

SENECA FALLS CENTRAL SCHOOL DISTRICT
October 7, 2021 Board of Education Meeting
Transportation Center– 6:00 PM
Masks Are Required In All School Buildings

BOE Members Present:

Mr. Jeffery Hartwell, Mrs. Linda Jones, Mrs. Cara Lajewski, Mrs. Joell Murney-Karsten, Mr. Joseph McNamara Mr. Michael Mirras, Mr. William Reigel, Mrs. Heather Zellers

BOE Members Absent: Mrs. Deborah Corsner

Others Present-Mr. Jeramy Clingerman and Mr. James Bruni

Mrs. Lajewski called the meeting to order at 6:00 pm. A quorum of the Board of Education was present; the Pledge of Allegiance was said.

Approval of Agenda

Mrs. Lajewski asked for a motion to approve the agenda with the addendums as listed:

ADD under VIII. Consent Agenda

B. Appointments

1. Professional Appointments

- a. Name: William Page
Position: Physical Education Teacher
- b. Name: William Kise
Position: Teaching Assistant

2. Civil Service Appointment(s).

- a. Name: Sylvia Morgan
Civil Service Position: Teacher Aide
Effective Date: ~~10/08/2021~~ After fingerprint clearance.
Probationary Period: ~~10/08/2021 through 10/07/2022~~ TBD based on fingerprint clearance

3. 2021-2022 Annual Appointments

MTSS Coordinator (MA)-Jennifer Palmer

4. Substitute Appointments

- a. Name: Kelly Jacuzzo
Position: Per Diem Building Substitute Teacher

5. Increase in Hours

- a. Name: Mary True
Effective Date: 10/08/2021
- b. Name: Deanna Monaghan
Effective Date: 10/08/2021

ADD under X. New Business

C. Policy-1st Reading-Policy

D. Surplus Equipment

E. Overnight Trip Request-NYSAHPERD Conference

Mr. McNamara made the motion, seconded by Mr. Reigel.

Yes 8 No 0 Abstain 0 Motion carried

Approve or Amend

Board of Education Minutes-September 16, 2021

Mrs. Lajewski asked for a motion to approve the Board of Education minutes dated September 16, 2021

Mrs. Murney-Karsten made the motion, seconded by Mrs. Jones.

Yes 8 No 0 Abstain 0 Motion carried

There was no public comment.

Information

Michael Pucino-LOA-Custodial Position (10/04/2021 -11/29/2021)

Business Administrator Report

Mr. Bruni reported the following:

- The OSC (Office of the State Comptroller) Audit is complete. Mr. Bruni anticipates a verbal meeting next week to go over the findings and expects the final report in a couple of weeks.
- A draft of the external audit for 2020-2021 has been received. The audit and report will be accepted at the Oct. 21, 2021 board meeting.
- The \$12, 800 FEMA grant application was approved. The grant will be used for supplies such as sanitizers, spray guns, divider, PPE (personal protective equipment) or school nurses. Mr. Clingerman thanked Mr. Bruni for all the work he has done in securing the FEMA grant.

Superintendent Report

Mr. Clingerman reported on the following:

- October is Principals Month. Mr. Clingerman sent out a tweet and a small gift to the principals thanking them for the tremendous amount of work and time they put into their job.
- The “Lift Project” will be starting October 25, 2021 for seven (7) weeks. The project is a community based program through Excellus to promote well-being, both physical and mental.
- The Wellness Coordinator Grant incorporates all four (4) Seneca county Schools.
- The October band concert will be pushed back until December. Mr. Clingerman supports the music department’s decision to do this.
- Fire Prevention Week- Mr. Clingerman thanked the Seneca Falls Fire Department; the trucks and fireman were in the elementary schools this week visiting students.
- COVID Testing update-Mr. Clingerman reported that the numbers were good. Testing for employees is being done as required. Seneca County nurses should be in the district by October 25 (1-Registered Nurse and 1-Licensed Practical Nurse).
- There will be a facilities committee meeting by ZOOM on Thursday, Oct. 14 at 8:00 am.
- Dr. Sharroky Hollie would be speaking the morning of the Superintendent Conference Day on Monday, Oct. 11, 2021. Mr. Clingerman opened the invitation to any board member who could attend that day. Dr. Sharroky Hollie is a national educator who provides professional development to thousands of educators in the area of cultural responsiveness.

BOE President Report

Mrs. Lajewski reminded the Board members of the following:

- NYSSBA resolutions were sent to them for review. Mrs. Lajewski asked that the members let her know if any of them did not want her to vote for the resolutions presented.
- Reminded the Board members that Kathy Wegman would be joining the Board at the Oct. 21 meeting. If any member has not handed in their self-evaluation, please do so.

