



# BOARD OF TRUSTEES

# What is the Board of Trustees?

**It is a group of up to 12 members who are charged with defining ASM's mission and vision and setting the strategic course for the school.**

The Board also has the fiduciary responsibility to ensure the school maintains a sound financial structure. Per the school's founding charter, ASM is a non-profit association, and it is governed by a self-perpetuating Board whose members are selected to serve renewable 3-year terms. Almost all of the members are current parents.



# Who are the ASM Trustees

Steve Schaver

Chairman

Michael Willis

Vice Chairman

Jose Miguel Knoell

Treasurer

Faraday de la Camara

Secretary

Yemi Adesokan

Chresten Christensen

Laure Fullerton Headrick

Norman Kurtis

Matt Mittino

Luis Seijo

Nicole Warin



# What are the 3 jobs of the ASM Board?

- **To hire, support, nurture, and work with the Headmaster** of the school and to replace the Headmaster if necessary
- **To set the Mission of the school** and the strategic direction of ASM
- **To ensure the long term financial health** of the school

# How does the Board accomplish these tasks?

**The Board works in partnership with the Headmaster.**

- Some of the Board's duties include approving items such as annual budgets, tuition and fees, salaries, and enrollment
- The Board approves changes to the ASM academic program and additions in staff
- The Board approves changes in facilities such as the ASM Campus Master Plan that was approved in 2018
- The Board approves ASM's Strategic Plan
- The Board approves the ASM Mission Statement

# Does the Board run the school?

No, **the Board sets policy and the strategic course** of the school, but **the Headmaster runs the school** and is responsible for the day-to-day operations, and the management of all employees and operations.

# How does the Board decide who to select as its members?

**The by-laws stipulate that the majority of members be American. Because our community is diverse, we strive to also have Spanish citizens and at least one third-country national on the Board.**

We also seek diversity in the backgrounds and skill sets of our members. Today we have entrepreneurs, a lawyer, an investment banker, a scientist, a doctor, a representative of the US Embassy, corporate executives, and one current and one former educator on the Board.

# Do Board members get paid?

No, they do not. The by-laws do not allow for any type of compensation. **Board members are volunteers who seek to serve and give back to the ASM community.** They give a great deal of their time, as the Board meets once and sometimes twice a month throughout the school year. Most members of the Board also serve on different committees, so being a Trustee is a serious time commitment.

# What values does the Board hold?

The governance principles of the Board are updated periodically. Currently, they are:

- The ASM Board believes that ASM is one of the outstanding American/international schools in the world. However, the Board is not resting on previous accomplishments but is focused on growth and improvement as a fundamental part of school culture.
- The ASM Board is committed to high academic standards and performance but is equally committed to a holistic approach to the school program with a commitment to art, music, and other important curricula, such as technology, as well as the academic curriculum.
- The ASM Board is committed to global diversity and assures the appropriate levels of diversity throughout the school by remaining steadfast to the implementation of the Magical Mix within the school student body.



- The ASM Board is committed to an organizational culture based upon faculty-staff teamwork and a culture of collaboration for the purpose of implementing the curriculum and carrying out the school activities at the most efficient and effective levels for students' developmental gain.
- The ASM Board is committed to maintaining a stable governance relationship with a self-perpetuating board and a strong Headmaster-Board collaborative relationship that is respectful and transparent.
- The ASM Board is committed to maintaining the current financial stability of the school and growing funding to support facilities and programmatic expansion that will meet future skill set demands.