

**MINUTES**  
**DAVIE COUNTY BOARD OF EDUCATION**  
**TUESDAY, October 5, 2021**

The Davie County Board of Education met at 6:00 p.m., October 5, 2021, in the Board Room of the Central Davie Education Center, 220 Martin Luther King Jr. Road, Mocksville, NC.

Board Members Present:

Clint Junker, Chairman  
Wendy Horne, Vice-Chair  
Paul Drechsler  
Dub Potts  
Lori Smith  
David Carroll  
Cammie Webb

Staff Present:

Jeff Wallace, Superintendent  
Jinda Haynes, Assistant Superintendent  
Jill Wilson, Board Attorney  
Clay Harris, Chief Operations Officer  
Jennifer Lynde, Chief Academic Officer  
Mavel Nelson, Executive Assistant to the Superintendent and Board of Education

Chairman Junker called the meeting to order at 4:33 p.m.

Chairman Junker called for a motion to modify the agenda to remove United Way recognition and add personnel action, motion made by David Carroll, and seconded by Cammie Webb, to modify the agenda. The motion carried 7-0.

Chairman Junker called for a motion to go into closed session to preserve the attorney client privilege pursuant to the North Carolina General Statutes listed on the agenda, to review employee matters protected by State Law, and to discuss student concerns made confidential by General Statutes and the Family Educational Rights and Privacy Act. Lori Smith made the motion, seconded by David Carroll; the motion carried 6-0. The Board went into closed session at 4:34p.m.

Chairman Junker reconvened the meeting at 6:01 p.m. Chairman Junker thanked those in attendance for the interest in the schools and willingness to participate in public discourse even if it can be uncomfortable. He asked that everyone be respectful and honor the procedures of the board. Chairman Junker offered the invocation and led the Pledge of Allegiance.

Paul Drechsler made the motion, seconded by Lori Smith, to approve the minutes of the September 7, 2021 regular Board of Education meeting as presented. The motion carried 7-0.

**Board Report**

Chairman Junker reviewed upcoming events.

**Superintendent's Report**

Mr. Wallace thanked board members for their participation in the Retreat with Dr. Coble on Friday, October 4, 2021. He provided an update on school nutrition and the progress on re-designing the K building. He gave a brief safety update. Finally, he updated the Board on the COVID-19 status in the County and the schools and explained his reasoning for recommending that DCS continue requiring the mask wearing policy in school buildings for the next month.

**Recognitions**

Director of Facilities, Michael Spillman was recognized by Superintendent Jeff Wallace for being named Facilities Director of the year for the state of North Carolina.

Mr. Wallace recognized Chief Operating Officer, Clay Harris, and the Finance Department for their Award of Financial Reporting Achievement by the Government Finance Officers Association.

**Consent Agenda**

The consent agenda included the following actions, which were approved unanimously. Donation Report (copy attached), Personnel Recommendations (copy attached), Achieve3000 Contract (copy attached), Curriculum Associates Contract (copy attached), Title I Plan (copy attached), and Policy 4231/5021/7263 (copy attached).

**Business Items**

Following the formal evaluation of Superintendent Jeff Wallace in closed session, Mr. Dub Potts made a motion to extend Wallace's employment contract through June 30, 2025, increase Wallace's base salary by 7.123%, provide an additional \$6,000.00 to a retirement account selected by Mr. Wallace, increase his annual leave by 6 days, and permit Mr. Wallace to convert any unused days on a per diem basis in accordance with the contract. Lori Smith seconded the motion. The motion carried 7-0.

**Fiscal Year 2021 Final Audit Report**

Mr. Deal presented the 2021 Final Audit Report on behalf of his accounting firm Anderson, Smith and Wike. Mr. Deal presented delivered the audit report and there were no audit findings and Mr. Deal complimented the staff on another excellent year of financial management.

**HR Update**

Mrs. Haynes presented the Board with an overview of staff and expenses related to personnel. She explained rising costs, staff scarcity, the competitive nature of hiring at all levels, the toll taken by COVID-19 on available substitutes and applicants and other strains on our school staffing. She noted that surrounding districts often pay more, and that is adding to our difficulties with finding and hiring staff.

**ESSER Report**

Mr. Harris presented CRF (COVID Relief Funding) summary for the initial money received by the state which expires on December 31, 2021. The funds will be used to purchase devices K-2 (iPads), EC support, and PPE (personal protective equipment) including bottle filling stations. The State COVID-19 supplemental funds expired on June 30, 2020. Supplemental support for instruction expires September 30, 2022. The funds will be used for contract work, nursing support, nurses aid at the High School, and tutoring program. ESSER funding summary, ESSER I expire in September 30, 2022, ESSER II expire in September 30, 2023, and ESSER III expire in September 30, 2024. ESSER funds are very specific on how the money is spent. Spending plan ESSER II and III, (software to support student growth, assessment progress monitoring, salaries for tutor program, staff development, and grant funded positions.

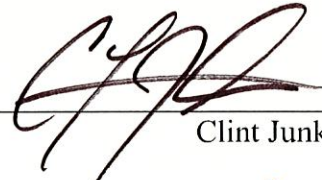
**Public Address to the Board**

Attorney Jill Wilson explained the procedures for public comments. The following members of the public addressed the board.

1. Nick Gibietis
2. Emory Gibietis
3. Tonya Kerr
4. Joann Landry
5. David Waterson
6. Charles Claybourn
7. Laura Hilario
8. Pete Hilario

**Adjourn**

Paul Drechsler made the motion to adjourn with a second from Lori Smith; the motion was approved with a 7-0 vote. The meeting adjourned at 8:20 p.m.



Clint Junker, Chairman



Jeff Wallace, Secretary

CJ:JW: mbn

Approved: 11-2-21