

GROTON BOARD OF EDUCATION
COMMITTEE OF THE WHOLE MEETING
NOVEMBER 8, 2021 @ 6:00 P.M.
CENTRAL OFFICE, ROOM 11

NOTE: This meeting is being held in-person. For those attending via Zoom, please click on the meeting under District Calendar for the Zoom link.

Mission Statement: Our mission is teaching and learning.

Board Goals: In a richness of cultures and with a respect for all, (1) Provide Dynamic Rigorous Curriculum, (2) Ensure Effective and Engaging Instruction, and (3) Embrace Excellent Learning Environment.

AGENDA

1. Call to Order
2. BoE Regular Business
 - a. Approval of the C.O.W. meeting minutes of October 18, 2021 (Attachment # 1)
3. Proposal for Culinary Rooms at FHS (Attachment # 2)
4. Staffing Review at MRM and TRM (Attachment # 3)
5. Update re: Tree House Finances (Attachment # 4)
6. Review the Town's Comprehensive Annual Financial Report (Attachment # 5)
7. Update re: Facilities & Transportation
8. FY23 CIPs (Attachment # 6)
9. Review Referral List (Attachment # 7)
10. Suggested Future Topics
11. Adjournment

GROTON BOARD OF EDUCATION
COMMITTEE OF THE WHOLE
OCTOBER 18, 2021 @ 6:00 P.M.
CENTRAL OFFICE, ROOM 11

Attachment #1

MEMBERS PRESENT: Kim Shepardson Watson-Chairperson, Andrea Ackerman-Vice Chairperson, Dean Antipas, Liz Porter, Rita Volkmann, Jay Weitlauf, Lee White

MEMBERS ABSENT: Jane Giuliani, Rosemary Robertson

ALSO PRESENT: Susan Austin, Sam Kilpatrick, Kenneth Knight

I. CALL TO ORDER – Chairperson Kim Watson called the meeting to order at 6:02 p.m.

II. BOE REGULAR BUSINESS

MOTION: White, Porter: To approve the COW minutes of October 12, 2021 with a grammatical correction under Elementary Magnet Themes - *Principal should read Principal's.*
PASSED - UNANIMOUSLY

III. DISCUSSION RE: FHS ATHLETIC FIELDS

Mrs. Watson noted that the Athletic Fields was referred to the Finance/Facilities committee for review. The Finance/Facilities Committee determined that discussion of the Athletic Fields should be discussed with the full board.

Mr. Weitlauf asked that the Board to make their priorities regarding the Athletic Fields without interfering with the Task Force's plan. Mr. Weitlauf noted the outdated rest room, concession stand and the old field house. Mrs. Volkmann noted the need for handicap accessibility. Mr. Weitlauf noted that there are ARP funds that could be used to address these concerns.

Mr. Burt addressed the timeline involved in support of the Board's position. Mr. Jerry Loken, Parks and Recreation, noted that the building can be taken down and a more appropriate facility built. Mr. Burt noted that the Town Council has developed a plan regarding what to do at FHS, GMS, and Sutton Park. Mr. Burt suggested that the Board ask SLAM to design a study of the Field House/concession stand.

Mrs. Watson referred this item to the Finance/Facilities Committee to determine where funds can be found in the Board budget to do a study.

IV. DISCUSSION RE: ALLIANCE DISTRICT FUNDING (Attachment #1)

Mr. Knight stated that he and Ms. Austin met with the State and it was determine that Groton would be getting \$ 200,000 for FY22 and FY 23 in Alliance District funds.

Mrs. Volkmann noted that there should be a line item for student who need help from a teacher. Mrs. Volkmann suggested a future topic for discussion is what can do for these students.

V. UPDATE RE: TECHNOLOGY

Mr. Kennedy noted the following:

- There are 2 openings and interviews will occur this week;
- The new PowerSchool Administrator is Angela Wheeler;
- VOIP System: 4 are complete and 4 are scheduled;
- Working on full implementation of technology at the new schools
- Interactive white boards to be installed this week at TRM;
- Waiting for the final switches;
- Budget Process – He is collaborating with the School Leaders and teachers;
- Equity standardization;
- He addressed security and insurance.

