



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **November 1, 2021**, at 6:30 PM, in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

In accordance with Board Policy 1301, individuals may comment on business items or recommendations appearing under the Action or Information portions of a regular meeting agenda. Requests to comment must be made by submitting a completed form for each topic. Forms are available from the Board Clerk before the beginning of each meeting. Requests will be accepted at any time up to the consideration of the Consent Agenda portion of the meeting. Statements are limited to five minutes each.

Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available from the Clerk of the School Board, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

- A.1. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.
- A.2. Call to order and confirm that a quorum of the Board is present.
- A.3. Flag salute

B. MOTION TO VOTE AND ADOPT THE AGENDA

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. APPROVAL OF MINUTES

Approve the October 18, 2021 regular meeting of the board minutes.

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS

J. CITIZENS COMMENTS

K. SUPERINTENDENTS REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

N. ANNOUNCEMENTS

The next regularly scheduled meeting of the Board of Education will be held on Monday, November 15, 2021 at 6:30 p.m.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

DEPUTY SUPERINTENDENT

E.1. RECOMMENDATION: Approve routine field trips.

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

E.2. RECOMMENDATION: Amend agreements with the Department of Human Services for the District's provision of Before and After Learning programs at the elementary schools listed below for July 1, 2021, through June 30, 2022.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the Before and After Learning Manager, Licensing and Program Quality, be authorized to execute the document(s) on behalf of the District. Authorize the Before and After Learning Manager, Licensing and Program Quality, to execute and deliver Individual Licensed Location Confirmation Forms and other ancillary forms on behalf of the District to the Department of Human Services as applicable.

COST: This item presents no cost to the district.

RATIONALE:

This is an amendment to an item that was approved by the Board on 6/27/21. It is amending the original agenda item to reflect the updated program name to "Before and After Learning" and the appropriate title to "Before and After Learning Manager, Licensing and Program Quality."

The Department of Human Services provides opportunities for licensed programs to apply for grants to support high quality out-of-school time programs. These agreements will enable the district to be eligible to apply for grants, and also renews the annual authorization for the 2021-2022 school year for the Before and After Learning Manager, Licensing and Program Quality, to execute routine forms for the purpose of compliance with Department of Human Services requirements for licensed out-of-school time programs.

In 2021-22, the program sites will be Anderson, Bell, Burroughs, Carnegie, Celia Clinton, Clinton West, Cooper, Council Oak, Disney, Dolores Huerta, Eisenhower International, Eliot, Emerson, Felicitas Mendez International, Grissom, Hamilton, Hawthorne, Hoover, Kerr, Key, Lanier, Lewis and Clark, Lindbergh, Marshall, Mayo, McKinley, Mitchell, Owen, Patrick Henry, Peary, Robertson, Salk, Sequoyah, Skelly, Springdale, and Zarrow International.

E.3. RECOMMENDATION: Amend agreements with the Cherokee Nation for the District's provision of Before and After Learning programs at the elementary schools listed below for July 1, 2021, through June 30, 2022.

FURTHER RECOMMEND: The attorneys for the School District prepare/approve the appropriate contract document(s) and the Before and After Learning Manager, Licensing and Program Quality, be authorized to execute the document(s) on behalf

of the District. Authorize the Before and After Learning Manager, Licensing and Program Quality, to execute and deliver Individual Licensed Location Confirmation Forms and other ancillary forms on behalf of the District to the Cherokee Nation as applicable.

COST: This item presents no cost to the district.

RATIONALE:

This is an amendment to an item that was approved by the Board on 6/27/21. It is necessary to amend the original agenda item to reflect the updated program name "Before and After Learning" and the title to "Before and After Learning Manager, Licensing and Program Quality."

Cherokee Nation provides opportunities for licensed programs to apply for grants to support high quality out-of-school time programs. These agreements will enable the district to be eligible to apply for grants, and also renews the annual authorization for the 2021-2022 school year for the Before and After Learning Manager, Licensing and Program Quality, to execute routine forms for the purpose of compliance with Cherokee and requirements for licensed out-of-school time programs. In 2021-22, the program sites will be Anderson, Bell, Burroughs, Carnegie, Celia Clinton, Clinton West, Cooper, Council Oak, Disney, Dolores Huerta, Eisenhower International, Eliot, Emerson, Felicitas Mendez International, Grissom, Hamilton, Hawthorne, Hoover, Kerr, Key, Lanier, Lewis and Clark, Lindbergh, Marshall, Mayo, McKinley, Mitchell, Owen, Patrick Henry, Peary, Robertson, Salk, Sequoyah, Skelly, Springdale, and Zarrow International.

- E.4. RECOMMENDATION:** Pay district employees who are Certified Athletic Trainers, to be named, to provide athletic training services at athletic events and practices occurring in the 2021-2022 school year. Stipends are to be paid based on the number of games, events, or practices worked in compliance with the terms of the National Football League grant originally awarded in December 2016.

COST: Not to exceed \$10,000

FUND NAME/ACCOUNT:

Stipends will be paid out of the NFL Grant Stipend accounts:

11-0246-2132-501700-000-000000-307-05-xxx-0246

11-0246-2132-501800-000-000000-307-05-xxx-0246

RATIONALE: The National Football League Foundation Athletic Trainer Grant helped fund the costs associated with employing or otherwise having access to a licensed athletic trainer to improve athletic training services to the middle and high schools. The grants were awarded in three installments over the course of three consecutive years beginning April, 2017 through April, 2020. There are currently unused funds in these accounts that the NFL allows to be used for athletic training supplies and services. Tulsa Public Schools currently employs five (5) Certified Athletic Trainers to cover district high schools and the middle schools in their feeder patterns. There are often more events in a night than available athletic trainers so additional help is needed to provide athletic training services. These funds will be used to contract athletic trainer services at these events.

