



Code of Conduct, Discipline Interventions,

and Restorative Practices

2021-2022

(Revised 10/27/21)

At CTRA our number one priority is to provide a safe and healthy environment in which scholars can learn and grow. All members of our learning community (scholars, faculty, staff, and parents) are expected to demonstrate appropriate behavior at all times. Our code of conduct is based on our core values, Awareness, Diversity and Action, with the expectation that scholars will make informed and responsible decisions about their behaviors in a way that will have them career and college ready.

This jurisdiction includes transportation to and from school, any school-related activity, regardless of time or location, and any off campus school-related activity, regardless of time or location.

Scholars are subject to disciplinary interventions, including suspension and expulsion, for conduct that is seriously disruptive to the educational process and is violation of policy, even if such conduct occurs off-school property and during non-school time. When investigating incidents that occur outside school the following may be considered:

- (1) whether the incident occurred within close proximity of a school
- (2) whether other scholars were involved, or whether there was gang involvement
- (3) whether the conduct involved violence, threats of violence, or the unlawful use of a weapon and whether any injuries occurred
- (4) whether the conduct involved the use of alcohol or illegal drugs

Through Restorative Practices, individuals who may have caused harm to school community and are subjected to a disciplinary intervention can address those affected by their behavior and take responsibility, with the goal of repairing harm done.

Reference: PA 95-304, An Act Concerning School Safety and PA 96-214, An Act Concerning Revision to the Education Statutes, permit such action if covered by board policy (5131.8 OUT OF SCHOOL MISCONDUCT). Further revision by PA 98-139, An Act Concerning Scholar Suspensions and Expulsions. (C.G.S. 10-233c)

Every attempt to positively reengage a scholar to appropriately return to the classroom setting will take place. Reengagements strategies such as the opportunity to rephrase statements, time to reflect, a moment to take a break and regroup, and accessing a preferred staff to process an issue are just a few of the techniques readily utilized. It is the intention and goal to keep all scholars engaged in their learning. If a scholar engages in a minor infraction, the scholar may meet with a member of the behavioral team, school counselor, or clinical team member to process and then return to class as soon as self-regulation has been achieved. If a major infraction occurs which warrants removal from the classroom or school, the parent/guardian will be contacted and the scholar's support team will be informed (school counselor, advisor, and any necessary educators).

Restorative Practices

Restorative practices is a system whereby individuals who may have caused harm to the school community can address those affected by their behavior and take responsibility, with the goal of repairing harm done. It requires the individual to acknowledge how the behavior affected others, accept the behavior was harmful, and make changes to avoid such behavior in the future. *Any scholar who has been given a discipline intervention listed above can request a circle and have their case heard.* For level 1 or 2 offenses, the issue can be addressed by the educator in a classroom circle. Level 3 and 4 interventions will be addressed through a member of the Behavior Intervention Team.

-Examples of Restorative Practices:

- **Circle Process:** Circles provide scholars an opportunity to speak and listen to one another in a safe atmosphere and allow educators and scholars to be heard and offer their own perspectives.
- **Restorative Community Service:** Community service allows for individuals to restore a harm they may have committed to the school community by providing a meaningful service that contributes to their individual improvement.
- **Peer Mediation:** Mediation – Some behavioral issues can be addressed through peer mediation or a mediation between a scholar and an educator. The objective of these mediations is to build empathy and mutual respect.

In School Suspension: In School Suspension (I.S.S.) will be held each Monday - Friday that school is in session from 7:45 a.m. to 3:00 p.m. ISS may be assigned for the day, or part of the day. A specific classroom will be designated to serve as the I.S.S. room. Students and/or parents will be given prior notice. The Behavior Intervention Coordinator will give directions and review the scholar expectations for ISS.

-Expectations for ISS are as follows:

1. Will be in dress code.
2. Will turn in cell phone.
3. No headphones
4. No Music

5. No talking
6. Computer screens will face educator at all times.
7. Only use computer for schoolwork. Scholar cannot visit a non-academic site.
8. Scholar will be escorted to pick up lunch and use restroom.
9. If scholar finishes schoolwork, they may read a book.
10. Scholars who do not abide by rules will be sent home. A parent meeting will be required before returning to school to complete ISS.