VI. FY 23 BUDGET PRESENTATION

Mr. Knight reviewed the budget timeline.

VII. UPDATE RE: TRANSPORTATION/FACILITIES

Mr. Kilpatrick noted:

Transportation

- There has been a resignation of the Coordinator; the replacement will begin November 1st;
- Drop offs have been improving on a daily basis;
- STA is still short 5 drivers
- 3 new drivers will be taking their driver's test on October 28
- There are no substitute drivers when a driver calls out;
- STA has agreed to purchase 10 new cameras.

Facilities

- Installation of exterior doors at new schools as well as interior doors;
- TRM is close to getting a CO and MRM is waiting for approval from the State Fire Marshal;
- GMS Field Lights – the RFP and RFQ: The Town Council has given their approval and the GPS will manage the project;
- The SLAM proposal is in the amount of \$24,000 to study the field house, etc.

VIII. REVIEW OF REFERRAL LIST

The Board reviewed the Referral List.

VIII. SUGGESTED FUTURE TOPICS

Discussion of what we can do to help students to close the achievement gap.

Dr. Ackerman noted that the Martin Luther King Scholarship dinner will be held virtually on October 21, 2021.

IX. ADJOURNMENT

MOTION: Ackerman, White: To adjourn at 7:40 p.m.
MOTION PASSED UNANIMOUSLY

Attachment #1

Groton Public Schools
Alliance District funding
Proposed budget FY22 & FY23

	FY22	FY23
EL Teacher (salary & payroll tax)	38,072	58,250
EL Tutor (salary & payroll tax)	26,915	34,751
Curriculum writing	32,085	0
Teacher mentor	12,000	12,000
Minority recruitment	5,000	5,000
PD	30,000	0
Software		
Investigations - Elem	0	40,000
CMP3 - Middle	0	40,000
Supplies	45,928	
Grant management	10,000	10,000
	<hr/>	<hr/>
	200,000	200,000



March 10, 2021

Scott Post
Culinary Department
Fitch High School
101 Groton Long Point Rd
Groton, CT 06340

RE: Fitch High School Culinary Department

Subject: Fee Proposal for Design Services

Dear Mr. Post,

We are pleased to submit this fee proposal for professional design services related to renovations to the Culinary Department at Fitch High School. We offer the following for your consideration:

I. Project Scope

The scope of the project will involve design and documentation for the renovation of two culinary classrooms and one storage room totaling approximately 2,000 square feet. The construction cost of this area, including food service equipment, is estimated at \$600,000.

II. Scope of Services

Professional design services will involve architectural, mechanical and electrical engineering; equipment planning, and interior design. Structural engineering services can be provided as necessary on an hourly fee basis.

Services will consist of the following:

- Architectural, Civil, Mechanical, Plumbing, and Electrical design and documentation based on equipment proposals dated 1/26/21 and 2/2/21.
- Incorporation of food service equipment, kitchen make-up air/commercial hood system design in collaboration with Trimark United East and Captive Aire.
- Specifications and Bid documents.
- Local Regulatory Approvals – health and building departments.

Our Scope of Services incorporates the following assumptions:

- Connections will be made to existing water supply and that the existing domestic water service and distribution have sufficient capacity to support the renovation work
- Connections will be made to existing waste water sewage system (no sewage pumping required)
- We will include new gas service to the two culinary rooms rather than survey existing gas system throughout the building for possible extension.
- Reuse of existing HVAC and fire protection distribution systems
- An "As-Built" site survey will be provided to the design team for location of inverts of drainage piping, and any other building systems necessary for connections.

Our Scope of Services incorporates the following exclusions:

- Cost estimating.
- Modification of telephone/data/AV systems in the Culinary rooms beyond reconnection to existing.
- Environmental engineering.
- Procurement of Contractors.

III. Project Team

We will provide architectural, civil and structural engineering (if needed) and interior design services. Mechanical and electrical engineering services will be provided by Consulting Engineering Services (CES), and Trimark United East will provide food service equipment documentation.