- E.5. RECOMMENDATION:** Pay expenses associated with College Board Advanced Placement (AP) examination fees at Thomas A. Edison Preparatory School during the 2021-2022 academic year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$ 50,000 at a cost of \$96 per exam

FUND NAME/ACCOUNT:

Thomas A. Edison Student Activity Testing Fund Account 529

RATIONALE: Students participating in Advanced Placement courses at Thomas A. Edison Preparatory School receive a robust educational experience that is comprehensively measured by taking the spring 2022 Advanced Placement examination. Students have the opportunity to earn college credit from qualified scores determined by The College Board. The site will administer approximately 750 AP examinations which have been prepaid by students. Students that qualify for the free or reduced lunch program will pay \$10 per exam. Those that qualify for the Muscogee Creek Nation waiver will have fees paid by that organization. Students that take more than one Advanced Placement exam will receive a \$25 fee reduction for each exam thereafter.

- E.6. RECOMMENDATION:** Amend the agreement with Reading Partners, 501C3 for the 2021-2022 school year to include Owen Elementary School on the list of partner schools.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$500,000

REQUISITION/CONTRACT: 12200043

RATIONALE: This is an amendment to an item approved by the Board on 7/23/21. The only change to the item is adding Owen Elementary School to the list of schools partnering with Reading Partners. Owen Elementary was omitted in error on the original item, and the students at Owen will be unable to participate in Reading Partners until this amendment is approved.

TEACHING AND LEARNING

- E.7. RECOMMENDATION:** Amend the purchase of state-adopted, district-selected textbooks and instructional resources approved on the June 21, 2021 Agenda, item E.53, to include N2Y, LLC.

RATIONALE: This amendment is necessary due to an inadvertent omission of one of our instruction resource vendors.

TALENT MANAGEMENT

- E.8. RECOMMENDATION:**
Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an

effective annualized rate regardless of length of effective date of contract.

FINANCIAL SERVICES

- E.9.** RECOMMENDATION: Approve the October 15, 2021 to October 28, 2021, New Encumbrances and Encumbrance Changes Report.*

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.*Note the report listed above is a link that will take you to the full encumbrance report.

- E.10.** RECOMMENDATION:
Approve sanctioning of the following booster clubs and parent/teacher associations in accordance with Board Policy 5707 for the 2021-2022 fiscal year:

PTA/PTO/PTSA:

B.T. Washington HS PTSA
Carver MS PTSA
Council Oak Elementary PTA
Disney Elementary PTA
Edison PTSA
Grissom Elementary PTA
Hoover Elementary PTA
Lanier Elementary PTA
MacArthur Elementary PTA
McLain HS PTA
Memorial HS PTA
Owen Elementary
Peary Elementary PTA
Salk Elementary PTA
Thoureau PTSA

Booster Clubs:

2022 Memorial HS Booster Club
B.T. Washington Boys Soccer Booster Club
B.T. Washington HS Baseball Boosters
B.T. Washington HS Girls Basketball Booster Club, Inc.
B.T. Washington HS Orchestra and Jazz Booster Club
B.T. Washington HS Touchdown Club
B.T. Washington PTSG Association, Inc.
B.T. Washington Robotics Booster Club
Carver Touchdown Club
East Central Soccer Booster Club
Edison Eagles Softball Club
Edison HS Bands Booster Organization, Inc.
Edison HS Cross Country Parent Teach Student Booster Club
Edison HS String Boosters
Hale HS Boys Basketball Booster Club
Memorial HS Army JROTC Booster Club

Nathan Hale Track & Cross Country Booster Club
Rogers All Sports Booster Club

RATIONALE: Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

BOND PROJECTS AND ENERGY MANAGEMENT

E.11. RECOMMENDATION:

Enter into contract with the lowest responsible bidders for 4 school buses. The RFP is 22007.

Vendor	Cost
Summit Trucking Group, LLC	\$ 183,664.00
Midwest Bus Sales, Inc.	\$ 131,730.00

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost is \$315,394.00.

FUND NAME/ACCOUNT: 32-1410-2720-507620-000-000000-000-12-003-

REQUISITION/CONTRACT: RQ 12204747, RQ 12204750

RATIONALE: The purchase of buses to replace older buses in the fleet is part of the 2015 bond. These buses will replace aging buses that are over 12 years old.

E.12. RECOMMENDATION: Approve amendment 26A with Trigon General Contractors and Construction Managers, LLC for the elevator upgrade at Wright facility.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The cost of this amendment 26A is \$282,466.97.

FUND NAME/ACCOUNT: 33-1231-4720-504500-000-000000-052-12-444-A1001

REQUISITION/CONTRACT: RQ 12204720

RATIONALE: Existing elevator is 61 years old and is part of 2015 bond issue.

E.13. RECOMMENDATION: Approve amendment 17C with Crossland Construction Co. Inc. for the new stadium at Central High School. The original contract was approved on the 11/16/2020 agenda item E-16.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The cost of this amendment is \$100,000.

