

**INDEPENDENT SCHOOL DISTRICT 272 ~ EDEN PRAIRIE SCHOOLS  
OFFICIAL MINUTES OF THE SEPTEMBER 27, 2021  
SCHOOL BOARD MEETING**

A Regular Meeting of the Independent School District 272, Eden Prairie Schools, was held on September 27, 2021 in the Eden Prairie District Administrative Offices, 8100 School Road, Eden Prairie, MN 55344.

**1. Convene: 6:00 PM**

*Present:* Karla Bratrud, Aaron Casper, Debjyoti "DD" Dwivedy, Kim Ross, Adam Seidel, Charles "CJ" Strehl

*Not Present:* Beth Fletcher

*Present:* Superintendent Josh Swanson

**2. Pledge of Allegiance**

**3. Agenda Review and Approval – Motion** by D. Dwivedy, **Seconded** by A. Casper approve of the agenda for Monday, September 27, 2021, meeting of the School Board of Independent School District 272, Eden Prairie Schools as presented – Passed 6-0

**4. Approval of Previous Minutes – Motion to Approve/Amend** the UNOFFICIAL Minutes for August 23, 2021, by D. Dwivedy, **Seconded** by A. Casper with the grammatical/technical corrections as presented, and approve the September 13, 2021 Meeting and Notes as presented – Passed 6-0; **Motion** by D. Dwivedy, **Seconded** by K. Bratrud to approve the Minutes/Workshop Notes as presented and Amended – Passed 6-0

**5. Public Comment (2)** – G. Haynes, Covid Safety Protocols; C. Bomben, General

**6. Announcements:**

- **Sasha Allen**, a 10th grade student at EPHS, won the grand prize for the [Lowell Milken Center for Unsung Heroes Discovery Awards competition](#). The award honored her work to create the documentary *Walking in the Land of Death: How Gareth Jones Gave Voice to the Victims of the Holodomor*. She also won first place for senior individual documentary in the [2021 National History Day Contest](#).
- **Nico Allen**, brother to Sasha and an 8th grade student at CMS, won second place for junior individual website for the [2021 National History Day Contest](#). His project was "The Greatest Adventure in Advertising: How the Committee on Public Information Sold War to the American People and the World."
- Many Eden Prairie High School students performed well last year on the Advanced Placement (AP) exams and on the Preliminary Scholastic Assessment Test (PSAT). They have earned honors from the College Board and the National Merit Scholarship Corporation.
  - EPHS has 11 National Merit Semifinalist students, up from 9 last year.
  - Since 2018/2019 school year, EPHS has increased the number of students enrolled in at least one AP course from 29% to 45%, and a record number of 855 students took at least one AP exam in Spring 2021!

**7. Spotlight on Success** – Cedar Ridge Elementary - "*Building a Caring School Community - PBIS & Restorative Practices*"

**8. Board Work**

A. Decision Preparation

B. Required Board Action

- 1) Resolution to Appoint Election Judges – **Motion** by D. Dwivedy, **Seconded** by K. Bratrud, *BE IT RESOLVED* by the Eden Prairie School Board of Independent School District No. 272 hereby approves and adopts the Resolution as presented: Yes – 6, AC,AS,CS,DD,KB,KR; No – 0
- 2) Establishing Absentee Ballot Board Resolution – **Motion** by D. Dwivedy, **Seconded** by K. Ross, *BE IT RESOLVED* by the Eden Prairie School Board of Independent School District No. 272 hereby approves and adopts the Resolution as presented – Passed 6-0
- 3) Approval of Preliminary FY2022-23 Levy – **Motion** C. Strehl, **Seconded** by K. Bratrud to approve the preliminary tax levy at the maximum for taxes payable in 2022 for Independent School District #272. – Passed 6-0
- 4) School Board Vacancy Process
  - a. Final Resignation Information for School Board Member/Vice Chair Beth Fletcher  
**Motion** by A. Casper, **Seconded** K. Bratrud to accept the final resignation as presented – Passed 6-0

- b. **Motion** by K. Ross, **Seconded** by A. Seidel, the Eden Prairie School Board must make an interim appointment to the Board due to the resignation of Director Beth Fletcher. The Board resolves to appoint the person that receives the 2<sup>nd</sup> highest number of votes in the November 2, 2021 Special Election to fill this interim appointment. **Motion** by C. Strehl to **Amend the Motion**, Amendment does not move forward due to lack of Second. Original **Motion** Passed 5 – 1, YES: KR,AC,AS, KB, DD; No: CS;
- c. **Motion** by K. Ross, **Seconded** by A. Seidel, Pursuant to State Law, the Eden Prairie School Board must hold a Special Election to permanently fill the seat vacated by the resignation of Director Beth Fletcher. The Board resolves that such Special Election will be held on November 8, 2022 – Passed 6-0.