Out of School Suspension: Scholars are excluded from all school privileges for disciplinary reasons. This includes all school and after school activities and transportation services. This suspension period shall not extend beyond ten (10) consecutive days or beyond the end of the school year in which the suspension imposed. ^[1]_{SEP}

Code of Conduct and Discipline Interventions:

Level of Intervention	Conduct	1 st Offense Intervention	2 nd Offense Intervention	3 rd Offense Intervention
<p>Level 1/2 Minor Referrals</p>				
1	106 Teasing: making fun of or provoking a person.	<ul style="list-style-type: none"> • Scholar and teacher meet 	<ul style="list-style-type: none"> • Restorative Circle with peers involved • Teacher/Parent contact 	<ul style="list-style-type: none"> • Restorative Circle with peers involved. • Admin/Parent Contact
2	201 Leaving class without permission (SWIS Out of area)	<ul style="list-style-type: none"> • Scholar and teacher meet 	<ul style="list-style-type: none"> • Pass restriction 1 week. • Teacher/Parent contact 	<ul style="list-style-type: none"> • 2 weeks pass restriction • Teacher/School Counselor/Admin/Parent and scholar meeting
2	202 Inappropriate pass use (wandering, not on correct floor, more than 10 min)	<ul style="list-style-type: none"> • Scholar and teacher meet 	<ul style="list-style-type: none"> • Pass restriction 1 week • Teacher/School Counselor and Parent contact 	<ul style="list-style-type: none"> • Pass restriction for 2 or more weeks • Teacher/School Counselor/Admin/Parent and scholar meeting
2	203 Minor disruption to class such as talking over staff, requiring multiple re-directions (not removed)	<ul style="list-style-type: none"> • Scholar and teacher meet 	<ul style="list-style-type: none"> • Teacher/Parent contact 	<ul style="list-style-type: none"> • Teacher/School Counselor and Parent meet with scholar
2	204 Refusal to comply	<ul style="list-style-type: none"> • Warning regarding policy 	<ul style="list-style-type: none"> • Cell phone confiscated and 	<ul style="list-style-type: none"> • Cell phone confiscated

	with classroom cell phone policy	<ul style="list-style-type: none"> Teacher/Parent contact 	<ul style="list-style-type: none"> turned in to office. Admin/Parent contact Cell phone must be turned in to office for 2 weeks Refusal to turn in phone will result in 1 day ISS 	<ul style="list-style-type: none"> Admin contact parent to pick up phone Cell phone turned in to office for remainder of semester Refusal to turn in phone will result in 2 days ISS.
2	205 Horse playing, physically fooling around	<ul style="list-style-type: none"> Scholar and teacher meet 	<ul style="list-style-type: none"> Teacher/School Counselor and Parent contact 	<ul style="list-style-type: none"> Possible ISS Admin/Parent/School Counselor and Scholar meet
2	206 Bus write-up	<ul style="list-style-type: none"> Parent contact 	<ul style="list-style-type: none"> Parent contact Assigned seating on bus 	<ul style="list-style-type: none"> Admin/School Counselor and Parent Contact Possible ISS
2	207 Profane language~ Inappropriate language in class (swearing, not threatening)	<ul style="list-style-type: none"> Warning 	<ul style="list-style-type: none"> Teacher contact parent 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet
2	208 Inappropriate Physical Contact (touching another's body or possessions without permission-not threatening)	<ul style="list-style-type: none"> Teacher contact parent School counselor and admin informed 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet ISS to be determined

Level 3 Major Referrals

3	303 Making a threat verbally, or online through social media (SWIS Harassment or bullying)	<ul style="list-style-type: none"> ISS for remainder of day Admin, School Counselor, Parent contact Loss of technology for remainder of day or until investigation is completed (turn in phone and/or laptop) 	<ul style="list-style-type: none"> Up to 5 days of ISS/OSS Admin, School Counselor, Parent and scholar meeting Formal Restorative Conference (FRC) Loss of technology use for 2 weeks (turn in phone to office and/or laptop) 	<ul style="list-style-type: none"> Up to days days of OSS Admin, School Counselor, Parent and scholar meet Must turn technology (phone) in to office and/or loss of internet for remainder of quarter
3	304 Destruction of property (SWIS Property Damage or Vandalism)	<ul style="list-style-type: none"> ISS Admin, School Counselor, Parent contact Reimbursement Possible Formal Restorative Conference 	<ul style="list-style-type: none"> Up to 5 days of OSS Admin, School Counselor, Parent meeting and scholar meeting Possible pass restriction Reimbursement Formal 	<ul style="list-style-type: none"> Up to 10 days OSS Admin, School Counselor, Parent and scholar meet Possible pass restriction Possible loss of technology Reimbursement

