

Nooksack Valley School District  
Classified Salary Schedule  
2021-2022

Wage Comp + IPD + 1%

Summary Worksheet

Schedule	Department / Job Classification	01	02	03	04	05	06	07	08	09	Sub Rates
		1st 6 Mo	2nd 6 Mo	Thereafter	5+ Year	10+ Year	15+ Year	20+ Year	25+ Year	30+ Year	
<b>Custodial</b>											
01	Custodian	\$22.61	\$22.92	\$23.05	\$24.24	\$25.03	\$25.81	\$26.44	\$26.96	\$27.50	\$22.61
02	K-5 Head Custodian	\$23.63	\$24.04	\$24.20	\$25.28	\$26.42	\$27.28	\$27.90	\$28.46	\$29.03	
03	M.S. Head Custodian	\$24.70	\$24.95	\$25.14	\$26.06	\$27.41	\$28.39	\$29.21	\$29.79	\$30.39	
04	H.S. Lead Custodian	\$24.08	\$24.60	\$24.58	\$25.46	\$26.89	\$27.84	\$28.53	\$29.10	\$29.68	
05	H.S. Head Custodian	\$25.32	\$25.60	\$25.78	\$26.86	\$27.92	\$28.85	\$29.55	\$30.14	\$30.74	
06	Grounds	\$24.97	\$25.16	\$25.40	\$26.74	\$27.59	\$28.40	\$29.09	\$29.67	\$30.26	
07	General Maintenance	\$28.31	\$28.51	\$28.76	\$30.22	\$31.21	\$32.14	\$32.96	\$33.62	\$34.30	
<b>Administrative Assistants</b>											
15	Administrative Assistant Level I - (Office Assistant /HS Attendance)	\$21.43	\$21.76	\$21.80	\$22.83	\$23.92	\$24.89	\$25.34	\$25.85	\$26.36	\$21.43
16	Administrative Assistant II - (HS Bldg Admin Asst, Bldg Admin Assistant, HS Registrar, Transportation Admin Asst)	\$22.37	\$22.75	\$22.79	\$23.84	\$24.97	\$26.02	\$26.50	\$27.02	\$27.57	
<b>Transportation</b>											
17	Mechanic	\$29.52	\$29.71	\$30.09	\$31.74	\$32.62	\$33.54	\$33.94	\$34.62	\$35.31	\$29.52
18	Bus Driver			\$24.69	\$26.11	\$26.82	\$27.74	\$28.25	\$28.82	\$29.39	\$24.69
21	Transportation Dispatcher	\$25.77	\$26.00	\$26.28	\$27.63	\$28.48	\$29.20	\$29.67	\$30.27	\$30.87	
	Trip Rate										
	Regular Driver Rate										
<b>Para Educators</b>											
08	Para Educator I	\$18.48	\$18.59	\$18.87	\$19.83	\$20.78	\$21.69	\$22.15	\$22.60	\$23.05	\$18.48
22	Para Educator II	\$18.91	\$19.05	\$19.32	\$20.29	\$21.22	\$22.17	\$22.65	\$23.10	\$23.56	
09	Para Educator III	\$19.35	\$19.51	\$19.77	\$20.75	\$21.66	\$22.66	\$23.14	\$23.60	\$24.07	
10	Para Educator IV	\$19.93	\$20.28	\$20.44	\$21.49	\$22.47	\$23.54	\$24.11	\$24.59	\$25.08	
13	Para Educator V	\$26.17	\$26.21	\$26.74	\$28.22	\$29.62	\$31.03	\$31.72	\$32.35	\$33.00	
<b>Food Services</b>											
11	Head Cook	\$20.37	\$20.54	\$20.80	\$21.86	\$22.55	\$23.34	\$23.91	\$24.39	\$24.88	
12	Assistant Cook	\$17.55	\$17.99	\$18.29	\$19.23	\$19.83	\$20.53	\$21.02	\$21.44	\$21.87	\$17.55
<b>Security</b>											
23	Security	\$18.48	\$18.48	\$18.48	\$18.66	\$18.85	\$19.03	\$19.32	\$19.71	\$20.10	\$18.48

(a) See Bargaining Agreement for summer work pay rate eligibility