Policy Committee Report

Mr. Hartwell reported that the committee met on October 5, 2021. The committee reviewed 9 policies and/or regulations. The policies/regulations are on the agenda for their first reading.

Policy 1230-Public Participation at Board Meetings- will be not be on the next agenda for a second reading. The Policy committee is looking for input from the full board regarding that policy.

Discussion:

Mrs. Jones wanted to clarify that the committee is seeking input on whether a person who wants to speak at a meeting should 1). Let the district office know 24 hours prior to the meeting or 2). Keep the policy as is. Mr. McNamara stated he would like to see the board consider 2-3 day turn-around before the meeting. Mrs. Jones stated she would like to see the “first come, first speak” order. Mr. Mirras stated that he is okay with someone coming to the meeting and speaking as it’s been done. He stated that the only time it becomes a problem is when the board engages. He suggests listening, taking notes, thanking them and getting back to them if necessary. Mrs. Murney-Karsten is also okay with someone coming to the meeting and speaking during public comment. Mrs. Zellers suggested that the SRO be in attendance more often as there are no safeguards during a meeting. Mrs. Zellers also suggested advance notice for any public comment. Mr. Reigel stated that the current policy is working and was wondering what is driving the change. Other suggestions were the use of a card to fill out the night of the meeting by persons wishing to speak during meeting. Also, the Board discussed the time per person be changed from five (5) minutes to three (3) minutes. The Board will review the policy further.

Consent Agenda

Resignation/Retirement-None at this time

Appointments

Professional Appointments

The Board of Education of the Seneca Falls Central School District, pursuant to Section 3012 of the Education Law and in compliance with Part 30.3 of the Rules of the Board of Regents, upon the recommendation of Jeramy Clingerman, Superintendent of Schools, hereby appoints (*Probation dates are tentative and conditional only. Except to the extent required by the applicable provisions of Education Law sections 2509, 2573, 3212 and 3014 of the Education Law, in order to be granted tenure the teacher must receive composite or overall annual professional performance review ratings pursuant to Section 3012-c and/or 3012-d of the Education Law of either effective or highly effective in at least three (3) of the four (4) preceding years, and if the teacher receives an ineffective composite or overall rating in the final year of the probationary period the teacher shall not be eligible for tenure at that time*)

Name: William Page

Position: Physical Education Teacher

NYS Certification: Physical Education-Initial Certification

Tenure: Physical Education

Effective Date: TBD

Probation: TBD based on effective date.

Base Salary: \$ 44,982

Name: William Kise

Position: Teaching Assistant

NYS Certification: Teaching Assistant-Certified Level I

Tenure: Teaching Assistant

Effective Date: 10/08/2021

Probation: 10/08/2021 through 10/07/2025
Base Salary: \$22,391

Civil Service Appointment(s).

Upon the recommendation of the Superintendent, the Board of Education approves the following civil service position(s) *(All appointments are conditional until paperwork is completed and fingerprints are cleared)*.

Name: Peter Soscia
Civil Service Position: School Bus Driver
Effective Date: 10/08/2021
Probationary Period: 10/08/2021 through 10/07/2022
Hours: 5
Hourly Rate: \$15.39

Name: Christina Carlino
Civil Service Position: Teacher Aide
Effective Date: 10/08/2021
Probationary Period: 10/08/2021 through 10/07/2022
Hours: 6 hours
Hourly Rate: \$12.81

Name: Sylvia Morgan
Civil Service Position: Teacher Aide
Effective Date: After fingerprint clearance.
Probationary Period: TBD based on fingerprint clearance.
Hours: 6 hours
Hourly Rate: \$12.81

2021-2022 Annual Appointments

Be it resolved upon the recommendation of the Superintendent, the Board of Education does hereby make the following appointments for the 2021-2022 school year.

Position	Employee	Stipend
Ski Club Advisor	Sharon Esposito	\$619.00
MTSS Coordinator (MA)	Jennifer Palmer	\$1,256

Substitute Appointments

Upon the recommendation of the Superintendent, the Board of Education approve the following substitute position(s) *(All appointments are conditional until paperwork is completed and fingerprints are cleared)*:

Name: Kelly Jacuzzo
Position: Per Diem Building Substitute Teacher
NYSED Certification: Speech Pathology
Effective: 10/08/2021 (2 days/week)

Name: Nancy Galusha
Position: Substitute Teacher
NYSED Certification: Library Media Specialist (Professional Certification)
Effective: retro to 09/24/2021

Name: Jeff Stempien
Position: Substitute Teacher
NYSED Certification: Music Education (Permanent Certification)
Effective: retro to 09/24/2021