			Restorative Conference	
3	305 Inappropriate location (ex: educator only areas, down by dock, potentially dangerous-SWIS Out of area)	ISS to 5 days of OSS <ul style="list-style-type: none"> Admin, Counselor, Parent contact 	Up to 5 days OSS <ul style="list-style-type: none"> Admin, Counselor, Parent meeting Formal Restorative Conference 	Up to 5 days OSS <ul style="list-style-type: none"> Admin, Counselor, Parent meeting Development of formal plan to address behavior
3	306 Disruption to learning environment (ex: aggressive yelling, screaming, or verbal confrontation)	ISS for remainder of day <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference and/or re-entry meeting 	OSS for remainder of day <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	1 day OSS in addition to being sent home <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference
3	307 Recording and/or distribution of a fight (bullying and/or harassment)	Up to 10 days of OSS <ul style="list-style-type: none"> Technology confiscated Admin, Counselor, Parent meeting Parent pickup Police may be notified notified Parent meeting upon return Formal Restorative Conference 	Up to 10 days OSS <ul style="list-style-type: none"> Technology confiscated Admin, Counselor, Parent meeting Parent pickup Police may be notified notified Parent meeting upon return Formal Restorative Conference Possible Expulsion 	Up to 10 days OSS <ul style="list-style-type: none"> Technology confiscated Admin, Counselor, Parent meeting Parent pickup Police may be notified notified Parent meeting upon return Formal Restorative Conference Possible Expulsion
3	308 Filming a scholar or educator without their consent/ knowledge	ISS for remainder of day <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Phone to be turned into office for remainder of the week 	1 day ISS or OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Phone turned into office for 2 weeks Formal Restorative Conference 	Up to 5 days ISS or OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Phone turned into office for remainder of semester Formal Restorative Conference
3	309 Skipping class	<ul style="list-style-type: none"> Teacher meet with scholar Parent contacted by teacher 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Pass restriction for 2 weeks Escorted to class Formal Restorative Conference 	1 day ISS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Pass restriction for the quarter Escorted to class for remainder of quarter
3	311 Insubordination, defiance, or disrespect. (ex: Failure to identify self to educator, failure to stop when asked, failure to leave elevator, failure to leave café when requested, questioning	ISS for remainder of day <ul style="list-style-type: none"> Teacher meet with scholar Parent contacted by teacher 	Up to 2 days ISS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	Up to 5 days ISS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference

	or arguing)			
3	312 Reckless operation of motor vehicle on or near school grounds (SWIS Other Behavior)	Loss of privilege for semester <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet 	Loss of privilege for the year <ul style="list-style-type: none"> If scholar drives and park on Goodwin property, car will be towed at owner's expense 	-----
3	314 Physical aggression without contact	OSS for remainder of day <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	Up to 2 days OSS in addition to being sent home <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	Up to 3 days OSS in addition to being sent home <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference
3	315 Taunting. Provoking or challenging a person with insulting remarks (SWIS harassment or bullying)	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet 	1 day ISS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	Up to 5 days ISS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference
3	316 Betting and/or gambling (SWIS Other Behavior)	1 day ISS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet 	Up to 5 days ISS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	OSS to be determined <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet
3	317 Minor theft (Forgery/Theft/Plagiarism)	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative conference Referral to counseling services
3	321 Computer tech violation, visiting inappropriate site, gaming, watching shows or movies (SWIS Tech Violation)	<ul style="list-style-type: none"> Teacher and scholar meet Teacher contacts parent 	<ul style="list-style-type: none"> Admin, School Counselor, Teacher, Parent and scholar meet Loss of internet for remainder of week 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Loss of internet for remainder of quarter
3	321a Tech violation: adjusting the admin login (SWIS Tech Violation)	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Loss of internet for remainder of the week 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Loss of internet for rest of quarter 	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Loss of internet for the semester
3	323 Creating an unsafe environment due to social media (ex:posting a threatening message)	<ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet 	ISS for remainder of day <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	Up to 5 days ISS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference

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Level 4 Major Referrals				
4	402 3 or more instances of defiance, disrespect, insubordination to educators (SWIS Insubordination)	ISS for remainder of day <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Formal Restorative Conference 	Up to 5 days ISS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Formal Restorative Conference 	Up to 5 days ISS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet
4	403 Trespassing on school property after a suspension (SWIS Inappropriate location)	Up to 3 day OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return • Formal Restorative Conference 	Up to 5 days of OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return • Formal Restorative Conference 	Up to 10 days of OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return
4	319 Spitting at another person (exchange of body fluids SWIS-Physical Aggression)	Up to 10 days of OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Formal Restorative Conference • Police may be notified 	10 days OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Police may be notified • Consideration for expulsion 	10 days OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Police may be notified • Consideration for expulsion
4	404 Major theft (SWIS Forgery/Theft)	Up to 10 days OSS <ul style="list-style-type: none"> • Admin, Counselor, Parent meeting • Parent pickup • Police may be notified • Parent meeting upon return 	Up to 10 days OSS <ul style="list-style-type: none"> • Admin, Counselor, Parent meeting • Parent pickup • Police may be notified • Parent meeting upon return 	Up to 10 days OSS <ul style="list-style-type: none"> • Admin, Counselor, Parent meeting • Parent pickup • Police may be notified • Parent meeting upon return
4	405 Vandalism	Up to 10 days of OSS <ul style="list-style-type: none"> • Admin, Counselor, Parent meeting • Parent pickup • Police notified • Parent meeting upon return • Formal Restorative Conference 	Up to 10 days OSS <ul style="list-style-type: none"> • Admin, Counselor, Parent meeting • Parent pickup • Police notified • Parent meeting upon return 	Up to 10 days OSS <ul style="list-style-type: none"> • Admin, Counselor, Parent meeting • Parent pickup • Police notified • Parent meeting upon return
Bullying				
4	406 Bullying, Harassment (ex: physical or emotional harm to	Up to 5 days OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent meeting 	Up to 10 days OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Investigate and file 	10 days OSS <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Investigate and file

	another scholar--see handbook page 10)	<ul style="list-style-type: none"> Investigate and file report when necessary Formal Restorative Conference 	report when necessary	report when necessary
Sexual Conduct				
4	407 Sexual Harassment (ex: unwelcome physical or verbal conduct of a sexual nature—see handbook page 10)	Up to 10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Formal Restorative Conference 	10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Recommended for expulsion
4	408 Sexual Misconduct (ex: engaging in a sexual act on school grounds---SWIS Inappropriate display of affection)	Up to 10 days of OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Police may be notified Formal Restorative Conference 	Up to 10 days of OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Police may be notified 	10 days of OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Police may be notified Parent meeting upon return
4	409 Recording of sexual act, distribution of recorded sexual act (SWIS Technology Violation)	10 days of OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Police notified Parent meeting upon return Formal Restorative Conference 	10 days of OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Police notified Parent meeting upon return Formal Restorative Conference 	10 days of OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Recommended for expulsion Police notified Parent meeting upon return
Fighting				
4	410 Physical Fight	Up to 10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Police may be notified Parent meeting upon return Formal Restorative Conference 	Up to 10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Police may be notified Parent meeting upon return Formal Restorative Conference 	Up to 10 days of OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Police may be notified Recommended for Expulsion
4	410a Inciting, encouraging, or promoting a fight.	Up to 5 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Formal Restorative Conference 	Up to 10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Formal Restorative Conference 	10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Recommended for expulsion

4	411 Physical aggression with contact (ex: Bumping, yelling, threatening, posturing or any combination of the above)	Up to 5 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Formal Restorative Conference 	Up to 10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return 	Up to 10 days of OSS <ul style="list-style-type: none"> Admin, Counselor, Parent meeting Police may be notified Recommended for Expulsion
Drugs and Alcohol				
4	412 Possession of Tobacco products and/or vapors	1 day OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Formal Restorative Conference 	Up to 3 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Formal Restorative Conference 	Up to 5 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return
4	412a Use of Tobacco products or vapors	2 day OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Formal Restorative Conference 	Up to 5 day OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return 	Up to 10 day OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return
4	412b Distribution of tobacco products and/or vapors	Up to 5 day OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Formal Restorative Conference 	Up to 10 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Formal Restorative Conference 	10 day OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return
4	413 Possession of marijuana, alcohol, drugs, or prescription drugs (without a doctor's note)	Up to 10 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Parent meeting upon return Formal Restorative Conference 	Up to 10 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent Pickup Counseling Recommended for expulsion Parent meeting upon return 	Up to 10 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent Pickup Counseling Recommended for expulsion Parent meeting upon return
4	413a Use of marijuana, or THC on school property or events.	Up to 10 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet 	Up to 10 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet 	Up to 10 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet

		<ul style="list-style-type: none"> • Parent pickup • Parent meeting upon return • Formal Restorative Conference 	<ul style="list-style-type: none"> • Parent Pickup • Parent meeting upon return • Counseling • Recommended for expulsion 	<ul style="list-style-type: none"> • Parent Pickup • Parent meeting upon return • Counseling • Recommended for expulsion
4	414 Possession of paraphernalia used with drugs	<p>Up to 2 days of OSS</p> <ul style="list-style-type: none"> • Items confiscated • Admin, School Counselor, Parent and scholar meet • Parent pickup • Formal Restorative Conference 	<p>Up to 3 days OSS</p> <ul style="list-style-type: none"> • Items confiscated • Admin, School Counselor, Parent and scholar meet • Parent pickup • Counseling • Parent meeting upon return 	<p>Up to 5 days OSS</p> <ul style="list-style-type: none"> • Items confiscated • Admin, School Counselor, Parent and scholar meet • Parent pickup • Counseling • Parent meeting upon return
4	415 Distribution of/Intent to sell drugs, alcohol, or marijuana (including prescription drugs)	<p>Up to 10 days of OSS</p> <ul style="list-style-type: none"> • Police notified • Recommended for Expulsion • Admin, School Counselor, Parent and scholar meet • Altered passing time • Pass restrictions • All cell phones must be turned in to office every day for remainder of the year • Other adjustments at administration discretion <ul style="list-style-type: none"> • Formal Restorative Conference 	<p>Up to 10 days of OSS</p> <ul style="list-style-type: none"> • Police notified • Recommended for Expulsion • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return • Pass restrictions. • Cell phone must be turned in to office every day • Other adjustments at administration discretion • Formal Restorative Conference 	<p>Up to 10 days of OSS</p> <ul style="list-style-type: none"> • Police notified • Recommended for Expulsion • Admin, School Counselor, Parent and scholar meet • Parent pickup • Parent meeting upon return • Pass restrictions • Cell phone must be turned in to office every day • Other adjustments at administration discretion
4	416 In school under the influence of drugs, alcohol, or marijuana (SWIS use or possession of drugs)	<p>Sent home to serve OSS for remainder of day</p> <ul style="list-style-type: none"> • Admin, Counselor, and Parent meeting • Formal Restorative Conference 	<p>1 day OSS</p> <ul style="list-style-type: none"> • Admin, Counselor, and Parent meeting • Recommend drug counseling 	<p>Up to 5 days OSS</p> <ul style="list-style-type: none"> • Admin, Counselor, and Parent meeting • Drug counseling
Safety of Educators				
4	417 Profane/abusive language towards educator (SWIS-Abusive language)	<p>1 day ISS</p> <ul style="list-style-type: none"> • Sent to ISS. • Parent pickup • Admin, Counselor, Parent meeting, • Parent meeting upon return • Formal Restorative Conference 	<p>Up to 3 day OSS</p> <ul style="list-style-type: none"> • Sent home. • Parent pickup • Admin, Counselor, Parent meeting, • Parent meeting upon return 	<p>Up to 5 days of OSS</p> <ul style="list-style-type: none"> • Sent home. • Parent pickup • Admin, Counselor, Parent meeting, • Parent meeting upon return
4	418 Blackmail, threatening, or intimidating staff	<p>Up to 10 days of OSS</p> <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup 	<p>Up to 10 days of OSS</p> <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup 	<p>Up to 10 days of OSS</p> <ul style="list-style-type: none"> • Admin, School Counselor, Parent and scholar meet • Parent pickup