IV. Fees and Expenses

We propose to provide the above Scope of Services for the stipulated sums (fixed fees), hourly fee budgets and reimbursable expense budgets indicated below:

Basic Services

Design and Documentation Phase	Fixed Fee	\$30,800.00
Regulatory Approvals	Fixed Fee	4,400.00
Construction Oversight	Fixed Fee	8,800.00
Total Basic Services		----- \$60,000.00

Reimbursable Expenses	Budget	\$1,500.00
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Allowances if needed

Limited-scope site survey	Budget	\$2,500.00
Structural engineering (roof openings?)	Budget/hourly	\$2,500.00

Services provided on an hourly fee budget basis will be invoiced at the fixed rate of \$150 per hour times the number of hours expended against the budget. As this hourly fee budget is an estimate of what we anticipate will be required to provide this service, the actual work required may be more or less than this amount. We will monitor this budget and notify you in advance if we determine that our services will exceed this estimate.

All reimbursable expenses are in addition to fees and include actual expenditures made by our firm and our consultants in the interest of the project for the following incidental expenses:

- Transportation and authorized out-of-town travel and subsistence.
- Fees paid for securing approval of authorities having jurisdiction over the Project.
- Printing, reproductions, plots, standard form documents.
- Postage, handling and delivery.
- All taxes levied on professional services and on reimbursable expenses.

All reimbursable expenses will be invoiced at actual cost plus 10%. We have established a budget of \$1,500. As this reimbursable expense budget is an estimate of what we anticipate will be required for

these expenses, the actual expenses may be more or less than this amount. We will monitor this budget and notify you in advance if we determine that our expenses will exceed this estimate.

Invoices for services rendered are presented monthly; accounts over thirty (30) days are subject to a charge of prime rate plus 200 basis points per annum on the unpaid balance.

V. General Conditions

The attached General Conditions shall apply to the professional design services under this proposal.

VI. Project Schedule

We propose the following project schedule:

Existing Conditions Investigation	2 weeks from approval to proceed
Design and Documentation Phase	1 month
Health Department/Permit Approvals	1 month
Bidding/Construction Phases	TBD

If this proposal meets with your approval, please signify your authorization to proceed by signing and returning one copy of this proposal to our office. This proposal will then serve as the Owner/Architect Agreement for these professional design services.

Thank you for the opportunity to work with you on this assignment. Please let me know if you have any questions or require any additional information.

Regards,



Amy A. Samuelson, AIA
Associate Principal

Enclosures: Hourly Rate Schedule
General Conditions

cc: Finance
Kemp Morhardt, SLAM
Sam Kilpatrick, Groton Public Schools

Agreed to:

Signature

Date

Groton Public Schools
 Consolidation of Elementary Schools effect on FTEs
 FY2022

	FY2021				FY2022 Budget		
	MM	CC	SBB	Total	TRM	MRM	Total
Administration							
Principal	1.00	1.00	1.00	3.00	1.00	1.00	2.00
Asst Principal	1.00	1.00	1.00	3.00	1.50	1.50	3.00
Secretary	1.00	1.00	1.00	3.00	1.50	1.50	3.00
Total Administration	3.00	3.00	3.00	9.00	4.00	4.00	8.00
Teaching Staff							
Classroom Teachers	34.20	33.20	29.30	96.70	48.95	48.95	97.90
Art Teachers	1.00	1.00	1.00	3.00	1.00	1.00	2.00
Music Teachers	1.80	1.00	1.50	4.30	1.50	1.50	3.00
PE Teachers	0.80	0.80	0.80	2.40	1.20	1.20	2.40
Health Teachers	0.20	0.20	0.20	0.60	0.30	0.30	0.60
Total Teaching Staff	38.00	36.20	32.80	107.00	52.95	52.95	105.90
Other							
Custodians	2.50	2.50	2.50	7.50	3.25	3.25	6.50
Total Other	2.50	2.50	2.50	7.50	3.25	3.25	6.50

