

**VICTOR CENTRAL SCHOOL
BOARD OF EDUCATION**

**Approved Minutes of the Regular Meeting of September 9, 2021
Junior/Senior High Performing Arts Center
953 High Street
Victor, New York 14564**

- CALL TO ORDER** President Tim DeLucia called the meeting to order at 5:37 PM.
- Members Present** Karen Ballard, Tim DeLucia, Chris Eckhardt, Kristin Elliott, Elizabeth Mitchell (arrived at 5:41 PM), Christopher Parks
- Member Absent** Trisha Turner
- ENTER EXECUTIVE SESSION** A motion was made by C. Eckhardt, seconded by K. Ballard, to enter executive session at 5:37 PM to discuss the employment history specific individuals. The motion was carried. 5 yes 0 no
- REGULAR SESSION** A motion was made by C. Eckhardt, seconded by E. Mitchell, to return to regular session at 7:08 PM. The motion was carried. 6 yes 0 no
- APPROVE AGENDA** A motion was made by K. Elliott, seconded by C. Parks, to approve the agenda for the meeting. The motion was carried. 6 yes 0 no
- SUPERINTENDENT’S UPDATE** Superintendent Terranova spoke about the successful opening day of school for students. There were zero issues with any safety procedures. He thanked the cleaning staff for the excellent cleanliness in all of the buildings. Before opening day for students the staff had five conference days. Their conference days for the year were lumped into the beginning of the year because the District moved opening day for students due to Rosh Hashanah. One focus of the conference days was the link between a strategic plan and the District goals and the second part was technology integration. These days also gave the entire staff opportunities to work in small groups and debrief.
- PRESENTATIONS / RECOGNITIONS**
Permanent Art Display Dr. Terranova introduced Art Teachers Ian Marshall, Joe Fastaia and Leah Marvin who helped to present the permanent art displays. Ian Marshall thanked the Board of Education for the invitation to celebrate art. He said there is a great representation of artwork starting with Kindergarten all the way through to the graduating seniors and it makes them very proud, as educators, to see the growth displayed so prominently in the District. He said they are here to celebrate five students who will have their work added to the permanent collection. Mr. Marshall, Mr. Fastaia and Ms. Marvin presented Jedshanly Fuentes Beardsley, Alexia Whitney, Leah Hamilton, Julia DeGroot, and M. Hand Dentinger with certificates that included a picture of their individual artwork on them.

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PUBLIC PARTICIPATION

Sean Crittenden, from the Victor Farmington Girl Scouts, raised a concern about the cost for them to have meetings on campus. She asked for special consideration as all of their money goes to educational programs. Dr. Terranova asked her to email him directly.

Jason Ashton, a parent, thanked the Board for what they do. He said it takes courage, time and commitment to be community leaders. He talked about what he has seen in the community as a Rochester firefighter and his support of wearing masks in school.

Mike Modleski, Victor Teacher's Association President, thanked the Board and Administration on the fantastic return to school. He thanked them for all the work they put in over the last couple of months. Board President DeLucia thanked Mr. Modleski and all the staff who worked so hard to make it happen.

Nancy Guerdat, a grandparent of a student, spoke about fully supporting the School District and all the ways they keep the schools safe. She said children have already lost so much it is time for the adults to please be a role model and show the children what it means to care for their community.

Jennifer Simmons, a parent, expressed how grateful she is for how the school has been run. She said she is looking forward to all of the open houses, however she hopes they will consider that it might not be safe yet to be in person and to consider other venues for open houses this year.

CONSENT ITEMS

A motion was made by C. Parks, seconded by K. Elliott, to approve, upon recommendation of the Superintendent, the following consent items:

MINUTES

Minutes of the regular meeting of August 12, 2021;

FINANCIAL STATEMENTS

Treasurer's Report for the month ending July 31, 2021;

Mrs. Elliott said when she looked at the Extraclass Fund activities balances. The Class of 2021, which graduated in June, was unable to spend a great deal of money. She asked if there have been any conversations as to what that large sum will be used for. Assistant Superintendent for Business, Derek Vallese said the extraclass money is the student's money so he has no say. The class advisor of that graduating class has decided to divide it up and give it to the other classes.

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PERSONNEL

The following personnel items:

All appointments on these pages are made in compliance with New York State Education Law relating to criminal history background clearances for new employees. Conditional clearances under that law have been requested for all new employees.

