

ONTEORA CENTRAL SCHOOL DISTRICT

BOARD OF EDUCATION
BOICEVILLE, NEW YORK 12412

REGULAR MEETING

6:00 p.m.

MINUTES

TUESDAY, OCTOBER 12, 2021
TELECONFERENCING

1. Opening Items

1.01 Call to Order 6:00

1.02 Tobacco Policy Statement

1.03 Roll Call:

Present: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff

Not Present: Trustee Osmond, Trustee DeJesus, Trustee Bishop

2. Executive Session

2.01 Enter Executive Session (6:00 duration 1 hour)

Recommended Action: Motion to enter into executive session to discuss the sale of real property and the hiring of certain personnel

Motioned: Trustee Ratcliff

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

Now Present

Trustee DeJesus and Trustee Bishop arrived at 6:05

No Longer Present

Trustee Ratcliff left at 7:00

2.02 Exit Executive Session and Return to Public Session (proposed 7:00 pm)

Recommended Action: Motion to exit executive session and return to public session.

Motioned: Trustee Bishop

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

3. Acceptance of Minutes

3.01 Acceptance of Minutes

Recommended Action: The Board of Education hereby accepts minutes of September 28, 2021.

Motioned: Trustee DeJesus

Seconded: Trustee Salem

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

4. Superintendent District News

4.01 The Superintendent will report District News

Woodstock and Phoenicia working with Teacher on Special Assignment Karen Hadley focus is Social Studies framework integrated with English and civic readiness initiative

- Woodstock and Phoenicia continue to work with Morningside for social emotional work
 - Woodstock fund separate space for circles
- Director of Facilities Kyle Harjes worked with Woodstock and Phoenicia to identify spaces for outdoor tables and tents
 - Coordinating with PH PTA- took over payment
- Bennett Fall Festival on 11/1/21– outdoor trail hike through woods
- Middle School – 8th grade teachers began with social emotional circles, this week
- Middle School teams identified a time to reach out as a team to any child who is quarantined for the continuity of instruction
- Last Friday was the end of 5 weeks, today the MS/HS 5 week progress reports made available in student portal
- Tomorrow kicking off a bi-monthly meetings with PTA leadership
 - Once MS and HS are up and have leadership can join

Discussion

- Why might children need to quarantine?
 - Many documents under 2021-2022 on the website
 - Whenever a student tests positive any individual that was a direct contact must go into quarantine
 - Length dependent on how close the contact, within 3'? For 15 min or more?, vaccinated or not?, based on answers to those questions length of quarantine is determined
 - Health care professional will give specific information to parent about when quarantine will end
- Outdoor learning spaces at elementary - tables and tents on order
 - Will get back to you on process – supply chain is held up

5. Board District News

5.01 The Board will report District News (proposed 7:10)

7:30

Trustee DeJesus reported Kaley Garaffa – recently graduated from Marist wrote a book called Las Locas about missing women and children in Argentina during the Dirty War

- Credits Onteora with teaching her creative language

6. Student Representative Report

6.01 The Student Representative on the Board, Noelle Crandall, will give a report

- Discussed outside initiative, asked for budget by landscape company, don't know how to proceed
- Mental health initiative – peer mentor program to connect students with resources they need

- COVID safe activities for community
- Concern and confusion on quarantine process and protocols
- Senior night – end of fall season – great season
- Thursday attending the Ulster County School Board Association to discuss COVID
- PSATs tomorrow

Discussion:

- More confusing on applying the protocols, not protocols themselves
 - Student Rep can bring more details about the confusion on protocols
- Also get a sense of social emotional impacts – is there enough access to mental health information, access to someone to speak with
 - Large part of mental health issues is coming back from COVID times
- Let students know about the COVID forums every other week from the Board meetings

7. Acknowledge Public Be Heard Comments

- 7.01 The Board will acknowledge the public be heard comments from the last meeting
Neal Brownell, Marcy Brownstein, Kristen Bergstrom, Sarah Yanosh

8. Public and Student Comment

- 8.01 Public and Students may comment on any agenda or non-agenda item (proposed 7:20)

Neal Brownell – economics and government

David Wallis – Later Start Times – study looks at a 25 minute start time change – among 3 benefits are: increased percentage of students sleeping more than 8 hours night; younger students in grade 9 & 10 who were sleeping less at outset felt greatest change; significant reduction in daytime sleepiness and mood

Sarah Yanosh – Agenda item hiring a co-athletic director – don't have an athletic director now, who would they be co with? Save district money by having old athletic director back – sure she'd be glad to come back

9. Discussion and Possible Action

- 9.01 NYSSBA resolutions (proposed 7:30 duration 30 min)
7:55

Discussed only those where Board members have questions:

6. RESOLVED, that the New York State School Boards Association support legislation to amend the education law to permit voters to obtain absentee ballots for school district elections and budget votes when such elections and budget votes are scheduled on a day which coincides with a religious holiday for such voters and to continue to permit districts to utilize the already existing option to alter the date of the election and budget vote if the uniform budget date falls on a religious holiday. 0 No 5 Yes