FUND NAME/ACCOUNT: 33-1220-4720-504500-000-000000-059-12-705-PE003

REQUISITION/CONTRACT: RQ 12204723

RATIONALE: The City of Tulsa required additional handicapped ramps on both sides of the stadium. This project is part of the 2015 bond issue.

- E.14.** RECOMMENDATION: Ratify the existing contract with Tecta America Oklahoma, LLC. The original contract was approved on February 22, 2021 in the amount of \$995,000. One canopy was completed prior to June 30, 2021 and the other 44 will be completed in fiscal year 2022.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No increase to the original contract amount of \$995,000

FUND NAME/ACCOUNT: 11-7880-2620-504500-437-000000-XXX-05-XXX-7880

RATIONALE: This project is part of the Cares Act Account. The outdoor learning spaces will provide a safe area for student collaboration.

- E.15.** RECOMMENDATION: Increase the existing contract with Ramsey Services, LLC. to provide energy management services for the 2021-2022 school year. The original contract was approved for \$250,000 on June 21, 2021.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$200,000

FUND NAME/ACCOUNT: ESSER funding

RATIONALE: This service is necessary to upgrade the existing energy management systems and will be paid by ESSER funding.

F. ACTION AGENDA - Motion and vote on recommendations

DEPUTY SUPERINTENDENT

- F.1.** RECOMMENDATION: Enter into a memorandum of understanding (MOU) with the Center for Family Resilience (CFR) on behalf of Mitchell Elementary School to be in effect from August 1, 2021 through May 31, 2022.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: Tulsa Public Schools strongly values the social and emotional health of its students. This MOU identifies and defines the roles and responsibilities of the Center for Family Resilience (CFR) and Tulsa Public Schools (TPS) for the sustainability and evaluation of the PAX Good Behavior Game (PAX). CFR will provide a \$1,500 stipend to a selected Mitchell teacher for serving as the Internal PAX Partner to support sustainability of the program at Mitchell Elementary.

- F.2.** RECOMMENDATION: Enroll students currently attending 6th grade students at McClure Elementary into 6th grade at Memorial Middle School so they may access teaching staff and instructional programming they are not currently able to receive at

McClure. Any 6th grade students currently attending McClure who wish to attend a non-magnet middle school other than Memorial Middle School or to attend one of the remaining elementary schools with a 6th grade will be allowed to enroll in that school. McClure and Memorial Middle School leaders shall work with the families of all McClure 6th grade students to ensure a seamless transition. The implementation of this recommendation shall occur on Monday, November 8, 2021 and will result in McClure Elementary becoming a PK-5 facility.

RATIONALE:

Due to teacher and other school staffing shortages, McClure Elementary does not currently have certified teachers for its 6th grade students. Because of the statewide nature of this crisis, the district does not anticipate being able to recruit and place teachers in the 6th grade classes in the near future. (Substitute teachers are also generally unavailable, especially on a consistent basis.)

Most 6th grade students in the district attend a middle school, where they can receive expanded course offerings and extra-curricular activities not available in an elementary school. While district staff anticipated recommending a modification to McClure's grade configuration to align with the district's current system of schools that would be effective beginning next school year, it is recommended that the grade configuration change occur as soon as possible so McClure's 6th grade students may receive quality instruction from certified teachers.

Memorial Middle School currently has 6th grade classes that provide the same curriculum as McClure's, and the school community will welcome and orient the incoming McClure students in a manner that will facilitate a strong and supportive transition for students. Additionally, this shift will ensure that McClure Elementary School grade configurations align to the PK-5 grade configurations throughout the rest of the Memorial High School feeder pattern, providing consistent transition points for middle grades students in the area.

G. INFORMATION AGENDA

DEPUTY SUPERINTENDENT

G.1. RECOMMENDATION: Enter into a contract with the Greenwood Cultural Center, 501C3 to host Memorial High School's Junior/Senior Prom on May 7, 2022.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:

Total Cost of Prom not to exceed \$7000.00 (to be covered by selling tickets)

SAF PO # for Venue is 62200557 - \$1825.00 (Includes the deposit of \$300 to hold date)

FUND NAME/ACCOUNT: Memorial High's Student Activity Fund # 871

REQUISITION/CONTRACT: 62200557

RATIONALE: Prom is an annual event put on by the Junior Class for juniors, seniors and guests. This event provides students with the opportunity to become involved with event planning and to practice organizational skills along with teamwork skills.

G.2.

RECOMMENDATION:

Purchase from All American Sports Corp. 28 Riddell Speedflex football helmets with InSite technology for each of the nine Tulsa Public Schools high schools for use in the 2021-2022 school year.

