VIRGINIA BEACH CITY PUBLIC SCHOOLS

AHEAD OF THE CURVE

RESOLUTION AUTHORIZING SUPERINTENDENT TO SUSPEND EMPLOYEE ASSOCIATION'S PRIVILEGE OF USING SCHOOL FACILITIES IN RESPONSE TO ASSOCIATION'S VIOLATION OF SCHOOL BOARD POLICY OR REGULATION GOVERNING SUCH USE

RESOLVED: In the event the Superintendent or his designee determines that an employee association has violated a School Board policy or regulation governing the use of school facilities (including, but not limited to, meeting rooms, teacher mailboxes, a school's public address system, etc.), the Superintendent is authorized to suspend the association's privilege of using any such facility or facilities for a period of up to 12 months. The length of the suspension shall be based upon the severity and frequency of the violation(s).

Upon determining that a violation has occurred, the Superintendent or his designee shall provide a written report to the Board, which report shall include the nature of the violation, the evidence in support thereof, and the specific action, if any, that was taken in response thereto.

This Resolution shall be applicable to violations following the date of its adoption and shall continue in force unless rescinded. The Superintendent is directed to assure that an editorial note appears in Policy 4-32 referring to the existence and continuing nature of this Resolution and his continuing authority hereunder and to attach a copy of this resolution to Policy 4-32 in the book of School Board Policies.

Adopted by the School Board of the City of Virginia Beach this 5th day of October 1999

Daniel D. Edwards
Chairman

ATTEST:

Dianne M. Page
Clerk of the Board

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