	(ex: Aggressive yelling and/or cursing at educator/staff or making a threat SWIS- Threatening)	<ul style="list-style-type: none"> ● Police notified ● Parent meeting upon return ● Formal Restorative Conference 	<ul style="list-style-type: none"> ● Police notified ● Parent meeting upon return 	<ul style="list-style-type: none"> ● Police notified ● Parent meeting upon return
4	419 Physical aggression without contact with an educator or staff member (ex: threatening body posture close to staff SWIS-Physical Aggression or Harassment)	Up to 10 days OSS <ul style="list-style-type: none"> ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Police may be notified ● Parent meeting upon return ● Formal Restorative Conference 	Up to 10 days OSS <ul style="list-style-type: none"> ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Police may be notified ● Referred for expulsion ● Parent meeting upon return ● Formal Restorative Conference 	Up to 10 days OSS <ul style="list-style-type: none"> ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Police may be notified ● Referred for expulsion ● Parent meeting upon return
4	420 Physical aggression with contact to an educator or staff member (ex: hitting staff with body or object -SWIS Physical Aggression)	Up to 10 days OSS <ul style="list-style-type: none"> ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Police notified ● Recommended for Expulsion ● Parent meeting upon return ● Formal Restorative Conference 	Up to 10 days OSS <ul style="list-style-type: none"> ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Police notified ● Referred for expulsion ● Parent meeting upon return 	Up to 10 days OSS <ul style="list-style-type: none"> ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Police notified ● Referred for expulsion ● Parent meeting upon return
Safety of School and Community				
4	421 Bomb threat (SWIS-Bomb threat)	Up to 10 days of OSS <ul style="list-style-type: none"> ● Police notified ● Admin, School Counselor, Parent and scholar meet ● Recommended for Expulsion ● Parent meeting upon return ● Formal Restorative Conference 	10 days of OSS <ul style="list-style-type: none"> ● Police notified ● Admin, School Counselor, Parent and scholar meet ● Recommended for Expulsion ● Parent meeting upon return 	10 days of OSS <ul style="list-style-type: none"> ● Police notified ● Admin, School Counselor, Parent and scholar meet ● Recommended for Expulsion ● Parent meeting upon return
4	422 Possession of a weapon (SWIS-Possession of weapon)	Up to 10 days OSS <ul style="list-style-type: none"> ● Police notified ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Recommended for expulsion ● Parent meeting upon return ● Formal Restorative Conference 	Up to 10 days OSS <ul style="list-style-type: none"> ● Police notified ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Recommended for expulsion ● Parent meeting upon return 	10 days OSS <ul style="list-style-type: none"> ● Police notified ● Admin, School Counselor, Parent and scholar meet ● Parent pickup ● Recommended for expulsion ● Parent meeting upon return

4	423 Possession of Box cutter (SWIS-Possession of weapon)	1 day OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Formal Restorative Conference 	Up to 5 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup 	Up to 10 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup
4	424 Possession of fireworks (SWIS-Possession of combustibles)	Up to 3 days OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Police notified Parent meeting upon return 	Up to 10 days of OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Police notified Parent meeting upon return 	Up to 10 days of OSS <ul style="list-style-type: none"> Items confiscated Admin, School Counselor, Parent and scholar meet Parent pickup Police notified Parent meeting upon return
4	425 Threat to safety of scholars, educators, or the school (ex: inappropriate use of chemicals in lab, dangerous use of tools-SWIS Physical Aggression)	Up to 10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Police notified Parent meeting upon return Formal Restorative Conference 	Up to 10 days of OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Police notified Parent meeting upon return Recommended for expulsion 	10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Police notified Parent meeting upon return Recommended for expulsion
4	426 Major disruption to the learning environment (ex: behavior that escalates to the point of causing a shelter in place and may involve security—SWIS Disruption)	Up to 10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Police may be notified Parent meeting upon return Formal Restorative Conference 	10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Police may be notified Parent meeting upon return Formal Restorative Conference 	10 days of OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Police may be notified Recommended for Expulsion
4	427 Refusal to comply w/ administration (ex: escalated behaviors yelling, throwing things, or threatening to the level of causing the following, Security called, Classroom emptied, School put into shelter-in-place) (SWIS Defiance)	Up to 10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Referred for expulsion Parent meeting upon return Formal Restorative Conference 	Up to 10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Referred for expulsion Parent meeting upon return Formal Restorative Conference 	Up to 10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup Referred for expulsion Parent meeting upon return
4	428 Assault (ex: causing physical harm with little to no	10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup 	10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup 	10 days OSS <ul style="list-style-type: none"> Admin, School Counselor, Parent and scholar meet Parent pickup

	provocation-SWIS Physical Aggression)	<ul style="list-style-type: none"> • Referred for expulsion • Parent meeting upon return • Formal Restorative Conference 	<ul style="list-style-type: none"> • Referred for expulsion • Parent meeting upon return 	<ul style="list-style-type: none"> • Referred for expulsion • Parent meeting upon return
4	429 Leaving school grounds (SWIS Out of bounds)	Up to 5 days ISS <ul style="list-style-type: none"> • Admin/Counselor/ Parent Contact 	Up to 5 days ISS <ul style="list-style-type: none"> • Admin, Counselor, Parent meeting • Formal Restorative Conference 	Up to 5 days OSS <ul style="list-style-type: none"> • Admin, Counselor, Parent meeting