



McNicholas High School is a premier, co-educational, Catholic high school committed to inspiring young men and women to discover and develop their unique, God-given brilliance.

The school was founded by the Sisters of St. Joseph in 1915 as St. Joseph Academy, and was established in 1951 as McNicholas High School, the first co-ed Catholic high school in the Cincinnati area. At McNicholas, students learn timeless values of generosity, humility, and empathy as they work to become true, compassionate servant leaders. Customized learning and leadership programs help students make a difference in this close-knit, faith-based community and beyond.

search prospectus

PRESIDENT

McNicholas High School is pleased to announce the transition to a President/Principal Leadership Model for the 2022-2023 school year.

As the outward facing institution builder, the new President will lead and inspire the McNicholas community toward a vibrant, united vision for the future. Building on the key pillars of our mission, the President will:

- Enable the principal to devote undivided attention to curriculum, faculty collaboration, and student engagement, thereby strengthening our objective of **Academic Excellence**.
- Provide opportunities for individual and communal spiritual growth and foster an appreciation of the school's Catholic heritage, thereby strengthening our objective of increased **Faith Formation**.
- Develop new strategic partnerships through increased community engagement and presence, which will distinguish McNicholas students as Catholic change agents and community leaders, thereby strengthening our objective of **Compassionate Leadership**.



McNicholas High School is seeking a dynamic, mission-driven Catholic leader as its first President starting July 1, 2022. The President will be the chief executive officer, responsible for implementing the school's Catholic mission and strategic vision. Specifically, the President guides institutional growth through oversight of the administrative leadership team responsible for academics, development, enrollment, marketing, communication, technology, finances, and facilities. This is a unique opportunity to join an exceptional community as the first President of McNicholas High School.

OUR MISSION

To inspire young men and women through faith formation and academic excellence to become compassionate leaders and grow toward Full Stature in Christ



THE MCNICHOLAS GRADUATE IS COMMITTED TO

- Developing a relationship with God and an understanding of the role of Catholic faith in his or her life
- Pursuing academic excellence, critical thinking, creative problem solving, and lifelong learning
- Leading with compassion and serving others by following the example of Jesus Christ
- Growing toward Full Stature in Christ

McNicholas AT A GLANCE



McNick teachers know their students well—we have a 12:1 student to teacher ratio.



Our students live in 30 area zip codes and attended 42 different grade schools.



Our students earned \$32 million in college scholarships in 2020/2021.



Our students volunteer over 15,000 hours of Christian service each year.



92% of our students participate in 40 clubs and on 26 GCL athletic teams.



73% of our faculty holds advanced degrees.



Our students are challenged with 19 AP courses and 82% of students scored 3+.



21 of our students earned National Merit Awards from 2019-2021.



We have had over 25 OHSAA State Tournament championship appearances.



We have 25 fine and performing arts electives.



98% of our students attend college after graduation.



69% of our students receive some form of financial assistance.



We partner with 3 area universities for College Credit Plus programs.



Our retreat programs have empowered thousands of Rockets for lives of active discipleship.

Students are actively engaged in and challenged by our comprehensive academic programs, regardless of their performance and ability levels. As students of all learning styles work side-by-side, they gain perspective and appreciation for different strengths and abilities in others while, at the same time, developing their own. Flexible, customized learning pathways encourage students' interests and challenge them to keep pace in a world of perpetual change.

Highly-motivated students can earn college credits through 19 **Advanced Placement** courses. Honors classes, AP courses, and other accelerated courses are weighted in the GPA calculation. **College Prep** courses are offered in every subject, including three levels of math and English.

Our **College Credit Plus** program allows students to earn college and high school credits at the same time. McNicholas partners with three area universities, including the University of Cincinnati's Early IT Program.

Our **SAIL Program** addresses the needs of identified students of all academic levels. Students in the SAIL Program are mainstreamed into college preparatory, honors, and Advanced Placement classes, and receive accommodations and services including one-on-one tutoring, coursework support, reading assistance, extended testing time, test readers, scribes, and weekly progress reports.

academics



visual arts

Our exceptional faculty artists offer the guidance and technical skills needed to help students discover their creative capacity.

Our Visual Arts Program is flexible, meeting the needs of students who simply want to fulfill a required art credit, as well as those who are looking for a four-year studio program that allows them to pursue an interest or a career in the arts. We emphasize the connections among creativity, communication, collaboration, critical thinking, and creative problem-solving.