COST: Not to exceed \$97,000

FUND NAME/ACCOUNT:

Central	31-1136-1000-506570-100-000000- 000-06-705-
East Central	31-1136-1000-506570-100-000000- 000-06-710-
Edison Preparatory	31-1136-1000-506570-100-000000- 000-06-712-
Hale	31-1136-1000-506570-100-000000- 000-06-715-
McLain	31-1136-1000-506570-100-000000- 000-06-720-
Memorial	31-1136-1000-506570-100-000000- 000-06-725-
Rogers	31-1136-1000-506570-100-000000- 000-06-730-
Washington	31-1136-1000-506570-100-000000- 000-06-735-
Webster	31-1136-1000-506570-100-000000-000-06-740-

RATIONALE: This product and technology is to help increase the safety and instruction of athletes participating in high school football at Tulsa Public Schools. All American Sports Corp. is a sole source supplier of the Riddell helmet, and the InSite technology is only available in the Riddell helmet. There is no other product, currently on the market, that does what InSite is able to do. InSite is a technology tool that allows coaches and athletic trainers, on a daily basis, the ability to analyze where impacts are occurring on individual helmets. It also gives real time alerts if impacts are excessively high so coaches and athletic trainers can immediately check on an athlete for potential concussion symptoms. Coaches and athletic trainers can review the number of impacts during a practice or game, and where they are occurring on a helmet so that they can modify practices to reduce the number of impacts and teach proper tackling technique to reduce the chance of catastrophic events.

G.3.

RECOMMENDATION: Enter into an agreement with Oklahoma Department of Wildlife Conservation, the Oklahoma National Archery in the Schools Program (OKNASP), Explore Bowhunting (EB), Hunter Education (HE), Oklahoma Fishing in the Schools Program (OKFITS), and Explore Bowfishing (EBF) for the purpose of starting a program around fishing, archery, and bowfishing at Hale Junior High for the 2021-22 school year.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: This program will not only introduce students to the lifelong sport of fishing, archery, bowfishing, etc., but it will also incorporate safety, fish identification, management, and outdoor ethics. It will also educate students about fish, insects, aquatic environments, hunting resource stewardship, and conservation. It is a great opportunity to provide extracurricular interests to students with a love of the outdoors.

TALENT MANAGEMENT

G.4. RECOMMENDATION: Approve position creates.

REQUISITION/CONTRACT: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in the applicable departmental budgets.

DESIGN AND INNOVATION

G.5. RECOMMENDATION:

Approve contract with Torsh, Inc. for a classroom observation and feedback system for the benefit of students receiving instruction from the Greenwood Leadership Academy.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:

Not to exceed \$5,600. This is funded through Title I funding and was included in the already-approved 2020-2021 MetCares, Inc annual contract.

FUND NAME/ACCOUNT:

11-5118-1000-506530-494-000000-000-05-194-5118

REQUISITION/CONTRACT:

PO22201741

RATIONALE: Greenwood Leadership Academy will use Torsh as a system to house target coaching, next steps and examples of excellence for instruction and content through observations, feedback, video and lesson planning tools aligned to the GLA Way. Teachers will engage individually and in Professional Learning Communities to build pedagogical and content knowledge, as well as collaborate with peers on best practices.

BOND PROJECTS AND ENERGY MANAGEMENT

G.6. RECOMMENDATION: Correct item E.14 on the October 18, 2021 agenda to approve supplement #26 with Trigon General Contractors and Construction Managers, Inc. for the master agreement for construction management services at the Wright facility for elevator replacement.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: Hiring of construction managers is critical to the completion of the facility improvements that were approved by the voters in the 2021 bond issue.

G.7. RECOMMENDATION: Approve the contract with the lowest responsible bidder for new sound systems in the auditoriums at Booker T. Washington High School, East Central High School, Lewis and Clark Elementary, Monroe Demonstration Academy, and Skelly Elementary.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The project is currently out to bid.

FUND NAME/ACCOUNT: 33-1261-4720-504500-000-000000-000-12-XXX-

RATIONALE: The new sound system in auditoriums were part of the 2021 bond issue. The project is part of RFP #22008.

- G.8.** RECOMMENDATION: Approve deduct change order #1 with Tri State Flooring Inc. for the installation of the new floor at Booker T. Washington High School. The original contract was for \$124,900.00 agenda 6/21/21, item F.2.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The cost of the deduct change order is \$4,540.00.

RATIONALE: Additional graphics were not included in the original contract. The site bond funds will be used to pay for these improvements.

OPERATIONS

- G.9.** RECOMMENDATION: Declare the Helmzar, Gilcrease and Jones school sites to be surplus property and authorize the Superintendent to offer the real estate for public lease or sale.

RATIONALE: As part of our on-going review of the properties owned by the District, it was determined that these District-owned properties are no longer necessary for the current or anticipated future needs of the District. According to Board Policy 5402, the Board may declare the property to be surplus to the needs of the District and may be disposed of by sale, exchange, lease, lease-purchase, sale, and partial leaseback in accordance with state statutes OKLA.STAT., Title 70, section 5-17(11). A separate process, including a recommendation to the Board, would take place to consider any bids for purchasing or leasing any of these properties as outlined in Board Policy 5402-R1.

