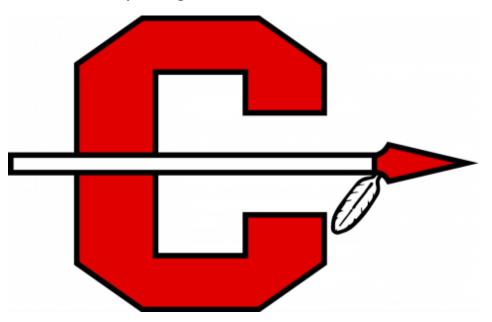
# Cleveland Independent School District Northside Elementary

## 2021-2022 Campus Improvement Plan

Accountability Rating: Not Rated: Declared State of Disaster



**Board Approval Date:** October 18, 2021 **Public Presentation Date:** October 29, 2021

## **Mission Statement**

Northside Elementary will provide a quality education that focuses on high expectations, instill a sense of worth and unveil the unique abilities in all Northside Elementary scholars.

## Vision

All Northside Elementary students will unveil their unique abilities and become successful contributing members of society.

## Value Statement

## **Table of Contents**

Comprehensive Needs Assessment	4
Demographics	4
Student Learning	7
School Processes & Programs	10
Perceptions	13
Priority Problem Statements	14
Comprehensive Needs Assessment Data Documentation	15
Goals	17
Goal 1: Northside Elementary will provide a student-centered educational environment in which students are expected to meet or exceed state standards in all areas.	18
Goal 2: Northside Elementary staff of quality professionals will implement a professional learning community that enhances student success.	27
Goal 3: Northside Elementary parents, community and business partners will strengthen their involvement in our student's education.	30
Title I Schoolwide Elements	31
ELEMENT 1. SWP COMPREHENSIVE NEEDS ASSESSMENT (CNA)	32
1.1: Comprehensive Needs Assessment	32
ELEMENT 2. SWP CAMPUS IMPROVEMENT PLAN (CIP)	32
2.1: Campus Improvement Plan developed with appropriate stakeholders	32
2.2: Regular monitoring and revision	32
2.3: Available to parents and community in an understandable format and language	33
2.4: Opportunities for all children to meet State standards	33
2.5: Increased learning time and well-rounded education	33
2.6: Address needs of all students, particularly at-risk	33
ELEMENT 3. PARENT AND FAMILY ENGAGEMENT (PFE)	33
3.1: Develop and distribute Parent and Family Engagement Policy	33
3.2: Offer flexible number of parent involvement meetings	33
Title I Personnel	34
Campus Funding Summary	35
Addendums	38

## **Comprehensive Needs Assessment**

Revised/Approved: June 22, 2021

### Demographics

#### **Demographics Summary**

Enrollment. Et	hnicitv. Attendanc	ce & Eco Dis %	Special Pop	oulations/Specia	al Programs	B	ehavior/Disciplir	10
Grade Level	Face to Face Instruction	Remote Instruction	ELL	Total	Percent	Grade Level	RTI Behavior T2	RTI Behavior T3
PK	56	1	Dual Language	235	33.8%	РК	0	1
Kinder	113	3	ESL	38	5.6%	Kinder	2	0
1st Grade	98	7	Totals	273	39.4%	1st Grade	2	2
2nd Grade	105	2	Grade Level	DL/ESL	Percent	2nd Grade	1	2
3rd Grade	106	1	РК	28/2	52.6%	3rd Grade	2	2
4th Grade	87	6	Kinder	26/13	33.6%	4th Grade	1	2
5th Grade	107	4	1st Grade	36/5	39%	5th Grade	1	3
Totals	672	24	2nd Grade	42/7	46%	Campus Totals	9	12
Campus	69	96	3rd Grade	42/7	46%			
		_	4th Grade	34/1	38%	Grade Lev	el To	tal Discipline Referrals
Ethnicity	Total	Percent	5th Grade	27/3	27%	РК		15
Hispanic/Lati	no 436	62.6%				Kinder		10
Multi Racia	28	4.0%	Program	Total	Percent	1st		5
White	178	25.6%	Gen Ed	614	88.2%	2nd		7
African-Amerio	can 52	7.5%	Special	82	11.8%			
Asian	1	.15%	Education			3rd		6
American Indi	an 1	.15%	504	39	5.6%	4th		17
-						5th		15

Grade Level	Attendance Average
РК	93.3%
Kinder	92.3%
1st Grade	94%
2nd Grade	94.4%
3rd Grade	95.3%
4th Grade	95%
5th Grade	94%
Campus	94.04%

% Economically Disadvantaged: 91.37%

	Total	Percent
GT	42	6.03%
Grade Level	RTI Math T2	RTI Math T3
Grade Level PK	<b>RTI Math T2</b> 0	<b>RTI Math T3</b> 0
PK	0	0
PK Kinder	0	0
PK Kinder 1st Grade	0 10 6	0 12 25
PK Kinder 1st Grade 2nd Grade	0 10 6 3	0 12 25 8

Grade Level	RTI Math T2	RTI Math T3
Campus Totals	38	75
Grade Level	RTI Reading T2	RTI Reading T3
РК	0	0
Kinder	10	12
1st Grade	7	25
2nd Grade	6	10
3rd Grade	7	12
4th Grade	3	6
5th Grade	5	6
Campus Totals	38	71

#### **Demographics Strengths**

Strengths:

Attendance: With Covid considered with remote instruction as an option we were unable to provide our usual incentives and our attendance was still 94%. We remained above 90% in all grade levels. Our remote attendance was at 98% attendance for the year per the CIP committee.

Special Populations: Early identification has improved. We use Child Find and that has been a great tool. The district purchased new supplemental resources for RTI which improved supportive instruction. ARD meetings were divided among the assistant principals according to the grade level they serve. This helped the assistant principals not only balance workload but also improve student connectivity.

BIS/RTI3 Behavior/Discipline The use of Ripple Effects used by BIS has been helpful with support for our RTI 3 behavior students. The overall look and expectations of BIS were changed. The focus is to push in and not pull students from instruction when possible. All interventions were logged. A paraprofessional was hired to assist with BIS which was also very helpful. RTI 3 students have been identified for other services. There was a lower number of suspensions, ISS and DAEP referrals. With remote learning there were considerably less referrals in the first semester. Typically the referrals were single incidents; there were only two students with multiple referrals. Clear expectations and understanding of when we do referrals by staff members.

