

Windsor Southeast Supervisory Union #52
Board Meeting
Monday, September 27, 2021
APPROVED Minutes

Present at the Meeting:

Board: Amy McMullen (P), Nicole Buck (Ab), Scott Richardson (V), Elizabeth Burrows (V), Bill Yates (V), Mark Yuengling (V), Rebecca Roisman (V), Annemarie Redmond (V), Jaimie Turner (V), Colleen Spence, Nancy Pedrick (V), Jacqui Antonovich (Ab), and Davis McGraw (V).

Admin: Katie Ahern (V), Angie Ladeau, David Baker (V), Christine Bourne (V), Jen Aldrich (Ab), Brian Martes (Ab), Kate Ryan (Ab), Brittany Preston (V), and Colleen DeSchamp (Ab).

Public: Christine Osgood, Ryan G, Ryan Santangelo, Beth Ziegler, Kirsten McNamara, Jennifer Durham, and Emily Stevens.

I. **Call to Order @ 6:31 p.m.** by Amy McMullen.

II. **Changes/Additions to the Agenda**

Add Recovery Reporting under Superintendent's Report.

III. **Approval of Minutes**

a) August 30, 2021

Motion: Scott Richardson

2nd: Colleen Spence

Vote: 11-0-1

IV. **Public Participation/Announcements**

9/29 is the regional VSBA board meeting.

V. **Superintendent's Report**

a. Update on New Camera System (Larry Dougher)

The problem was that there were four different systems, low image quality, and hard to use. No access to the system from offsite. Compared the two options: 1-VMS (vendor management system), or 2-In-House. The VMS system has less up front costs, they charge \$15/camera/month but costs more over time. In house requires more up front expenditure because you purchase the server, camera software, and cameras but there is less cost for maintenance over time. Comparing the two models shows with Option 2 In house there will be an \$80K savings over the course of five years, with estimating that our server would last 5-7 years.

b. Opening Day Report

The Superintendent has sent out many notices keeping families informed of happenings in the buildings/districts since school began. There was relative calm and credit to our students and staff moved fairly seamlessly into the routine. There were some minor transportation bumps, as is normal, which have been fixed. Due to the stringent guidelines and recommendations of staying home when not feeling well,

there have been a significant number of staff absences. This has required scrambling for coverage as there are a limited number of perma-sub, and we are trying to limit the number of people in the building. It is a heavy load for staff and building principals to carry and can be exhausting.

c. COVID

By definition, if 50% or more of students are in attendance, this can count as a legal day. While there is no remote learning option offered this year, if a classroom is in quarantine, they can teach them remotely (the remainder of the building is in-person attendance). Remote learning is to prevent any learning loss, not as a means to count attendance. The AOE is putting surveillance testing on hold, as they approach the possibility of the new model to “test and stay.” There is a lot of concern about this approach from families. The goal from the board has been clear for this year, to keep kids in school, so we will consider this next step carefully once it is unveiled from AOE.

There have been 13 applications for religious exemptions for the vaccine mandate. There are 2-3 staff members not applying for exemption, and not planning to seek vaccination. They will have the Oct deadline to reconsider or the next steps as previously outlined will begin.

d. Recovery Reporting

Presentation made to the board from the Recovery Coordinator and Curriculum Director. It highlighted the similar strategic plan goals and recovery plans goals, and listed the steps taken to reach those goals. There is work happening to bring an SU Data Dashboard online to house this kind of information, as well as assessment tracking data, so it's easily accessible to community members to see. There will be more to come on that front in the coming months. They completed a stakeholder input survey to help in the planning for the ARP ESSER III plan. The results were favorable that stakeholders felt informed and that the plan met the needs of students. Up next is virtual forums in each district to review the recovery plan, explain progress to date, explain ARP ESSER III and ask for audience participation and feedback.

VI. Items for Discussion

a. Tuition Payment Policy

Superintendent sent out the policy in advance of the meeting for a read through. Changes were made during the meeting, and comments made to the document. This policy will have a second reading next month.

b. Goals

There was discussion on what are the next steps for what the board wants in terms of goals.

- 1) Board members have training in some of the initiatives. The Curriculum Director will share some virtual documents with the board so they can get a sense of what the Leader-In-Me program is like.
- 2) Require an 8th grade writing test.
- 3) Community Engagement: Community forums to share our recovery plan and strategic plan information. Also - upcoming sessions for AntiRacism work.

- 4) Regular reports on progress: Reporting out on strategic plan, quarterly financials, review a portion of budget monthly, and schedule an annual discussion in September of each year to have a philosophical discussion about budget.

c. Strategic Plan

We received an updated copy of the Strategic Plan from Battelle for Kids. Remainder of this topic was postponed to the next meeting due to time.

d. Anti Racism Update

There are three areas of focused work moving forward:

- 1) Small group of task force members working on the job description for a DEI coordinator.
- 2) The original task force is reviewing the summary provided by Dr. Crum and creating an action plan.
- 3) Board will receive training and instruction.

The board decided to invite Mary Gannon to the meeting next month to discuss her involvement in the next steps of the action plan. Mary has offered her time for this session at no charge, and has worked with Dr. Crum.

VII. Items for Action

None

VIII. Setting the Next Agenda

Date: Monday, October 25 @ 6:30 p.m.

Items: Mary Gannon-Anti Racism (can be under Supt Report), Tuition Policy-2nd reading/Adoption(?), Philosophical budget discussion and review of draft, strategic/recovery plan, COVID updates.

IX. Executive Session (VAS.T11 Section 313)

Motion (enter): Nicole Buck @ 8:57 p.m.

2nd: Nancy Pedrick

Vote: 12-0-0

Motion (exit): Nicole Buck @ 9:40 p.m.

2nd: Colleen Spence

Vote: 12-0-0

X. Adjournment @ 9:40 p.m.

Motion: Nicole Buck

2nd: Colleen Spence

Vote: 12-0-0

Respectfully Submitted,

Wendy Moody