Our program features 23 Visual Arts courses; the only Catholic Architecture Program in Cincinnati; iPad and Apple Macbook Pro Labs for digital photography, architecture, and industrial design projects; state-of-the-art ceramics program and kiln room which houses Raku Kiln, Glass Kiln, Bailey Gas, Electric, and Test Kiln; traditional darkroom and full digital photo lab; opportunities for on-campus College Credit Plus courses with travel study abroad option.



Headed by a Broadway veteran, our award-winning Theatre Department boasts 4 levels of theatre classes for academic credit, a full complement of theatrical training during the regular school day.



Students are trained in all disciplines of the theatrical arts, including acting, theatre history, basic technical theatre, stage management, directing, producing, theatre criticism, playwriting, and audition and interviewing techniques. In addition to classroom experiences and showcases, students can participate each year in our three mainstage performances, as well as our active Improv Troupe and all-school Talent Show. Professional workshops from various industry professionals, including Scott Levy, from Second City in Chicago, and class trips to professional theatres, including Cincinnati Shakespeare, Playhouse in The Park, and The Aronoff, complement students' classroom training. Additionally, senior students have the opportunity to participate in the locally-sponsored or Thespian-sponsored college auditions known as the Unifieds.

theatre

At McNicholas, students have countless opportunities to get involved and make their presence felt. Inside and outside of the classroom, our students discover and develop their interests and talents, learn timeless values, and grow into compassionate leaders.

athletics

McNicholas High School Athletics' rich history in the Greater Catholic League has helped us to produce over 20 appearances in state championships and hoist 9 championship trophies.

As part of the GCL Co-Ed, which continues to be recognized as one of the strongest leagues in the state of Ohio, McNicholas Athletics fosters the development of strong Christian values. Our sports are highly respected, and bring excitement, camaraderie, and spirit to our campus.

As members in good-standing of the Ohio High School Athletic Association (OHSAA), we compete in Division II or III for state tournaments. We sponsor approximately 26 teams in 16 boys' and girls' sports.

FALL

WINTER

SPRING

Cheerleading	Boys Basketball	Baseball
Football	Girls Basketball	Boys Lacrosse
Boys Golf	Girls Bowling	Girls Lacrosse
Girls Golf	Boys Bowling	Softball
Boys Soccer	Cheerleading	Boys Tennis
Girls Soccer	Swimming	Track & Field
Girls Tennis	Diving	Boys Volleyball
Girls Volleyball	Wrestling	
Boys Cross Country	Dance	
Girls Cross Country		



clubs & activities

Academic Team
 Anime Club
 Arts & Crafts Club
 Band (5 performing ensembles)
 Book Club
 Chess Club
 Cooking Club
 CREW Leadership Team
 Ecology Club
 Gamers Unplugged
 Hands Across Campus

Hope Squad
 Improv Troupe
 Launch Pad
 Mardi Gras
 Makers Club
 The McNick Minute (student podcasts)
 McNick Boutique
 McNick Broadcasting
 McNick Milestone (digital newspaper)
 Mock Trial
 Peer Mentors

Photo Club
 Rockets for Life
 Robotics
 Senior Video
 Spanish Club
 Ski Club
 Student Ambassadors
 St. Vincent de Paul Conference
 Theatre
 Theology and Philosophy Club
 Yearbook

INSTRUMENTAL ENSEMBLES

- Marching Band
- Concert Band
- Percussion Ensemble
- Jazz Ensemble
- Brass & Woodwind Ensemble
- Pep Band

music

The ideal candidate for President will demonstrate the following:

- A practicing Roman Catholic committed to the mission, vision, and values of McNicholas High School
- Exceptional communication and interpersonal skills including a proven ability to engage and inspire a wide range of stakeholders
- Knowledge of secondary education programs and practices with strong skills in the areas of strategic planning and mission effectiveness
- Solid financial skills in both budget management and strategic financial planning
- Demonstrated ability to successfully lead and solicit in fundraising or similar transferrable skills with respect to institutional development
- Proven success managing and developing a leadership team demonstrated through a variety of career paths including education, non-profit, or corporate
- Experience working with Boards and engaging volunteers and donors to support a mission-driven organization
- Able to complete all requirements of the Decree on Child Protection for the Archdiocese of Cincinnati
- Bachelor's degree required; Advanced degree preferred

Interested candidates are encouraged to send a cover letter and resume to the McNicholas President Search Committee at mcnicholasbolj@mcnhs.org.





McNicholas
HIGH SCHOOL



PRESIDENT
Search Prospectus

Cincinnati, OH
Start date - July 1, 2022
www.mcnhs.org



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