#### Problem Statements Identifying Demographics Needs

Problem Statement 1: Due to hyper-growth, new teachers are added throughout the school year **Root Cause:** Staffing formula does not account for the hyper-growth that the campus experiences throughout the entire school year

Problem Statement 2: We have teacher vacancies throughout the year Root Cause: Not recruiting and hiring early enough to ensure we are 100% staffed at the start of the school year.

## **Student Learning**

Student Learning Summary

### **Student Achievement**

					STAAR I	Reading/V	Vriting					
Grade Level	D	id Not Meet		Approaches				Meets			Masters	
3rd English												-
	Campus 35%	District 45%	>,<,= <	Campus 65%	District 55%	>,<,= >	Campu: 24%	District 21%	>,<,= >	Campus 11%	District 9%	>,<,= >
3rd Spanish												
	Campus 41%	District 50%	>,<,= <	Campus 59%	District 50%	>,<,= >	Campu: 25%	District 17%	>,<,= >	Campus 19%	District 8%	>,<,= >
4th English												
Reading	Campus 29%	District 50%	>,<,= <	Campus 71%	District 50%	>,<,= >	Campu: 36%	District 17%	>,<,= >	Campus 21%	District 8%	>,<,= >
4th Spanish												
Reading	Campus 75%	District 70%	>,<,= >	Campus 25%	District 30%	>,<,= <	Campu: 17%	District 14%	>,<,= >	Campus 8%	District 5%	>,<,= >
4th English												
Writing	Campus 49%	District 65%	>,<,= <	Campus 51%	District 35%	>,<,= >	Campu: 19%	District 12%	>,<,= >	Campus 2%	District 2%	>,<,= =
4th Spanish												
Writing	Campus 82%	District 79%	>,<,= >	Campus 18%	District 21%	>,<,= <	Campu: 0%	District 5%	>,<,= <	Campus 0%	District 1%	>,<,= <

					STAAR I	Reading/\	Writing					
5th English	Campus	District	>,<,=	Campus	District	>,<,=	Campu:	District	>,<,=	Campus	District	>,<,=
	38%	43%	<	62%	57%	>	35%	26%	>	14%	13%	>
5th Spanish	Campus	District	>,<,=	Campus	District	>,<,=	Campu:	District	>,<,=	Campus	District	>,<,=
	67%	59%	>	33%	41%	<	33%	9%	>	0%	0%	=

Grade Level	Did No	ot Meet	A	pproache	S		Meets			Masters	
3rd English											
		stric1 >,<,= 8% <	Campu 62%	Distric 52%	>,<,= >	Campu 24%	District 19%	>,<,= >	Campu 6%	Distric1 5%	>,<, >
3rd Spanish											
	Campu: Dis N/A	stric1 >,<,=	Campu N/A	Distric	>,<,=	Campu N/A	District	>,<,=	Campu N/A	Distric	>,<
4th English											
		stric1 >,<,= 5% <	Campu 58%	Distric 45%	>,<,= >	Campu 40%	District 22%	>,<,= >	Campu 17%	Distric1 11%	>,< >
4th Spanish											
		stric1 >,<,= 0% >	Campu 0%	Distric 10%	>,<,= <	Campu 0%	District 10%	>,<,= <	Campu 0%	Distric1 10%	>,<, <
5th English											
		strict >,<,= 9% <	Campu 71%	Distric 61%	>,<,=	Campu 37%	District 31%	>,<,=	Campu 14%	District 14%	>,<, =

				5	STAAR	Math						
5th Spanish	Campu N/A	District	>,<,=	Campu N/A	Distric	>,<,=	Campu N/A	District	>,<,=	Campu N/A	Distric	>,<,=

				5	STAAR	Science	)					
Grade Level	Di	d Not Mee	et	А	pproache	S		Meets			Masters	
5th English	Campu 54%	District 62%	>,<,= <	Campu 46%	District 38%	>,<,= >	Campu 18%	District 11%	>,<,= >	Campu 5%	District 4%	>,<,= >
5th Spanish	Campu N/A	Distric	>,<,=	Campu N/A	District	>,<,=	Campu N/A	District	>,<,=	Campu N/A	District	>,<,=

#### **Student Learning Strengths**

Strengths:

Students performed above district percentages in most areas. Scores seemed to reflect students' raintained knowledge in math and reading in spite of Covid in the previous school year. Dual language students testing in English performed very well.

#### **Problem Statements Identifying Student Learning Needs**

**Problem Statement 1 (Prioritized):** Over half of the students in Grades 3, 4 and 5 are reading below grade level. **Root Cause:** Students lack foundation skills and lack of effective Tier 1 instruction

Problem Statement 2 (Prioritized): Tier 1 instruction is not strong enough to meet the diverse needs of students and results in many students performing academically below grade level Root Cause: Teachers do not have a strong foundation on the use of instructional strategies for all student groups, including those identified as EL's

### **School Processes & Programs**

#### School Processes & Programs Summary

Northside Elementary has 6 "Model Classroom Teachers" as identified by district criteria. We utilize these teachers to implement and model practices, strategies and resources of an exemplar classroom.

8 Reading and 7 Math teachers were selected to participate in curriculum writing for the district.

Teachers engage in collaborative planning, Northside created Collaborative Team Time (CTT), and utilizes common formative assessments to monitor student progress and accomplishments.

- Twitter Literacy Challenges
- Unity Day
- Red Ribbon Week
- Grandparents Day
- Homecoming Parade Float
- World Read Aloud Day
- Class Dojo
- Virtual Open House
- Virtual Book Fair
- Virtual Meet The Teacher
- Title 3 Informational Meeting
- Family Literacy Night
- Virtual PK Graduation
- Virtual Kindergarten Graduation
- Virtual 5th grade Promotion
- Virtual Awards Ceremonies
- Senior Walk

- GT Showcase
- Book bags/Chromebook Pick Up
- Christmas Family Sponsorship
- Backpack Buddies

Our campus had one student teacher and she will be a first grade teacher during the 2021-2022 school year at Northside.