**Instructional
Probationary
Appointments:**

The probationary appointment of **Jocelyn Danieluk**, who has certifications in Students with Disabilities Grades 1-6 and Childhood Education Grades 1-6, to a probationary position as a Special Education Teacher, effective September 1, 2021, with Jarema credit for LTS assignments in 2019/2020 and 2020/2021, at an annual salary of \$53,340 (Step 11M), leading towards tenure in Special Education.

The probationary appointment of **Alexus Lomack**, who has a pending certification as a School Social Worker, to a probationary position as a School Social Worker effective August 16, 2021, at an annual salary of \$53,996 (Step 1M+30 and Counselor's Index), leading toward tenure as a School Social Worker.

The probationary appointment of **Larrime Lopez**, who has pending certification as a Teacher Assistant, to a probationary position as a Teacher Assistant, effective September 1, 2021, at an annual salary of \$24,800 (Step 1), leading towards tenure as a Teacher Assistant.

The probationary appointment of **Joseph Costanza**, who has certification as a School Psychologist, to a probationary position as a School Psychologist effective August 23, 2021, at an annual salary of \$62,740 (Step 5M+116 and Counselor's Index), leading toward tenure as a School Psychologist.

The probationary appointment of **Carrie Ferreri**, who has certification in Physical Education, to a probationary position as a Physical Education Teacher, effective September 1, 2021, at an annual salary of \$56,511 (Step 13M), leading towards tenure in Physical Education.

The probationary appointment of **Jonathan Aldrich**, who has certifications in Biology Grades 7-12, General Science Grades 7-12, and PreKindergarten, Kindergarten, and Grades 1-6, to a probationary position as a TAP Teacher, effective September 1, 2021, at an annual salary of \$46,720 (Step 5M+3), leading towards tenure in Science Education.

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Part Time Appointments: The appointment to a job share of **Courtney Cronin**, who is licensed as a Registered Professional Nurse, to a part-time (.4fte) position as a School Nurse effective September 1, 2021, and ending June 30, 2022, at an annual salary of \$12,080 (Step 1).

The appointment of **Bethany Bowe**, who holds certification in Physical Education, to the part-time (.4FTE) Physical Education Teacher position effective September 1, 2021, and ending June 30, 2022, at an annual salary of \$18,688 (Step 5M).

The appointment of **Joseph Fastai**, who holds certification in Art Education, from a part-time (.6fte) to a part-time (.8fte) position as an Art Teacher effective September 1, 2021, and ending June 30, 2022, at an annual salary of \$44,728 (Step 9M+68).

Appointments: The appointment of **Andrea Tait**, Wellness Coordinator, for the 2021/2022 school year, at an annual rate of \$1500.

The appointment of **Kimberly Gallina**, Healthy Ambassador, for the 2021/2022 school year, at an annual rate of \$200.

The appointment of **Vivian Richelsen**, Healthy Ambassador, for the 2021/2022 school year, at an annual rate of \$200.

Long Term Substitute Appointments: The appointment of **David York**, who has certification in Social Studies Grades 7-12, to a long term substitute position as a Social Studies Teacher, effective September 1, 2021, and ending January 31, 2022, at an annual salary of \$43,900 (Step 1B+36).

The appointment of **Elaina Stone**, who has certifications in Students with Disabilities Grades 1-6, Childhood Education Grades 1-6, Literacy Birth-Grade 6, and Literacy Grades 5-12, to a long term substitute position as a Special Education Teacher, effective September 1, 2021, and ending June 30, 2022, at an annual salary of \$46,030 (Step 3M+6).

The appointment of **Pamela Weimer**, who has certifications in Students with Disabilities Grades 1-6 and PreKindergarten, Kindergarten, and Grades 1-6, to a long term substitute position as a Building Substitute Teacher, effective September 1, 2021, and ending June 30, 2022, at an annual salary of \$45,150 (Step 1M+6).

Leaves of Absence: The granting of a discretionary leave of absence for **Anne Clark**, School Psychologist, effective September 9, 2021, through June 30, 2022.