Name: Jennifer Harris
Position: Substitute Teacher
NYSED Certification: Elem. Ed. (Pre K-6), Spec. Ed. (K-12) (Permanent Certification)
Effective: 10/08/2021

Name: Alexis Racioppa
Position: Substitute Teacher
NYSED Certification: Uncertified
Effective: 10/08/2021

Name: Carla Lorenzetti
Position: Substitute Teacher
Substitute Teaching Assistant
NYSED Certification: Uncertified
Effective: 10/08/2021

Name: Brianna Impastato
 Position: Substitute Teacher
 NYSED Certification: Uncertified
 Effective: RETRO to 9/27/2021

Name: Daphna Bendull
 Position: Substitute Teacher
 NYSED Certification: Uncertified
 Effective: After fingerprinting

Increase in Hours

Upon the recommendation of the Superintendent, the Board of Education approves the following increase in hours:

Name: Mary True
 Civil Service Position: Cashier/FSH
 Increase in hours: 2.0 hours/day increased to 2.5 hours/day
 Effective Date: 10/08/2021

Name: Deanna Monaghan
 Civil Service Position: Cashier/FSH
 Increase in hours: 2.75 hours/day increased to 3.25 hours/day
 Effective Date: 10/08/2021

CSE Minutes

Upon the recommendation of the Superintendent, the Board of Education approves the following CSE minutes:

08/09/2021, 08/30/2021, 09/02/2021, 09/03/2021, 09/03/2021(2), 09/03/2021(3), 09/06/2021, 09/07/2021, 09/09/2021, 09/10/2021, 09/13/2021, 09/13/2021(2), 09/14/2021, 09/14/2021(2), 09/15/2021, 09/17/2021, 09/20/2021, 09/21/2021, 09/21/2021(2)

Gifts & Donations

Upon the recommendation of the Superintendent, the Board of Education accepts the following gifts & donations:

<u>Donor or Gift</u>	<u>Amount/Item</u>	<u>Fund</u>	
Buffalo Bills Foundation	\$700.00	A2855-450-00-0000	To be used to support the football program as a result of Joe Caraher being selected as a 2020 Buffalo Bills & ADPRO Sport HS Coach of the week.

Probationary to Permanent

Be it resolved that upon the recommendation of the Superintendent that the Board of Education hereby approves the following probationary to permanent appointment.

<u>Employee</u>	<u>Position</u>	<u>Permanent Effective Date</u>
Jeaneth Dellefave	Bus Monitor	10/11/2021
Michelle Carman	Teacher Aide	10/26/2021

Transportation Request-None at this time

Mrs. Lajewski asked for a motion to approve the consent agenda as listed.

Mr. Reigel made the motion, seconded by Mr. Hartwell

Yes 8 No 0 Abstain 0 Motion carried

Old Business

Sept 16, 2021 BOE Meeting Corrections

Professional Appointment Correction:

Mrs. Lajewski asked for a motion to correct the following Sept. 16, 2021 Professional Appointment to reflect the correct probationary period.

Name: Hande McDonald
 Position: Social Worker
 NYS Certification: School Social Worker (Permanent Certification)
 Tenure: Social Worker
 Effective Date: 09/01/2021
 Probation: 09/01/2021 through ~~08/31/2025~~ **08/31/2024**
 Salary: \$50,502

Mr. McNamara made the motion, seconded by Mrs. Jones

Yes 8 No 0 Abstain 0 Motion carried

Temporary Appointment Correction

Mrs. Lajewski asked for a motion to correct the following Sept. 16, 2021 Temporary Appointment to reflect the correct hourly rate:

Name: Gail McMillian-Thompson

TEMPORARY Civil Service Position: Senior FSH

Effective Date: 09/17/2021 until further notice

Hours/day: 5.75

Hourly Rate: **\$14.38**

Effective: retro to **09/10/2021**

Mr. Mirras made the motion, seconded by Mr. Hartwell

Yes 8 No 0 Abstain 0 Motion carried

New Business

2022-Drama Club Field Trip-

Mrs. Lajewski asked for a motion that upon the recommendation of the Superintendent, the Board of Education approves the 2022 Drama Club Field Trip to New York City scheduled for April 2-April 3, 2022, pending compliance with Board of Education Policy #4531-Field Trips and Excursions as well as the following criteria:

- The Seneca Falls Central School District will require that a waiver be signed by the parents/guardians of each student going on the trip;
- The Seneca Falls Central School District will comply with all NYS Department of Health Guidelines and New York City guidelines regarding travel advisories in effect from the time of approval of the trip to trip departure;
- The District will comply with all NYS Executive Orders from the Governor’s Office in effect from approval until trip departure;
- The Board of Education will revisit the trip at the first Board of Education meeting in January 2022 to evaluate data, travel restrictions and other pertinent information to determine if the trip should be allowed as scheduled;
- The Superintendent and the Board of Education will continue to revisit the status of the trip based on the current pandemic.
- Per Regulation 4531R-The Superintendent/Designee may cancel any previously approved field trip due to extenuating circumstances.
- And comply with all New York City health guidelines.