Northside has a strong pipeline for building teacher capacity as demonstrated by 9 of our staff members moving to leadership positions either on our campus, another campus within the district or at the district level.

#### School Processes & Programs Strengths

Strengths:

Curriculum : Primary foundational skills were implemented this year with a systematic approach. Building classroom libraries with classroom reading levels. CLI Engage was implemented and provided data to drive instruction. Additional training and in class support from instructional coaches. Teachers are being included in the writing curriculum.

Instruction: Strong teacher leaders on grade levels that worked collaboratively to push students and instructions. Teachers saw the importance of quality instruction. Desire to be proactive in instruction for their students. Teachers did a great job making adjustments for learning opportunities such as workstations and other hands-on learning activities that Covid took away.

Assessment: Teachers used data to drive instruction and identify students for additional targeted suppor through tutorials in the Spring for 3rd - 5th.

#### Strengths:

In spite of Covid we were able to interact and engage with parents/families in various ways.

#### Strengths:

Faculty Survey Results (Positive Feedback) :

- Staff voices heard
- Abundant PD

- Strong TEAMS
- Purposeful Mission & Vision
- Safety in school
- Clear emergency procedures
- Staff WANTING to return
- HIGH LEVELS OF LEARNING FOR ALL!

#### Problem Statements Identifying School Processes & Programs Needs

**Problem Statement 1:** Campus leadership is not present in the classroom and collaboratives consistently. Teachers are not given specific feedback on instructional walkthroughs, only during TTESS conferences. **Root Cause:** Leadership is busy with daily operations of the campus and need to become more proactive about being lead learners and growing our teachers.

Problem Statement 2: Lack of leadership opportunities other than grade chair. Root Cause: Lack of leadership opportunities at the campus level.

### Perceptions

#### **Perceptions Summary**

School culture refers to the way teachers and other staff members work together and the set of beliefs, values, and assumptions they share. Faculty and staff have embraced our shared belief that all students deserve to have the very best education possible in order for them to be successful.

School climate refers to the school's effects on students, including teaching practices; diversity; and the relationships among administrators, teachers, parents, and students. According to our annual satisfaction survey, the majority of the staff at Northside plan to return and though there are areas we can improve upon, the overall climate of the school is very positive.

#### **Perceptions Strengths**

Strengths:

School Culture: According to the TNTP survey staff members understand the mission and vision of Northside Elementary. We accept teacher collaboration as best practices to improve student learning and instructional practices. Teachers have a shared belief that it is everyone's responsibility to ensure high levels of learning for every student.

School Climate: We are actively seeking resources in multiple languages. Curriculum is incorporating culturally inclusive lessons and events.

#### **Problem Statements Identifying Perceptions Needs**

**Problem Statement 1:** Increased number of new staff requires continuous training on campus practices, as well as support and coaching **Root Cause:** Professional development offerings did not address the needs of our teachers given the challenges we faced with virtual learning.

Problem Statement 2: The Social Emotional needs of students have not been met Root Cause: Programs & training have not been put into place and utilized with fidelity.

## **Priority Problem Statements**

Problem Statement 1: Over half of the students in Grades 3, 4 and 5 are reading below grade level.Root Cause 1: Students lack foundation skills and lack of effective Tier 1 instructionProblem Statement 1 Areas: Student Learning

Problem Statement 2: Tier 1 instruction is not strong enough to meet the diverse needs of students and results in many students performing academically below grade level Root Cause 2: Teachers do not have a strong foundation on the use of instructional strategies for all student groups, including those identified as EL's Problem Statement 2 Areas: Student Learning

## **Comprehensive Needs Assessment Data Documentation**

The following data were used to verify the comprehensive needs assessment analysis:

#### **Improvement Planning Data**

- District goals
- Campus goals

#### **Accountability Data**

- Texas Academic Performance Report (TAPR) data
- Accountability Distinction Designations
- Federal Report Card Data

#### **Student Data: Assessments**

- State and federally required assessment information
- STAAR released test questions
- Texas English Language Proficiency Assessment System (TELPAS) and TELPAS Alternate results
- Texas Primary Reading Inventory (TPRI), Tejas LEE, or other alternate early reading assessment results
- · Local benchmark or common assessments data
- Running Records results
- Observation Survey results
- Istation Indicators of Progress (ISIP) reading assessment data for Grades PK-2

#### **Student Data: Student Groups**

- Race and ethnicity data, including number of students, academic achievement, discipline, attendance, and progress
- Special education/non-special education population including discipline, progress and participation data
- · Migrant/non-migrant population including performance, progress, discipline, attendance and mobility data
- At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data
- Section 504 data
- Homeless data
- Gifted and talented data
- Dyslexia Data
- Response to Intervention (RtI) student achievement data
- Dual-credit and/or college prep course completion data

#### **Student Data: Behavior and Other Indicators**

- Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Student surveys and/or other feedback
- Class size averages by grade and subject
- School safety data

#### **Employee Data**

- Professional learning communities (PLC) data
- Staff surveys and/or other feedback
- Teacher/Student Ratio
- State certified and high quality staff data
- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data
- TTESS data

#### **Parent/Community Data**

• Parent surveys and/or other feedback

#### Support Systems and Other Data

- Organizational structure data
- Processes and procedures for teaching and learning, including program implementation
- Communications data
- Capacity and resources data
- Budgets/entitlements and expenditures data
- Study of best practices
- Other additional data

## Goals

**Goal 1:** Northside Elementary will provide a student-centered educational environment in which students are expected to meet or exceed state standards in all areas.

**Performance Objective 1:** By the end of 2021-2022 school year, 3rd, 4th and 5th grade students will achieve at least 65% Approaches, 35% Meets, and 20% Masters on STAAR Reading.