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Resignations: The resignation of **Kathryn Potter**, Mathematics Teacher, effective September 23, 2021.

| Athletics: | <u>Position</u> | <u>Name</u> | <u>Level</u> | <u>Years</u> |
|------------------------------------|------------------------|--------------------|---------------------|---------------------|
| Golf – Girls | Varsity Assistant | Andrew Reddout | 5 | 2 |
| Soccer – Boys | JV Assistant | Joseph Carey | 5 | 18 |
| Soccer – Girls | JV Assistant | Erin Michele | 5 | 2 |
| Volleyball – Girls | Modified B | Shelly Collins | 6 | 35 |
| | Volunteer | Freeman Fessler | - | - |
| Strength & Conditioning | Volunteer | Connor McJury | 1 | 1 |

Co-Curriculars:

Strand 2 Special Education (Intermediate) Teacher Leader Sarah Nelson

| Per Diem | <u>Candidate</u> | <u>Area of Certification</u> |
|---------------------|-------------------------|-------------------------------------|
| Substitutes: | Maura Driscoll | Uncertified |
| | Sara Coykendall | Elementary/Special Education |
| | Patrick Neureuter | Elementary/Special Education |

Non-Instructional

- Appointments:** The appointment of **Tricia Partridge**, Full Time Teacher Aide, effective September 1, 2021, at an hourly rate of \$13.10.
- The appointment of **Ashley Palma**, Full Time Teacher Aide, effective September 1, 2021, at an hourly rate of \$13.10.
- The appointment of **Rachel Coons**, Full Time Teacher Aide, effective September 1, 2021, at an hourly rate of \$13.10.
- The appointment of **Lynne Castellano**, Night Cleaner, effective August 30, 2021, at an hourly rate of \$13.58.
- The appointment of **Louise Foley**, School Bus Monitor, effective September 1, 2021, at an hourly rate of \$13.10.
- The appointment of **Brienna Walden**, from Part Time Teacher Aide to Full Time Teacher Aide, effective September 1, 2021.
- The appointment of **Caren Hess**, Full Time Teacher Aide, effective September 1, 2021, at an hourly rate of \$13.10.
- The appointment of **Deborah Kingsley-Hunt**, Food Service Helper, effective September 1, 2021, at an hourly rate of \$13.10.

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The appointment of **Sharon Beaver**, from Assistant Cook to Head Cook, effective September 1, 2021, at an hourly rate of \$16.26.

The appointment of **Celeste Libradilla**, Part Time Teacher Aide, effective September 1, 2021, at an hourly rate of \$13.10.

The appointment of **Edna Stewart**, School Bus Monitor, effective September 1, 2021, at an hourly rate of \$13.10.

The appointment of **Heather Firkowski**, School Bus Monitor, effective September 1, 2021, at an hourly rate of \$13.10.

The appointment of **Elisabeth Ausbrooks**, Full Time Teacher Aide, effective September 1, 2021, at an hourly rate of \$13.10.

The appointment of **Paloma Ramirez Medina**, Full Time Teacher Aide, effective September 1, 2021, at an hourly rate of \$13.10.

The appointment of **Colette Gotham**, Full Time Teacher Aide, effective September 1, 2021, at an hourly rate of \$13.10.

The appointment of **Xuemei Jiang**, Part Time Teacher Aide, effective September 1, 2021, at an hourly rate of \$13.10.

The appointment of **Chantel Montgomery**, Part Time Teacher Aide, effective September 1, 2021, at an hourly rate of \$13.10.

The appointment of **Suzette Cannan**, Senior Typist, effective September 10, 2021, at an hourly rate of \$16.60.

Resignations:

The resignation of **Karin Mulhern**, Library Clerk, effective August 31, 2021.

The resignation of **Judy Casey-Weld**, Part Time Food Service Helper, effective August 11, 2021.

The resignation, due to retirement, of **Charles Callari**, Part Time Clerk, effective August 17, 2021.

The resignation of **Dylan Barrett**, Automotive Mechanic, effective August 20, 2021.

The resignation of **Vilayphone O'Malley**, Full Time Teacher Aide, effective August 16, 2021.

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The resignation of **Douglas Bailey**, Cleaner, effective August 31, 2021.

The resignation of **Kadian Baker**, School Bus Monitor, effective August 27, 2021.

The resignation of **Donald O'Brien**, Full Time Lifeguard, effective August 30, 2021.