C. Policy Monitoring

1) Executive Limitations (EL's)

a. EL 2.3 Treatment of Parents:

**Motion** by D. Dwivedy, **Seconded** by K. Bratrud that the overall Global Constraint of the OI as corrected and presented in the report is reasonable – Passed 6-0

**Motion** by D. Dwivedy, **Seconded** by K. Bratrud that the overall Global Constraint of the Evidence supports the OI as presented and corrected – Passed 6-0

(1) EL 2.3.1

**Motion** by D. Dwivedy, **Seconded** by K. Bratrud that the Operational Interpretation (OI) is Reasonable – Passed 6-0

**Motion** by D. Dwivedy, **Seconded** by K. Bratrud that the Evidence supports the OI – Passed 6-0.

(2) EL 2.3.2

**Motion** by D. Dwivedy, **Seconded** by K. Ross that the Operational Interpretation (OI) is Reasonable – Passed 6-0

**Motion** by D. Dwivedy, **Seconded** by K. Bratrud that the Evidence supports the OI – Passed 6-0

(3) EL 2.3.3

**Motion** by D. Dwivedy, **Seconded** by K. Bratrud that the Operational Interpretation (OI) is Reasonable – Passed 6-0

**Motion** by D. Dwivedy, **Seconded** by K. Bratrud that the Evidence supports the OI – Passed 6-0.

**Motion** by A. Seidel, **Seconded** by D. Dwivedy to recess for 5 minutes at 8:28 p.m.

b. EL 2.6 Financial Management and Operations:

**Motion** by A. Casper, **Seconded** by D. Dwivedy, by exception, that the overall Global Constraint of the OI, including all the child policies are reasonable – Passed 6-0

**Motion** by A. Casper, **Seconded** by D. Dwivedy, by exception, that the overall Global Constraint of the Evidence supports the OI, including all the child policies – Passed 6-0

2) All Board Management Delegation Policies (BMD's)

a. BMD 3.0 - Single Point of Contact -

**Motion** by D. Dwivedy, **Seconded** by K. Bratrud that the Board behavior is fully compliant. Passed 6-0

b. BMD 3.1 - Unity of Control:

**Motion** by D. Dwivedy, **Seconded** by A. Seidel that Board behavior is fully compliant. Passed 6-0

c. BMD 3.2 - Delegation to the Superintendent:

**Motion** by D. Dwivedy, **Seconded** by K. Ross that Board behavior is fully compliant. Passed 6-0

d. BMD 3.3 - Superintendent Accountability & Performance:

**Motion** by D. Dwivedy, **Seconded** K. Bratrud that the Board behavior is fully compliant. Passed 6-0

3) Governance Process Policies: 4.4, 4.5, 4.6, 4.7, 4.8, 4.10

- a. GP 4.4 - Officer Roles
- b. GP 4.5 - School Board Members Code of Conduct:
- c. GP 4.6 - Process of Addressing School Board Member Violations
- d. GP 4.7 School Board Committee Principles
- e. GP 4.8 - School Board Committee Structure
- f. GP 4.10 - Operation of the School Board Governing Rules

**Motion** by D. Dwivedy **Seconded** by A. Casper that the Board behavior is fully compliant in GP's 4.4, 4.5, 4.6, 4.7, 4.8 and 4.10 – Passed 6-0

D. Record of Board Self-Evaluation

1) 2021-22 Record of Board Policy Monitoring - Governance Policies *(No Updates)*

2) 2021-22 Record of Board Policy Monitoring - Ends and Executive Limitation

**Motion** by D. Dwivedy, **Seconded** by A. Seidel to approve as presented – Passed 6-0

3) 2021-22 Record of Board Policy Monitoring - Ends (1.1 - 1.6) - *(No Updates)*

**9. Superintendent Consent Agenda – Motion** by A. Casper, **Seconded** by K. Ross to approve Consent Agenda as presented – Passed 6-0