**Evaluation Data Sources: STAAR Results** 

Strategy 1 Details		Rev	iews	
Strategy 1: Utilize TEKS Resource System, district curriculum, guided reading, Bloom's questioning for all students		Formative		Summative
and digital resources such as but not limited to Discover Ed, Eduphoria, Brain Pop, Lead4ward and Canvas <b>Strategy's Expected Result/Impact:</b> Utilize the data to respond appropriately to the needs of the students	Nov	Jan	Mar	May
through small group instruction thereby decreasing the achievement gaps between student groups				
Staff Responsible for Monitoring: Teachers, Instructional Support, Principal and Assistant Principals				
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF</b> <b>Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 5: Effective Instruction				
Problem Statements: Student Learning 1				
<b>Funding Sources:</b> classroom libraries, manipulatives, Resources specific to foundational skills Early Education Allotment - \$19,500, Classroom libraries and bookshelves - Title III-Bilingual/ESL - \$12,000, digital resources - Title I Part A-Improving Basic Programs - \$16,129				
Strategy 2 Details		Rev	iews	
Strategy 2: Create a reading intervention plan for students at risk of failing and identified for Tier 2 and Tier 3		Summative		
				M
intervention	Nov	Jan	Mar	way
	Nov	Jan	Mar	May
intervention Strategy's Expected Result/Impact: Utilize the data to respond appropriately to the needs of the students	Nov	Jan	Mar	
intervention Strategy's Expected Result/Impact: Utilize the data to respond appropriately to the needs of the students through small group instruction thereby decreasing the achievement gaps between student groups	Nov	Jan	Mar	May
<ul> <li>intervention</li> <li>Strategy's Expected Result/Impact: Utilize the data to respond appropriately to the needs of the students through small group instruction thereby decreasing the achievement gaps between student groups</li> <li>Staff Responsible for Monitoring: Principal, Assistant Principals, Instructional Coaches, Teachers/RTI Title I Schoolwide Elements: 2.4, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 4: High-Quality Curriculum, Lever 5:</li> </ul>	Nov	Jan	Mar	May

Strategy 3 Details		Rev	riews	
Strategy 3: Reading and early literacy instructional coaches will conduct training on implementing best instructional		Formative		Summative
practices through conducting professional development focused on tier 1 and small group instruction. <b>Strategy's Expected Result/Impact:</b> ELA teachers will use formative and summative evaluations such as	Nov	Jan	Mar	May
CBAs, Quick Checks, Running Records, and Renaissance to increase test scores to mastery of targeted skills.				
Staff Responsible for Monitoring: Classroom Teachers and Instructional Coaches				
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF</b> <b>Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction				
Problem Statements: Student Learning 1				
<b>Funding Sources:</b> Professional supplemental resources - Title I Part A-Improving Basic Programs - \$7,279, Classroom libraries - Local Funds - \$8,500, Storage bags, bins, bookshelves - State: Compensatory Education - \$10,000, materials and supplies - Early Education Allotment - \$25,500				
Strategy 4 Details		Rev	views	
Strategy 4: Use small group instruction, differentiated strategies, extension activities and project based learning to meet		Formative		Summative
the needs of our GIFTED and TALENTED students.	Nov	Jan	Mar	May
Strategy's Expected Result/Impact: Students who are identified as gifted and talented will achieve Masters on STAAR				
<b>Staff Responsible for Monitoring:</b> Classroom Teachers, Instructional Coaches, GT trained teachers, Special Education teachers, Dyslexia teachers and Administrators.				
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF</b> <b>Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction				
Problem Statements: Student Learning 1				
Funding Sources: library books - Local Funds - \$3,000				
Strategy 5 Details		Rev	views	
Strategy 5: Administer universal screener assessments at the BOY, MOY and EOY in order to identify students who		Formative		Summative
are AT RISK and progress monitor throughout the school year.	Nov	Jan	Mar	May
Strategy's Expected Result/Impact: Utilize the data to determine interventions/enrichment to decrease the achievement gap between student groups				
<b>Staff Responsible for Monitoring:</b> Classroom teachers, Instructional Coaches, RTI teachers, Campus Testing Coordinator, Principal and Assistant Principals.				
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF</b> <b>Levers:</b> Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction				

Strategy 6 Details		Rev	iews	
Strategy 6: Increase usage on MyON each quarter	Formative			Summative
Strategy's Expected Result/Impact: Increased reading fluencyStaff Responsible for Monitoring: Principal, Assistant Principals, Instructional Coaches, TeachersTitle I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESFLevers: Lever 4: High-Quality Curriculum, Lever 5: Effective InstructionFunding Sources: Items which will encourage students to read - Early Education Allotment - \$24,920	Nov	Jan	Mar	May
Strategy 7 Details		Rev	iews	
Strategy 7: Hire music teacher to support student achievement through fine arts to provide a well-rounded education	Formative			Summative
for all students. Strategy's Expected Result/Impact: Increase academic vocabulary; integrate the curriculum through fine arts Staff Responsible for Monitoring: Principal Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Improve low-performing schools - ESF Levers: Lever 5: Effective Instruction Funding Sources: Salary - Title I Part A-Improving Basic Programs - \$71,553	Nov	Jan	Mar	May
No Progress Os Accomplished -> Continue/Modify	X Disc	continue		·

### Performance Objective 1 Problem Statements:

Student Learning	
Problem Statement 1: Over half of the students in Grades 3, 4 and 5 are reading below grade level. Root Cause: Students lack foundation skills and lack of effect instruction	ive Tier 1

**Performance Objective 2:** By the end of 2021-2022 school year, 3rd, 4th and 5th grade students will achieve at least 70% Approaches, 36% Meets, and 15% Masters on STAAR Math.

