

Bylaws of the Board

Remuneration, Reimbursement and Other Benefits

Remuneration

Each member of the Board of Education may receive the maximum monthly compensation as provided for in law.

On an annual basis, the Board may increase the compensation of Board members beyond the limit delineated in Education Code 35120 in an amount not to exceed five percent based on the present monthly rate of compensation. Any increase made pursuant to this section shall be effective upon approval by the Board. (Education Code 35120)

Board members are not required to accept payment for meetings attended.

If a member does not attend all Board meetings during the month, he/she is eligible to receive a percentage of the monthly compensation equal to the percentage of meetings attended unless otherwise authorized by the Board in accordance with law. (E.C. 35120)

Members may be paid for meetings missed when the Board, by resolution, finds that they were performing designated services for the District at the time of the meeting or that he/she was absent because of illness, jury duty or a hardship deemed acceptable by the Board. (Education Code 35120)

In order to receive compensation for attending any Board meeting, Board members shall be present for the entire meeting. Consideration will be given for the occasional unforeseen minor delay or early departure.

Reimbursement of Expenses

Board members shall be reimbursed for travel expenses incurred when so authorized in advance by the Board. (E.C. 35044) The rate of reimbursement shall be the same rate specified for District personnel.

Health and Welfare Benefits

Members of the Board of Education may participate in the health and welfare benefits program provided for District employees.

Health and welfare benefits for Board members shall be no greater than that received by District's non-safety employees with the most generous schedule of benefits. (Government Code 53208.5)

The District shall pay the cost of all premiums required for Board members electing to participate in the District health and welfare benefits program to the same extent that the District pays premiums

for District staff in accordance with Government Code 53208.5.

BB 9250(b)

Health and welfare benefits provided to Board members shall be extended at the same level to their spouses, dependent children under the age of 21, dependent children under the age of 25 who are full-time students at a college or university, and dependent children regardless of age who are physically or mentally incapacitated.

Legal Reference:

EDUCATION CODE

- 1090 Compensation for members and mileage allowance
- 33362 Reimbursement of expenses (Department of Education and CSBA workshops)
- 35012 Board members; number, election and term
- 35044 Payment of traveling expenses of representatives of board
- 35120 Compensation (services as member of governing board)
- 35172 Promotional activities
- 44038 Cash deposits for transportation purchased on credit

GOVERNMENT CODE

- 53200-53209 Group insurance

UNITED STATES CODE, TITLE 26

- 403(b) Tax-sheltered annuities