CONSENT ITEM E-1**ROUTINE FIELD TRIPS**

SCHOOL/ PARTICIPANTS	NUMBER OF STUDENTS/ PARENTS/ STAFF	PURPOSE OF TRAVEL AND LOCATION	TRAVEL DATES	NUMBER SCHOOL DAYS MISSED	TRAVEL COST AND FUNDING SOURCE
Booker T. Washington/ Girls Varsity Basketball Team	Students: 12 Parents: 0 Staff: 3	To participate in the Elite 14 Super Scrimmage/Wichita Falls, Texas	POST FACT TRAVEL DATES: October 29-30, 2021 “Delay due to fall break”	1	No cost to the district. Funding will be provided by BTW’s Booster Club.
Booker T. Washington/ Baseball Team	Students: 24 Parents: 0 Staff: 4	To participate in the Aggie classic spring break tournament/ Pensacola, Florida	March 12-18, 2022	0	No cost to the district. Funding will be provided by BTW’s Baseball Booster Club.
Carver Middle School/Women of Power Program	Students: 23 Parents: 3 Staff: 1	To educate and introduce students to 3 major types of undergraduate institutions (Rice University, Texas Southern University and University of Houston), promote STEM learning through Sea World Educational Experience, build leadership skills that promotes health/San Antonio and Houston, Texas	March 13-17, 2022	0	No cost to the district. Funding provided through parents and Women of Power Booster Club.
Carver Middle School/8 th Grade Students	Students: 210 Parents: 5 Staff: 6	Study trip to Wilson’s Creek National Battlefield/Republic, Missouri	April 1, 2022	1	No cost to the district. Funding provided through grants and donations.
Carver Middle School/8 th Grade Students	Students: 210 Parents: 5 Staff: 6	Study trip to Wilson’s Creek National Battlefield/Republic, Missouri	May 7, 2022	1	No cost to the district. Funding provided through grants and donations.

SUPPORTING INFORMATION**CONSENT ITEM E- 8****ROUTINE STAFFING****ELECTIONS**

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Adams, Kimberly	10/18/21	\$11.77	Before and After Care Group Leader (Stimulus Funded)	MT-7
Barnoskie, Darrell	10/06/21	\$12.33	Assistant Head Custodian	MT-7
Bell, Mary	10/19/21	\$9.70	Cafeteria Assistant	MT-1
Cartwright, Cheri	9/27/21	\$11.38	Evening Custodian	MT-3
Cheatham, Nathan	10/18/21	\$30,000.00	Apprentice	NS
Curylo, Rachel	10/19/21	\$56,000.00	Network Social Emotional Learning Coordinator	BG-7
Diaz, Fatima	10/11/21	\$11.38	Evening Custodian	MT-3
Dudley, Patrice	10/25/21	\$11.58	Teacher Assistant	IS-6
Glenn, Jo	10/11/21	\$41,500.00	Teacher	D-0
Goad, Susan	10/13/21	\$40,820.00	Teacher	B-2
Green, David	10/07/21	\$11.21	Teacher Assistant	IS-6
Green, Samantha	10/18/21	\$30,000.00	Apprentice	NS
Grosso, Samuel	10/11/21	\$30,000.00	Apprentice	NS
Hernandez, Lizbeth	10/11/21	\$11.38	Evening Custodian	MT-3
Jones, Racheal	10/18/21	\$30,000.00	Apprentice	NS
Kinsey, Soon	10/04/21	\$44,000.00	Staff Accountant (Stimulus Funded)	BG-5
Knight, Kaitlin	10/04/21	\$14.84	Behavior Support Specialist	IS-12

ELECTIONS – Continued

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Long, Amber	10/07/21	\$30,000.00	Apprentice	NS
Lucas, Patricia	10/18/21	\$11.38	School Clerk	CA-3
Martinez, Lauren	10/12/21	\$30,000.00	Apprentice	NS
Matthews, Chryssa	10/18/21	\$14.84	Behavior Intervention Specialist	IS-12
Mireles, Brianna	10/05/21	\$10.31	School Clerk	CA-3
Mondragon, Jackeline	10/18/21	\$10.31	School Clerk	CA-3
Nunnally, Traci	10/19/21	\$11.77	Group Leader (Stimulus Funded)	MT-7
Polite, Walter	8/18/21	\$12.99	Head Custodian	MT-7
Rice, Wesley	9/21/21	\$13.08	Teacher Assistant	IS-6
Sandberg, Cole	10/18/21	\$11.21	Teacher Assistant	IS-6
Storm, Regina	10/06/21	\$9.82	Teacher Assistant	IS-3
Teegarden, Sally	10/18/21	\$9.23	Bus Assistant	MT-A
Thompson, Starla	10/18/21	\$11.21	Teacher Assistant	IS-6
Turner, Theresa	10/20/21	\$30,000.00	Apprentice	NS
White, Jacob	10/11/21	\$40,000.00	Teacher	B-0
Wilson, Taina	9/17/21	\$13.08	Parent Involvement Facilitator	IS-6

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Acreman, Joseph	8/09/21	\$15.92	Apprentice-Transportation	Craftsperson-Transportation	MT-13
Adkism, Carlin	9/01/21	\$41,820.00	Apprentice	Teacher	M-2
Andrews, Jacob	8/12/21	\$40,000.00	Apprentice	Teacher	B-0
Artis, Eric	10/19/21	\$30,000.00	Leadership Instructor	Apprentice	NS
Brown, Sandy	8/12/21	\$42,745.00	Apprentice	Teacher	M-4
Brown, Susan	8/13/21	\$22,070.00	Part Time Teacher	Half Time Teacher	B-8
Buvaylik, Valeriya	8/12/21	\$41,000.00	Apprentice	Teacher	M-0
Carthel, Thad	8/12/21	\$40,000.00	Paraprofessional	Teacher	B-0
Charlton, Waily	9/01/21	\$40,410.00	Apprentice	Teacher	B-1
Collin Green, Karen	9/20/21	\$11.77	Bus Assistant	Bus Driver	MT-7
Collins, Herbert	9/01/21	\$40,000.00	Apprentice	Teacher	B-0
Coons, Parker	8/12/21	\$40,000.00	Apprentice	Teacher	B-0
Echevarria, Felix	8/12/21	\$42,250.00	Teacher	Teacher	M-3
Edison, Joseph	9/01/21	\$40,410.00	Apprentice	Teacher	B-1
Garrett-Nelson, Emma	10/01/21	\$109,000.00	Director of Communications	Executive Director of Communication & Strategy	XG-1
Hawkins, Olivia	8/12/21	\$40,000.00	Apprentice	Teacher	B-0
Hooker, Patrick	8/12/21	\$41,745.00	Apprentice	Teacher	B-4
Kruse, Pamela	10/01/21	\$12.25	Principal's Secretary	Teacher Assistant	IS-3
Lopez, Veronica	10/11/21	\$12.52	Evening Custodian	Head Custodian	MT-7