The resignation of **Ashley Masters**, Full Time Teacher Aide, effective August 30, 2021.

Terminations: The termination due to job abandonment of **Evon Williams**, Full Time Teacher Aide, effective August 6, 2021.

| Per Diem and Substitute Positions: | <u>Candidate</u> | <u>Position</u> |
|---|-------------------------|------------------------|
| | Amanda McDowell | Teacher Aide |
| | Douglas Bailey | Cleaner |
| | Kadian Baker | School Bus Monitor |
| | Donald Gates | School Bus Monitor |
| | Donald O'Brien | Lifeguard |
| | Ashley Masters | Teacher Aide |
| | Mindy Uttley | Teacher Aide |

**CSE/CPSE
RECOMMENDATIONS** Recommendations of the Committee on Special Education from the meetings of May 25, 2021, June 3, 9, 2021, July 20, 2021, August 5, 10, 12, 17, 19, 20, 23, 30, 31, 2021, September 2, 3, 7, 8, 9, 2021 and from the Committee on Preschool Special Education from the meeting of August 11, 16, 19, 27, 2021;

SURPLUS The following items as surplus:

- Apple iPads with VCS tag #s 014739;
- Hewlett Packard Laserjet M401dn Printer with VCS tag # 013161;
- Hewlett Packard Laserjet M401dne Printer with VCS tag # 014698;
- Hewlett Packard Laserjet P2055dn Printers with VCS tag #s F00338, F00339, F00342, F00343, 010586, 010698, 010701, 010702, 010703, 010706, 011672, 011674, 011680, 011685, 011722, 011726, 011780, 012303, 012420, 012421, 012672;

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DONATIONS

The following donations:

- \$1,053.00 from PTSA to the Primary School to be used for a 2nd grade field trip;
- \$1,300.00 from PTSA to the Intermediate School to support the Community Read;
- \$8,501.50 from Victor Cheerleading Booster Club to the Victor Central School District to be applied toward new uniforms for Varsity and JV Cheer;
- Miscellaneous school supplies, worth an undetermined amount of money, to Victor Central Schools from the Legacy at the Fairways in Victor, NY;

Mrs. Elliott thanked the community for the significant donations to the District. She said she is deeply grateful for their consideration.

SRO SECURITY DUTY RATE

Approve the School Resource Officer security duty rate at \$45.00 per hour;

SUBSTITUTE BUS DRIVER RATE

Approve the revised substitute bus driver rate at \$16.40 for the 2021-2022 school year;

MEMORANDUM OF AGREEMENT

Approve a Memorandum of Agreement between the Civil Service Employee's Association, the Victor Central School District and an employee as submitted;

The motion to accept the foregoing consent items was carried.
6 yes 0 no (*end of consent items*)

CAMPUS NEWS

VCS administrators summarized campus news at this time.

CAPITAL CONSTRUCTION UPDATE

Alex Schrader from Campus Construction provided the Board with an update on the Capital Project. The approved referendum for the entire project is \$29,287,427. The phase 1 construction contracts are \$3,662,172. Phase 2 construction contracts are \$17,126,459. The incidental budget is \$5,281,602 and the remaining adjusted contingency budget is \$3,217,194. The approved change order total for phases 1 and 2 is \$124,269 so the remaining construction contingency is \$3,092,925. Mr. Schrader then went over the additions and renovations currently taking place for phase 2. At the Early Childhood School the roofing work is 95% complete. Exterior framing and sheathing on the new addition is complete. Mechanical, engineering and plumbing contractors are continuing their work for the new addition. Exterior lower-level bathroom finishes are on-going. The District Office entry area the renovation work has been completed. A security camera and door access controls have been installed and the programming has been completed. At the Primary School a temporary cafeteria serving line has been installed, kitchen equipment has been installed along with

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CAPITAL CONSTRUCTION UPDATE Continued

new food service storage rooms. Playground equipment has been installed and the surfacing work will be complete by mid-September. Playground landscaping and sidewalks are on-going. At the high school the physical education office renovations are complete. Steel work and concrete slab work have been completed for the team room addition. The brick work is complete at the addition except for the north wall. Three new rooftop mechanical units have been installed and the old ones removed. At the new transportation building the stone sub-base has been installed for the new parking lots, installation of concrete masonry unit bearing walls as well as the underground work for all trades are on-going. With regards to outdoor facilities the track and tennis court resurface work is complete. The campus wide road paving and striping is complete as well.