**Evaluation Data Sources:** STAAR results

Strategy 1 Details		Reviews		
Strategy 1: Incorporate teacher facilitated data talks to drive instruction for all learners.	Formative			Summative
<b>Strategy's Expected Result/Impact:</b> Teachers will be able to determine focus groups for small group instruction based on data.	Nov	Jan	Mar	May
Staff Responsible for Monitoring: Teachers, Instructional Coach, Math Interventionist and Administrators				
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF</b> <b>Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction				
Problem Statements: Student Learning 2				
<b>Funding Sources:</b> Data tracking teacher needs - Local Funds - \$1,500, Data tracking technology - Local Funds - \$2,500				
Strategy 2 Details		Rev	iews	
<b>Strategy 2:</b> Provide ongoing opportunities for professional development for all teachers that includes differentiation to		Formative		Summative
address students AT RISK, Emergent Bilinguals, Special Education, 504, dyslexic students and GIFTED and TALENTED.	Nov	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Teachers will learn the different strategies specific to the needs of each student and apply them with students in the classroom. Teachers will learn how to read and understand Individual Education Plans for students that includes accommodations students can utilize to help support them in the classroom. This will result in more students achieving at the Approaches, Meets and Masters level on STAAR				
Staff Responsible for Monitoring: Teachers, Support Staff, Principal and Assistant Principals				
<b>Title I Schoolwide Elements:</b> 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math, Improve low-performing schools - <b>ESF Levers:</b> Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction - <b>Comprehensive Support Strategy</b>				
Problem Statements: Student Learning 2				
<b>Funding Sources:</b> Dyslexia training - State: Compensatory Education - \$5,500, Materials and supplies - Title III-Bilingual/ESL - \$8,850, Teacher registration and training - State: Special Education Funds - \$3,800 , Professional Development registration - State: Gifted and Talented Funds - \$2,400, Materials for special education students - State: Special Education Funds - \$4,000				

Strategy 3 Details		Rev	iews	
Strategy 3: Administer universal screener assessments at they BOY, MOY, and EOY in order to identify students who		Formative		
<ul> <li>are AT RISK and progress monitor throughout the school year.</li> <li>Strategy's Expected Result/Impact: The data from the universal screeners will be used to identify students who are at risk or performing below grade level. This will also support teachers in grouping students and providing interventions/enrichment in the classroom.</li> <li>Staff Responsible for Monitoring: Teachers, Instructional Coaches, RTI Teachers, Campus Testing Coordinator, Principal and Assistant Principal.</li> <li>Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 2: Effective, Well-Supported Teachers</li> </ul>	Nov	Jan	Mar	May
Problem Statements: Student Learning 2				
Strategy 4 Details		Rev	views	
Strategy 4: Create a math intervention plan for students at risk of failing and identified for Tier 2 and Tier 3		Formative		Summative
intervention	Nov	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Utilize the data to respond appropriately to the needs of the students through small group instruction thereby decreasing the achievement gaps between student groups				
<b>Staff Responsible for Monitoring:</b> Principal, Assistant Principal, Instructional Coaches, Teachers, support staff				
Title I Schoolwide Elements: 2.4, 2.6 - ESF Levers: Lever 2: Effective, Well-Supported Teachers				
Problem Statements: Student Learning 2				
<b>Funding Sources:</b> Bilingual materials and supplies - State: Bilingual/ESL Funds - \$10,000, Intervention materials - State: Compensatory Education - \$26,566				
No Progress Or Accomplished Continue/Modify	X Disc	ontinue		

#### **Performance Objective 2 Problem Statements:**

**Student Learning** 

**Problem Statement 2**: Tier 1 instruction is not strong enough to meet the diverse needs of students and results in many students performing academically below grade level **Root Cause**: Teachers do not have a strong foundation on the use of instructional strategies for all student groups, including those identified as EL's

Performance Objective 3: By the end of 2021-2022 school year, 60% of 5th grade students will score at or above approaches in Science STAAR.

Evaluation Data Sources: STAAR results

Strategy 2 Details		Reviews			
Strategy 2: ALL Pre-K through 5th grade students will spend 40% of the time engaged in hands-on lab experiences		Formative		Summative	
during the science instructional block using the grade level content vocabulary for WELL ROUNDED Education. <b>Strategy's Expected Result/Impact:</b> Students will increase content knowledge by making connections to	Nov	Jan	Mar	May	
science vocabulary and master science concepts.					
Staff Responsible for Monitoring: Teachers, Science Instructional Coach, Administrators, STEM Coach					
Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction - Comprehensive Support Strategy - Targeted Support Strategy - Additional Targeted Support Strategy - Results Driven Accountability					
Problem Statements: Student Learning 2					
Funding Sources: Consumables for labs - Local Funds - \$6,500					
No Progress ON Accomplished -> Continue/Modify	X Disco	ontinue	•	·	
Strategy 2 Details		Rev	iews		
Strategy 2: Provide professional development to teachers on "Think Like a Scientist" process to increase		Formative		Summative	
comprehension of Science Problem Solving.	Nov	Jan	Mar	May	
<b>Strategy's Expected Result/Impact:</b> Students will activate prior knowledge to demonstrate comprehension of real world situations to be effective problem solvers					
Staff Responsible for Monitoring: Instructional Coach, Teachers and Administrators					
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF</b> <b>Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers,					
Lever 5: Effective Instruction <b>Funding Sources:</b> Instructional support supplies Title I Part A Improving Pasic Programs \$500					
Funding Sources: Instructional support supplies - Title I Part A-Improving Basic Programs - \$500					
No Progress Accomplished — Continue/Modify	X Disco	ontinue			

#### **Performance Objective 3 Problem Statements:**

Student Learning
Problem Statement 2: Tier 1 instruction is not strong enough to meet the diverse needs of students and results in many students performing academically below grade level Root Cause: Teachers do not have a strong foundation on the use of instructional strategies for all student groups, including those identified as EL's

**Performance Objective 4:** By the end of the 2021-2022 school year, 75% of students identified as Emergent Bilinguals will improve by at least one proficiency level as measured on the TELPAS state assessment.

**Evaluation Data Sources:** TELPAS results

Strategy 1 Details	Reviews			
Strategy 1: Implement the Sheltered Instruction strategy of 7 Steps to a language rich interactive classroom campus	Formative			Summative
wide.	Nov	Jan	Mar	May
<b>Strategy's Expected Result/Impact:</b> Students will be immersed in language rich instruction and demonstrate improvement in reading, writing, listening, and speaking.				
Staff Responsible for Monitoring: Administration, Instructional support, teachers.				
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF</b> <b>Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction				
<b>Funding Sources:</b> Fees associated to professional development - State: Bilingual/ESL Funds - \$16,100, books and supplies - Title III-Bilingual/ESL - \$4,500				
Strategy 2 Details	Reviews			
Strategy 2: Teachers will utilize programs such as but not limited to TELPAS Pro and Flip Grid to increase TELPAS		Formative		Summative
Speaking proficiency levels	Nov	Jan	Mar	May
Strategy's Expected Result/Impact: Students' proficiency levels in the speaking domain will increase				
<b>Staff Responsible for Monitoring:</b> Classroom Teachers, Instructional Coaches, Principals and Assistant Principals.				
<b>Title I Schoolwide Elements:</b> 2.4 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction				
<b>Funding Sources:</b> Headphones/ microphones for each class - Local Funds - \$4,500, Headphones / microphones for students - State: Compensatory Education - \$5,000				
Strategy 3 Details		Rev	iews	
Strategy 3: Maintain a portfolio of writing samples to monitor the growth of Emergent Bilinguals in writing.		Formative		Summative
<b>Strategy's Expected Result/Impact:</b> Teachers will have a collection of student writing samples to compare for growth and make instructional decisions; students will become proficient in writing	Nov	Jan	Mar	May