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
McIntosh, Gwendolyn	10/06/21	\$30,000.00	Paraprofessional	Apprentice	NS
McNally, Samantha	9/01/21	\$40,000.00	Apprentice	Teacher	B-0
Mendoza, Ilse	9/16/21	\$47,500.00	Clerk	Zone Manager	BG-4
Morrow, Jonna	8/12/21	\$48,962.00	Teacher	Teacher	M-14
Morton, Chris	8/09/21	\$21.14	Café Maintenance Shop Apprentice	Café Maintenance Shop Craftsperson	MT-18
Mosquera Del Palacio, Carlos	9/01/21	\$41,000.00	Apprentice	Teacher	M-0
Navitskaya, Veronika	9/01/21	\$41,000.00	Apprentice	Teacher	M-0
Phillips, Danny	8/12/21	\$40,000.00	Maintenance	Teacher	B-0
Price, Ashley	9/13/21	\$12.36	Bus Driver Trainee	Bus Driver Trainee	MT-7
Ricard, Mauise	9/20/21	\$20.93	Coach Driver	Special Needs Driver	MT-7
Richardson, Taylor	8/12/21	\$40,000.00	Apprentice	Teacher	B-0
Seals, Gerald	8/16/21	\$26.53	Master Craftsperson – Transportation	Fleet Operations Foreperson – Transportation	MT-18
Smith, Ana	9/20/21	\$46,000.00	Communication Specialist	Homeless Education Coordinator	BG-7
Solis, Enedilia	10/15/21	\$11.79	Cafeteria Assistant	Evening Custodian	MT-3
Timmons, Alice	9/01/21	\$40,000.00	Apprentice	Teacher	B-0
Vasquez, Jorge	9/20/21	\$14.04	Bus Driver	Team Driver	MT-7

SEPARATIONS

Name	Effective Date	Position
Abdo, Mohamed	10/04/21	Teacher Assistant
Adams, Matthew	10/20/21	Teacher
Alexandrov, Nicholas	8/03/21	Teacher
Ary, Jennie	10/05/21	Traveling Cafeteria Manager
Bell, Tiffany	10/22/21	Teacher
Bentaco Gomez, Rosario	9/24/21	Evening Custodian
Boone, Delores	11/05/21	Cafeteria Manager
Bowles, William	9/20/21	Evening Custodian
Broccard, Nicole	10/28/21	Teacher
Church, Amy	10/20/21	Instructional Mentor
Flaherty, Janis	6/30/21	Teacher
Florek, Ellen	6/01/21	Teacher
Gallo de la Torre, Laura	9/30/21	Parent Involvement Facilitator
Garfio, Veronica	10/08/21	School Clerk
Geary, Mallory	10/29/21	Teacher
Guard, Neil	10/08/21	Teacher
Hayley, Jarmon	10/29/21	Teacher Assistant
Henry, Chris	8/16/21	Teacher
Hernandez, Leticia	10/11/21	Evening Custodian
Hines, Brenda	9/10/21	Health Assistant
Holloway, Brandi	10/18/21	Teacher
Ichart Albero, Anabel	10/11/21	Teacher
Jordan, Patricia	8/20/21	Evening Custodian
Lee, Pamela	10/03/21	Teacher
Martinez, Josefina	10/27/20	Cook II
Masiero, Breann	6/11/21	ED Paraprofessional
McLean, Selwyn	9/29/21	Bus Assistant
Miles, Carole	11/03/21	Cafeteria Manager
Montilla, Kerina	6/11/21	Teacher Assistant
Moore, Zaida	10/20/21	Cafeteria Assistant
Morel-Garcia, Tachie	10/14/21	Teacher
Norberg, Bonnie	10/21/21	Assistant Cafeteria Manager
Palacin Cagigos, Carlos	10/11/21	Teacher
Pizana, Barbara	9/24/21	Evening Custodian
Presa, Debra	10/01/21	Special Needs Bus Driver
Rogers, Mary	10/08/21	Cook I
Sandoval Vega, Maria	4/21/21	Cafeteria Assistant
Seawright, Claudia	10/01/21	Principal's Secretary
Stine, Allison	11/01/21	Teacher
Thompson, Shelly	6/11/21	Teacher Assistant
Timoshenko, Stacy	9/30/21	Teacher Assistant
Walker, James	9/26/21	Security Technician
Walls, Wayne	10/01/21	Paraprofessional
Watts, Rebecca	10/11/21	Teacher Assistant
Welker, Mark	7/01/21	Teacher
Williams, Matthew	6/01/21	Teacher