STRATEGIC PLAN UPDATE

Dr. Terranova provided a very brief strategic plan update. He talked about the long-term planning process for the District improvement. This started with the long-term financial planning which took place from December 2020 – February 2021. The financial planning continued through last year. The District is in a much better spot than two years ago. The District then continued to look at ways to align leadership staff to better support the instructional practice. An analysis and recommendations for instructional leadership structure was completed from December 2020 – March 2021. Superintendent Terranova said they are now working on the District Strategic Planning, which began in July 2021 and will go through January 2022. So far, over the course of five days and evenings a team of six University of Rochester researchers met with stakeholders throughout the District. Meetings included the Board of Education, parents, support staff in all buildings including the District Office and teachers. Students are scheduled for later in the month. Senior High School students will randomly be selected. An additional community forum may also be added. There will be a survey offered to all community members. Dr. Terranova said they are trying to gather as much information from the community as possible. The first Strategic Planning Council meeting will take place on Wednesday, October 20th. These meetings will be all day meetings. The Strategic Planning Council will be made up of stakeholders across the school community; their purpose is to analyze the quantitative and qualitative data that has been gathered, looking at District strengths, weaknesses, opportunities and challenges in laying the foundation for the identification of District initiatives that will guide all work over the next five years. The council will meet four times between October and December. The District will have a draft plan by January 1, 2022. Dr. Parks asked how many students will be interviewed. Dr. Terranova said he is not sure but he can get that information. Dr. Parks asked how many students will be on the Strategic Planning Council. Dr. Terranova said 3-5 students. This committee is not a shared decision making body. He then discussed the total make-up of the Strategic Planning Council.

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APPROVE TRIP

A motion was made by E. Mitchell, seconded by C. Parks, to approve the following trip:

- Girls Varsity Volleyball to Clifton Park, NY from 10/15/21 – 10/16/21 to participate in the Shenendehowa Volleyball Tournament;

The motion was carried. 6 yes 0 no

MENTOR FOR NEWLY ELECTED BOARD MEMBER

Mrs. Ballard talked about the importance of making sure the Board selects someone to be a mentor for newly elected Board member Elizabeth Mitchell. Mr. DeLucia said the mentor would make sure the new Board member understands processes and answers questions they may have. After some discussion Dr. Parks and Mrs. Elliott will be co-mentors.

MEETING REPORTS Standing Committee Reports

Dr. Parks talked about the announcement of the Athletic Hall of Fame Inductees. The inductees include athletes Jenee Vanderstynne Class of 2009, Matthew Guinan Class of 2005, Jeff Tyler Class of 1976, Thomas Zumbo Class of 1966, Coach Robert Goodell and Honorary Administrator Ron Whitcomb. Inductees will be honored with a ceremony at Ravenwood Golf Club on Sunday, October 3, 2021.

Monroe County School Boards Association

Mr. DeLucia attended a Legislative Committee Meeting last evening. Sherry Johnson highlighted Senator Gillibrand's bill that would provide breakfast, lunch, dinner and snacks for all school age children free, regardless of income. They also reviewed their mission and potential advocacy priorities which include funding and a waiver for absenteeism due to quarantine. They discussed the bus driver shortages and the CDL requirements and perhaps there could be some flexibility around using smaller vehicles that don't require CDL licenses.

Mr. DeLucia attended a leadership meeting and much of the discussion was around public participation at Board meetings and how some districts have had some concerns with people not really complying with rules that are in place around public comments. Monroe County School Boards Association is recommending that Boards of Education look at their policies around the public speaking portion of the agenda. Mr. DeLucia said he is thinking our Board should look at our policy as well and take it to the Board's policy sub-committee. He said he would be happy to join that committee to review that policy.

PUBLIC COMMENT

None at this time

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UPCOMING EVENTS

Regular Board Meeting

The next Regular Board Meeting will take place on Thursday, October 14, 2021 at 7:15 PM in the Early Childhood School Boardroom.

ADJOURN

A motion was made by K. Elliott, seconded by K. Ballard, to adjourn the meeting at 8:32 PM. The motion was carried. 6 yes 0 no

Respectfully submitted,

Maureen A. Goodberlet
District Clerk