



THE ORATORY



School Bank Nurse Closing Date – Closing date – 28 November 2021

The Oratory is an HMC co-educational independent school for pupils aged 11 to 18, providing an all-round education of quality and purpose. We welcomed our first girls to the school in September 2020 – with intakes in all year groups except Year 11 and Year 13 – and currently have 90 girls at the school.

We offer small class sizes and outstanding facilities on a wonderful South Oxfordshire country estate and yet we are within easy travelling distance of London, major motorways, railways and airports.

The Oratory School has high academic standards; however, we believe that an education is about more than statistics. We have a clear vision to ensure that each pupil flourishes and fulfils their maximum potential both in and far beyond the classroom. To this end, a wide variety of co-curricular activities enrich the pupils' learning and all pupils get the opportunity to develop their specific talents to the full. The Oratory is not a large school, and this enables each and every pupil to be known, valued and stretched as an individual within our nurturing community.

Founded in 1859 by Saint John Henry Newman - we are a Catholic school which welcomes pupils of all faiths or none. Visitors often comment on the inclusive community

atmosphere of our school, which we believe nurtures confidence, self-expression and a desire to learn and grow.

Message from the Head Master

Thank you for your interest in potentially joining us as a colleague at The Oratory School. I'm delighted that you are considering applying for this post and hope very much that, once you have read through the application pack, you will decide to do so.

I do hope that you will apply and I hope to meet you in due course and discuss the possibility of you coming to join us at The Oratory.

With best wishes



Joe Smith BA MEd PGCE
Head Master



School Bank Nurse

Main purpose of the role:

The School Bank Nurse is to provide a high standard of nursing care to the School, ensuring confidentiality at all times.

Main Duties:

- Assess, manage, and take continued responsibility for all pupils who present at the Health Centre. Attend, assess and manage pupils injured or taken ill on the playing fields or elsewhere in the School.
- Liaise with parents, Housemasters, Housemothers and other appropriate staff as required.
- Maintain records in accordance with The NMC Code and Advisory document, RCN guidelines and School Health Centre policies.
- Carry out duties delegated by the Practice Manager and School Medical Officer to an agreed level of competence.
- Provide holistic nursing care to patients.
- With the consent of the patient carry out treatments as necessary.
- Administer medicines whether prescribed or homely remedies in accordance with the guidance provided by the NMC 'Standards for Medicines Management'.
- Monitor pupils with chronic health problems such as asthma and diabetes.

- Maintain, monitor and record daily 'off games list'.
- Assist with the organisation and arrangements for pupils attending the doctor's surgery, physiotherapy and other medical or dental appointments.
- Ensure Health Centre supplies are maintained at agreed stock levels and that emergency equipment is in full working order and that all medicines are in date.
- Be familiar with The Children Act and Child Protection issues. Recognise the nurse's role in identifying and monitoring vulnerable or susceptible children and the means of reporting any concerns..
- Participate in Health Education and promotion within the School
- Provide pastoral care to pupils when appropriate
- Offer First Aid treatment, care and advice to all School Staff and visitors.
- Deputise for the Practice Manager in his/ her absence.
- Be responsible for ensuring CPD training in order to maintain your personal portfolio in accordance with NMC revalidation requirements.
- At all times work in accordance with the Nursing, Midwifery Council Code of Professional Conduct, policies set by other United Kingdom Health Care Regulatory Bodies and guidelines of the Royal College of Nursing.
- Take reasonable care for the health and safety of themselves and others who may be affected by their acts at work. Maintain Health Centre Accident Book.
- Any other duties/responsibilities that may be allocated to the post holder as may be reasonably requested by the Oratory School.
- Post Accountable to: The Practice Manager

Salary

Salary – £19. per hour

Hours:

The shifts are 12 hours long and are available Monday to Sunday.

Benefits

- Meals while on duty during term time
- Free parking

Safeguarding

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The following duties will be deemed to be included in the duties, which you may be required to perform:

- child protection, discipline, health and safety

- promoting and safeguarding the welfare of children and young persons for whom you are responsible

PERSON SPECIFICATION

Qualifications/Attainment

Registration with the NMC and has a current PIN	Essential
Experience as a Practice Nurse	Desirable

Skills and knowledge

Familiar with the NMC code of professional conduct	Essential
Familiar with guidelines provided by NMC advisory documents	Essential
Evidence of recent CPD	Essential
Good organisational skills, hands-on with the ability to work as part of a small team but also have the ability to work unsupervised and manage their own time effectively.	Essential
Safeguarding Level 3 training	Essential
Accident and Emergency experience	Desirable
Sports Injury experience	Desirable
Awareness of standards for medicines management	Desirable
An understanding of the expectations, ethos and aims of a full boarding school.	Desirable

Attitude/approach

Ability to develop practical solutions to challenges	Essential
Ability in achieving challenging targets and objectives	Essential
Committed to the safeguarding and wellbeing of children and young people.	Essential
Proactive and resilient attitude	Essential

Applications: (Early applications are encouraged)

For further details please contact the Human Resources department: -

E-mail: recruitment@oratory.co.uk

Alternatively, please visit our website for an application form www.oratory.co.uk

For any queries please phone 01491 683506.



The Oratory Schools Association Registered Charity No 309112 is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo checks with past employers and the Disclosure and Barring Service.