**Groton Public Schools
Before & After School Programs**

Attachment #4

Elementary Schools: Catherine Kolnaski Mary Morrison Northeast Academy

**Tree House Before & Afterschool Program
Income Statement
7/1/20 - 6/30/21**

Month	Revenue	Payroll	other Expenses	Total Expenses	Net Income (Loss)
Jul-20	43,849	58,218	573	58,792	(14,943)
Aug-20	15,147	64,896	1,965	66,861	(51,714)
Sep-20	37,768	23,400	6,534	29,935	7,833
Oct-20	34,209	53,856	259	54,114	(19,905)
Nov-20	28,902	36,046	766	36,812	(7,910)
Dec-20	23,955	30,040	270	30,310	(6,355)
Jan-21	26,319	28,510	299	28,809	(2,490)
Feb-21	28,276	30,591	123	30,714	(2,438)
Mar-21	42,280	37,464	1,234	38,698	3,582
Apr-21	36,818	56,518	824	57,342	(20,524)
May-21	59,798	31,307	1,075	32,382	27,416
Jun-21	67,714	40,391	14,748	55,139	12,575
Total - Year to Date	445,035	491,238	28,670	519,908	(74,872)
Beginning cash balance at 6/30/20					138,044
Ending cash balance at 06/30/2021					63,172

Groton Public Schools
 Analysis of Education expense in Town of Groton financial statements

	FY2020
Budget Expense (page 94)	77,438,090
Actual Expense (page 94)	77,341,082
Adjustment to GAAP	
Less: CY Encumbrances	(661,181)
Add: PY Encumbrances Paid	368,704
Add: TRB Contribution	11,922,298
Other	43,471
Total Adjustments	11,673,292
Total GAAP Expense (page 21)	89,014,374
Nonmajor Gov't Funds	
Add: Grants	5,385,940
Add: Food Service Expenses	2,354,936
Total Nonmajor Gov't Funds	7,740,876
Total Modified Accrual Basis (page 21)	96,755,250
Government-wide Expenses	2,559,729
Total Accrual Basis (GASB) (page 13)	99,314,979
FY2019 Expense (page 8)	93,035,027
Increase in Education expenses (page 10)	6,279,952

TOWN OF GROTON, CONNECTICUT
 GENERAL FUND
 SCHEDULE OF BOARD OF EDUCATION EXPENDITURES
 AND ENCUMBRANCES COMPARED WITH APPROPRIATIONS - BUDGETARY BASIS
 FOR THE YEAR ENDED JUNE 30, 2020

	Budgeted Amounts		Expended	Actual		Total	Variance With Final Budget Positive (Negative)
	Original	Final		Encumbered	Total		
Instruction:							
Regular	\$ 29,707,059	\$ 29,707,059	\$ 30,270,098	\$ 148,658	\$ 30,418,756	\$ (711,697)	
Special	13,459,021	13,459,021	12,735,988	797	12,736,785	722,236	
Continuing	286,048	286,048	274,819		274,819	11,229	
Total instruction	43,452,128	43,452,128	43,280,905	149,455	43,430,360	21,768	
Supporting Services:							
Pupils	6,336,058	6,336,058	6,394,579	7,841	6,402,420	(66,362)	
Staff	1,653,322	1,653,322	1,589,263	655	1,589,918	63,404	
General support	6,570,597	6,570,597	6,744,798	20,475	6,765,273	(194,676)	
Operational support	14,070,985	14,070,985	13,379,090	429,931	13,809,021	261,964	
Total supporting services	28,630,962	28,630,962	28,107,730	458,902	28,566,632	64,330	
Community Services:							
Nonpublic school pupils	115,000	115,000	77,518		77,518	37,482	
Nonprogrammed Changes:							
Tuition payments	5,240,000	5,240,000	5,213,748	52,824	5,266,572	(26,572)	
Total	\$ 77,438,090	\$ 77,438,090	\$ 76,679,901	\$ 661,181	\$ 77,341,082	\$ 97,008	

FYE 2022 TO FYE 2027

PROJECT SUMMARY (000)