SUBSTITUTE AND TEMPORARY ELECTIONS

TUTOR

Coatney, Emily
Willey, Henrietta

CNS

Bernard, Brooke
Clark, Patricia
Johnson, Margaret
Renteria, Carina

CUSTODIAN

Bowles, William
Hernandez, Leticia

SUBSTITUTES

Adams, Shamari	Birmingham, Kennette	Corbett, Edwin	Dominguez, Ashley
Addison, Rosa	Blakemore, Nancy	Cosby, Clayton	Doner, Melpomene
Ainette, Claudia	Blalock, Victoria	Cosby, Sharyn	Dugger, Leigh Ann
Albom, Marianna	Blesch, Sarah	Cotton, Maurice	Duvall, Andrea
Aldaco, Irwin	Blevins, Ashley	Couch, Caitlin	Elias, Jasen
Allen, Janet	Borchert, Clarisa	Coutant, Dell	Ellis, Janet
Alvarez, Gabriel	Bovaird, Taylor	Cox, Cara	Emery, Merriam
Amberg, Yara	Boyd, Nicole	Cox, Elizabeth	England, John Neil
Anderson, Kathryn	Bridges, Carson	Crabbe, Jo	Everidge, Barbara
Anderson, Connie	Bright, Thomas	Crandell, Philip	Fancher, Chad
Anquoe, Darin	Brock, Shelley	Cuellar, Matthew	Farrell, Kirk
Anyanwu, Wilhelmina	Bronson, Laura	Curry Armstrong, Sharon	Foret, Paige
Ayodele, Phyllis	Brown, Levi	Daneshvar, Mina	Forrest, Peter
Baker, Lynetta	Buchanan, Sarah	Danley, Melody	Frayser, Robert
Banks, Amaya	Burkhalter, Alex	Darden, Marsha	Freistedt, August
Banks, Jonathan	Burns, Donald	Darden, Robert	Gaines, Leyla
Banks, Nydia	Bush, Marjorie	Darko, Darlene	Galdos, Domingo
Barnes, Mary Jo	Buyckes, Willa	Dauphin, Megan	Garth, Tyron
Barnett, Cerita	Caldwell, Linda	David, Micahel	Gathright, Earlene
Barnett, Shirley	Caldwell, Linda	Davis, Ann	Gesee, Youngul
Barnhardt, Stephanie	Carrel Johnston, Danna	Davis, Brenda	Gibbs-Zor, Norma
Barton, Charity	Chilton, Samico	Davis, Kelli	Gibson, Carmen
Bausili, Rachel	Christy, Daryl	Davis, Teresa	Gillman, Mary Jo
Bazhaw-Hyscher, Anna	Clark, Patricia	Davison, Sherry	Goad, Michael
Beard-Glazier, Merale	Cobbins, Shirley	Delay, Audrey	Goff, Carmelitha
Beckmann, Rolanda	Coffey, Sara	Delgado, Antonia	Graham, Trekell
Bergman, Alexandra	Collins, Mia	Dickey, Paige	Grant, Michael
Bernard, Meaghan	Collins, Thomas	Dillon, Kira	Graves, Robbie
Berry Davis, Shonnece	Cook, Darylyn	Dittmer, Jordan	Gray, Margaret

SUBSTITUTE AND TEMPORARY ELECTIONS – Continued

SUBSTITUTES

Grimes, Kimberly	Lance, Cynthia	Moore, Joanne	Richards, Mary
Guercio, Anna Grace	Larkin, Carine	Moore, Michael	Riddle, Sara
Hagar, Berbyl	Larue, Regina	Moreland, Treena	Rife, Michael
Harmon, Kimberly	Lauderdale-Garzia, Julie	Morgan, Tim	Robb, Tautia
Harris, Gail	Lee Akeredolu, Rachel	Morrison, Charissa	Roberts, Debra
Harrison, William	Lewis, Leeann	Muiga, Juanita	Robles, Benjamin
Hatter, Aida	Lewis, Lesheana	Murphy, Glenda	Rodehaver, Jennifer
Hays, Mary	Lilly, Ethan	Murphy, Robert	Rodgers, Robert
Henderson, Betty	Lindsay, Elizabeth	Musungayi, Sarah	Rogers, Cherry
Henderson, Destiny	Little, Saxon	Muzika, Joseph	Rogers, Jason
Herbert, Kaitlyn	Littlefield, Deborah	Nicholson, Cornell	Rogers, Vicky
Hernandez, Christopher	Locklin, Bridget	Nofal, Enas	Romero, Lorri
Hickman, Mary	Lomangino, Donald	Norman, Johnnie	Rosas, Alejandra
Hill, Cricket	Love, Tiffany	Norvell, Cherie	Rose, Rutha
Hiller, Karen	Lowe, Rashad	Oakes, Jean	Ross, Brittany
Hogue, Sean	Lowry, George	O'Banion, Ashley	Rucker, Douglas
Horner, Kristy	Luna, Josselyn	Olden, Tammara	Saldivar, Brenda
Howell, Jacob	Malek, Sandra	O'Reilly, Sophie	Salim, Patricia
Hyatt, Juliana	Martin, Andrew	Ousley, Jennifer	Sanders, Tanisha
Ivory, Ebon	Martin, Karen	Packer, Gary	Sandridge, Kristina
Jackson, Paul	Martin, Kathy	Parker, Mary	Satterlee, Mary
Jacquart, Muriel	Martin, Nola	Parsell, Mindi	Schnell, Melanie
Jefferson, Yvonne	Mathews, Whitney	Partin, Janeth	Scott, William
Johnson, Angela	Matthews, Sterling	Partridge, April	Shaw Benson, Renee
Johnson, Cody	Maxwell, Gwen	Pepper, Jordan	Shields, James
Johnson, Margaret	Mayreddy, Shruthi	Perkins, Barbara	Shipman, Lauren
Johnson, Wendy	Mays, Markeisha	Perkins, Carolyn	Simpson, Richard
Jones, Emily	Mcclain, Mary	Petrovic, Jovan	Slater, Patty
Jones, Takia	Mccormick, Kimberly	Pimentel Marquez, Marisol	Smith, Denise
Karlovitz, Sally	Mcgill, James	Pittman, Kasandra	Smith, Meagan
Kaufman, Blair	Mcmillan, Laurie	Pridjian, Virginia	Smith, Shamaia
Kelley, Ashlynn	Meeks, Margaret	Rackley, Kathleen	Smith, Shayna
Kendrick, Marisa	Miller, Caitlin	Ray, Cynthia	Smith, Tayla
King, Jacqueline	Minagar, Zahra	Ray, Olivia	Snellgrove, Margaret
Kirk, Ivy	Minor, Norris	Rector, Regina	Spahr, Leesa
Knighten, Nica	Mitchell, Glenda	Reed, Eunice	Spellings, Rebecca-Elizabeth
Koontz, Marilyn	Mitchell, Yolanda	Renteria, Carina	Spoo, Kira
Lach, Sonia	Modenbach, Linda	Resendez, Vanessa	Stafford, Steven
Lafortune, John	Moore, Jasmin	Reynolds, Tiffany	Steele, Sandra