<b>Staff Responsible for Monitoring:</b> Instructional support staff, teachers <b>Title I Schoolwide Elements:</b> 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction		
<b>Funding Sources:</b> Writing supplies and materials - Local Funds - \$7,000, writing materials - Title III- Bilingual/ESL - \$750		
Image: No Progress     Image: Accomplished     Image: Continue/Modify	X Discontinue	

**Performance Objective 5:** By the end of 2021-2022 school year, 65% of students in Pre-Kindergarten through 2nd grade will perform on grade level during the EOY Reading Universal Screener.

Evaluation Data Sources: CLI-Engage Circle and Tx-KEA assessment data; TPRI/Tejas LEE data

Strategy 1 Details		Rev	iews	
Strategy 1: Administer universal screener assessments at the BOY, MOY and EOY to ALL students in order to identify		Formative		
<ul> <li>students who are AT RISK and progress monitor throughout the school year.</li> <li>Strategy's Expected Result/Impact: The data from the universal screeners will be used to identify students who are at risk or performing below grade level. This will also support teachers in grouping students and providing interventions/enrichment in the classroom thereby closing the achievement gap between student groups</li> <li>Staff Responsible for Monitoring: Teachers, Instructional Coaches, RTI Teachers, Campus Testing Coordinator, Principal and Assistant Principals.</li> <li>Title I Schoolwide Elements: 2.4, 2.5, 2.6 - TEA Priorities: Build a foundation of reading and math - ESF Levers: Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction</li> </ul>	Nov	Jan	Mar	May
Strategy 2 Details Strategy 2: All Kindergarten and 1st grade teachers, along with literacy coaches, will have completed or be enrolled in	Reviews Formative Su			Summative
the Reading Academies which are required by TEA.	Nov	Jan	Mar	May
<ul> <li>Strategy's Expected Result/Impact: Teachers will be supported through the Reading Academies that will be taken throughout the school year including District Staff Development and Saturday Support Sessions. Their participation will have a direct impact on developing strong foundational skills in reading which will increase the number of students reading at or near grade level.</li> <li>Staff Responsible for Monitoring: Teachers, Instructional Coaches, Principal and Assistant Principals</li> <li>Title I Schoolwide Elements: 2.5 - TEA Priorities: Recruit, support, retain teachers and principals, Build a foundation of reading and math - ESF Levers:</li> <li>Lever 2: Effective, Well-Supported Teachers, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction</li> </ul>				
Image: Moment of the second	X Disc	ontinue	1	1

Performance Objective 6: By the end of the 2021-2022 school year, Northside Elementary will promote College, Career and Military Awareness.

Evaluation Data Sources: School Calendar and Flyers

Strategy 1 Details	Reviews			
Strategy 1: Schedule a day each month for all students and staff to wear college or military shirts.		Formative		Summative
<ul> <li>Strategy's Expected Result/Impact: Staff and student will have awareness and have conversations regarding the different colleges or branches of military that are available after graduating from high school.</li> <li>Staff Responsible for Monitoring: Counselors, Teachers, Principal and assistant principals</li> <li>Title I Schoolwide Elements: 2.5 - TEA Priorities: Connect high school to career and college - ESF</li> <li>Levers: Lever 3: Positive School Culture</li> </ul>	Nov	Jan	Mar	May
Strategy 2 Details		Rev	iews	
Strategy 2: Hold a Career Day event that includes community members or other volunteers that can provide awareness		Formative		Summative
to ALL students on the variety or opportunities for career, college and military.	Nov	Jan	Mar	May
<ul> <li>Strategy's Expected Result/Impact: Students will learn different options that are available to them after they graduate high school.</li> <li>Staff Responsible for Monitoring: Counselors, Principal, Assistant Principal, Teachers</li> <li>Title I Schoolwide Elements: 2.5 - TEA Priorities: Connect high school to career and college - ESF</li> <li>Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers</li> <li>Funding Sources: Career day materials - Local Funds - \$2,500</li> </ul>				
No Progress Accomplished -> Continue/Modify	X Disc	ontinue		-

Goal 2: Northside Elementary staff of quality professionals will implement a professional learning community that enhances student success.

**Performance Objective 1:** Collaborative professional development opportunities will be offered to all staff, including classroom teachers, support staff, paraprofessionals, clerical and administrative staff.

Evaluation Data Sources: Professional development calendar

Strategy 1 Details		Reviews		
Strategy 1: The leadership team will plan and create a professional development calendar of opportunities for the	Formative			Summative
<ul> <li>Strategy's Expected Result/Impact: Clear communication and expectations for campus professional development.</li> <li>Staff Responsible for Monitoring: Principal, Assistant Principals, Literacy and Instructional Coaches.</li> <li>Title I Schoolwide Elements: 2.5 - TEA Priorities: Recruit, support, retain teachers and principals, Improve low-performing schools - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 2: Effective, Well-Supported Teachers, Lever 5: Effective Instruction</li> <li>Funding Sources: Contracted services - State: Compensatory Education - \$10,000, Materials and handouts - Title I Part A-Improving Basic Programs - \$500</li> </ul>	Nov	Jan	Mar	May
Strategy 2 Details		Revi	ews	
Strategy 2: Provide professional development focusing on but not limited to GT, diversity, differentiated instruction,		Formative		Summative
<ul> <li>RtI processes, researched-based programs/strategies, effective parental communication, and behavior management.</li> <li>Strategy's Expected Result/Impact: All staff will attend professional development and implement strategies into their classrooms to ensure high levels of learning for all students; increase in student achievement</li> <li>Staff Responsible for Monitoring: Assistant Principals, Principal, Teachers, Early Literacy and Instructional Coaches.</li> <li>Title I Schoolwide Elements: 2.4, 2.5, 3.2 - TEA Priorities: Build a foundation of reading and math, Connect high school to career and college - ESF Levers: Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 4: High-Quality Curriculum, Lever 5: Effective Instruction</li> </ul>	Nov	Jan	Mar	May
Funding Sources: Contracted services - State: Compensatory Education - \$15,000, Professional development fees - Title I Part A-Improving Basic Programs - \$2,500         Image: State of the service of the		ontinue		

Goal 2: Northside Elementary staff of quality professionals will implement a professional learning community that enhances student success.