- Legislative Action Committee working on combining some elections

13. RESOLVED, that the New York State School Boards Association supports state legislation that would evaluate the efficacy of, and require use of accurate, recent data in future implementation of Foundation Aid. 5 No 0 Yes

15. RESOLVED, that the New York State School Boards Association supports state legislation to establish guidelines for school districts for identifying and capturing data and creating metrics for initiatives that mitigate the damaging effects associated with climate change so as to more effectively communicate expectations and monitor outcomes when planning and implementing school budgets. 0 No 5 Yes

16. RESOLVED, that the New York State School Boards Association supports legislation that

abolishes State School Level expenditure Reporting. 0 No 5 Yes

19. RESOLVED, that the New York State School Boards Association seek legislative and/or policy changes to streamline the teacher certification process for teachers from out of state and those with previous teaching experience. 0 No 5 Yes

20. RESOLVED, that the New York State School Boards Association support the proposed New York Health Act and any legislation at the state or federal level that provides single payer health care for all New Yorkers. 0 No 5 Yes

21. RESOLVED, that the New York State School Boards Association support legislation that requires every child in New York State, aged 0-21, be covered for free under the Child Health Plus program 0 No 5 Yes

22. RESOLVED, that the New York State School Boards Association support legislation which requires the State of New York to hold school districts harmless for employee and retiree health care increases that exceed the Consumer Price Index.

0 No 5 Yes

23 RESOLVED, that the New York State School Boards Association support legislation that creates a process for tenure review and renewal occurring every five years throughout the career of all tenured public school employees. This process will include student, parent and colleague feedback, will not be driven by test scores, and is intended to be instructive, not punitive. 5 No 0 Yes

Late resolution 3 RESOLVED, that the New York State School Boards Association supports legislation at the state level that would allow for school board members to receive a stipend for their work as a trustee 5 No 0 Yes

- Onteora resolutions 20-23 not supposed for the second year
 - 18% of budget goes to health care

9.02 Approve Contract for Superintendent Search Company

Recommended Action: The Board of Education hereby approves the contract between the Onteora Central School District and McPherson & Jacobson, LLC and authorizes the Superintendent to sign such agreement.

Motioned: Trustee Bishop

Seconded: Trustee Sherry

- Excited to hire Dr. Christensen to lead Superintendent Search
 - Includes 120 days of facilitated transition

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

9.03 Create Positions

Motion to change resolution – remove 1.0 FTE Floating Nurse to discuss further

Motioned: Trustee Storey

Seconded: Trustee DeJesus

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

Recommended Action: The Board of Education hereby approves the creation of the following positions:

1.0 FTE Floating Nurse

1.0 FTE Co-Director of Health, PE and Athletics

1.0 FTE Monitor for the MS/HS

Motioned: Trustee Bishop

Seconded: Trustee Sherry
Result: Unanimous
Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop
Not Present: Trustee Osmond, Trustee Ratcliff

9.04 Memorandum of Agreement - ONTEA

Recommended Action: The Board of Education hereby approves MOA# 10122021 to add to the Recognition Clause of the contract

Motioned: Trustee Sherry
Seconded: Trustee Bishop
Result: Unanimous
Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop
Not Present: Trustee Osmond, Trustee Ratcliff

10. Independent Contract Retainers

10.01 Approve All ICRs

Recommended Action: The Board of Education hereby approves item # 10.02-10.04

Motioned: Trustee Bishop
Seconded: Trustee Sherry
Result: Unanimous
Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop
Not Present: Trustee Osmond, Trustee Ratcliff

10.02 ICR DeCaro

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Joseph DeCaro retained as Impartial Hearing Officer for Superintendent Hearings effective October 13, 2021 to June 30, 2022 at a rate of \$550.00 per hearing and authorizes the Superintendent to sign such an agreement.

10.03 ICR Chaiken

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and Steve Chaiken retained as Impartial Hearing Officer for Superintendent Hearings effective October 13, 2021 to June 30, 2022 at a rate of \$550.00 per hearing and authorizes the Superintendent to sign such an agreement.

10.04 ICR - YMCA

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Independent Contractor Retainer between the Onteora Central School District and YWCA Ulster County retained as Yoga Instructor effective October 20, 2021 to December 1, 2021 at a rate of \$1,650.00 and authorizes the Superintendent to sign such an agreement.