A. Monthly Reports

- 1) Resolution of Acceptance of Donations
- 2) Human Resources Report
- 3) Business Services Reports
  - a. Board Business
  - b. Financial Report - Monthly Revenue/Expenditure Report
    - (1) June 2021 Report
    - (2) July 2021 Report
    - (3) August 2021 Report

**10. Superintendent's Incidental Information Report**

- A. FY 2020-21 Year-end Preliminary Financial Report
- B. FY 2021-22 Preliminary Enrollment Report
- C. COVID-19 Update

**11. Board Action on Committee Reports & Minutes**

- A. Board Development Committee – A. Seidel provided brief update to the Board
- B. Community Linkage Committee
  - 1) CLC Meeting Minutes from September 20, 2021:  
**Motion** by A. Seidel, **Seconded** by A. Casper to accept minutes as presented – Passed 6-0
  - 2) Third Grade Reading Metrics - Revised Example
- C. Negotiations Committee
- D. Policy Committee

**12. Other Board Updates (AMSD, ECSU, ISD 287, MSHSL)**

- A. AMSD (Association of Metropolitan Schools) - Kim Ross provided update to Board
- B. ISD 287 (Intermediate School District 287) - Adam Seidel provided update to Board
- C. ECSU (Metropolitan Educational Cooperative Service Unit) - Kim Ross (no update)
- D. MSHSL (Minnesota State High School League) - Debjyoti Dwivedy (no update)

**13. Board Work Plan**

- A. Work Plan "Change" Document – **Motion** by A. Seidel, **Seconded** by A. Casper to approve as presented – Passed 6-0

**Eden Prairie School Board  
2021–22 WORK PLAN CHANGES  
“Proposed” Changes for the  
September 27, 2021**

| Date of Meeting/Workshop  | Changes Requested   |
|---|---|
| Monday, October 11, 2021 – <b>Workshop</b>  | <i>Community Linkage Committee:<br/>- ADD: Metric of the Month Update</i> |
| Monday, October 25, 2021  |   |
| Monday, November 8, 2021 – <b>Special Meeting</b>   |   |
| Monday, November 8, 2021 – <b>Workshop</b>  | - <i>ADD: Operating Levy Conversation</i>                                 |
| Monday, November 15, 2021 – <b>Workshop</b>   | - <i>ADD: Tools of Cultural Proficiency</i>                               |
| Monday, November 22, 2021   |   |
| Monday, December 13, 2021   |   |
| <b>Placeholder – General Board Work</b>   |   |
| <ul style="list-style-type: none"> <li>• <del>School Board Listening Session Discussion</del> (Community Linkage Committee)</li> <li>• <i>Assessment 101: Reading, Understanding, and Using Large Data Sets</i></li> <li>• <i>Technology Use &amp; Screen Time</i></li> <li>• <i>Distance Learning-Hybrid Impact</i></li> <li>• <i>Positive Behavior Intervention &amp; Support (PBIS)</i></li> </ul> |   |
| <b>Placeholder – Policy Review</b>  |   |

**Eden Prairie School Board  
2021–22 WORK PLAN CHANGES  
“Proposed” Changes**

| Date of Meeting/Workshop                              | Changes Requested |
|---|-------------------|
| Monday, January 3, 2022 – <b>Organization Meeting</b> |                   |
| Monday, January 3, 2022 – <b>Workshop</b>             |                   |
| Monday, January 24, 2022                              |                   |
| Monday, February 14, 2022 – <b>Workshop</b>           |                   |
| Monday, February 28, 2022                             |                   |
| Monday, March 14, 2022 – <b>Workshop</b>              |                   |
| Monday, March 28, 2022                                |                   |
| Monday, April 11, 2022 – <b>Workshop</b>              |                   |
| Monday, April 25, 2022                                |                   |
| Monday, May 9, 2022 – <b>Workshop</b>                 |                   |
| Monday, May 23, 2022                                  |                   |
| Monday, June 13, 2022 – <b>Workshop</b>               |                   |
| Monday, June 27, 2022                                 |                   |
| <b>Placeholder – General Board Work</b>               |                   |
| <b>Placeholder – Policy Review</b>                    |                   |

B. 2021-22 Board Annual Work Plan

**14. Adjournment – Motion** by A. Casper, **Seconded** by A. Seidel approved to adjourn at 9:56 PM – Passed 6-0



Debjoti Dwivedy – Board Clerk