

Public Disclosure of Collective Bargaining Agreement
In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Name of School District:	Tracy Unified School District
Name of Bargaining/Represented Unit:	CSEA
Certificated, Classified, Other:	Classified

The proposed agreement covers the period beginning: July 1, 2021 and ending June 30, 2022
(date) (date)

The Governing Board will act upon this agreement on: November 9, 2021
(date)

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement 2020-21	Fiscal Impact of Proposed Agreement (All Funds) Complete years 2 and 3 for multi-year agreements only.		
		Year 1 Increase/(Decrease) 2020-21	Year 2 Increase/(Decrease) 2022-23	Year 3 Increase/(Decrease) FY
1 Salary Schedule Ongoing Increase (Decrease)	\$ 26,044,652	\$ 26,044,652	\$ 27,365,116	\$ 28,752,527
On-going year-over-year change		0.00%	0.00%	0.00%
2 Other Compensation - Increase (Decrease) (Stipends, Bonuses, Overtime, etc.)-One time	\$ -	\$ -	\$ -	\$ -
Description		Off Schedule Bonus	Off Schedule Bonus	
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.	\$ 8,746,445	\$ 8,746,445	\$ 9,189,890	\$ 9,655,817
4 Health/Welfare Benefits	\$ 3,497,612	\$ 3,497,612	\$ 3,497,612	\$ 3,497,612
5 Total Compensation - Increase (Decrease) (Total Lines 1-4)	\$ 38,288,709	\$ 38,288,709	\$ 40,052,618	\$ 41,905,957
6 Total Number of Represented Employees (Use FTEs if appropriate)	541.00			
7 Total Compensation Average Cost per Employee	\$ 70,774	\$ 70,774	\$ 74,034	\$ 77,460
Year-over-year change		100.00%	52.30%	35.93%

If the agreement increases or decreases costs, a multiyear projection must be attached.

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B. SUMMARY

FISCAL EFFECTS

CHANGES TO COMPENSATION (SALARIES AND BENEFITS)

None

OTHER FISCAL EFFECTS

None

FUNDING SOURCES

Not Applicable

OTHER CHANGES

None

CERTIFICATION

In accordance with Government Code Section 3547.5(b), I hereby certify that the costs incurred by the school district under this agreement can be met by the district during the agreement's term. The budget revisions necessary to meet the costs of the agreement are described above. (Must be signed in the copy presented to the board)

	November 9, 2021		11/9/2021
<i>District Superintendent</i>	<i>Date</i>	<i>Chief Business Official</i>	<i>Date</i>

After public disclosure of the major provisions contained in this summary, the Governing Board took action to approve the proposed agreement and acknowledges that any budget revisions described above are necessary to meet the costs of the agreement.

	November 9, 2021	11/9/2021
<i>President (or Clerk), Governing Board</i>	<i>Date signed</i>	<i>Date of Board Action</i>