5) EDUCATION	SOURCE	FYE 2022	FYE 2023	FYE 2024	FYE 2025	FYE 2026	FYE 2027	TOTAL COST
A) FITCH HIGH SCHOOL ATHLETIC FACILITIES	C	0	244	0	0	0	0	244
B) CHARLES BARNUM ELEMENTARY SCHOOL	C	0	1000	0	0	0	0	1000
C) NORTHEAST ACADEMY AIR QUALITY	C	0	0	200	200	200	200	800
D) FITCH HIGH / CHALES BARNUM HVAC	A	0	50	0	0	0	0	50
E) FITCH HIGH / CULINARY ARTS	A		70					
	C			600				
TOTAL	C	0	1364	800	200	200	200	2094
Capital Reserve Fund	C	0	1320	200	200	200	200	2120
General Obligation Bonds	G	0	0	0	0	0	0	0
Other	O	0	0	0	0	0	0	0

CAPITAL IMPROVEMENT PROGRAM
PROJECT DETAIL (ADDENDUM)

PROJECT

ACTIVITY/DEPARTMENT

SCHOOL NEEDS SUMMARY

5) EDUCATION

ADDITIONAL INFORMATION

Projects for various system upgrades and replacement at the schools are listed on the individual facility project sheets. However, there are longer term needs to maintain the educational and functional adequacy that are summarized below.

ELEMENTARY SCHOOLS

The projects shown on the individual project sheets are intended to maintain the adequacy of the facilities in their present configuration. However, to meet educational adequacy needs in the future, Charles Barnum Elementary School will also require an expanded media center, a full-service kitchen, a larger cafetorium, a gymnasium, larger and redesigned administration spaces, additional resource and remedial program spaces, appropriate instrumental and band program spaces, an art room, a space for the school based health center, and a larger space for the school nurse. In addition, the Board wants to highlight that HVAC, ADA, and Fire Code upgrades requested in the past have not been funded..

CAPITAL IMPROVEMENT PROGRAM
PROJECT DETAIL

PROJECT	ACTIVITY/DEPARTMENT
A) FITCH HIGH SCHOOL ATHLETIC FACILITIES	5) EDUCATION

DESCRIPTION/PURPOSE/JUSTIFICATION

In addition to the regular use of the football field by the football team, the field is also used by the Groton Public Schools lacrosse and soccer teams, as well as physical education classes. Because the playing field no longer drains properly, it is in need of upgrading. It will be necessary to regrade and recrown the field and sod the entire surface.

The addition of an irrigation system while work is performed will greatly enhance the continued maintenance by providing timed watering while also improving on the efficiency/cost of water usage.

Requested for FYE 23 are funds (\$215,000) to sod and recrown the field and funds (\$28,750) for irrigation.

RECOMMENDED FINANCING (000)

	Source of Funds*	Estimated Funding by Year						Total Estimated Cost
		FYE2022	FYE2023	FYE2024	FYE2025	FYE2026	FYE2027	
A. Planning and Engineering								0
B. Land and Right of Way								0
C. Construction	C		244					244
D. Equipment								0
E. Other Costs								0
Total	C	0	244	0	0	0	0	244

*Funding (C) Capital Reserve Fund (G) General Obligation Bonds (O) Other

CAPITAL IMPROVEMENT PROGRAM
PROJECT DETAIL

PROJECT B) CHARLES BARNUM ELEMENTARY SCHOOL ROOF REPLACEMENT	ACTIVITY/DEPARTMENT 5) EDUCATION
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DESCRIPTION/PURPOSE/JUSTIFICATION

The Board of Education plans to keep Charles Barnum Elementary School open for many years to come. By the fall of 2021, that building will be the only school in the district that is older than 14 years. The roof on the building is beyond its 20-year life expectancy.

Programmed for FYE 23 are funds (\$1,000,000) for roof replacement.