SUBSTITUTE AND TEMPORARY ELECTIONS – Continued

SUBSTITUTES

Stevenson, Willa	Thompkins, Earica	Walner, Brenda	Williams, Wendy
Sutherland, Martha	Thompson, Regenia	Walsh, Anastacia	Williamson, Theresa
Swanson, Christopher	Thrash Wickliffe, Janet	Walters, Jessica	Wilson, Kimberly
Taliaferro, Gail	Tiemann, Shawn	Watts, Elizabeth	Wilson, Lewis
Taylor, Christina	Toninato, Kathleen	Wells, Beverly	Wilson, Lonnie
Taylor, Lennice	Topping, Alan	White, Jennifer	Wilson, Vanessa
Taylor, Melody	Travers, John	White, Joseiah	Wold, Debra
Teague, Tammy	Tucker, Jenese	White, Phyllis	Wood, Mark
Tease, Myles	Tudor, Jennifer	Whiteley, Robert	Woodard, Elizabeth
Tell, Tracey	Velasco, Stephanie	Wilkinson, Louis	Yarbrough, Donna
Tennant, Karen	Vrazel, Elizabeth	Williams, Angela	Zakzouk, Nadia
Thomas, Cathleen	Walker, Camden	Williams, Cedric	Zebulun, Jael
Thomas, Deborah	Walker, Danielle	Williams, Stephen	Zerbe, Christopher
Thomas, Lorenzo	Walker, Ruby	Williams, Tikara	

ADJUNCT COACH

HALE

Spensirr Howard, football assistant adjunct coach @ \$2,877, October 14, 2021 to May 29, 2022

CARVER

Chivas Miller, boys' basketball adjunct coach @ \$1,145, October 20, 2021 to May 29, 2022

EDISON

Jason Rogers, boys' soccer adjunct coach @ \$3,878, October 20, 2021 to May 29, 2022

Central

Danny Clark, assistant football adjunct coach @ \$3,335, October 20, 2021 to May 29, 2022

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES

Athletics – School Activity Fund 536

Pay Edison Cross country coaches a total not to exceed \$6500.00 for coaching during the 2021 season and additional offseason duties. Francie Hamer (a total not to exceed \$2000), Barbara J. Pinkerton (a total not to exceed \$2500) and Bobby Bomer (a total not to exceed \$2000). Edison Cross Country Booster club has reimbursed the district therefore there will be no cost to the district.

Athletics – School Activity Fund #536

Pay Washington coach Jorge Rodriguez for strength and conditioning coaching during the 2021-2022 school year. Total not to exceed \$4000.00, to be paid in two installments of \$2000 at the end of each semester. There is no cost to the district as the BTW Boys Booster Club will reimburse the district.

SUPPORTING INFORMATION

INFORMATION ITEM G-4

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
<p>Coordinator of College and Career Advising - Wilson / Teaching and Learning</p> <p><i>Annual Budget Impact:</i> \$ 48,700 min. – \$ 73,100 max.</p> <p><i>Funding Source:</i> 11-xxxx-2120-501210-334-000000-110-05-064-xxxx</p>	<p>EG-3 12 Months</p>	<p>The Coordinator of College and Career Advising is responsible for working with the Manager of Academic Counseling to provide secondary counselors with the knowledge and skills necessary to help students develop college and career goals and programs of study. The Coordinator of College and Career Advising will also work with the College and Career Coordinator to utilize ICAP data as a baseline for advising students and assisting them with creating their personal career and academic plans. This position will provide support to individual students at all of our high schools so that they can develop realistic academic and post-secondary plans. The ultimate goal for this position is that students will be better prepared for success in college, career, and life.</p>