Performance Objective 2: Northside Elementary will attain a 95% student and staff attendance for the 2021-2022 school year.

**Evaluation Data Sources:** PEIMS data

Strategy 1 Details		Reviews			
<b>Strategy 1:</b> Make daily announcements focusing on the importance of attendance and recognizing classes with perfect		Formative			
attendance.	Nov	Jan	Mar	May	
Strategy's Expected Result/Impact: Increase attendance of at-risk students by 3%; overall increase in attendance					
Staff Responsible for Monitoring: Principal, Assistant Principals, Counselors, Teachers, Attendance Clerk					
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF</b> <b>Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture, Lever 5: Effective Instruction					
Strategy 2 Details		Rev	views		
Strategy 2: Reward individual students and classes for perfect attendance every 9 weeks.		Formative		Summative	
Strategy's Expected Result/Impact: Increase attendance of at-risk students by 5% and reducing the number of students with a failing grade at grading periods	Nov	Jan	Mar	May	
Staff Responsible for Monitoring: Principal, Assistant Principals, Teachers and Attendance Clerk					
<b>Title I Schoolwide Elements:</b> 2.4, 2.5, 2.6 - <b>TEA Priorities:</b> Build a foundation of reading and math - <b>ESF Levers:</b> Lever 3: Positive School Culture					
Funding Sources: Materials and supplies to make acknowledgement happen - Local Funds - \$3,000					
Strategy 3 Details		Rev	views		
Strategy 3: Provide recognition for staff members with perfect attendance each month.		Formative		Summative	
Strategy's Expected Result/Impact: Increased staff attendance by 3%.	Nov	Jan	Mar	May	
Staff Responsible for Monitoring: Assistant Principals, Principals					
<b>Title I Schoolwide Elements:</b> 2.5 - <b>TEA Priorities:</b> Recruit, support, retain teachers and principals - <b>ESF</b> <b>Levers:</b> Lever 2: Effective, Well-Supported Teachers, Lever 3: Positive School Culture					
Funding Sources: Attendance incentives - Local Funds - \$3,675					
Strategy 4 Details	Reviews				
Strategy 4: Post attendance challenges in cafeteria every day.		Formative			
<b>Strategy's Expected Result/Impact:</b> Increase attendance of at-risk students by 3%; overall increase in attendance.	Nov	Jan	Mar	May	

<b>Staff Responsible for Monitori</b> <b>Title I Schoolwide Elements:</b> 2 <b>Levers:</b> Lever 1: Strong School Effective Instruction							
0%	No Progress	Accomplished		X Disco	ontinue	·	

Goal 3: Northside Elementary parents, community and business partners will strengthen their involvement in our student's education.

**Performance Objective 1:** Northside Elementary will offer a minimum of 3 parent, community and business participation during the 2021-2022 school year.

#### Evaluation Data Sources: log of parent attendance

Strategy 1 Details		Rev	iews		
Strategy 1: Provide special events such as but not limited to Muffins with Mom and Donuts with Dad, multicultural		Summative			
programs, Title 1 parent meetings, workshops for parents with students served through special programs (GT, EB, SpEd, 504, Dyslexia RtI).	Nov	Jan	Mar	May	
Strategy's Expected Result/Impact: Increased attendance in Parent/Family involvement in school events					
Staff Responsible for Monitoring: Principal, Assistant Principal, Counselor, Teachers, support staff					
<b>Title I Schoolwide Elements:</b> 3.1, 3.2 - <b>TEA Priorities:</b> Improve low-performing schools - <b>ESF Levers:</b> Lever 1: Strong School Leadership and Planning, Lever 3: Positive School Culture					
<b>Funding Sources:</b> Resources for school community events - State: Compensatory Education - \$5,642, subscriptions - Local Funds - \$2,500					
Strategy 2 Details		Rev	iews		
Strategy 2: Create and publish monthly calendar of events and distribute or post using campus website, social media	Formative Summat				
and written communications.	Nov	Jan	Mar	May	
Strategy's Expected Result/Impact: Increased attendance in Parent/Family and school partner involvement and awareness in school events.					
<b>Staff Responsible for Monitoring:</b> Principal Assistant Principals Webmaster					
<b>Title I Schoolwide Elements:</b> 3.2 - <b>TEA Priorities:</b> Improve low-performing schools - <b>ESF Levers:</b> Lever 3: Positive School Culture					
Funding Sources: refreshments and snacks to increase attendance - Local Funds - \$3,500					
Strategy 3 Details		Rev	iews		
Strategy 3: Conduct end of the year parent/community survey.		Summative			
Strategy's Expected Result/Impact: Increased stakeholder Parent/Family and community input into district and school decision making.	Nov	Jan	Mar	May	
<b>Staff Responsible for Monitoring:</b> Principal Assistant Principals					
Title I Schoolwide Elements: 3.2 - ESF Levers: Lever 3: Positive School Culture					
$\textcircled{000} \text{No Progress} \qquad \textcircled{0000} \text{Accomplished} \qquad \longrightarrow \textcircled{0000} \text{Continue/Modify}$	X Dise	continue			

## **Title I Schoolwide Elements**

### ELEMENT 1. SWP COMPREHENSIVE NEEDS ASSESSMENT (CNA)

### **1.1: Comprehensive Needs Assessment**

Northside Elementary comprehensive needs assessment was developed in the Spring of 2021 and fall of 2021.