Mr. McNamara made the motion, seconded by Mrs. Zellers.

Yes 8 No 0 Abstain 0 Motion carried

Agreements

SFEA Memorandum of Agreement

Mrs. Lajewski asked for a motion that upon the recommendation of the Superintendent, the Board of Education approves the following Memorandum of Agreement(s):

SFEA MOA- Athletic- Scoreboard-Music Operator for Bracht Field

Mrs. Murney-Karsten made the motion, seconded by Mrs. Zellers.

Yes 8 No 0 Abstain 0 Motion carried

Scoreboard Operator Appointment

Mrs. Lajewski asked for a motion that the recommendation of the Superintendent, the Board of Education appoints Matt Verkey to the position of Athletic Scoreboard Operator for the 2021-2022 Falls sports season at a rate of \$50.00 per event

Mrs. Murney-Karsten made the motion, seconded by Mrs. Jones.

Yes 8 No 0 Abstain 0 Motion carried

Family Counseling Service of the Finger Lakes

Mrs. Lajewski asked for a motion that upon the recommendation of the Superintendent, the Board of Education approves the Sept. 1, 2021 through Sept. 30, 2022 agreement between the Family Counseling Service of the Finger Lakes and the Seneca Falls Central School District.

Mr. Reigel made the motion, seconded by Mr. McNamara.

Yes 8 No 0 Abstain 0 Motion carried

Policy-1st Reading-Policy

Mrs. Lajewski asked for a motion that upon the recommendation of the Policy Committee, the Board of Education approves the first reading of the following policies

Policy 0100-Non-Discrimination and Equal Opportunity

REG. 0100- Equal Opportunity and Non-Discrimination

Policy 0115-Student Harassment and Bullying Prevention and Intervention

REG. 0115-Student Harassment and Bullying Prevention and Intervention

Policy 1230-Public Participation at Board Meetings

Policy 2350-Board Meeting Procedures

Policy 4325-Academic Intervention Services

Policy 8130-School Safety Plans and Teams

Policy 8131-Pandemic Planning

Mr. Hartwell made the motion, seconded by Mr. McNamara.

Yes 8 No 0 Abstain 0 Motion carried

Surplus Equipment

Mrs. Lajewski asked for a motion to dispose of the following surplus items as listed through sale, donation, disposal or auction according to Board Policy #6900: 2-Voting Machines

Mrs. Zellers made the motion, seconded by Mr. Hartwell.

Yes 8 No 0 Abstain 0 Motion carried

Overnight Trip Request-NYSAHPERD Conference

Mrs. Lajewski asked for a motion to approve Kim Hendy, Mynderse Academy Physical Education Teacher attend the NYSAHPERD Conference, November 17-19, 2021, Verona, NY.

Mr. Reigel made the motion, seconded by Mrs. Murney-Karsten.

Yes 8 No 0 Abstain 0 Motion carried

Executive Session

Mrs. Lajewski asked for a motion to move into Executive Session at 7:15 pm to discuss negotiations as well as a personnel matter.

Mr. Mirras made the motion, seconded by Mr. McNamara.

Yes 8 No 0 Abstain 0 Motion carried

Monica Kuney, District Clerk

The regular meeting resumed at 8:53 pm.

Seneca Falls Support Staff Association Contract

Mrs. Lajewski asked for a motion to approve the funding for the 2021-2026 Seneca Falls Support Staff Association collective bargaining agreement.

Mrs. Murney-Karsten made the motion, seconded by Mr. McNamara.

Yes 8 No 0 Abstain 0 Motion carried

Memorandum of Agreements

Mrs. Lajewski asked for a motion that upon the recommendation of the Superintendent, the Board of Education approves the following Memorandum of Agreement(s):

Seneca Falls Support Staff Association (SFSSA) MOA-Family Illness Day Transfer

Seneca Falls Education Association (SFEA) MOA- Family Illness Day Transfer

Mr. Reigel made the motion, seconded by Mr. Hartwell.

Yes 8 No 0 Abstain 0 Motion carried

Adjourn

Mrs. Lajewski asked for a motion to adjourn the meeting at 8:56 pm..

Mrs. Jones made the motion, seconded by Mrs. Murney-Karsten.

Yes 8 No 0 Abstain 0 Motion carried

Cara Lajewski, Board President