

## **104 SCHOOL DISTRICT PHILOSOPHY**

### **I. PURPOSE**

The purpose of this policy is to establish a clear statement of the purpose for which the school district exists.

### **II. GENERAL STATEMENT OF POLICY**

The School Board believes that a mission statement should be adopted. The mission statement should be based on the beliefs and values of the community, should direct any change effort and should be the basis on which decisions are made. The School Board, on behalf of and with extensive participation by the community, should develop a consensus among its members regarding the nature of the enterprise the School Board governs, the purposes it serves, the constituencies it should consider including representation, and the results it intends to produce.

### **III. VISION**

Owatonna Public Schools inspires a community of learners with equitable access to high quality, innovative learning opportunities ensuring all students are college, career and life ready.

### **IV. MISSION STATEMENT**

Inspiring Excellence. Every Learner, Every Day.

### **V. CORE VALUES**

1. Build and Nurture Relationships
2. Growth Mindset
3. Challenge the Status Quo

### **VI. STRATEGIC DIRECTIONS**

1. 21st Century Learners
2. Safe and Caring Community
3. Equity
4. High Quality Teaching and Learning

## **VI. ASSESSMENT**

The School Board, using the adopted vision, mission statement, core values, and commitments for student learning will create a framework for administration and staff to develop annual goals. Goals will be established by each site and by each district department. Progress monitoring will be tracked through our District Vision Card and reported periodically.

In addition, the School Board will review the District's Strategic Roadmap annually to reaffirm and/or alter District direction and to ensure that the Owatonna Public Schools truly represent the vision, mission and strategic directions.

### ***Legal References:***

Minn. Rule Parts 3501.0010 – 3501.0180

Minn. Rule Parts 3501.0200 – 3501.0270

Minn. Stat. 123.972 (School District Policy)

### ***Cross References:***

Policy 601 (School District Curriculum and Instruction Goals)

Policy 603 (Curriculum Development)

Policy 616 (School District System Accountability)

Policy 617 (School District Ensurance of Preparatory and High School Standards)

Policy 618 (Assessment of Standard Achievement)