11. Consent Agenda

11.01 Approve Consent Agenda (proposed 8:10)

Motion to make 2 changes to agenda

- 1. Pull personnel agenda to vote on later in the agenda
- 2. Add an executive session after Committee Reports

Motioned: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

Recommended Action: The Board hereby approves item numbers 11.03-11.05

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

11.03 Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations

Recommended Action: The Board hereby approves the Instruction - Schedule U-The Committee on Special Education (CSE) and Committee on Pre-School Special Education (CPSE) Recommendations, Schedule U, #10/21, Confidential, as reviewed by Trustee Sherry

11.04 Non-Resident Student Contract

Recommended Action: BE IT HEREBY RESOLVED on recommendation by the Superintendent of Schools that the Board of Education of the Onteora Central School District approve the Non-Resident Student Contract between the Onteora Central School District and Saugerties Central School District for the 2021-2022 school year and authorizes the Superintendent to sign such an agreement.

11.05 Change Reorganizational Meeting Authorizations

District Clerk:	Fern Amster	\$15,000 (hours not to exceed the equivalent of \$15,000 in overtime for the 7/1/21–6/30/22 school year)
Treasurer:	Debra D’Aprile	As per terms of employment
Deputy District Treasurer:	Amanda Gates	-0-
Claims Auditor:	Lindsay Brower	\$5,712
School Tax Collector:	Cheryl Berryann Amanda Gates	\$1,200
Purchasing Agent:	Donald Gottlieb	-0-
DEPUTY TAX COLLECTOR	JANELLE PERRY	OVERTIME RATE
Deputy Purchasing Agent:	Amanda Gates	-0-

12. Committee Reports

8:30

12.01 Legislative Action Committee: Trustee Ratcliff to report

Trustee Ratcliff was not present to give report

12.02 Facilities Committee: Trustee Storey to report

- Met this afternoon to go over agenda
- Meeting next week to review 5 year Building Condition Study

Motion to enter into executive session to discuss the employment of particular people

Motioned: Trustee Storey

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

Motion to exit executive session and re-enter public session

Motioned: Trustee Bishop

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

The Board of Education hereby approves the creation of a 1.0 FTE Floating Nurse

Motioned: Trustee Sherry

Seconded: Trustee Storey

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

The Board of Education hereby approves item number 11.02

Motioned: Trustee Sherry

Seconded: Trustee Bishop

Result: Unanimous

Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop

Not Present: Trustee Osmond, Trustee Ratcliff

11.02 Personnel Agenda

EXTRA DUTY STIPENDS

NAME	POSITION	AMOUNT
Hapeman, Deborah	Elementary Resource- Bennett 3	\$2,164.00
Mayone-Allison, Joan	Elementary Resource-Bennett 2	\$2,164.00

LEAVE OF ABSENCES: NON-INSTRUCTIONAL

EMPLOYEE NUMBER	EFFECTIVE DATE FROM – TO *approx. dates*	REASON
2104	09/27/2021 – 10/01/2021	FMLA- paid
2104	10/04/2021 – 10/27/2021*	FMLA-unpaid
3222	10/18/2021 – 11/15/2021*	FMLA-paid

RESIGNATIONS: INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Rega, Rosa	Teaching Assistant/Bennett	10/13/2021	Personal

RESIGNATIONS: NON-INSTRUCTIONAL

NAME	POSITION/SCHOOL	EFFECTIVE DATE	REMARKS
Berryann, Cheryl	Tax Collector	10/15/2021	Personal
Ryan, Lisa	School Monitor/MS/HS	10/12/2021	To accept Typist position

APPOINTMENT: NON-INSTRUCTIONAL

<u>NAME</u>	<u>POSITION/SCHOOL</u>	<u>EFFECTIVE DATE</u>	<u>SALARY</u>	<u>REMARKS</u>
Ryan, Lisa	Typist/HS	10/13/2021 – 04/12/2022	Step 8	(prov. to prob.) Passed test
Sommer, Torre	Senior Typist/MS	10/13/2021	Step 8	Provisional, replace resignation

APPOINTMENT: NON-INSTRUCTIONAL – PART-TIME

Name	Position	EFFECTIVE DATE	RATE
Fuentes-Mendoza, Judyana	PT Food Service Helper/MS/HS	10/13/2021	\$15.38/hr

13. Old Business

13.01 The Board will discuss Old Business
 No old business was discussed

14. Request For Information

14.01 Board members will request information of the Superintendent
 Trustee DeJesus - can't find the answer to an RFIs
 • However RFI is requested, send answer same way or address at the next Board meeting

15. New Business

15.01 The Board will discuss New Business
 No new business was discussed

16. Adjournment

16.01 Adjourn the Meeting. Next meeting is October 26, 2021 (proposed 8:20)
 Recommended Action: Motion to adjourn meeting at 9:35
 Motioned: Trustee Storey
 Seconded: Trustee Bishop
 Result: Unanimous
 Yea: Trustee Salem, Trustee Sherry, Trustee Storey, Trustee Ratcliff, Trustee DeJesus, Trustee Bishop
 Not Present: Trustee Osmond, Trustee Ratcliff

Minutes Recorded by Fern Amster,
 District Clerk



Board of Education: Kevin Salem, Emily Sherry, Laurie Osmond, Valerie Storey, Bennet Ratcliff, Dafne DeJesus, Cindy Bishop