P         Q         R         S           eriod start         Pay period end           an-22         14-Jan-22           Jan-22         28-Jan-22           Jan-22         11-Feb-22           Feb-22         25-Feb-22   | T U<br>Payday<br>21-Jan-22<br>4-Feb-22   |
| P         Q         R         S           riod start         Pay period end           an-22         14-Jan-22           Jan-22         28-Jan-22           Jan-22         11-Feb-22           Feb-22         25-Feb-22  | T U<br>Payday<br>21-Jan-22<br>4-Feb-22   |
| P         Q         R         S           riod start         Pay period end           an-22         14-Jan-22           Jan-22         28-Jan-22           Jan-22         11-Feb-22           Feb-22         25-Feb-22  | T U<br>Payday<br>21-Jan-22<br>4-Feb-22   |
| P         Q         R         S           riod start         Pay period end   | T U<br>Payday<br>21-Jan-22<br>4-Feb-22   |
| Pay period end           Jan-22         14-Jan-22           Jan-22         28-Jan-22           Jan-22         11-Feb-22           Feb-22         25-Feb-22  | Payday<br>21-Jan-22<br>4-Feb-22  |
| Pay period end           Jan-22         14-Jan-22           Jan-22         28-Jan-22           Jan-22         11-Feb-22           Feb-22         25-Feb-22  | 21-Jan-22<br>4-Feb-22  |
| Jan-22         14-Jan-22           Jan-22         28-Jan-22           Jan-22         11-Feb-22           Feb-22         25-Feb-22   | 4-Feb-22   |
| Jan-22 11-Feb-22<br>Feb-22 25-Feb-22  | 4-Feb-22   |
| Feb-22 25-Feb-22  | 10 Lob 22  |
| rep-22 23-rep-22  | 10-Feb-22<br>4-Mar-22  |
| Feb.22 11-Mar-22  | 18-Mar-22  |
| Mar-22 25-Mar-22  | 1-Apr-22   |
| Mar-22 8-Apr-22   | 15-Apr-22  |
| Apr-22 22-Apr-22  | 29-Apr-22  |
| Apr-22 6-May-22   | 13-May-22  |
| 1av-22 20-May-22  | 27-May-22  |
| May-22 3-Jun-22   | 10-Jun-22  |
| un-22 17-Jun-22   | 24-Jun-22  |
| Jun-22 1-Jul-22   | 8-Jul-22   |
| Jul-22 15-Jul-22  | 22-Jul-22  |
| Jul-22 29-Jul-22  | 5-Aug-22   |
| Jul-22 12-Aug-22  | 19-Aug-22  |
| Aug-22 26-Aug-22  | 2-Sep-22   |
| Aug-22 9-Sep-22   | 16-Sep-22  |
| Sep-22 23-Sep-22  | 30-Sep-22  |
| Sep-22 7-Oct-22   | 14-Oct-22  |
| Oct-22 21-Oct-22  | 28-Oct-22  |
| Oct-22 4-Nov-22   | 11-Nov-22  |
| lov-22 18-Nov-22  | 25-Nov-22  |
| Nov-22 2-Dec-22   | 9-Dec-22   |
| Dec-22 16-Dec-22  | 23-Dec-22  |
| Dec-22 30-Dec-22  | 6-Jan-23   |
| Dec 22 12 los 22  |  |
|   | Apr-22         22-Apr-22           Apr-22         6-May-22           Apr-22         20-May-22           May-22         3-Jun-22           Jun-22         17-Jun-22           Jun-22         15-Jul-22           Jul-22         15-Jul-22           Jul-22         29-Jul-22           Jul-22         26-Aug-22           Aug-22         9-Sep-22           Sep-22         7-Sep-22           Sep-22         21-Oct-22           Oct-22         18-Nov-22           Nov-22         20-Dec-22           Dec-22         30-Dec-22 |