

**Letter of Agreement**  
**By and Between**  
**The Dieringer School District No. 343**  
**and**  
**The Dieringer Education Association for Certificated Employees**  
**Adjustment of 2020-2021 School Calendar Dates**

The District and Association agree upon this Letter of Agreement amidst the COVID-19 pandemic in order to provide the highest quality feedback to students and families, and training to certificated staff.

**Changing of Conference Days**

Both parties agree to change the dates of elementary conferences to allow for more meaningful feedback to students and families on the progress and development of students. Per this letter of agreement, both parties agree to move elementary conferences to December 17 as well as move the four ACE day prep days, as outlined in Article VII, Section 15 of the Collective Bargaining Agreement, to the four Wednesdays prior to December 17, excluding the Wednesday before Thanksgiving. Conferences will still carry the same expectations regarding time commitment and professional duties for certificated staff.

There will be no change to the middle school conference days. These days will also carry the same expectations regarding time commitment and professional duties for certificated staff as they do in a traditional school year.

**Communication**

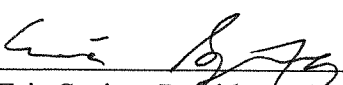
The District will be responsible for communicating to all staff and Dieringer families the change to the school calendar for the 2020-2021 school year.

**Effective Dates**

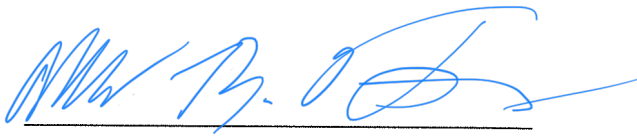
This Letter of Agreement will be in effect for only the 2020-2021 school year and will not represent a precedent for future conference days.

Agreed to this 7 day of October, 2020. Signed this 7 day of October, 2020.

FOR THE ASSOCIATION:

  
Eric Spring, President - DEA

FOR THE DISTRICT:

  
Michael Farmer, Superintendent  
on behalf of the Board of Directors