RECOMMENDED FINANCING (000)

	Source of Funds*	Estimated Funding by Year						Total Estimated Cost
		FYE2022	FYE2023	FYE2024	FYE2025	FYE2026	FYE2027	
A. Planning and Engineering								0
B. Land and Right of Way								0
C. Construction	C		1000					1000
D. Equipment								0
E. Other Costs								0
Total	C	0	1000	0	0	0	0	1000

*Funding (C) Capital Reserve Fund (G) General Obligation Bonds (O) Other

**CAPITAL IMPROVEMENT PROGRAM
PROJECT DETAIL**

PROJECT	ACTIVITY/DEPARTMENT
C) NORTHEAST ACADEMY AIR QUALITY	5) EDUCATION

DESCRIPTION/PURPOSE/JUSTIFICATION

There have been concerns about excessive humidity in the Northeast Academy. The district contracted with the engineering firm Fuss & O'Neill to determine the cause and possible remedy for this issue. The study concluded with recommendations for both short and long term solutions.

The long-term recommendation in the engineering report is the replacement of the air handling units.

The initial work from the short-term equipment upgrades were completed during the spring of 2020.

The Board recommends postponing the replacement of the air handling units until FYE 24 and beyond. During the spring of 2020 the maintenance staff has implemented an active dehumidification program that mitigated the humidity problem. The HVAC technician will continue to monitor the air quality of the building.

Programmed for FYE 24-27 are funds (\$200,000/year) for replacement of the air handling units.

RECOMMENDED FINANCING (000)

	Source of Funds*	Estimated Funding by Year						Total Estimated Cost
		FYE2022	FYE2023	FYE2024	FYE2025	FYE2026	FYE2027	
A. Planning and Engineering								0
B. Land and Right of Way								0
C. Construction	C							0
D. Equipment	C			200	200	200	200	800
E. Other Costs								0
Total	C	0	0	200	200	200	200	800

*Funding (C) Capital Reserve Fund (G) General Obligation Bonds (O) Other

CAPITAL IMPROVEMENT PROGRAM
PROJECT DETAIL

PROJECT D) FITCH HIGH SCHOOL & CHARLES BARNUM ELEMENTARY SCHOOL HVAC UPGRADES	ACTIVITY/DEPARTMENT 5) EDUCATION
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DESCRIPTION/PURPOSE/JUSTIFICATION

While many areas of Fitch High School were renovated in the 2008 building project, the vintage section did not get an updated HVAC system.

Charles Barnum Elementary School, built in the 1960's has the original systems.

Therefore, the Board is requesting for FY23 funds (\$50,000) for an engineering study and plans to provide modern systems.

The construction estimates will be included in the study.

RECOMMENDED FINANCING (000)

	Source of Funds*	Estimated Funding by Year						Total Estimated Cost
		FYE2022	FYE2023	FYE2024	FYE2025	FYE2026	FYE2027	
A. Planning	A		50					50
B. Land and Right of Way								0
C. Construction								0
D. Equipment								0
E. Other Costs								0
Total	A	0	50	0	0	0	0	50

*Funding (C) Capital Reserve Fund (G) General Obligation Bonds
(O) Other

CAPITAL IMPROVEMENT PROGRAM
PROJECT DETAIL

PROJECT E) FITCH HIGH SCHOOL/CULINARY ARTS	ACTIVITY/DEPARTMENT 5) EDUCATION
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DESCRIPTION/PURPOSE/JUSTIFICATION

With the Groton Public Schools' focus on college and career readiness, we are expanding our Careers Pathway program to have our students work force ready. A very popular career pathway for our students is the Culinary Arts Program. The program fills to capacity and many students are turned away. There is a need for a more robust culinary arts program that can service more of our students and ready them for entry level jobs in the restaurant industry. This would require upgrading of the current cooking/cleaning stations to more commercial grade equipment.

Requested for FYE 23 are funds (\$70,000) for plans and specifications for the renovation of two culinary classrooms and storage room of approximately 2000sf.

Programmed for FYE 24 are funds estimated at (\$600,000) for the construction and equipment to complete the project.