## ELEMENT 2. SWP CAMPUS IMPROVEMENT PLAN (CIP)

### 2.1: Campus Improvement Plan developed with appropriate stakeholders

Northside Elementary Campus Improvement Plan was developed with the following stakeholders.

Pete Armstrong, Principal Jennifer Anderson, Assistant Principal Misty Cartwright, Assistant Principal Cindy Rushing, Teacher Amanda Rimer, Teacher Kristen Cline, Math/Science Instructional Coach Lucia Gonzalez, Paraprofessional Kayla Green, Non classroom professional

### 2.2: Regular monitoring and revision

We monitor and revise the CIP quarterly or as often as needed:

Our schedule for monitoring and revising is as follows:

August 2021

September 2021

November 2021

January 2022

March 2022

May 2022

### 2.3: Available to parents and community in an understandable format and language

Northside Elementary campus improvement plan is available to parents in English on the school's website. Parents are informed about the campus improvement plan at the Title 1 Parent Information Meeting.

### 2.4: Opportunities for all children to meet State standards

CISD Curriculum has been updated, with the assistance of Northside teachers / instructional coaches, to ensure that lessons are rigorous and aligned across all content areas. It is the belief at Northside Elementary that we provide opportunities for all student to learn.

### 2.5: Increased learning time and well-rounded education

Northside Elementary uses researched-based instructional strategies and practices to increase student achievement. Students are provided with a well rounded education by an enriched and accelerated curriculum. TRIBE Time is a dedicated time during the school day to provide enrichment and remediation to all students.

## 2.6: Address needs of all students, particularly at-risk

Northside Elementary uses researched-based strategies and instructional programs to target at-risk students. TRIBE Time is a specific time designed for specific targeted instruction for at-risk students.

## ELEMENT 3. PARENT AND FAMILY ENGAGEMENT (PFE)

## 3.1: Develop and distribute Parent and Family Engagement Policy

Northside Elementary Parent and Family Engagement Policy is readily located on the campus website.

## **3.2: Offer flexible number of parent involvement meetings**

Northside Elementary encourages and welcomes parent involvement. When our campus is re-opened, we invite parents to attend all after hours events they are capable to attend. Northside offers several parent meetings throughout the school year, remote/face to face, depending upon need.

## **Title I Personnel**

Name	Position	<u>Program</u>	<u>FTE</u>
Erika Antenangeli	Music	Fine Arts	1

## **Campus Funding Summary**

			<b>Title I Part A-Improving Basic Programs</b>		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1	digital resources		\$16,129.00
1	1	3	Professional supplemental resources		\$7,279.00
1	1	7	Salary		\$71,553.00
1	3	2	Instructional support supplies		\$500.00
2	1	1	Materials and handouts		\$500.00
2	1	2	Professional development fees		\$2,500.00
				Sub-Total	\$98,461.00
			Budg	geted Fund Source Amount	\$98,961.00
				+/- Difference	\$500.00
			Title III-Bilingual/ESL		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1	Classroom libraries and bookshelves		\$12,000.00
1	2	2	Materials and supplies		\$8,850.00
1	4	1	books and supplies		\$4,500.00
1	4	3	writing materials		\$750.00
		-		Sub-Total	\$26,100.00
			Budg	geted Fund Source Amount	\$26,100.00
				+/- Difference	\$0.00
			State: Compensatory Education		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	2	Intervention Materials		\$25,000.00
1	1	3	Storage bags, bins, bookshelves		\$10,000.00
1	2	2	Dyslexia training		\$5,500.00
1	2	4	Intervention materials		\$26,566.00
1	4	2	Headphones / microphones for students		\$5,000.00
2	1	1	Contracted services		\$10,000.00

		<u> </u>	State: Compensatory Education		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
2	1	2	Contracted services		\$15,000.00
3	1	1	Resources for school community events		\$5,642.00
				Sub-Total	\$102,708.00
			Budge	ted Fund Source Amount	\$102,708.00
				+/- Difference	\$0.00
		1	Local Funds		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	2	Intervention Materials		\$3,000.00
1	1	3	Classroom libraries		\$8,500.00
1	1	4	library books		\$3,000.00
1	2	1	Data tracking teacher needs		\$1,500.00
1	2	1	Data tracking technology		\$2,500.00
1	3	2	Consumables for labs		\$6,500.00
1	4	2	Headphones/ microphones for each class		\$4,500.00
1	4	3	Writing supplies and materials		\$7,000.00
1	6	2	Career day materials		\$2,500.00
2	2	2	Materials and supplies to make acknowledgement happen		\$3,000.00
2	2	3	Attendance incentives		\$3,675.00
3	1	1	subscriptions		\$2,500.00
3	1	2	refreshments and snacks to increase attendance		\$3,500.00
				Sub-Total	\$51,675.00
			Budg	geted Fund Source Amount	\$45,175.00
				+/- Difference	-\$6,500.00
			State: Bilingual/ESL Funds		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	2	4	Bilingual materials and supplies		\$10,000.00
1	4	1	Fees associated to professional development		\$16,100.00
		1		Sub-Total	\$26,100.00
			Rudo	eted Fund Source Amount	\$26,100.00

			State: Bilingual/ESL Funds		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
				+/- Difference	\$0.00
			State: Gifted and Talented Funds		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	2	2	Professional Development registration		\$2,400.00
				Sub-Total	\$2,400.00
			Bud	geted Fund Source Amount	\$2,400.00
				+/- Difference	\$0.00
			State: Special Education Funds		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	2	2	Teacher registration and training		\$3,800.00
1	2	2	Materials for special education students		\$4,000.00
				Sub-Total	\$7,800.00
			Bud	geted Fund Source Amount	\$7,800.00
				+/- Difference	\$0.00
			Early Education Allotment		
Goal	Objective	Strategy	Resources Needed	Account Code	Amount
1	1	1	classroom libraries, manipulatives, Resources specific to foundational skills.		\$19,500.00
1	1	3	materials and supplies		\$25,500.00
1	1	6	Items which will encourage students to read		\$24,920.00
				Sub-Total	\$69,920.00
			Budget	ed Fund Source Amount	\$69,920.00
				+/- Difference	\$0.00
				<b>Grand Total</b>	\$385,164.00

## Addendums