

SPRING-FORD AREA SCHOOL DISTRICT
POLICY COMMITTEE MEETING

MONDAY, November 8, 2021

6:30 p.m.

District Office Conference Room

DISTRICT MISSION STATEMENT

Spring-Ford Area School District strives to be educationally relevant, focused on achievement and growth, and have a priority on people so that students are fully prepared to positively contribute to their society.

CALL TO ORDER

ANNOUNCEMENTS

I. PUBLIC TO BE HEARD ON AGENDA ITEMS ONLY

II. MINUTES - From [October 11, 2021](#)

III. OLD BUSINESS

- A. [300-400-500 Migration Notes \(From PSBA\)](#)
- B. [300-400-500 Comparison \(with links to current policies\)](#)

VIII. NEW BUSINESS

- A. [Policy 311 – Reduction of Staff](#)
- B. [Policy 312 – Performance Assessment of Superintendent/Assistant Superintendent](#)
- C. [Policy 313 – Evaluation of Employees](#)
- D. [Policy 314 – Physical Examinations](#)
- E. [Policy 314.1 – HIV Infection](#)
- F. [Policy 317 – Conduct/Disciplinary Procedures](#)
- G. [Policy 317.1 – Educator Misconduct](#)
- H. [Policy 318 – Attendance and Tardiness](#)
- I. [Policy 319 – Outside Activities](#)
- J. [Policy 320 – Freedom of Speech in Nonschool Settings](#)

IX. OTHER BUSINESS

- A. PSBA recommends retiring based on the linked [rationale](#):
 - i. Policy 304 – Anti-Nepotism
 - ii. Policy 308.1 – Exit Interviews
 - iii. Policy 310 – Abolish a Position
 - iv. Policy 315 – Disqualification by Reason of Health
 - v. Policy 316 – Nontenured Employees
 - vi. Policy 319.1 – Conflict of Interest

X. ACTIONABLE ITEMS

XI. NEEDS FOR NEXT MEETING

XII. BOARD COMMENT

XIII. PUBLIC TO BE HEARD

XIV. ADJOURNMENT