RECOMMENDED FINANCING (000)

	Source of Funds*	Estimated Funding by Year						Total Estimated Cost
		FYE2022	FYE2023	FYE2024	FYE2025	FYE2026	FYE2027	
A. Planning and Engineering			70					70
B. Land and Right of Way								0
C. Construction	C			600				600
D. Equipment								0
E. Other Costs								0
Total	C	0	70	600	0	0	0	670

*Funding (C) Capital Reserve Fund (G) General Obligation Bonds
(O) Other

BOARD OF EDUCATION - REFERRAL TRACKING SHEET

Revised: November 2, 2021

Referral #	Date Initiated	Subject	Referred to	Action	Status Report
		Curriculum/Instruction			
R2015-37	12/10/18	Review the assessment of grammar (AA)	Curriculum	FCM	
R2021-4	6/14/21	Discussion of final exams and mid-term exams and how they affect MS and HS students (EP)	Curriculum	FCM	
		Policy Development			
R2017-6	3/6/17	Review policy P 3520.11 Electronic Information Security	Policy	FCM	Ongoing
R2017-7	3/6/17	Review policy P 3543.31 Electronic Communication Use and Retention	Policy	FCM	Ongoing
R2018-10	6/4/18	Review policy P 5111.3 Protection of Undocumented Students	Policy	FCM	Ongoing
R2018-25	1/7/19	Review policy P 6146.1 Examination Grading	Policy	FCM	Ongoing
R2020-20	10/6/20	Review policy P 9000 Rules of Procedure	Policy	FCM	
R2020-22	10/19/20	Review policy P 5112.2 Admission Requirements for Resident Students	Policy	FCM	
R2021-11	9/14/21	Review policy P 5141.3 Health Assessments and Immunizations	Policy	FCM	2 nd reading - 11/22/21
R2021-21	11/2/21	Review policy P 4118.239 COVID-19 Vaccinations	Policy	FCM	1 st reading - 11/22/21
		COW			
R2018-18	12/10/18	Discussion of student achievement by sub groups (KF)	COW	FCM	Ongoing
R2020-8	5/18/20	Discussion of a regional approach to Transition Academy and the need for an alternative high school and how to support each (KW)	COW	FCM	Ongoing
R2020-10	6/8/20	Review of Report Cards (RV)	COW	FCM	
R2020-21	10/15/20	Discussion of STEM Masters for Diversity (RV)	COW	FCM	
R2020-26	11/9/20	Discussion of STEM Residency for Diversity (RV)	COW	FCM	
R2020-23	10/19/20	Discussion and review of the work of the DEI Committee	COW	FCM	Ongoing
R2021-5	6/14/21	Discussion of the cost of AP and IB tests and who pays for them (RV)	COW	FCM	
R2021-8	7/12/21	Implementation of One Card, One Community (LW)	COW	FCM	
R2021-9	9/13/21	Discussion of Educational Rising Club (RV)	COW	FCM	
R2021-10	9/13/21	Timeline for returning schools to the town (RV)	COW	FCM	
R2021-14	10/13/21	Discussion re: the evaluation of the magnet themes (RV & DA)	COW	FCM	
R2021-15	10/25/21	Discussion re: Conceptualizing Culturally Responsive Teaching-Jermal Davis (KW)	COW	FCM	
R2021-16	10/25/21	Discussion re: increase in communication with the bus company (KW)	COW	FCM	
R2021-17	10/25/21	Discussion re: the audit report (KW)	COW	FCM	
R2021-18	10/25/21	Discussion re: guidance counselors (KW)	COW	FCM	
R2021-19	10/25/21	Discussion re: class sizes (KW)	COW	FCM	

		Finance/Facilities			
R2021-2	2/1/21	Building substitutes for the 2021-22 school year (RV)	Fin/Fac	FCM	
R2021-3	6/14/21	Review the cost of bus monitors (EP)	Fin/Fac	FCM	
R2021-6	6/14/21	Purchase of vans to transport SpEd students (RV)	Fin/Fac	FCM	
R2021-7	6/21/21	Substitute teacher/paraprofessional wages (KW)	Fin/Fac	FCM	
		Miscellaneous			

FCM = Future Committee Meeting